





HSC Adult Learning Disability Strategy 2022 27 - My Actions

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Rows are sorted by Code

Barke, Tess; Clapham, Tony								
Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 15	Create a Transitions Action Plan for young people with learning disabilities based on the Principles of Good Transitions 3. This will include an Improvement Plan based on the Principles into Practice.	30-Sep-2022	Tess Barke; Tony Clapham	Tess Barke; Tony Clapham				100%
LDS 16	Agree and implement a process which involves services such as further education, skills development, welfare and housing as part of the transition planning process.	31-Dec-2022	Tess Barke; Tony Clapham	Tess Barke; Tony Clapham	28-Feb-2023	Completed new Transition policy, Transition worker health and social work lead on this work are developing advice leaflets for more clarity among services, young people and families.		100%
LDS 17	Work closely with schools to help them prepare young people for transition to adulthood.	31-Dec-2027	Tess Barke; Tony Clapham	Tess Barke; Tony Clapham	19-Nov-2023	There are meetings that adult social work and nursing attend and lead on in many cases. This has supported others to understand services, benefits, rights and aspiration. This has also been important for people to understand the need for formal powers such as guardianship to enable parents to fulfil and maintain what they had for their children who are now Adults		50%
LDS 18	Ensure the support provided to parents with learning disabilities demonstrates the ten family support principles set out in The Promise.	31-Dec-2023	Tess Barke; Tony Clapham	Tess Barke; Tony Clapham				80%
LDS 19	Continue to support care-experienced young people with learning disabilities to feel loved, safe and respected so they can fulfil their potential.	31-Dec-2027	Tess Barke; Tony Clapham	Tess Barke; Tony Clapham	19-Nov-2023	We work with care experienced young people and ensure we are attentive to their needs and aspirations as well as find them homely environments such as core and cluster and adult placements to provide the transition from childrens placements to Adult placements		50%

Clapham, Tony

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 04	Develop a programme of work with Public Health to promote oral health programmes to people with Learning Disabilities which will be ongoing throughout the strategy.	31-Dec-2022	Tony Clapham	Tony Clapham	28-Feb-2023	This is well underway contact made with public health who are supporting the LD team by providing training and advice and have developed this programme of work to commence.		100%
LDS 08	Continue to make sure people with learning disabilities get the same support as everyone else for sexual health and wellbeing including relationships. The Community Learning Disability Team will provide health focus groups to ensure that people with learning disabilities have their health needs identified and met.	31-Dec-2027	Tony Clapham	Tony Clapham	19-Nov-2023	We offer support groups and on a less formal basis have well being groups which allow education and assessing and the understanding of sexual health for our residents of South Ayrshire.		60%

Clapham, Tony; McAllister, Alice


Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 07	Support people with learning disabilities to understand and use information about their health to ensure they have an up-to-date Anticipatory Care Plan.	31-Dec-2023	Tony Clapham; Alice McAllister	Tony Clapham; Alice McAllister	16-Nov-2023	All service users/patients who can understand their health care needs are supported via nursing and providers to actively participate in their APC for others attorneys are supported to undertake this. This is then conveyed onto GP systems to support surgeries and more importantly out of hours provision and ensure better outcomes for those with an LD		75%

Clapham, Tony; McAllister, Alice; Stevenson, Greig; Welshman, Alison

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 33	Develop, with people with learning disabilities, a range of support options including a building-based service that meets the needs and aspirations of people across the learning disability	31-Dec-2022	Tony Clapham; Alice McAllister; Greig	Tony Clapham; Alice McAllister; Greig	28-Feb-2023	A building based service is now operating and offers a limited range of activities which will be built on across the building remaining sensitive to the current day service which transferred over to the new building.		100%

	spectrum and will encourage people to spend time with their peers.		Stevenson; Alison Welshman	Stevenson; Alison Welshman				
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Clapham, Tony; McAllister, Alice; Welshman, Alison

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 12	Ensure people with learning disabilities and/or their carers have access to supports and interventions to stay mentally well.	31-Mar-2023	Tony Clapham; Alice McAllister; Alison Welshman	Tony Clapham; Alice McAllister; Alison Welshman	16-Nov-2023	We offer carer support plans to all our carers and take into account their needs and aspirations during our assessments. We link them into the carers Centre or other groups to support and promote positive mental health recognising the burden caring for those with a Learning Disability can bring for adults' and young carers		100%

Dalrymple, Kenny


Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 25	Publish a 'Market Position Statement' on the housing we need for people with learning disabilities. This will look at a range of housing models and support for people living in their own tenancy and in homeless accommodation as well as improving the data we collect to identify housing needs in the future. The 'Market Position Statement' will also include training requirements for housing and social work staff.	31-Dec-2027	Kenny Dalrymple	Kenny Dalrymple	16-Nov-2023	We are working on the creation of a market position statement on the housing we need for people with learning disabilities Within LD services we know the need and are still finalising the aspirations of folk with in an audit that we are collating and will continue to work with housing colleagues to support a document for publishing		60%

Dick, Liz


Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 26	Explore and deliver solutions for enhanced telecare to ensure people can live as independently as possible.	31-Dec-2023	Liz Dick	Liz Dick	16-Nov-2023	We work closely with our providers and service users patients to create and provide the best digital platforms to maximise independence		65%

LDS 35	We will support people with learning disabilities to use digital equipment to reduce isolation and increase opportunities for online interaction with friends and family.	30-Jun-2023	Liz Dick; Alison Welshman	Liz Dick	16-Nov-2023	We were successful in securing tablets for service users and used these for those most affected by social isolation. We work with our service providers and within day services to link people and follow through as we know that our LD community often make friendships however need support to maintain this. We promote this more naturally within our many community groups		100%
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Granger, Geraldine

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 30	Provide individual communication support depending on the needs of the person.	31-Dec-2027	Geraldine Granger	Geraldine Granger	16-Nov-2023	We provide the most effective format for our service user groups including talking mats easy read yellow paper for those with sensory loss as well as having a learning disability		50%


Griffin, Irene

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 05	Provide people with a learning disability with a health passport and fast track ID when they go into hospital	31-Mar-2023	Irene Griffin	Irene Griffin	16-Nov-2023	primary and acute liaison nurse post would recommend a getting to know me passport and this is uploaded on to care partner People also ACP also offered if health needs have deteriorated If someone is already open the to team the named nurse would facilitate all of this and if not the primary liaising nurse		100%

McAllister, Alice

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 06	Deliver awareness-raising sessions to all new health workers	31-Mar-2024	Alice McAllister	Alice McAllister	09-Nov-2023	This work has still to be commenced and will when we have a full staffing compliment. Our staffing complement has increased tailored awareness training is provided by the charge nurses and more specialist training is delivered both in the team and within Athena and Turas as well as with our psychology service and MDT		80%

McAllister, Alice; Welshman, Alison

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 21	Develop innovative models of care to support people with learning disabilities to remain in or return to South Ayrshire.	31-Dec-2023	Alice McAllister; Alison Welshman	Alice McAllister; Alison Welshman	16-Nov-2023	There is a robust system in place to ensure this work is taken forward. All out of area reviews take place with a nursing and social work colleagues who ensure a robust assessment and then work is undertaken within our core and cluster model of care and with our providers to determine care within South Ayrshire. We have a dynamic support register now in place via scottish government that ensures regular oversight and report of people who are out of are and people who are out of area who wish to return home		100%

McKinlay, Mark

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 38	Work alongside the League of Champions to ensure that our paperwork is easy to understand.	31-May-2027	Mark McKinlay	Mark McKinlay	19-Nov-2023	We are working with the league of champions in relation to paperwork and to date we involve them in survey work. This is an area we will develop once with are sure what paperwork is being considered by the partnership		25%

Neil, Joanne

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 02	We will continue to offer Dietetic assessment and treatment on one-to-one or group session basis where appropriate.	31-Dec-2027	Joanne Neil	Joanne Neil	07-Jul-2023	Dietetic input continues to CLDT. Referrals actioned on a one to one basis or group sessions where appropriate. Signposting to third sector services for ongoing management. Training and Education offered where appropriate. Development of resources for weight management services completed		100%
LDS 03	Continue to work with third sector colleagues signposting clients to services available and support education in nutrition to colleagues	31-Dec-2027	Joanne Neil	Joanne Neil	07-Jul-2023	Continue to offer training/education to third sector when requested. Signposting to relevant services/training available within other Dietetic services/Health Improvement Service.		100%

working in health and social care.								
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Nicholson, Callum


Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 13	Work with our partners in Thriving Communities and the Third Sector to provide awareness-raising activities on hate crime and will promote using community hubs as places of safety for people to access support as required.	31-Mar-2024	Callum Nicholson	Callum Nicholson	16-Nov-2023	We are working with others to look at hate crime and how we ensure that it is negated or if folk feel threatened there are community spaces that they know they can access in the area they live		30%
LDS 31	Utilise the Community Connector role to develop asset-based approaches to community inclusion and meaningful volunteering opportunities.	31-Dec-2027	Callum Nicholson	Callum Nicholson	28-Feb-2023	Ongoing work and lots of groups availability with a programme of activity.		75%
LDS 36	Increase participation of the League of Champions in decision-making by ensuring they are involved in meaningful discussions and are listened to.	31-Dec-2027	Callum Nicholson	Callum Nicholson	19-Nov-2023	The league of champions are fully involved in all consultation and decision making within the areas that they can influence we meet quarterly and they are aware and appraised of the work within LD and like reporting to organisations within the partnership and council we also share the same information with the league of champions		61%

Nicholson, Callum; Welshman, Alison



Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 37	Improve how we are delivering our services and support by engaging with people with learning disabilities at least once a year by doing an annual survey.	30-Jun-2023	Callum Nicholson; Alison Welshman	Callum Nicholson; Alison Welshman	16-Nov-2023	This work has now been undertaken across social work, respite and day/community services and a report will be completed for governance group		100%

Rae, Sandra



Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 29	Update our Commissioning Plan for	31-Dec-2023	Sandra Rae	Sandra Rae	19-Nov-2023	A meeting has been arranged with contracts colleagues		40%

	Adults with Learning Disabilities to reflect the priorities set out in the strategy.					and we will update the commissioning plan to meet the timescale end of December		
LDS 34	Develop a range of support options for people without a diagnosis of a learning disability.	31-Mar-2023	Sandra Rae	Sandra Rae	22-May-2023	There are a variety of activities in both Ayr and Girvan that people can attend if they have a learning difficulty or identify as having a learning disability or difficulty as opposed to a specific learning disability. We currently have successful litter picking groups in Ayr and walking groups in Girvan ,Maybole and Troon with others in the pipeline. We work closely with VASA in terms of their activities in South Ayrshire to support and signpost. We are also looking at a post to support volunteering activities for our service user group.		100%


Stevenson, Greig

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 22	Continue to ensure people with learning disabilities are involved in local activities and groups, that these groups are varied to meet the needs of those who attend and are promoted on South Ayrshire Lifeline, so people are aware of what is available.	31-Dec-2027	Greig Stevenson	Greig Stevenson	19-Nov-2023	We have build significantly on our groups over the past 3 months. We now have approximately 20 groups outwith formal supports weekly ranging from walking groups, litter picking lifeskill groups , swimming drama, supper,,drama and art groups.We continue to work with others		55%
LDS 27	Develop an action plan with our partners in Thriving Communities and Ayrshire College to improve people's experiences of learning and employment. This will consider how people over the age of 30 can receive support into employment, review the recruitment practices of South Ayrshire Council and NHS Ayrshire and Arran to ensure these are appropriate for people with learning disabilities and ensure there is a broader range of learning opportunities which also link to employability.	31-Dec-2027	Greig Stevenson	Greig Stevenson	19-Nov-2023	we are working with Ayr college and our thriving community colleagues to continue to improve learning and employment opportunities		51%

Stevenson, Karen

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 09	Continue to ensure older people with learning disabilities can access the healthcare and support they require, including ensuring individuals who are at risk of or where there are concerns regarding dementia, have access to appropriate and timely support following diagnosis	31-Dec-2027	Karen Stevenson	Karen Stevenson	23-Aug-2023	<p>dementia awareness training offered & implemented where required as part of routine care for all clients diagnosed with dementia.</p> <p>dementia & PDS ICPs now routine practice in south CLDT ensuring that all individuals where a concern of dementia is raised can be referred and assessed by CLDT & appropriate discussions re management & support actioned.</p> <p>Any identified health needs in older adults with LD can be assessed via community nursing as part of routine practice.</p>		100%
LDS 11	Community Learning Disability team will begin to work alongside provider agencies and their staff to offer trauma-informed training and will ensure all health and social care staff are trained in trauma-informed care and practice. This will be ongoing throughout the strategy.	31-Mar-2023	Karen Stevenson	Karen Stevenson	16-Nov-2023	<i>The team work alongside all provider agencies offering trauma informed training and sessions have taken place with health and social care staff which have been warmly received</i>		100%






Stevenson, Kelly

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 32	Continue to provide budgeting support to people with learning disabilities as and when appropriate.	31-Dec-2027	Kelly Stevenson	Kelly Stevenson	16-Nov-2023	We have a support worker in place as of November whose role it is to support all of LD community with budgeting advice supported spend and complete budgeting plans to ensure people receive the right support at the right time as well as be encouraged remain independent in this area when assessment and actions inform assessments that this is the right course of action for the person. The role will also support our LD community to have access to the right benefits advice		100%


Taylor, Mark

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 20	Work with our partners across services to ensure staff are trained in Adult Support and Protection. This work will be ongoing throughout the duration of the strategy.	31-Mar-2023	Mark Taylor	Mark Taylor	16-Nov-2023	There is a robust ASP training plan which is shared and offered out to all providers/agencies and partners to ensure ASP is everyone's business		100%

Welshman, Alison

Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 10	Utilise the re-ablement service for older clients with learning disabilities to facilitate an effective hospital discharge.	30-Jun-2023	Alison Welshman	Alison Welshman	16-Nov-2023	The new assessment flat is opening end of Nov and offers Reablement to support hospital discharges. The providers provide an enabling ethos as part of the contract with us and the service user. We call on our nursing and OT colleagues to help us organise this		100%
LDS 14	Co-produce an action plan for improving the delivery of Self-Directed Support to people with learning disabilities. This will address recommendations from the recent Self-Directed Support Scotland report.	31-Dec-2022	Alison Welshman	Alison Welshman	16-Nov-2023	We have improved the frequency of our Resource allocation group and have made it easier for folk to our LD community to promote creative solutions to achieve individualised outcomes. We discuss this within team meetings, supervision discuss with our league of champions and providers		100%
LDS 23	Ensure people with learning disabilities have an independent advocate if they want one to support people to have a say in their support.	31-Dec-2022	Alison Welshman	Alison Welshman	16-Nov-2023	Advocacy in an ongoing offer at regular times for our LD community and more so at times of crisis such as ASP or when applications have been made for guardianship are made to ensure their voices are heard and they can actively be involved in decisions about them		100%
LDS 24	Ensure carers feel valued and have access to the right support to allow them to continue in their caring role.	31-Dec-2023	Alison Welshman	Alison Welshman	16-Nov-2023	All carers are offered a carers support plan and this is actioned for support. We always respond to emergencies in relation to their own health and we could closely as an MDT to flag carers who appear to need extra support. We also work with carers to support them with the transition for their young people		100%
LDS 28	Continue to work alongside provider organisations to embed our Quality Assurance process ensuring the views of those receiving support and their carers are considered.	31-Dec-2027	Alison Welshman	Alison Welshman	19-Nov-2023	We work with our contracts colleagues who undertake quality assurance visits and feed back successes and areas of development. We undertake annual reviews and during this face to face visit we ensure we take and act on the views of carers		52%

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Ref	Action	Due Date	Managed By	Assigned To	Last Updated	Latest Note	Status	Progress
LDS 01	We will develop a Covid Recovery Plan which will ensure there is restorative action for issues caused by the Covid pandemic such as poor mental health and missed health appointments. The Covid Recovery Plan will investigate innovative support ideas.	31-Dec-2022						100%