

<b>Meeting of South Ayrshire Health and Social Care Partnership</b>	<b>Integration Joint Board</b>		
<b>Held on:</b>	<b>13<sup>th</sup> December 2023</b>		
<b>Agenda Item:</b>	<b>8</b>		
<b>Title:</b>	<b>Improvement Projects Progress Update</b>		
<b>Summary:</b>			
To provide the IJB with an update on transformation and improvement projects now closed and implemented as business as usual, and to report progress on other projects.			
<b>Author:</b>	<b>Lisa Duncan, Chief Finance Officer</b>		
<b>Recommendations:</b>			
It is recommended that the Integration Joint Board:			
<ul style="list-style-type: none"> <li>i. Note the outcomes to date of the transformation and improvement projects within the report, for ease of reference abbreviated highlights included in Appendix B;</li> <li>ii. Agree to close off on those projects marked within BRAG status as complete as they now form part of business-as-usual activity where appropriate;</li> <li>iii. Note that future updates of projects in progress will be presented to the IJB in due course;</li> <li>iv. Note current projects approved from the Improvement and Innovation Fund on Appendix A and note progress updates to be presented to IJB in due course.</li> </ul>			
<b>Route to meeting:</b>			
The contents of this report have been considered by the DMT and brought to IJB.			
<b>Directions:</b>		<b>Implications:</b>	
1. No Directions Required	<input checked="" type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input type="checkbox"/>
		ICT	<input type="checkbox"/>

## IMPROVEMENT PROJECTS PROGRESS UPDATE

### 1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide the IJB with an update on transformation and improvement projects now complete and where appropriate implemented as business as usual, and to provide an update on the ongoing improvement projects that are at various stages of implementation.

### 2. RECOMMENDATION

#### **2.1 It is recommended that the Integration Joint Board**

- i. **Note the outcomes to date of the transformation and improvement projects within the report, for ease of reference abbreviated highlights included in Appendix B;**
- ii. **Agree to close off on those projects marked within BRAG status as complete as they now form part of business as usual activity where appropriate;**
- iii. **Note that future updates of projects in progress will be presented to the IJB in due course;**
- iv. **Note current projects approved from the Improvement and Innovation Fund on Appendix A and note progress updates to be presented to IJB in due course.**

### 3. BACKGROUND INFORMATION

- 3.1 On the 14<sup>th</sup> of December 2022 the IJB was presented with [Transformation and Improvement Plans](#). This report provided detail on projects closed and projects remaining that were at various stages of implementation. The transformation element of the current projects is now embedded with the operations of the services and this report will review the current status of each project. Performance against the specific outcomes is monitored at various levels within teams and service performance reports.
- 3.2 The Scottish Government's Community Living Change Fund provided an opportunity to invest in Learning Disability services to transform services for those with complex needs and ensure that where possible people remained within their own communities. The fund was temporary to enable transformation and will end on March 24.
- 3.3 The Scottish Government's 2021-22 Programme for Government committed to investing £500m over the lifetime of the current Parliament to Whole Family Wellbeing Funding (WFWF), to help ensure that it will "Keep the Promise" to improve person-centred holistic support for children and their families. Funding for 2023-34 has been allocated to Children's Service Planning Partnerships (CSPP) and sits within Education. The funding will be used to build local capacity for transformational whole system change and to scale up and drive the delivery

of holistic family support services. This includes investment into social care services further strengthening the Whole Family Wellbeing approach.

- 3.4 Within Community Care success has been achieved through early intervention approach to caring for older adults, by investing in services prior to needs escalating and enabling people to stay at home healthier for longer. A new pilot to improve Stroke rehabilitation pathway is in early stages of developed with process and pathways being tested in South Ayrshire first.
- 3.5 Winter Pressures funding received in 2020-21 was used to invest in funding a Hospital at Home service, to provide an alternative to hospital admission by offering short term targeted acute care to individuals in their own home or hospital setting. Ayrshire and Arran have also been successful in receiving additional funding from the Scottish Government to expand the Hospital at Home service, with funding received for an additional 23 virtual beds.
- 3.6 The AHP Improvement Plan focussed on improving access to AHP services at an earlier stage in people's journey, improve information available to individuals, their families and carers to enable them to improve and maintain their own health and wellbeing, and to create additional capacity within AHP services to help address additional demands due to Covid and increasing complexity and frailty within our populations. A flexible and creative approach to developing a broader skill mix within teams and the introduction of new roles has proved beneficial to recruitment within the context of significant national workforce challenges.
- 3.7 On the 14<sup>th</sup> of June 2023, the IJB approved a £4m Improvement and Innovation Fund created to allocate funds to specific services on a non-recurring basis with the aim to improve services to ensure future financial sustainability. To date £0.820m has been approved as detailed in regular IJB Budget Monitoring reports and included in Appendix A. Projects are at early stages of implementation and progress updates will be presented to the IJB at a future meeting.
- 3.8 The non-recurring nature of allocation of funds is designed to enable investment to improve and increase value later. However, the ability to recruit staff for any type of temporary arrangement is difficult within the current market as is recruitment to permanent posts within South Ayrshire. Service's may hold the financial risk of recruiting permanently to enable change capacity, with the aim of managing funding permanently through staff turnover at a later date. There is still a risk that posts will remain unfilled and improvement activity paused, realisation of benefits may be impacted as a result. The projects will continue to be monitored and any changes required will be presented to the IJB.

#### 4. REPORT

The following sections of this report will provide details on the current transformation and improvement project plans within Learning Disabilities, Community Care, Children and Families and Allied Health Professionals. For ease of reference projects can also be viewed in table format at Appendix B.

## LEARNING DISABILITIES

- 4.1 [The Learning Disability Strategy 2022-2027](#) was developed with support from the Scottish Commission for Learning Disability and South Ayrshire League of Champions. The League of Champions provided lived experience and informed what improvements were required within the service to provide choice and control and offer maximum flexibility to ensure people can live their lives the way they want and meet their personal aspirations.
- 4.2 The majority of the projects have been funded from current budgets. The Community Living Change Fund provided by Scottish Government to implement change in provision of services for adults with complex needs to reduce admission to hospital and provide services within the local authority. This fund is being utilised to invest in a Flexible Assessment Support Team (FAST) and to provide technology within a respite flat in the new core and cluster. Any recurring investment required to continue this service will be from current budgets and any budget virements requiring approval will be presented to IJB in due course.
- 4.3 Beattie Close a new core and cluster development within Ayr town centre is now complete and opened in Oct 23. The HSCP has worked closely with the Council's Housing Services to develop this accommodation as part of the Strategic Housing Investment Plan (SHIP). This type of accommodation enables more people to live independently with the appropriate supports and opportunities for social interaction. This is now the 4<sup>th</sup> type of supported accommodation within South Ayrshire, offering care and support within tenancies from a commissioned adult services provider, optimising independence and maximising the use of technology.
- 4.4 A review of all day care services was carried out in collaboration with League of Champions and Suzi's Space at Arrol park in Ayr used to provide a building-based day care. The team have also developed a range of specifically tailored activities within Ayr and Girvan to meet the needs of service users. This support is now fully implemented and working well.
- 4.5 The Lead Practitioner for Transitions post is now a permanent post within the team ensuring there is a smooth transition pathway for young people and their families moving from children services into adult services.
- 4.6 A Flexible Assessment Support (FAST) Team has been created with the Scottish Government Community Living Fund. Within Beattie Close an assessment flat has been developed with the fund used to provide flat with relevant technology and equipment. The team will work from the flat from Jan 24 and provide a 24/7 service to young people and adults whose health or social support needs are in crisis, providing short term support to reduce hospital and emergency respite admissions.
- 4.7 Assessment of out of Ayrshire placements utilising nurse and social work resources funded from the Community Living Fund to assess twenty service

users, looking to offer each person with support from their legal proxy access to a service or placement nearer home if this meets with their needs and aspirations. To date all service have been assessed with three moving back to South Ayrshire, and the rest remaining in their current out with Ayrshire placements.

### COMMUNITY CARE AND HEALTH

- 4.8 Projects within community care have been identified to meet the emerging demands following the pandemic and recurring investment from Scottish Government in 2022-23 to increase capacity, focus on early intervention and prevention. Some projects are non-recurring and investment has been approved by the IJB from reserves to test new models of care delivery. Evaluation of these projects will assess the effectiveness of test of change and identify sources for further investment if relevant.
- 4.9 The Reablement Unmet Assessed Team (RUNAT) has been established and now functions as a business-as-usual team within the Reablement service, funding was provided from current reablement team budget. The team consists of four Occupational Therapy Assistants (OTA's) who offer practical solutions for people who have been assessed as needing care at home, but due to the lack of capacity with care at home both inhouse and purchased they are on a waiting list. The teams work with people waiting and through reablement approach reduce the level of need they may have, preventing hospital admission and reducing their level of need for mainstream care at home. On 30th October 22 there was 1,821 hours of demand for care at home in the community, through the reablement approach this has been reduced to 417 hours as at 6<sup>th</sup> of November 23.
- 4.10 A Frailty Service (Staying Ahead of the Curve) has been created led by Occupational Therapy aligned to General Practice to provide early intervention at first onset of frailty. A progress report was presented to the IJB on the 15th of November on [Focus on Frailty and Ahead of The Curve work](#). Since the team has been established latest outcome figures have demonstrated a 21% to 30% improvement in daily function, achieved through a bespoke plan of intervention to improve frailty. Interventions include falls prevention education, prescription of equipment, coaching approach to daily activities, signposting to local transport solutions or other professionals. This service is now embedded in practice and integral to new Teams Around the Locality approach. The service is now part of a network of partnerships working with Health Improvement Scotland (HIS) sharing their experience and outcomes to date as well as developing further pioneering work on frailty.
- 4.11 A microenterprise pilot was created working with Ayrshire Beats and Ayrshire Independent Living Network (AILN) to develop micro-enterprise opportunities in the community offering low level supports to people to reduce need on mainstream care. Funding was provided to the two organisations to help individuals or micro-enterprises set up services within communities. A report was presented to the IJB on the 14th of June 2023, [Microenterprise Pilot Update Report](#), To date six new service providers have been set up. Funding will cease

at the end of March 24, with plans in place for support to be provided from South Ayrshire Council's Economic Development and Community Wealth Building teams aligning with their priorities in developing the local community.

- 4.12 [A Hospital at Home progress](#) update report was presented to IJB on the 15th of November. This service is provided to South and East Ayrshire patients to help avoid people being admitted to hospital, by providing clinical care at home. The aim is to enable frail people to receive treatment at home where possible rather than be admitted to hospital. This service is already proving successful with 19 virtual beds in place by end of November 23, and additional Scottish Government funding will allow a further increase of 12 beds, with aim of the team to increase to 36 virtual beds by end of April 24. The original investment from Acute, South and East HSCP's fund the core 12 beds on a recurring basis.
- 4.13 The 3<sup>rd</sup> floor of South Lodge care home was opened to provide 12 beds to enable people who may need support to return home to have a short stay at South Lodge where rehabilitation and reablement can take place. The aim was to reduce long hospital stays and where appropriate enable people to return home successfully. Funding was initially provided from Scottish Government winter pressures allocation in 21-22, and additional funding was allocated in the budget for 23-24 to allow this service to continue to March 24. This was due to the continued lack of capacity in the community for care at home services.
- 4.14 South Lodge opened in Dec 22 and has supported 77 patients discharged from hospital until the end of August 23. The most recent evaluation highlights that 66 patients have been discharged home (86%). Of these 66 people now back home, 57 or 86% have returned home with no package of care. Three people are home with a reduced package of care and six home with the same level of care prior to hospital admission. The future of this service and recurring investment will be part of the budget planning process for 2024-25, this process includes review and scrutiny by the IJB's Budget Working Group.
- 4.15 A new pilot project has been developed aiming to provide safer stroke assessment and rehabilitation, to reduce the need of people requiring in-patient stroke specialist care across Ayrshire as a whole. The pilot is based in South Ayrshire and a new stroke rehabilitation pathway has involved commissioning transitional care beds within the independent care home sector. The care home provides ongoing stroke rehabilitation in a community setting with Allied Health Professional (AHP) input. Early indications are this has reduced the waiting list for specialist inpatient stroke rehab from ten to two, also a reduction in average length of stay from 120 days to 77 days. The project is in its infancy and further data collation and financial modelling to worked on as part of the budget planning process for 2024-25.

## CHILDREN SERVICES

- 4.16 Over the last three years, the transformational activity within Children Services has been very successful and resulted in underspends in Family Placement and Out with authority placement budgets. The investment in early intervention and prevention has achieved results and changed the balance of care to greater early



intervention approaches, as noted in the [Children's Services Transformational Activity](#) report presented to IJB on the 12<sup>th</sup> October 2022

- 4.17 The provision of an independent flat attached to the children's house at Cunningham Place was approved and funded by South Ayrshire Council in Feb 2019. However, due to the impact of the pandemic there was a delay in building works. The flat was completed in July 23, to a high standard including access to the main children's house. The flat is now occupied by a young person living independently but with safety net of support and connection within a family setting.
- 4.18 The success of the Belmont Family First Schools project, was a catalyst to the Family First model now embedded in [South Ayrshire Children and Young People Services Plan 2023-2026](#). Funding for extending the model is provided through the Scottish Government Whole Family Wellbeing Fund. Implementation of the model is at phase one, and it is anticipated that every school cluster will have access to the Family First Model by the end of the academic year 2023-24.
- 4.19 A Play Therapist has been recruited to provide health and wellbeing support to looked after children and young people who have been affected by trauma, abuse or neglect. This support will be invaluable in reducing the breakdown in foster and kinship care relationships, through interventions at an earlier stage. Most recent outcomes show that South Ayrshire has gone from 14 placement breakdowns to 4. There has also been a change from 6% of placements with 3 or more moves to 2% with 3 or more moves. This is now below the Scottish average of 4% and benchmarking authorities of 5%.
- 4.20 The Children with Disability team has been restructured and split into two teams, a Social Work Assessment Team, and a Resource and Transitions Team. The Social Work Team will be involved in statutory social work duties, with the Resource team supporting families who do not require social work intervention but require support for children's disability. This will lead to a more efficient service, with no waiting list. Recruitment will be complete will all posts filled by January 24, including a Team Leader, a Senior Practitioner and three support workers. The team includes a dedicated transitions worker supporting young adults transitioning to adult services.
- 4.21 The creation of a specific neurodevelopment support is now being led by the Children Services Planning Group who will access the Whole Family Wellbeing Fund to resource. A Pan Ayrshire extreme team has been focussing on neurodiversity within Ayrshire and there is now a multi-disciplinary group within South Ayrshire developing our approach, this has resulted in the need to commission specific services for children and their families. Any resource implications will be included in budget planning for 2024-25.
- 4.22 A team leader post has been created to enable two Young Persons Support Teams (YPST), one to focus on Throughcare and Aftercare and one to focus on Youth Justice. This will improve integrated working with mental health, alcohol and drug partnership focusing on a preventative model to enable better outcomes for young people. There is an ongoing collaboration with the Scottish

Governments Centre for Youth, Children and Justice to support the redesign of the YPST. There has been a workshop and numerous engagement sessions with the key stakeholders to deliver on this agenda. Already there has been some noticeable improvements with clarity around roles and functions within the team as well as the development of the Care and Risk Management framework (CARM) which reports into the Child Protection Committee around young people who pose a risk of harm.

### ALLIED HEALTH PROFESSIONALS

- 4.23 Review of AHP services locally through the work of the Rehabilitation Commission demonstrated the need for additional capacity in rehabilitation services to meet additional demand, complexity and frailty following Covid and prevent escalation in care needs. Scottish Government funding has supported investment in physiotherapy including additional specialist stroke resource, occupational therapy capacity and speech and language therapy posts within the Community Rehabilitation Team. Despite significant recruitment challenges these posts are now filled. Improvements have been made in reducing waiting times. Timely rehab in the community will reduce the need for hospital intervention, care at home and care home.
- 4.24 The [National Rehabilitation Framework](#) and the national [AHP in Public Health Framework](#). Over the course of the year the team have increased access to information using digital via website, apps, video bites and social media. Leaflets and education sessions across our adult and children's services have also been produced to let the public know where to get support as well as self-management approaches to increase people's health and wellbeing.
- 4.25 AHP's working within acute have reconfigured services and skill mix to deliver new models of care across clinical pathways in partnership with acute colleagues. Funding from Acute or Scottish Government has supported some aspects of the redesign eg. Gastro, Orthopaedics and Vascular to support early discharge. The HSCP has invested in Physiotherapy and Speech and Language Therapy within unscheduled care, Podiatry, Stroke and Children and Young People to assist with additional complexity and areas of highest clinical risk.
- 4.26 The primary care dietetic service has increased capacity in early intervention and prevention approaches through the development of new Dietetic Assistant Practitioner roles. The post holders work with their own case load, contribute to education programmes and work within care homes freeing up clinical capacity to address the inequities relating to Healthy Weight including public health priorities and undernutrition for clinical and non-clinical reason, preventing further clinical deterioration and escalation of care needs and improving outcomes for individuals.
- 4.27 Key to the AHP improvement work is recruiting retaining and developing our workforce. Developing new roles, advanced skills and expertise within our registered and unregistered posts is proving beneficial both in attracting and retaining staff in these areas and improving efficiencies within teams. This has been achieved both as opportunities arise within budgets and through new



funding. Developing AHP's as non-medical prescribers improves patient experience and outcomes by providing right care at right time reducing delays for individuals and saving medical time.

## **5. STRATEGIC CONTEXT**

- 5.1 Each project meets with the Strategic Objectives within the Strategic Plan, on each appendix, the first column references the Strategic Priority the project is aligned to.

## **6. IMPLICATIONS**

### **6.1 Financial Implications**

- 6.1.1 Financial investment is noted in the appendices. For some projects there may be further financial investment, this will be evident following the evaluation of the projects and any further investment will be brought to the IJB for approval.

### **6.2 Human Resource Implications**

- 6.2.1 The report creates investment in additional staffing, creating opportunities for employment or career advancement.

### **6.3 Legal Implications**

- 6.3.1 There are no legal implications within this report.

### **6.4 Equalities implications**

- 6.4.1 There are no equalities implications within this report.

### **6.5 Sustainability implications**

- 6.5.1 There is no sustainability implications within this report.

### **6.6 Clinical/professional assessment**

- 6.6.1 Not applicable

## **7. CONSULTATION AND PARTNERSHIP WORKING**

- 7.1 Consultation with Heads of Service and Service Leads has been undertaken to prepare the content of this report.

## **8. RISK ASSESSMENT**

- 8.1 The purpose of the transformation and improvement projects is to reshape services to minimise risk in terms of financial sustainability and meeting increase in demand. All funding for the projects has been identified in the short term, there is risk that where a project is successful, and targets are being achieved that recurring funding may not be available for full implementation. This will be monitored through budget and performance monitoring reports during the duration of the project and where appropriate prioritisation to resource allocation brought forward to the IJB for future approval.
- 8.2 As noted earlier short-term funding also has implications in ability to recruit where specific resources is required to meet projects aims. In some instances, this may

be managed through workforce planning and ability to offer permanent posts based on reduction to staffing establishment in the medium term through natural staff turnover.

## **REPORT AUTHOR AND PERSON TO CONTACT**

Name: Lisa Duncan

Phone number: 01292 - 612392

Email address: [lisa.duncan2@south-ayrshire.gov.uk](mailto:lisa.duncan2@south-ayrshire.gov.uk)

## **BACKGROUND PAPERS**

## **APPENDIX A – APPROVED IMPROVEMENT AND INNOVATION FUND PROJECTS**

<b>Funds Committed for Improvements</b>	<b>23-24 £'000's</b>	<b>Investment Duration</b>	<b>Improvement</b>
CAP Tech Post for Care at Home	25	NHS Post 50% funded by HSCP for one year	Additional Capacity to support with medication reviews in Care at Home
VASA - Attendance Allowance/Blue Badge support	15	Additional resource for one year	Increase the number of people eligible for benefits through assistance in completing forms
Supported Decision Making (SDM) Resource	75	Funding for one year	Train staff in hospitals on supported decision making reducing bed days and providing a 7 day SDM service
VASA - DTOC Support	23	Funding for one year	Rate of readmission to hospital reduced. Funding to provide resources at Hospital site to assist in providing information and preparing for home discharge e.g. Key safes, shopping, benefits maximisation
MHO Training - Backfill Posts	95	Funding for 11 months	Funding for backfill costs to allow 2 FTE social workers to be released from their current posts to take up MHO training. Increase MHO capacity within HSCP
Health Walks Co-ordinator	14	One Year from 1st April 24	Early Intervention and Prevention to increase number of health walks, number of participants to benefit health outcomes for people with Long Term Conditions.
Ageing Well Strategy	30	One off Funding	To support implementation of the Ageing Well Strategy , including promotion through art, video, local media to reframe language and stereotyping of older people
Band 6 Nurse	62	Funding for one year	To enhance clinical leadership at Girvan hospital delivering on training and development in the minor injury unit. Reduction in locality use of acute sites, increase in positive patient opinion
Recovery Ayr Hub - Premises Contribution	80	Over 4 Years	To match fund lottery funding to contribute to premises costs to create a community base for those recovery from addiction to improve their wellbeing through social activities and functions
Reablement Supervisor	85	Funding for 2 years	To provide additional resource to ensure safe staffing levels, and adequate cover for annual leave, training, staff turnover. Out of Hours review will determine staffing establishment to meet future needs.
Children's Locality Groups	100	One off Funding	Creation of locality budgets to be used to support children and their families, in each locality area, where multidisciplinary partners will work together in a coordinated manner, reducing duplication and ensuring that all those children in need have access to proportionate and timely supports. To mitigate the impact of poverty, enhance children and families wellbeing.
Free Stagecoach Travel for Care Experienced young people	20	Funding for 1 year	Test of change to extend existing free bus transferred offered to all 16 to 21 year olds in Scotland through Young Scot cards, to offer to Care Experienced Young People age 22 to 30 to improve social isolation and job opportunities. Funding for 1 year to evaluate uptake and benefits
Micro Enterprises Extension	53	Funding for 6 months	Extension of current project funding resources in Ayrshire Independent Living Network and Ayrshire Beats to provide support to people setting up as social care providers in local communities. Conversations have commenced with Economic Development and Community Wealth Building to ensure from 1 April 24 support can be provided from these teams.
Policy Officer	87	Funding for 18 months	To support increased demand in supporting development of new strategies and refresh of existing strategies, as well as providing resources to provide project support across the quality improvement agenda and transformation and improvement work.
Digital Assistant	56	Funding for 18 months	Resources to create content on the website that educates the community on preventative measures, self management, enabling the community to make informed decisions about their health and wellbeing.
<b>Total Allocated</b>	<b>820</b>		

## APPENDIX B – IMPROVEMENT PROJECTS

Strategic Priority	Project	Description	Investment (£000's)	Start Date	Actual End Date	Outcome to Date	BRAG Status
<b>Learning Disability Projects</b>							
We work together to give you the right care in the right place	Creation of a new Core and Cluster - Beattie Close, Carrick Street , Ayr	Supported Accommodation to provide 11 tenancies in Ayr town centre and one assessment flat to provide emergency care.	600 Virement from current care packages	Apr-22	Oct-23	Accommodation providing enhanced telecare and onsite care and support to meet the needs of 11 individuals	Complete
We work together to give you the right care in the right place	Development of new Building Based service in Ayr	Day Care Service review to be conducted to look at alternatives to mainstream day care	Virement from Current Day Care Budgets	Nov-22	Jan-23	Day Service opened in Nov 22 Day care review due to commence Nov 22	Complete
We are an ambitious and effective partnership	Covid Recovery investigate innovative support ideas	The community connector and depute manager in Girvan Opportunities have developed a wide range of weekly activities for people with a Learning Disability in Ayr and Girvan. This has now been incorporated as business as usual.	Current Budgets	Nov-21	Nov-22	Services implemented in Girvan and the ARK in Ayr providing person centred weekly activities	Complete
We work together to give you the right care in the right place	Transition Action Plan for Young People	New transition policy includes intense planning and joint working between children's and adults services. Team will provide support for challenging behaviour at an early age and access support for alternative communication needs.	60 (Current Budget)	Jun-21	Sep-23	Policy and new ways of working implemented. Post now permanent to ensure continuous transition planning.	Complete
We focus on Prevention and tackling inequality	Creation of a Flexible Assessment Support Team "FAST"	Provision of a responsive 24/7 service to support young people and adults whose health declines or their current support is in crisis, working in a person centred, needs led model either at time of crisis or when there is a need for enhanced care due to the risks to themselves or others. Provision of support would be from our current respite home and assessment flat at Carrick Street Core and Cluster	193 Community Living Change Fund	Nov-23		Team recruited in Nov 23, based in Beattie Close Core and Cluster. Community Living Change Fund to cease on Mar 24, request to be made to Scottish Government to carry forward funding to Nov 24.	In Progress
We work together to give you the right care in the right place	Assessment of Outwith Authority Placements	Assessment of out of Ayrshire placements utilising nurse and social work resources, looking to offer each person with support from their legal proxy access to a service or placement nearer home if this meets with their needs and aspirations	157 Community Living Change Fund	Oct-22	Nov-23	To date all assessments have been carried out, three service users have returned to South Ayrshire. This assessment process is now part of ongoing annual social care review process	Complete

Strategic Priority	Project	Description	Investment (£000's)	Start Date	Actual End Date	Outcome to Date	BRAG Status
<b>Community Care and Health Projects</b>							
We focus on Prevention and tackling inequality	Occupational Therapy Assistants in Reablement Team to manage Unmet Assessed Need (RUNAT)	Four Occupational Therapy Assistants (OTA) to focus initially on current unmet need (community waiting list) with a view to progressing to early intervention and prevention for those assessed as requiring care.	150 (Virement Reablement)	Oct-22	Sep-23	Reduction in unmet need, by 1,404 hours per week Team focussing on early intervention in the community	Complete
We focus on Prevention and tackling inequality	Frailty Team -Staying ahead of the Curve	To identify people in intermediate stages of frailty and to utilise GP Practice based MDT interventions to main independence for longer	143 (recurring)	Mar-22	Mar-23	Frailty scores following intervention improvement between 21% to 30% of daily function	Complete
We focus on Prevention and tackling inequality	Microenterprise Pilot	Commission Ayrshire BEATS a community interest company working in Ayrshire and Ayrshire Independent Living Network to develop options in South Ayrshire to develop micro-enterprise options offering low level supports to provide preventative and early intervention services by identifying people pre crisis	53 (Non recurring)	May-22	Mar-24	Six new business/enterprises set up. Ongoing support to be provided to organisations via Economic Development and Community Wealth Building Teams in 2024-25.	Complete
We work together to give you the right care in the right place	Hospital at Home	Hospital at home services can provide a safe, person centred and cost effective alternative to an acute admission, reducing long-term care admissions and keeping care close to home.	315 (MDT Winter Planning Investment - Recurring)	Sep-22	Aug-23	12 Core Beds in use and being utilised, resulting in reducing admissions to hospital , and ensuring people receive right care, right time in right place	Complete
We focus on Prevention and tackling inequality	South Lodge 3 <sup>rd</sup> Floor additional beds	Increase capacity in the community by providing 12 beds at South Lodge, to reduce delayed discharge and provide a reablement service prior to transfer to care at home	775 (Non-Recurring)	Dec-22	Apr-24	Evaluation to Aug 22. Highlights 86% of people return home with no package of care, following intervention. Decisions around recurring nature of this service will need be made as part of budget process for 2024-25	In Progress
We work together to give you the right care in the right place	Stroke Rehabilitation Pilot (NEW)	Deliver stroke rehabilitation in the community, to reduce need for inpatient specialist rehabilitation reducing beds required and average length of stay	20 (Non-Recurring)	Oct-23	Apr-24	Evaluation to provide more data and specific benefits, with financial modelling to be included as part of budget process for 2024-25.	In Progress

Strategic Priority	Project	Description	Investment (£000's)	Start Date	Actual End Date	Outcome to Date	BRAG Status
<b>Children Services projects</b>							
We work together to give you the right care in the right place	Cunningham Place Enhanced Provision to provide additional capacity for crisis and continuing care	Build an independent flat attached to the Cunningham Place children's house to provide additional capacity to be used to support young adult within the community	190 (Council Funded)	Jul-22	Jul-23	Flat now occupied by a young person providing independent living with support on hand if required through access to children's house	Complete
We focus on Prevention and tackling inequality	Family First Schools - Extend model further	Extend the current model to cover all South Ayrshire, working with whole families, and a relationship , trauma informed approach underpinned by The Promise, Nurture Principles and Signs of Safety. Including Education, Thriving Communities.	Whole Family Wellbeing Fund	Apr-23		Implementation lead by the Children Services Planning Group and funded by Whole Family Wellbeing Fund included in Educations budget. Family First Model's in every school cluster by end of June 24	In Progress
We focus on Prevention and tackling inequality	Therapeutic Interventions	Recruitment of a Play Therapist to promote the health and wellbeing of looked after children and young people who have been impacted upon as a consequence of trauma, abuse and neglect.	100 (Current Budget)	Feb-23	Nov-23	Reduction in placement breakdowns from 14 to 4. Decrease from 6% of placements with 3 or more moves to 2% placements with 3 or more moves. Below the Scottish average of 4% and the Benchmarking authorities 5%.	Complete
We are an ambitious and effective partnership	Transform and Modernise the Children with Disability Team	Resource & Transition Support - which will assess and support cases, neurodevelopmental case work, including transition to adult services, reviewing packages of care and champion SDS. 1FTE Team Leader and 2 FTE Family Care Posts. Statutory work - assess, supervise, intervene in Child Protection - 1 FTE Family Carer role	183 (Current Budget)	Feb-23		Recruitment is now complete and teams fully operational from Jan 24. Outcomes to be assessed in due course	In Progress
We focus on Prevention and tackling inequality	Create Neurodevelopment support within Wallacetown	Band 5 nurse to work within Wallcetown and associated Primary Schools to support those families at the earliest identification of Neurodevelopmental concerns.	Whole Family Wellbeing Fund		Transfer to Children Services Planning Group	This is no longer being lead by SAHSP. Neurodevelopment support is now being led by Children Services Planning Group.	Complete
We work together to give you the right care in the right place	Redesign Young Persons Support and Transition Team	To create two teams out of the current one YPST. One with a focus on Throughcare and Aftercare to support the implementation of the promise, and one to focus on the Youth Justice EEI agenda, with specific support to those with mental health and drugs and alcohol misuse. Uplift G11 to G12 Team Lead	5 (Current Budget)	Jan-23	Nov-23	Posts in place as business as usual. Development of Care and Risk Management Framework	Complete



Strategic Priority	Project	Description	Investment (£000's)	Start Date	Actual End Date	Outcome to Date	BRAG Status
<b>Allied Health Professionals</b>							
We focus on tackling prevention and inequality	Improve access to specialist clinical assistance across AHP services.	Building Rehabilitation Capacity and specialist skills in the Community to support earlier access to rehabilitation to improve outcomes for individuals and prevent escalation to requiring further / intervention and or care.	299 (Budget Pressure 22-23)	May-22	Oct-23	Team capacity has been increased and service now part of business casual, improvements have been made to reduction in waiting times for rehab support in the community with average wait now 7 days. Referral process streamlined with 100% referred from Community Rehab Team	Complete
We focus on tackling prevention and inequality	Improve access to information and opportunities for earlier assistance to improve health and wellbeing for individuals, families and communities	Additional capacity and change in skill mix will release some capacity to develop sources of information advice and education for service users their families, carers and other members of wider MDT	Current Budgets	Apr-22	Nov-23	AHP's have developed a range of education material for websites, apps and leaflets for service users , families, carers. MDT's or colleagues in education or third sector	Complete
We focus on tackling prevention and inequality	Promote strengths-based reablement and self-management approaches across whole system	AHP's working with colleagues and partners and volunteers across health care and education system to promote strengths-based reablement and self-management approaches and improve reach.	Current Budgets	Apr-22	Mar-23	AHP's have developed a range of education material for websites, apps and leaflets for service users , families, carers. MDT's or colleagues in education or third sector	Complete
We work together to give you the right care in the right place	Redesign models of service delivery for Specialist and Core rehabilitation services across Ayrshire and Arran	AHP's working with colleagues in Acute and Community to redesign models of clinical care. Investment in Physiotherapy and SLT within unscheduled care, Podiatry, Stroke and CYP to assist with additional complexity and risk	298 (Budget Pressures 22-23)	Apr-22	Dec-23	All post are now in place and models of care developed to ensure people receive right care, right time, right place	Complete
We focus on tackling prevention and inequality	Address the inequities relating to Heathy Weight including public health priorities undernutrition for clinical and non-clinical reasons	Building capacity for early intervention and prevention through the development with Primary Care Dietetics	131	May-22	Dec-23	All posts are in place and providing early intervention and support	Complete
We work together to give you the right care in the right place	Train AHP's as non-medical prescribers leading to independent prescribing	Developing AHP's in specific roles to become prescribers which will enhance service user experience free GP and Medical Capacity	Current Budgets	Apr-22	Mar-23	Training has taken place, with benefits to be collated and analysed over time	Complete
We are an ambitious and effective partnership	Improve skill mix including advanced practitioners/first contact practitioners, and higher proportion of assistant practitioners/support workers within teams.	Introduce new roles into AHP workforce which will improve efficiency by improving skill mix and senior decision making. Developing career opportunities will improve recruitment and retention	291 (Winter Planning Investment)	Apr-22	Mar-23	Most of the post are now filled with one senior post providing difficult to recruit , back out to advert.	Complete