

South Ayrshire's Plan for WFWF 2023

Whole Family Wellbeing Funding – Guidance for reporting progress as part of annual Children's Services Plans (CSP) reports (March 2023)

Introduction

This guidance has been developed to assist CSPPs with reporting progress on local delivery of work relating to the Whole Family Wellbeing Funding (WFWF). The design of the recommended template, has been adapted following views expressed by Children's Services Planning Partnerships (CSPPs) at the CSP Strategic Leads Network Pop-Up session on 30 November 2022 and the Learning into Action Network on 24 January 2023. This document includes sections on: guidance purpose, content for completion, benefits of using it, how to use it, key dates, the recommended template, and suggested evidence sources.

Purpose of this guidance

The overall aim of this guidance is to reduce additional burden on CSPPs by integrating progress reporting on all aspects of the WFWF within the statutory annual CSP reporting cycle. It intends to strike a balance between clarity and flexibility to enable CSPPs to showcase what they feel most important.

Template completion

Provision of family support is fundamental to development and delivery of each area's Children's Services Plan, as reflected in statutory review criteria within [Part 3 of the statutory guidance \(Appendix A pgs. 79-80\)](#). We anticipate that using the template below to report each CSPP's specific, planned activities, conducted as part of the WFWF, will help fulfil this requirement. Presenting information using the WFWF template (pages 4-5 in this guidance) would be strongly encouraged for the remaining lifetime of the funding (until 2026) as it also supports in fulfilling the criteria and reporting progress toward the long-term outcomes of the WFWF set out in the original Element 1 allocation letter¹:

Key Dates

- Date to submit template: **with your annual CSP report** (after the end of the one-year period and ideally by June).
- Date IFF will analyse templates: **summer 2023**
- Final report available: **end of 2023**.



WFWF Element 1 -
Allocation letter.pdf

This guidance is supplementary and is intended to be read in conjunction with Part 3 statutory guidance on Children's Services Planning. It is strongly recommended that information on WFWF addressing the questions within the template below (pages 4-

¹ To open the embedded files in this guidance, please open this [Word document in 'edit mode'](#).

5) be presented as an annex to the annual report or as a clearly identified section included within the body of the annual CSP report.²

How this information will be used to benefit CSPPs, children, and families

The primary purpose of reporting WFWF information as part of annual CSP reports is to communicate data and evidence which helps fulfil duties to demonstrate accountability for use of local resources by CSPP partners, as well as supporting the overall monitoring and evaluation of the WFWF. During 2022-2023 of the WFWF, evidence from the completed templates submitted by CSPPs will be shared with IFF Research, which they will use as part of their final evaluation report, due later in 2023. The information in IFF's final report will also help to support the sharing of good practice and learning for CSP partners, between CSPPs, and across Scottish Government. Ultimately, this benefits all children and families across Scotland through improved delivery of holistic whole family support and our evolving approach to Children's Services Planning.

Using this guidance

This guidance recognises that CSPPs are at different stages in their family support journey and will have different aims, priorities and outcomes for their specific use of WFWF. It also recognises that, while some CSPP areas may not have progressed to where they expected to be, highlighting successes, together with open discussion of challenges and learning in use of WFWF is an important part of this process and a benefit to all CSPPs. It is recognised that jointly assessing local needs, planning and commissioning services and support, and aligning programmes and approaches takes time, and narratives included in the template describing the use of WFWF can reflect this as necessary.

If you would like support on completing this template or to provide feedback, please contact wholefamilywellbeing@gov.scot in advance of your annual CSP report being submitted. Following receipt of the template, IFF will not provide individual feedback to CSPPs. However, once IFF have analysed the returned templates, follow-up discussions with individual WFWF/CSP Strategic Leads will be offered by the Scottish Government WFWF designated lead. The CSP Strategic Leads Network and Learning into Action networks may also be used to explore feedback and learning, where there is appetite.

Recommendations for using this guidance are:

- Please provide information that answers the template questions below (see pages 4-5), as fully as possible. **This should be specifically related to activities and related outcomes undertaken using the WFWF monies.**
- Please use your completed WFWF Initial Plans template (submitted to the Scottish Government in October 2022) to help you complete this. Many of these included specific references to work undertaken on the Promise, and updates on this should be provided where appropriate.
- **Section 1 – template (questions 1-3):** Referring back to your completed WFWF Initial Plans template, please complete responses to the questions that are most

² Based on feedback from CSPPs at the Learning into Action session in January 2023, we acknowledge this template does not correspond with the accessible format of Children's Services Plans and reports. Future evaluation outputs that use evidence from these returned templates will be made available in an accessible format.

relevant for each planned activity. Rows can be added for additional activities undertaken. If an activity set out in your WFWF Initial Plans template is no longer being progressed, this does not need to be included, but a brief explanation for the change should be included in Section 2. Use Section 2 (question 3) also to highlight any activities which have been added or adapted.

- If your completed WFWF Initial Plans template did not refer to the short, intermediate, or long-term outcomes of the WFWF logic model, please review these, and include those most directly relevant in your answers to question 2. Not all outcomes in the logic model will be relevant to each CSPP's WFWF plans given the wide range of activities proposed. See [Annex A for the logic model](#), and slides from the Pop-Up session here:



WFWF%20Pop%20up
%20session%20on%20

- Activities should be included at the level described in your completed WFWF Initial Plans template, rather than breaking these down into individual sub-tasks. For example, for a programme of engagement, the activity would be delivery of the programme overall, rather than individual events or specific groups engaged.
- **Section 2 – template (questions 4-7):** Please respond to the relevant questions by considering all activities within your CSPP's WFWF Initial Plans template as a whole. Refer to specific activities from Section 1 where required.
- If your CSPP is participating in Element 2 collaborative support, you may also use this template to highlight specific progress on this within the annual CSP reports, including any recruitment of posts.
- Tayside CSPP (which has adopted a collaborative CSP/annual CSP report approach including three local authority areas), may submit three separate templates, or a single template which combines WFWF information for all areas.
- You may cross-reference other sections within your 2022-23 annual CSP report to reduce duplication, particularly in Section 2 of the template. For example, if a CSP has an existing strategic priority of strengthening family support, and their 2022-2023 annual report includes a narrative of progress and achievements, that section of the annual report could be referenced within the WFWF progress template below, highlighting specific additional activities which have been undertaken as a result of WFWF in support of that strategic priority.
- Specific targets should be set for CSPs, in line with statutory guidance. Although not a mandatory requirement for WFWF, we would expect that overall outcomes themselves are checked carefully against the SMART criteria (specific, measurable, achievable, realistic, and timebound). For example, an outcome on improving joint decision-making with families could be tested against the SMART criteria and worded as (letters in brackets refer to SMART): Early evidence of families involved in joint decision-making suggesting service improvements (S) within 2022-2023 (R,T), based on review of qualitative evidence (M) within reports from service managers (A).
- [Annex B \(page 9\)](#) provides a completed example of Sections 1 and 2 of the template.

Development and Further Support

The first draft of this guidance was prepared by Children and Families Analysis, with recommendations from the Family Support Unit; IFF Research and feedback from the CSP Strategic Leads Network at the Pop-Up session in November 2022. It was reviewed with CSPPs through the Learning into Action Network event on 24 January

2023 and revised and updated to reflect shared feedback. Scottish Government welcomes feedback on this guidance, its use, and intends to review all feedback received to make it as clear and straightforward as possible for CSPP use.

If you would like support on completing this template or to provide feedback, please contact wholefamilywellbeing@gov.scot in advance of your annual CSP report being submitted.

WFWF progress template for Annual Reports 2022/23

SECTION 1: Activities, WFWF Logic Model Outcomes, and Budget Allocated

<p>Question 1: Activity title and description</p>	<p>Question 2: During this year, how has this activity contributed (or is expected to contribute) toward one or more short-term, intermediate, or long-term WFWF Logic Model outcome(s) identified in your WFWF Initial Plan template? Please describe this using evidence and citing sources.</p>	<p>Question 3: Estimate of % of WFWF funding spent on this activity to date and estimate of % of this activity out of total WFWF budget.</p>
<p><i>Please include a short description of each activity. This can be copied from your response to question 3 of your WFWF Initial Plans template and updated where required. Please specifically mention where activities have changed or are no longer relevant.</i></p>	<p><i>Please include WFWF Logic Model outcomes used in response to question 4 of your WFWF Initial Plans template and update. Where needed, your answers to question 5 of the WFWF Initial Plans may also help with sources of evidence. Responses relating to each activity can be up to 250 words but may be less where appropriate.</i></p>	
<p>Activity 1:</p> <p>Initial Scoping and Mapping Activity with Horizons research</p>	<p>To provide an evidence base for the shape of Whole Family Wellbeing support in South Ayrshire. Through investing in a research partner whom we have an existing relationship with, there will be an objective review of current provision of Family Support across South Ayrshire, including the Third Sector. This research has included and will (as it is ongoing) a range of surveys and workshops which engage with statutory and third service providers, Children and Families to develop a well-informed action plan to design the future for Whole Family Wellbeing in South Ayrshire. It has already been identified that there is transformational and effective family support work already established through our Schools work (Belmont Family First) which we are upscaling to be delivered across all South Ayrshire School clusters. This is a very GIRFEC approach delivering Early Intervention to Children and their families within local school cluster and communities at the earliest point from a multi-agency team.</p>	<p>Funded through ADP funding</p>
<p>Activity 2:</p> <p>Collaboration with South Ayrshire Alcohol Drug and Alcohol Partnership to align WFW</p>	<p>There has been strong engagement with South Ayrshire's Drugs and Alcohol Partnership to ensure that there is a clear understanding and collaboration on developing Whole Family supports across CSPP and ADP. This led to the ADP contributing funding to enable the research</p>	<p>Funded through ADP</p>

	<p>and mapping activity to take place at the earliest point that this was identified as a key activity.</p> <p>It has also been agreed that there will be a joint sub group which will service both the ADP and CSPP to deliver on the key performance indicators required to evidence that progress towards improved outcomes has been achieved.</p> <p>As both the ADP and CSPP map the current provision available for Family Support in South Ayrshire, there will be regular engagement and planning to ensure that the opportunities to jointly commission, collaborate and design the future model of Family Support is aligned.</p>	
<p>Activity 3:</p> <p>Post to implement the Promise and WFW</p>	<p>We have not recruited specifically to a post to deliver of Whole Family Wellbeing. We have used existing Promise resources, and have utilised some of the Cora Funding for delivering on the Promise in Schools to employ a researcher.</p> <p>We have decided that we would wait until the research from Horizons was clear as to the need for this post and the direction of Whole Family Wellbeing before committing further to this.</p>	<p>Estimate that [x]% of WFWF funding spent on this activity as of [x] date, and estimate that this activity represents [x]% of total WFWF budget for this year.</p> <p>Estimate = £100,000</p> <p>5.5% of WFWF</p>
<p>Activity 4:</p> <p>Shared Learning and training events</p>	<p>There have been two Children Services Planning Partnership meetings with all partners to develop the initial plan and to work up the proposals submitted in the tranche 1 application.</p> <p>There have been three workshops with the researchers across the “whole system” including, leaders and operational staff to explore the current provision of Whole Family supports and what is required to deliver on the Promise and the ambition of WFW.</p> <p>This has resulted in “Insight Report 1” (attached appendix 1) with a clear action plan for delivering on the WFW.</p> <p>There is a workshop in the 2nd June 2023 with the members of the CSPP to work up the activities required to deliver on the learning from the research to date. This session of key CSPP leaders, including the third</p>	<p>Estimate that [x]% of WFWF funding spent on this activity as of [x] date, and estimate that this activity represents [x]% of total WFWF budget for this year.</p> <p>Estimate £10,000</p> <p>0.5% of WFWF</p>

	<p>sector, was an interactive and reflective session on the initial findings of the Horizons Insight 1 report. There was general support with some well-informed contributions which will enhance the proposed outcomes.</p> <p>This will provide the “bridge” to Phase two of the research which will be about engaging with Children and Families and what they see as important in the delivery and of family support. Phase two will also enable further engagement with operational practitioners and key leaders to consider how improvements and transformation in WFW can be delivered on using the 10 principles of Family support found within the Promise.</p>	
<p>Activity 5:</p> <p>Focus on early intervention in Family Support work</p>	<p>South Ayrshire Children services have already begun investment in a whole system cultural change programme with the ambition of working collaboratively with partners across the Children Services Planning Partnership to keep “<i>South Ayrshire’s Children in South Ayrshire and in Families or Family type support</i>”.</p> <p>We have focused on The Promise and as part of our improvement journey and have identified our Promise activity as key change activity with dedicated resource from our change team to help us measure and evidence progress and impact.</p> <p>We are ambitious to embed the 10 principles of intensive family support into practice, planning, commissioning and delivery across all South Ayrshire children services partners, with the voice of our Champions Board influencing and directing what matters to Children and Families.</p> <p>South Ayrshire have committed to locality planning approaches as a Council and HSCP. The CSPP have worked towards these strategic objections through working in School clusters, in defined localities.</p> <p>There has been significant investment in transforming how services are engaged with by children and families through our schools.</p> <p>(attached appendix 2)</p>	<p>To work up existing model for two years £887,333</p> <p>To expand to cover all clusters £443,666</p> <p><u>Total = £1,330,999</u></p> <p><u>= 73% of WFWF</u></p>

	<p>In Education our Virtual Schools Team and early years' service both have a strong whole family focus and are all moving towards aligning with the ten principles of family support. (attached appendix 3)</p> <p>More specifically the Belmont "Family first", and Small Steps to Wellbeing services are both early intervention model designed to build on family strengths and networks within localities.</p> <p>(attached appendix 4)</p> <p>These "test of change" projects have both evidenced significant benefits within families and reflect the Whole Family Wellbeing principles.</p> <p>This is a key area for delivering on Whole Family Wellbeing, which we will build upon and work up to be available across all school clusters in their localities.</p> <p>There is well advanced work in developing this "Family First" approach across all school clusters, a significant proportion of the WFWF will go to developing this approach.</p> <p>There is good evidence that this approach has delivered benefits to children and families inline with the principles of Whole Family support.</p> <p>The vision is to develop this model into Locality Partnership Groups, made up of key multi-disciplinary professionals who are operationally active in a locality to resource and deliver early intervention and preventative family supports at the point of need. It is anticipated that there will be resources available to empower these groups to be able to respond to needs as they arise, using a Children Rights Budgetary approach.</p>	
<p>Activity 6:</p> <p>Invest in Neurodevelopmental supports for children and families without a diagnosis</p>	<p>There has been collaboration with the Third Sector and in particular investment in Aberlour Sustain project (attached appendix 5)</p> <p>This third sector service has enabled families who believe their child may have a Neurodevelopmental concern, to receive Whole Family Support, while they await an assessment from CAMHS.</p>	<p>£81,789</p> <p>= 4.5% of WFWF</p>

	<p>There is evidence that this service provides significant benefits to children and young people and that families are supported to remain together in a non-stigmatising way, working with the whole family, based within the local community and supports delivered in a timely manner by a skilled work force. There is a need to build upon this and develop it further and there are early discussions to add a little capacity to this, but more is required.</p> <p>There is also commitment to an “extreme team” approach to delivering on Neurodevelopmental support across the whole of Ayrshire. This will work will also inform the “whole system” as to what supports families require in line with the Neurodevelopmental national specification. (Appendix 6)</p> <p>There is a Pan Ayrshire meeting on the 9th June 2023 with the Leads of MH, and the extreme team and the key leaders of Education and Education Psychology to look at what resources are currently available to support the assessment and support for Children and young people with Neurodevelopmental concerns.</p>	

SECTION 2: Progress Narrative for your overall WFWF plans

Questions	Guidance <i>This column includes guidance to support your response.</i>	Responses <i>Please complete your responses in the column below. Examples are included in Annex B (pages 9-13). Responses to each question can be up to 250 words, but may be less where appropriate.</i>
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		<p><i>Please try to include all activities mentioned in Section 1 above within your response, recognising that there may be little or no detail at this stage.</i></p>
<p>Question 4: Overview description of what has been achieved to date and how this compares to intended plans, including specific partners who have been involved, particularly third sector organisations.</p>	<p><i>It may help to refer to the original WFWF criteria in the allocation letter included above.</i></p> <p><i>Please indicate any related local evaluation work in progress here.</i></p>	<p>The plan to engage with a researcher to support the CSPP to map out existing Family Supports including those third sector organisations that are commissioned, is well advanced. South Ayrshire have our first “<i>insight report 1</i>” from this research which has been shared with the CSPP and a workshop has been delivered to enable the CSPP to respond to the findings and to work as a partnership to deliver on those. All of the findings and the methodology are found within the “<i>South Ayrshire Children Whole Family Support</i>” report March 2023 (attached appendix 1).</p> <p>We have continued our commissioned work with the third sector, in particular Aberlour to support Children with Neurodevelopmental Concerns through their “Sustain Project”, funded until April 2024. There has also been continued funded for Barnardos Family support service until June 2024.</p> <p>There have been very strong collaborative discussions with the ADP about ensuring that the WFW supports within CSPP align with the ADP and vis versa, so that there is no duplication or gaps that emerge.</p> <p>There have been evaluations undertaken on the Belmont Family First and Small Steps to Wellbeing projects which have reveals efficiency and improved outcomes for Children and Families. These benefits are tracked through the Promise Implementation group and have been supported through the Councils Change team. The Belmont Family first team won an award as “Team of the Year” in South Ayrshires The Outstanding People Awards in late May 2023. There is on going work to build on the existing approach and to secure posts for the next two years to enable the delivery of this early intervention and prevention model.</p>

		<p>There have been three workshops with members of the CSPP in attendance to collaborate over the planning of the WFWF as well as to engage with the researchers who are supporting our redesign of Family Supports.</p> <p>There are four workshops planned in the next 2 months to enable the CSPP and key stakeholders to deliver on the phase two of the research and also enable Children and Families to tell us what matters to them, in terms of Family Support.</p> <p>There are evaluations available on the delivery of the Belmont Family First and Small steps to wellbeing projects, as well as the wider implementation of The Promise. This is captured through a benefits tracker, where evidence on the delivery on the 55 “calls to action” are captured.</p> <p>There are also finance reports available which reflect the transformational journey through investment in Early Intervention and Prevention and Child Protection Trend Analysis reports which again add to the “whole system” of support evident for Families.</p> <p>There has been an investment in the Signs Of Safety approach which has supported significant culture change in Children Services and supported the implementation of the Promise and Whole Family Wellbeing. There was an base line audit undertaken in 2020 where children and families and stakeholders were given the opportunity to reflect on the current quality of support offered. This audit will be redone in June 2023 and will provide a clear picture of the supports offered and the impact (or otherwise) on Children and Families.</p>
<p>Question 5: Main successes to delivery and factors enabling these successes.</p>	<p><i>Please cite your evidence sources. Please note engagement with children and families should be covered under question 7 below. May include: resourcing, skill development, planning or engagement, activities, or</i></p>	<p>The identification, commissioning and partnership working with the Horizons Researchers has been a significant success for us in South Ayrshire. The clarity of the ask from the WFW and The Promise has enabled the commission to be very clear and this coupled with a very</p>

	<p><i>emerging outcomes. Evidence of economic/budgetary impact may also be included.</i></p> <p>Evidence;</p> <p>Horizons research brief Insight one report The Parenting Promise The Benefits tracker for the Promise The Change executive report on Belmont FF, SoS. Full council papers on the Parenting Promise? IJB 2022 - report Nov 2022 IJB 2022 - report Sep 2022 Outcomes</p> <p>Spot light report</p>	<p>strong Children Services Partnership has meant that there has been engagement and ownership of the WFW agenda from the outset, including the Third sector. This is seen in the Insight 1 report from Horizons research.</p> <p>While the WFWF and the agenda of delivering Family Supports in line with the Promise and the additional resource and support is very welcome. South Ayrshire have been on this journey for the past three years, working with our Champions Board and Corporate Parenting Lead Officer, we have developing a Corporate Parenting Plan, called “<i>Our Parenting Promise</i>” which states clearly our ambitions, which has been signed off by our Community Planning Partnership.</p> <p>There are monthly Promise “Benefit holders” workshops to ensure the delivery of the “calls to action” and provides clear governance and accountability towards the overall implementation of the Promise, including Whole Family Support.</p> <p>The work done with the Change team to drive and track benefits from the Belmont Family first project and Signs of Safety has also been invaluable, with significant efficiency and benefits for Children and Families which has enabled re-investment in Early Intervention and Prevention services in Schools, which the WFWF will also support and enable to be upscaled.</p> <p>There is strong partnership with the Third sector with regular attendance at the Third Sector Forum for Children and Families and collaboration on the appropriate use of funds, for example the Aberlour sustain project which has a particular focus on supporting Children and Families with Neurodevelopmental concerns. (attached appendix 5)</p>
<p>Question 6: Main challenges to delivery, and how these have been or plan to be mitigated. Please include any details on any activities which have not progressed as expected.</p>	<p><i>Please cite your evidence sources. May include: resourcing, skill development, planning or engagement, activities, or emerging outcomes. Evidence of economic/budgetary impact may also be included.</i></p>	<p>Delivering of Whole Family Support among many other key priorities and drivers is a challenge. The absence of a Lead Officer for Children Services Planning has also been a challenge, however this has now been recruited to and will start soon.</p> <p>With challenging budgets within other departments in the council, this has impacted upon recruiting and the overall efficiency of</p>






		<p>supporting the delivery of the ambitions described above. There are plans to provide additional support to HR from the HSCP to enable a more efficient approach to this and this will be used to support the ambitions of the WFWF.</p> <p>While there are wider “whole system” budgetary pressures this results in more siloed and protectionist thinking to protect jobs in specific service, which can curtail creativity and ambition. Again this is acknowledged and through working together across the system and developing trust and collaboration has enabled an optimism about delivering on the WFW ambitions.</p>
<p>Question 7: How have the activities and outcomes in Section 1 been informed by different stakeholders? (especially third sector partners and children and families)</p>	<p><i>Please cite your evidence sources. May include: number and groups of children and families engaged, the way in which they were engaged and how that influenced the activity.</i></p>	<p>The initial plans for the WFWF were put out to the CSPP and comments were invited. In particular this was taken by the Third Sector and VASA and discussed as Third Sector Children and Young Peoples forum and comments made.</p> <p>The Third sector have been integral to the development of ideas and suggestions on delivery on the WFW. They have contributed in the Horizons workshops and also in the CSPP workshop where the full Insight 1 report was discussed.</p> <p>The views of the Third Sector on the use of WFWF from a National perspective were also shared by our Third Sector interphase representative with the full CSPP. This was closely followed by the Horizons research team who outlined what they were intending to do to map the full picture with an evidence base with third sector as a key partner.</p> <p>The full Children Services Planning Partnership have been active Contributors to the planning and review of Horizons findings as the research and mapping exercise progresses.</p>
<p>Any other comments, innovative work, relevant learning, or unexpected changes identified during this year?</p>	<p><i>May include: any progress not captured elsewhere in the table, or questions for Scottish Government.</i></p>	<p>All this is captured in the additional appendix's</p>














What sources of evidence can be used?




Given the range of data sources available and widely used in annual CSP reports, we would recommend that CSPPs draw on these existing sources, where appropriate, to provide evidence of progress specific to the WFWF. At the Learning into Action Network meeting it was recognised that some data sources may not be available in time for preparing WFWF responses, please use what data is available, and closely relates to the activities and WFWF Logic Model outcomes set out within your completed WFWF Initial Plans template.

You can present both **quantitative and/or qualitative data** that provides clear evidence linking progress on activities towards the outcomes within your WFWF plans. **Qualitative evidence** may include themes from discussions held, reflections from 'self-assessment' tools, and narrative summaries of activities completed, however, please do not include direct quotes from interviews.

For any data sources included, **please provide any necessary context on when this data was gathered, how, and with whom** (practitioners, children, young people, parents/carers, etc). For any data collections completed, please confirm if respondents have provided informed consent to be contacted for future research so that IFF Research and/or future evaluations may contact participants.

Possible relevant sources	Examples	Supporting documents
Horizons Insight report 1	This is the first phase of the research undertaken, including the findings of surveys and workshop activity	Appendix 1  CSPG Insights Report 1 (1).docx
Investment and ambition to support Family Supports and the Promise in Schools		Appendix 2  A supportive school structure South Ayrsh
Virtual Head Teacher	https://sway.office.com/AQivCajnBtpYUbg?ref=Link	Appendix 3
Early Intervention in Schools		Appendix 4  March 2023 Running Stats BFF.pptx  BFF Progress Report April 21-April 22.docx  SSTW Oct Presentation_.pptx

<p>Third and independent Sector contribution and evaluation</p>		<p>Appendix 5</p>  <p>Sustain South Ayrshire Budget 23-24</p>  <p>South Ayrshire Sustain Continuation</p>  <p>HGIO Report FINAL.docx</p>
<p>Neurodevelopmental Concerns and Whole system planning</p>		<p>Appendix 6</p>  <p>Education Scoping Paper ML.doc</p>  <p>revised Neuro extreme team commis</p>
<p>Children Services Planning 2023-2026 Data</p>	<p>The attached are key documents which reflect the embedding of WFW in Children Services Planning.</p>	 <p>Copy of Copy of Plan 21-24 Mapping Tool -</p>  <p>CSPG Governance meeting.docx</p>  <p>2302 - 24022023 - Children's Services Plk</p>
<p>Child Protection Trend analysis</p>		 <p>Child Protection Trend Activity in South</p>
<p>Signs of Safety Base line Audit</p>		 <p>SAC Leadership Goals for Implementat</p>  <p>SOS Overview CPC.pptx</p>  <p>Signs of Safety Action Plan Feb 2022</p>  <p>S of S Baseline Audit SAC 2021 Final Copy,</p>

<p>Whole Family Wellbeing workshops</p>		 <p>WFWF work with Horizons research No</p>  <p>Promise supportive school structureoutlin</p>  <p>WFWF work with Horizons the back grc</p>
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SAMPLE