

Meeting of South Ayrshire Health and Social Care Partnership		Integration Joint Board	
Held on:		14th February 2024	
Agenda Item:		8	
Title:		Budget Monitoring Period 9 – 31st December 2023	
Summary:			
<p>The purpose of this report is to advise the IJB of the projected financial outturn for the financial year as at 31st December 2023. The report will also provide an update on progress made against approved savings and movements on the annual approved budget for 2023-24. Request for approval on use of reserves, and requests for funding from the Improvement and Innovation reserve fund, and budget virements for approval are also included.</p>			
Author:		Lisa Duncan, Chief Finance Officer	
Recommendations:			
<p>It is recommended that the Integration Joint Board</p> <ul style="list-style-type: none"> i Note the projected financial outturn as at 31st December 2023; ii Note the projected outturn in relation to Lead Partnership services; iii Note the projected outturn within the Acute Services budget and Set Aside budgets; iv Note the progress made towards savings in Appendix D; v Note the Improvement and Innovation Fund projects approved to date in Appendix G vi Note the key financial issues and risks for the IJB in Section 4.15 			
Route to meeting:			
Directions:		Implications:	
1. No Directions Required	<input type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input type="checkbox"/>
		ICT	<input type="checkbox"/>

BUDGET MONITORING PERIOD 9 – 31ST DECEMBER 2023

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to advise the IJB of the projected financial outturn for the financial year as at 31st December 2023. The report will also provide an update on progress made against approved savings and movements on the annual approved budget for 2023-24. Request for approval on use of reserves, and requests for funding from the Improvement and Innovation reserve fund, and budget virements for approval are also included.

2. RECOMMENDATION

2.1 It is recommended that the Integration Joint Board

- i. Note the projected financial outturn as at 31st December 2023;**
- ii. Note the projected outturn in relation to Lead Partnership services**
- iii. Note the projected outturn within the Acute Services budget and Set Aside budgets**
- iv. Note the progress made towards savings in Appendix D**
- v. Note the Improvement and Innovation Fund projects approved to date in Appendix G**
- vi. Note the key financial issues and risks for the IJB in Section 4.15**
- vii. Agree/note/consider.**

3. BACKGROUND INFORMATION

- 3.1 The projected year end outturn as at the end of December 2023 is an overall underspend of £2.669m. This includes the partnerships' share of the Lead Partnership's projected outturn. The projected outturn is broken down as follows:

- Social care services delivered by South Ayrshire Council are projected to be underspent by £1.835m,
- Managed services delivered by NHS Ayrshire and Arran are projected to be underspent by £0.640m,
- Lead Partnership arrangements are projecting an underspend of £0.194m, this includes our share of East Ayrshire's underspend and North Ayrshire's overspend combined with their contribution to our lead partnership services overspend.

- 3.2 The projected underspend of £2.669m, represents a favourable movement of £2.188m from period 6. Main changes to the projections are noted below.

Favourable movements in the following areas: -

- Social Services payroll turnover £1.484m favourable movement, a full review of payroll projections highlighted underspends in year from slippage in vacancies within Children and Families social work teams, Adult Social Care Management, Older People Social Work Teams and Occupational Therapy Teams.
- Lead Partnership services favourable movement of £0.305m.
- Allied Health Professionals £0.274m favourable movement due to delays in filling vacancies, prior projection estimated start dates did not materialise.

- Community Hospitals combined favourable movement of £0.237m due to reduction in use of bank staff.
- Learning Disabilities £0.439m favourable movement due to decrease in residential and community care packages.
- Children's family placements favourable movement of £0.238m, due to £0.140m less than expected spend on adoption orders, fostering and kinship allowances £0.090m reduction in placements from period 6.

3.3 The above partially offset with adverse movements in the following areas: -

- Community Equipment store adverse movement of £0.190m due to increase demand for beds and mattresses combined with replacements of obsolete mattress at a higher cost.
- Continence services adverse movement of £0.064m due to increase demand for supplies.
- Physical Disabilities adverse movement of £0.087m due to an increase in equipment and adaptations spend.
- Mental Health Community team adverse movement of £0.171m due to an increase in residential care placement.
- Children outwith authority placements adverse movement of £0.388m, one new secure placement £0.100m to the end of the year, projection extended for three placements £0.259m one to end of Jan 24 and two to end of the financial year.

4. FINANCIAL COMMENTARY

4.1 The integrated budget for 2023-24 is £295.241m, has a projected underspend of £2.669m as at period 9.

4.1.2 Appendix A provides the projected financial position for the partnership and highlights the variances in service expenditure. Appendix B provides detail per partner.

4.1.3 The following sections will provide an overview of the projected financial outturn and underlying assumptions. An explanation of budget movements in year along with use of uncommitted reserves and budget virements seeking approval. Progress on savings to be achieved.

4.2 Community Health and Care – projected underspend of £0.568m

4.2.1 Against a full year budget of £83.080m, there is a projected underspend of £0.568m (0.68%). The main reasons for the underspend are:

4.2.2 **Purchased Care at Home Service** projected underspend of £0.358m. The budget can afford 6,111 hours per week with projection based on current 5,545 hours commissioned per week. A reduction of 15% or 1012 hours per week since April 23.

4.2.3 Demand for care at home services at present exceeds the capacity available, with weekly information on unmet need collected, reviewed, and presented to Scottish Government. The service continues to invest in the in-house service to increase capacity to meet demand, along with regular reviews of care packages and a focus on early intervention and prevention services to reduce demand on care at home.

4.2.4 **Care at Home Employees including reablement team** projected underspend of £1.561m, based on budget virement and vacancies filled part year. Projection

assumes current 17 vacancies in care at home will be filled on a phased basis between January and March 24.

- 4.2.5 Appendix E highlights the trend in purchased care at home over the last twelve months along with the demand for care at home and the capacity available.
- 4.2.6 **Allied Health Professionals** – projected underspend of £1.243m, due to vacancies in year. Projection based on estimated start dates for vacant posts approved for recruitment. Currently there is a national shortage of AHP's, work is being progressed on a Pan Ayrshire basis with open evenings and events to engage new graduates in employment, reviewing other opportunities for support roles and international recruitment options to fill vacancies.
- 4.2.7 **Intermediate Care and Rehab** – projected underspend of £0.243m, due to slippage in filling vacant posts, currently only one vacancy to be filled in March 24.
- 4.2.8 *The above underspends have been offset with overspends in the following services:*
- 4.2.9 **Care Homes** – projected overspend of £0.973m. Based on 874 residents, budget can afford 885 at an average cost of £24,635 per annum. In 2020 Pre-Covid care home placements were 67% Nursing and 33% residential. This ratio has now changed to 75% nursing and 25% residential, this has resulted in an overspend as cost of nursing is greater than residential care. This overspend has also been compounded by a decrease in self-funders and an increase in people receiving funding from the Council. In 2020 self-funders accounted for 43% of placements, this has reduced to 40%. Council are therefore funding 60% of placements compared to 57% in 2020. There is also a number of placements also being charged at costs over and above the NCHC due to complexity of needs and additional care required. A review of costs increases and change in demand patterns will be undertaken and factored into budget pressures for 2024-25.
- 4.2.10 **Interim Care Beds** – projected to spend in line, budget of £0.819m non-recurring from carry forward of Interim Care Scottish Government allocation and reserves. As of 22nd January, there are 5 interim beds in use and 12 Discharge to Assess Beds.
- 4.2.11 **Transport** – projected overspend of £0.218m, due to increase in care at home staff using council fleet vehicles. Review of use of current vehicles being undertaken to assess ongoing financial impact.
- 4.2.12 **Biggart Hospital** – projected overspend of £0.284m, despite an additional non-recurring £0.835m allocated this year to fund additional 17 beds. Overspend is due to increased levels of long term and short-term sick and increased needs of patients requiring one to one support or at times 3 to one support. As at 1st of February there were 30 delayed discharges in Biggart Hospital.
- 4.2.13 An update on the future model for Biggart Hospital was presented to the IJB on the 14 of June 23. This is dependent on an increase in community capacity allowing for reduction in Delayed Transfers of Care (DTC). The bed reduction can be achieved on a sliding scale as DTC reduce to 70, beds can close on a phased basis. As at 1st of February there was a total of 83 Delayed Transfers of Care.
- 4.2.14 From a financial perspective any overspends in 2023-24 will be offset by underspends in community care staffing and if required reserves, this will be continually monitored during the year. A short life working group is working on exploring and developing the Advanced Nurse Practitioner (ANP) and Allied Health Professional (AHP) led medical

support to meet the Biggart model going forward, this will include an agreed plan for reduction in beds to fully realise the model.

4.2.15 **Community Nursing** – projected overspend of £0.301m mainly due to increased use of bank staff to cover maternity leave, long and short-term sick. Review of staffing establishment and contracts has commenced to identify potential areas to reduce financial pressure and increase efficiency of staff cover. Plans are to be developed to ensure costs are aligned to budget from 1st April 2024.

4.3 Children and Justice Services – projected underspend of £1.708m

4.3.1 Against a full year budget of £26.708m, there is a projected underspend of £1.708m (6.4%), the main variances include underspends in:

4.3.2 **Family Placements** – projected underspend of £0.786m. The budget for 2023-24 included savings of £0.350m from this budget, reflecting the focus on early intervention and prevention approaches through Signs of Safety and the Belmont First project the need to accommodate children has reduced significantly. Adoption placements and orders are projecting an underspend of £0.378m, kinship carers an underspend of £0.189m, Fostering £0.180m and supported carers and carers in the community £0.040m.

4.3.3 The Scottish Government announced investment of £16m to introduce a standard national allowance for foster and kinship carers to support them in caring for the children and young people they look after. This payment means every foster and kinship carer will receive at least a standard, national allowance. The new allowance has been implemented and backdated to 1 April 2023.

4.3.4 Since 2020, the HSCP has increased fostering and kinship allowances by 13.1%. The Standard National Allowance will mean a further increase to foster and kinship carers who care for children aged 0 to 11 years old. The investment from the Scottish Government has been allocated to South Ayrshire Council who will pass through the allocation to meet this financial year's cost.

4.3.5 **Outwith Authority Placements** - projected underspend of £0.441m, there are currently 41 young people being supported compared to a budget of 50 placements, projection includes four secure placements at a cost of £0.664m to end of the year.

4.3.6 **Health Visiting** – projected underspend of £0.098m due to staff vacancies following retirements.

4.3.7 **Unaccompanied Asylum-Seeking Children (UASC)** – projected underspend of £0.400m due to delay in earmarked funds being spent and income received greater than cost of care as utilising current inhouse capacity to provide care. Currently there are 22 young UASC, and funding is provided based on age range, with higher age children receiving less income. A projection of activity including expected income and costs over next three years is being developed to ensure funding availability to continue to provide support when income levels will fluctuate. This will be presented to IJB as part of the year end budget monitoring report, with request to earmark any underspends to ensure ring fenced to support UASC.

4.4 Mental Health Services – projected underspend of £0.555m

4.4.1 Against a full year budget of £37.433m, there is a projected underspend of £0.555m (1.48%). The main reasons for the overall underspend are: -

- 4.4.2 **Mental Health Community Care Packages** – overall projected underspend of £0.311m in relation to all three self- directed support options. The underspend is mainly due to ability to commission mental health services in the community.
- 4.4.3 **Mental Health Voluntary Organisations** – projected underspend of £0.149m, based on current levels of spend to end of year.
- 4.4.4 **Learning Disability Community Care Packages** - overall projected underspend of £0.920m in relation to all three self-directed support options.
- 4.4.5 **Learning Disability Health Team** – projected underspend of £0.104m due to slippage in filling vacancies.
- 4.4.6 **Mental Health Community Team** – projected underspend of £0.103m due to slippage in filling staff vacancies
- 4.4.7 **Addictions Team** – projected underspend of £0.004m due to slippage in filling staff vacancies.

Above underspends offset with overspends in: -

- 4.4.8 **Learning Disability Residential Care** – projected overspend of £0.424m based on current 47 placements.
- 4.4.9 **Mental Health Residential Care** – projected overspend of £0.381m based on 21 current placements.

4.5 Support Services projected underspend of £0.202m

- 4.5.1 Within the Council there is total projected underspend of £0.065m. Payroll turnover target of £2.387m has exceed target by £0.065m, due to vacancies in year within Children and Families (£0.900m), Admin (£0.200m), Adult Social Care Management Structure (£0.230m), Older People Social Work Teams (£0.400m), Day Care Teams (£0.122m), Occupational Therapy (£0.160m), Directorate Support Services (£0.130m), Learning Disabilities (£0.230m).
- 4.5.2 Within Health there is a projected underspend of £0.137m, of which £0.305m relates to admin support vacancies offset with £0.050m overspend on Apprenticeship Levy costs, £0.074m overspend in supplies for various items including travel, telephones, and laptops.

4.6 Hosted Services projected overspend of £0.565m

- 4.6.1 The Continance Team have a projected overspend of £0.171m based on current volumes of spend continuing at new contract prices and additional staffing costs. Budget increased for contract pressures.
- 4.6.2 Community Equipment store is projecting an overspend of £0.432m based on current volumes of spend continuing at new contract prices. Budget was increased for contract pressures.
- 4.6.3 The Locality Manager presented an update on the store operations to SPOG on 23rd of October. This included impact of increase in demand, improvements made in response times to meet end of life care needs, replacement of equipment required

rather than continued expensive repairs. A Test of change reviewed the process of repairs allocated to provider, this involved the Team Manager screening repair requested, this has reduced the repair bill from £16k per month at April 23 to £9k per month at Dec 23. However, increased the purchases on replacement equipment and increased annual servicing costs. Specific cost pressures on mattress replacement and increase in demand for mattresses and beds, cost pressure for 24-25 have been developed and subject to all IJB's budget approval process.

4.6.4 Projection based on current trend of expenditure remaining to end of the year.

4.6.5 Family nurse partnership are projecting an underspend of £0.038m.

4.7 Lead Partnerships projected underspend £0.194m

4.7.1 The table below shows recharges to East and North for services we host, with an expected income of £0.389m projected, being their share of our £0.565m overspend, as noted in Section 4.5 Hosted Services.

4.7.2 The recharge from other Partnerships is our share of East's projected underspend of £0.143m and North's projected overspend of £0.836m.

	Annual Budget 23/24	Projected Outturn	Variance (Over)/ Underspend
Recharges to other Partnerships	(2,661)	(3,050)	389
Recharges from other Partnerships	58,712	58,907	(195)

4.7.3 The table below shows how the over and underspends have been allocated to each partner based on the NRAC shares noted in the table. These figures have been agreed by Ayrshire Finance Leads.

Host IJB	Projected Underspend/ (Overspend) 23/24 £'000	East Ayrshire NRAC Share £'000	North Ayrshire NRAC Share £'000	South Ayrshire NRAC Share £'000	NRAC Basis
East Ayrshire	143	46	53	44	Community - East 31.9%, North 37%, South 31.1%
North Ayrshire	(836)	(274)	(323)	(239)	Mental Health - East 32.8%, North 38.7%, South 28.6%
South Ayrshire	(565)	(180)	(209)	(175)	Community - East 31.9%, North 37%, South 31.1%
TOTAL	(1,258)	(408)	(479)	(370)	

4.7.4 **East Ayrshire Health and Social Care Partnership lead** on Primary Care services, the current projected underspend is £0.143m. The main underspends are due to:

- Primary Care and Out of Hours Services are projected to overspend by £0.118m and includes a projected underspend in Dental services totalling £0.309m, where staffing numbers are running at less than establishment. Recruitment over the remainder of the financial year has the potential to impact on the projected outturn position at month 9. In addition, there are projected reduced costs within Primary Care contracting and support £0.127m, largely due to staff turnover. These reduced costs are partially offset by additional costs in Primary Medical Services £0.425m and additional costs in Out of Hours services £0.129m. Work is ongoing

to mitigate increased costs as far as possible over the course of the 2023-24 financial year and going forward into 2024-25. This projected outturn position assumes funding will be allocated to fully offset Urgent Care Pathway projected costs £1.270m, as well as Covid-19 Therapeutics projected costs £0.226m.

- Work has been undertaken to analyse Allied Health Professions services which are hosted by East Ayrshire IJB on a Lead Partnership basis. There is a projected underspend of £0.369m for the current year which mainly relates to staffing savings in Physiotherapy / MSK and Podiatry services and is partially offset by increased Orthotics costs.
- The Prison and Police Healthcare services are projected to overspend by £0.0118m, largely due to costs associated with the new national medical contract.

4.7.5 **North Ayrshire Health and Social Care Partnership** lead on Mental Health Services and are projecting an overspend of £0.836m as at period 9. Within this position are the following variances:

- A projected overspend in Adult Inpatients of £0.530m, due to the use of supplementary staff, staff in redeployment, staff cover due to sickness (including covid outbreak) and reduced bed sale income.
- UNPACS (Unplanned Activities) is projected to overspend by £1.168m based on current placements and enhanced costs remaining until the year end. These placements are for individuals with very specific needs that require a higher level of security and/or care from a staff group with a particular skill set/competence. There are no local NHS secure facilities for women, people with learning disability or people with neurodevelopmental disorder. This can necessitate an (UNPACS) placement with a specialist provider which can be out-of-area. The nature of mental health UNPACS spend is that it is almost exclusively on medium or long term complex secure residential placements which are very expensive so a small increase in placements can have a high budgetary impact. Due to the complexity and risk involved, transitions between units or levels of security can take many months. Applications to approve a placement are made to the Associate Medical Director for Mental Health who needs to be satisfied that the placement is appropriate and unavoidable prior to this being agreed.
- A projected overspend in mental health pharmacy of £0.086m due to an increase in substitute prescribing costs.
- Learning Disability services projected to overspend by £0.069m. This is mainly due to high usage of supplementary staffing, cross-charging for a LD patient whose discharge has been delayed and redeployment staffing costs. Supplementary staffing costs relate to backfill for sickness, increase, and sustained enhanced observations and vacancies. The enhanced observations are reviewed on a daily basis.
- Elderly Inpatients are projected to overspend by £0.169 mainly due to the use of supplementary staffing.
- The Innovation Fund is projected to underspend by £0.234m due to slippage within some of the projects and not all of the funding was allocated.

- The Apprenticeship Levy is projected to overspend by £0.067m for the Lead Partnership.
- Addictions in patients are projected to overspend by £0.014m due to the use of supplementary staffing.
- The turnover target of £0.873m for vacancy savings is held within the Lead Partnership as this is a Pan-Ayrshire target. There is a projected over-recovery of the vacancy savings target of £1.063m. Main areas contributing to this over achievement are noted below:
 - CAMHS £0.592m
 - Mental Health Admin £0.366m
 - Psychiatry £0.375m
 - Associate Nurse Director £0.064m
 - Psychology £0.539m

4.7.6 **South Ayrshire Health and Social Care Partnership** lead on the community equipment store, family nurse partnership and the continence team. Included in the partnership managed budget is a projected overspend of £0.565m. Our share of this is £0.175m with the balance £0.389m received from the other Partnerships, reflected in the Recharges to other Partnerships line in the IJB financial report on Appendix A

4.8 Acute Hospitals

- 4.8.1 The 2023-24 annual budget for Acute Services is £424.7m, which includes areas covered in the set aside budget. The current overspends at period 9 is £22.0m, with £7.6m spent on unfunded beds, the balance on pay and supplies and unachievable savings. Overspend is contributed to pay overspend of £16.1m, within nursing £9.2m, medical £6.1m, nursing agency within acute was £6.03m and medical agency £4.17m. Non Pay was £5.2 million overspent with £1.0 million over on taxis, private ambulances etc., £1.0 million on prescribing and £1.0 million on equipment, £1.0m on laboratory supplies and £0.3m on radiology reporting which is off-set by an underspend on salaries. Unallocated savings of £2.4m contribute to £0.2m adverse variance each month until savings are identified.
- 4.8.2 As at 29th December, there were 180 delayed discharges, a reduction of 40 from 30th September. Of the Delays 115 were on the two main acute hospital sites, (East 19, North 40, South 56) and 43 were in Community Hospitals (East 4, North 14, South 25) and with a further 22 in Mental Health facilities (East 5, North 14, South 3).
- 4.8.3 The “Set Aside Budget” as it is referred to in the Integration Scheme, represents the direct cost of six specialities and is focussed on unscheduled activity. The six areas of are Accident and Emergency, General Medicine, Geriatric Medicine, Respiratory Medicine, Rehabilitation Medicine, and certain GP non-elective activity. The Integration Scheme makes provision for the Set Aside budget to be managed in year by the Health Board with any recurring over and underspends being considered as part of the annual budget setting process.
- 4.8.4 The set aside allocation within the 2022-23 annual accounts was an allocation of £30.3626m. This indicative allocation is used for the purposes of this financial monitoring report.

4.8.5 Work was undertaken last year to establish a system to calculate the baseline of resources for each partnership based on actual activity and actual cost. This information will be reviewed on a quarterly basis as part of the Pan Ayrshire fair share pilot project and the use of directions to ensure that the delegated set aside budgets can be fully implemented from 2024-25.

4.8.6 The table below highlights South Ayrshire's use of resources with the latest information available as at Qtr 1 2023-24, this shows we are using more than our "fair share" as determined by NRAC and based on average prices to remove the price differential between locations.

All Ayrshire IJB	NRAC Share %	NRAC Share £	2023/24 Spend £	2023/24 Variance £
East	31.9%	12,634,821	13,081,341	(446,521)
North	36.8%	14,571,025	13,345,564	1,225,461
South	31.3%	12,389,331	13,168,271	(778,941)
Total	100%	39,595,176	39,595,176	0

4.9 Budget Movements

4.9.1 The budget was approved on the 15th of March 23; appendix C highlights the movement in the overall budget position from initial approval. Section 8.2.5 of the Integration Scheme states that "Either party may increase its in year payment to the Integration Board. Neither Party may reduce the payment in-year to the Integration Board nor Services managed on a Lead Partnership basis without the express consent of the Integration Board."

4.9.2 Explanation on main budget movements:

1. Non-Recurring Budget allocation of Earmarked Reserves to this year's annual budget
2. Recurring Scottish Government allocation for Council Pay and NHS Pay award
3. Prescribing Uplifts
4. SG Allocations – ADP, School Nursing uplift, Agenda for Change uplifts, Family Nurse Partnership, Drug Tariff increase
5. South ADP budget transfers to North for Addiction services
6. Apprenticeship Levy allocation from NHS
7. IJB funding to Acute for Hospital at Home Service

4.10 IJB Reserves Balance

4.10.1 In the IJB annual accounts for 2022-23 reserves balance of £19.830m were approved, as noted in table below. Appendix F Details shows reserves position for each of the reserve allocations in the table below. Following approval in period 3 to use £0.854m of reserves to meet current year pressures. There is a balance of £6.447m of uncommitted general reserves. Budget planning for 2024-25 alongside a refresh of the medium-term financial forecast this will include savings plans and review of reserves.

	£000's
Earmarked Reserves	7,983
General Reserves for previous approved improvements	546
Improvement and Innovation Fund	4,000
Uncommitted General Reserves	7,301
TOTAL RESERVES BALANCE	19,830

4.11 Request to Use General Reserves

4.11.1 No requests this period.

4.12 Improvement and Innovation Fund

4.12.1 At the year-end an improvement and innovation fund of £4m was approved to be used for services to access resources to redesign services, invest in test of change to improve services. Guidance in how to access the fund including how to measure quality improvement from the Ayrshire and Arran Improvement Foundation Skills training has been distributed to staff. To date £1.158m of projects have been approved, with £0.246m requested for approval by the IJB in section 4.12 below. Projects include a wide range of improvements anticipated in supporting outcomes for South Ayrshire residents through increasing capacity in medication reviews, Mental Health officers, developing staff through training and leadership, additional funding to be provided to improve wellbeing of children and families. Appendix G provides a note of all commitments to date with description of improvements expected.

4.12.2 South Ayrshire has been identified as having high level of speech, language, and communication need. Children and young people in South Ayrshire need their wider environment to support their language and communication needs. There is a current strong priority to develop Communication Friendly environments in Education establishments and this accreditation programme is underway. Using this programme, the project will develop communication friendly environments in the community- in for example GP practices, and settings such as shops and businesses, to support the language and communication needs of all children, young people, and adults. Funding of £0.114m over a 2-year period to fund 1.4WTE Speech and Language staff to ensure all children, adults and families can access essential primary, community services and organisations with no communication barriers. Improvement will be measured on a 5-point scale over the two-year period and the number of primary, local community services sign up and achieve communication friendly accreditation.

4.12.3 The Speech and Language Therapy (SLT) Children and Young People currently has a waiting list of 115 children. This project will clear the waiting list and reduce the waiting list times from 28 weeks to 12 weeks and follow these waiting times will be maintained at 16 weeks. Funding of £0.133m is requested to employ 1.6 WTE SLT posts to provide additional capacity to focus on reducing waiting list and waiting times.

4.13 Virements for Approval

4.13.1 No virements for approval this period.

4.14 Savings Targets

4.14.1 Savings targets of £2.328m were approved in the budget for 23-24 and £0.116m of savings remain from prior years, as noted in Appendix D.

4.14.2 The table below, summarises the savings by BRAG status, defined as B – Saving is complete, R – Not on Track requires action, A – Minor issues mitigation required, G – savings on track for completion.

BRAG Status	Total Approved Efficiencies	Achieved 22-23	Projected to be achieved	Balance Remaining
B	0.000	0.000	0.000	0.000
G	2.328	2.328	0.000	0.000
A	0.000	0.000	0.000	0.000
R	0.116	0.000	0.000	0.116
Total	2.444	2.328	0.000	0.116

4.14.3 The only saving within the red status requiring action is the review and implementation of a revised charging policy outstanding from prior year. Due to the pandemic this work was paused in 2020-21, as consultation process could not have been facilitated with ease. However, the Independent Review of Adult Social Care was published in February 2021 and includes recommendations to remove charging for non-residential social care support. Until we are clear on the recommendations to be taken forward this work will continue to be deferred.

4.15 Financial Risks

4.15.1 The financial risks within the IJB's delivery of health and social care services over the financial year are:

- The levels of non-recurring funding for specific policies are reducing the level of flexibility in managing the finances locally and directing to areas of specific need;
- Ability to financially plan in medium to longer term is hindered by the levels of non-recurring funding and the financial settlement from Scottish Government on an annual basis;
- Implementation of the National Care Service, uncertainty over how this will be structured including the use of corporate shared services in both NHS and Council;
- Implementation of fair shares for the Set Aside budget, South Ayrshire are using more than their current NRAC share;
- Delayed Transfers of Care within the acute hospital result in additional costs to NHS Ayrshire and Arran without an agreed fair share Set Aside budget, there is a risk that the HSCP will be requested to fund additional costs where delays relate to lack of community capacity;
- Pay Awards in both Council and NHS have not been agreed, risk these may be greater than budgeted and cost may have to be met by HSCP reserves reducing further opportunity to invest in improving services.

4.15.2 The above risks will continue to be monitored during the year through the budget monitoring process and operational performance reports. The IJB is in a position this year that reserves are available to help mitigate any financial challenges that arise,

however there is a balance that needs to be achieved in utilising reserves to support transformation and to assist in longer term financial sustainability.

5. STRATEGIC CONTEXT

- 5.1 The IJB is expected to operate within the resources available. This report contributes to the IJB Strategic Priorities “we are an ambitious and effective partnership,” and “we make a positive impact beyond services we deliver.”

6. IMPLICATIONS

6.1 Financial Implications

- 6.1.1 The financial implications for the IJB Integrated Budget are outlined within the report including financial risks.

6.2 Human Resource Implications

- 6.2.1 There are no human resource implications arising from this report.

6.3 Legal Implications

- 6.3.1 There are no legal implications arising from this report.

6.4 Equalities implications

- 6.4.1 There are no equalities implications arising from this report.

6.5 Sustainability implications

- 6.5.1 There are no environmental sustainability implications arising from the contents and recommendations of the report.

6.6 Clinical/professional assessment

- 6.6.1 The report has been completed by the IJB Chief Finance Officer in their professional role as officer to the IJB.

7. CONSULTATION AND PARTNERSHIP WORKING

- 7.1 The details and commentary included in the report were collated through partnership working with South Ayrshire Council Finance and Ayrshire and Arran Finance Colleagues, as well as Chief Finance Officers from East Ayrshire and South Ayrshire IJB's.

8. RISK ASSESSMENT

- 8.1 The reports detail the financial risks.
- 8.2 The IJB Risk Management Strategy categories the level of financial risk as high and notes mitigating actions taken to address the level of risk.

REPORT AUTHOR AND PERSON TO CONTACT

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BACKGROUND PAPERS

5th February 2024

APPENIDX A

South Ayrshire Health & Social Care Partnership Financial Report as at 31st December 2023

Table 1	2023/24				
	Integrated				
	Budget	Projected Outturn	Variance (Over)/ Underspend	Period 6 Variance	Movement from Prior Year Favourable / (Adverse)
	£'000	£'000	£'000	£'000	£'000
Older People	54,859	54,994	(135)	(59)	(76)
Physical Disabilities	4,222	4,261	(39)	48	(87)
Biggart Hospital	6,544	6,828	(284)	(451)	167
Girvan Hospital	1,681	1,840	(159)	(229)	70
Community Nursing	4,557	4,858	(301)	(417)	116
Intermediate Care and Rehabilitation	1,590	1,347	243	239	4
AHPs	9,627	8,384	1,243	969	274
Total Community Care & Health	83,080	82,512	568	100	468
C&F Social Work Services	23,333	21,678	1,655	1,643	12
Justice Services	33	78	(45)	0	(45)
Health Visiting	3,342	3,244	98	72	26
Services	26,708	25,000	1,708	1,715	(7)
Learning Disabilities	25,983	25,585	398	(41)	439
Mental Health Community Teams	7,997	7,843	154	325	(171)
Addictions	3,453	3,450	3	75	(72)
Total Mental Health Services	37,433	36,878	555	359	196
Directorate	7,651	7,403	248	48	200
Other Services	1,418	1,529	(111)	34	(145)
Payroll management target	65	0	65	(1,400)	1,465
Total Support Services	9,134	8,932	202	(1,318)	1,520
Discharge	694	676	18	102	(84)
Scheme of Assistance	689	689	0	0	0
Inter Agency Payments	578	578	0	0	0
Prescribing	27,505	27,505	0	0	0
General Medical Services	18,881	18,892	(11)	-6	(5)
Total Primary Care	46,386	46,397	(11)	(6)	(5)
Community Store	732	1,164	(432)	(242)	(190)
TEC	0	0	0	0	0
Family Nurse Partnership	2,576	2,538	38	(11)	49
Continence Team	554	725	(171)	(107)	(64)
Total Hosted Services	3,862	4,427	(565)	(360)	(205)
PARTNERSHIP TOTAL	208,564	206,089	2,475	592	1,883
Recharges from other Partnerships	58,712	58,907	(195)	(359)	164
Recharges to other Partnerships	(2,661)	(3,050)	389	248	141
Acute Hospitals	30,626	30,626	0	0	0
IJB Core Budget Total	295,241	292,572	2,669	481	2,188

APPENDIX B

**South Ayrshire Health & Social Care Partnership
Financial Report as at 31st December 2023**

Table 1	2023/24			2023/24			2023/24				
	Council			NHS			Integrated				
	Budget	Projected	Variance	Budget	Projected	Variance	Budget	Projected	Variance	Period 6	Movement from
	£'000	Outturn	(Over)/	£'000	Outturn	(Over)/	£'000	Outturn	(Over)/	Variance	Prior
		Underspend			Underspend			Underspend	£'000	Year	
		£'000			£'000			£'000		Favourable	
										(Adverse)	
										£'000	
Older People							54,859	54,994	(135)	(59)	(76)
	54,859	54,994	(135)	0	0	0					
Physical Disabilities	4,222	4,261	(39)	0	0	0	4,222	4,261	(39)	48	(87)
Biggart Hospital	0	0	0	6,544	6,828	(284)	6,544	6,828	(284)	(451)	167
Girvan Hospital	0	0	0	1,681	1,840	(159)	1,681	1,840	(159)	(229)	70
Community Nursing	0	0	0	4,557	4,858	(301)	4,557	4,858	(301)	(417)	116
Intermediate Care and Rehabilitation	0	0	0	1,590	1,347	243	1,590	1,347	243	239	4
AHPs	0	0	0	9,627	8,384	1,243	9,627	8,384	1,243	969	274
Total Community Care & Health	59,081	59,255	(174)	23,999	23,257	742	83,080	82,512	568	100	468
C&F Social Work Services	23,333	21,678	1,655	0	0	0	23,333	21,678	1,655	1,643	12
Justice Services	33	78	(45)	0	0	0	33	78	(45)	0	(45)
Health Visiting	0	0	0	3,342	3,244	98	3,342	3,244	98	72	26
Services	23,366	21,756	1,610	3,342	3,244	98	26,708	25,000	1,708	1,715	(7)
Learning Disabilities	25,438	25,145	293	545	440	105	25,983	25,585	398	(41)	439
Mental Health Community Teams	4,554	4,503	51	3,443	3,340	103	7,997	7,843	154	325	(171)
Addictions	2,094	2,094	0	1,359	1,356	3	3,453	3,450	3	75	(72)
Total Mental Health Services	32,086	31,742	344	5347	5136	211	37,433	36,878	555	359	196
Directorate	4,062	3,951	111	3,589	3,452	137	7,651	7,403	248	48	200
Other Services	1,418	1,529	(111)	0	0	0	1,418	1,529	(111)	34	(145)
Payroll management target	65	0	65	0	0	0	65	0	65	(1,400)	1,465
Total Support Services	5,545	5,480	65	3,589	3,452	137	9,134	8,932	202	(1,318)	1,520
Discharge	408	418	(10)	286	258	28	694	676	18	102	(84)
Scheme of Assistance	689	689	0	0	0	0	689	689	0	0	0
Inter Agency Payments	(20,039)	(20,039)	0	20,617	20,617	0	578	578	0	0	0
Prescribing	0	0	0	27,505	27,505	0	27,505	27,505	0	0	0
General Medical Services	0	0	0	18,881	18,892	(11)	18,881	18,892	(11)	-6	(5)
Total Primary Care	0	0	0	46,386	46,397	(11)	46,386	46,397	(11)	(6)	(5)
Community Store	0	0	0	732	1,164	(432)	732	1,164	(432)	(242)	(190)
TEC	0	0	0	0	0	0	0	0	0	0	0
Family Nurse Partnership	0	0	0	2,576	2,538	38	2,576	2,538	38	(11)	49
Continence Team	0	0	0	554	725	(171)	554	725	(171)	(107)	(64)
Total Hosted Services	0	0	0	3,862	4,427	(565)	3,862	4,427	(565)	(360)	(205)
PARTNERSHIP TOTAL	101,136	99,301	1,835	107,428	106,788	640	208,564	206,089	2,475	592	1,883
Recharges from other Partnerships				58,712	58,907	(195)	58,712	58,907	(195)	(359)	164
Recharges to other Partnerships				(2,661)	(3,050)	389	(2,661)	(3,050)	389	248	141
Acute Hospitals				30,626	30,626	0	30,626	30,626	0	0	0
IJB Core Budget Total	101,136	99,301	1,835	194,105	193,271	834	295,241	292,572	2,669	481	2,188

APPENDIX C PARTNERHSIP BUDGET MOVEMENTS

NHS	Permanent or Temporary	£'000
Approved Budget	P	101,072
Set Aside	T	30,626
Lead Partnerships	P	56,051
Pay Award 23-24	P	1,459
NR Pay Award	T	405
District Nursing	P	46
Trak post to North	P	(17)
Prescribing Uplift	T	3,676
Child Death Review	P	(14)
Adult Weight Management	P	(77)
Long Covid Support	T	131
ADP Mat Standards Post to Public Health	T	(67)
Community Phlebotomy Admin	P	(28)
Prison Service	P	(18)
Appropriate Adult	P	(2)
NEST Admin	P	(10)
MAT Drug Costs	P	(62)
Orthotics to East	P	(11)
Admin to North	P	(19)
Community Equip Store - North & East Share	P	35
Continence Service - North & East Share	P	62
Band 2-4 Uplift	P	45
Lymphoedema Top Slice	P	16
Long Covid Funding to East	T	(33)
Diabetes Prevention	P	61
ADP PFG Uplift	P	382
ADP / NM Tranche 1+AFC uplift	P	669
School Nursing Uplift	P	107
Breastfeeding	P	(57)
District Nursing Pay Award	P	23
MDT Pay Increase	P	109
RX Prescribing Adjustment	T	(343)
Drug Tariff Increase	T	432
Apprenticeship Levy	P	90
Medical pay award	P	4
FNP 21/22 return	P	(1,682)
FNP 22/23 Tranche 1	P	1,107
Hospital at Home to Acute	P	(335)
Community Phlebotomy top up	P	(11)
South ADP to North Psychiatry	P	(32)
South ADP to North naloxone kits	P	(2)
South ADP to North pay uplift & psst support	P	(20)
Community Store to DEL	T	(350)
TEC Team	P	(75)
Family Nurse Partnership	T	460
RX Prescribing Adjustment	T	2
Maternal Infant Nutrition Funding	T	20
BBV (Blood Borne Virus)	T	134
Front Door Funding AHP's	T	32
Marie Curie contribution	T	(4)
PDS Dementia	T	79
FNP Additional	T	28
Long Covid Support	T	12
Budget as at Period 9		194,105

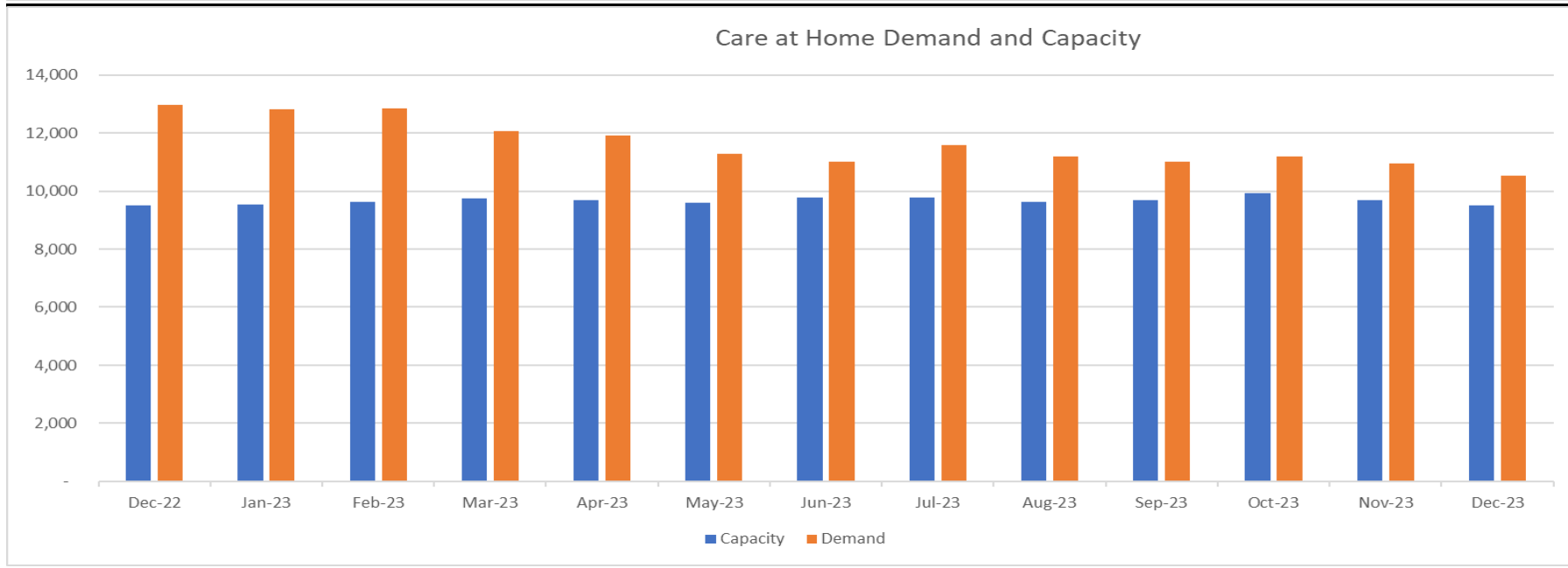
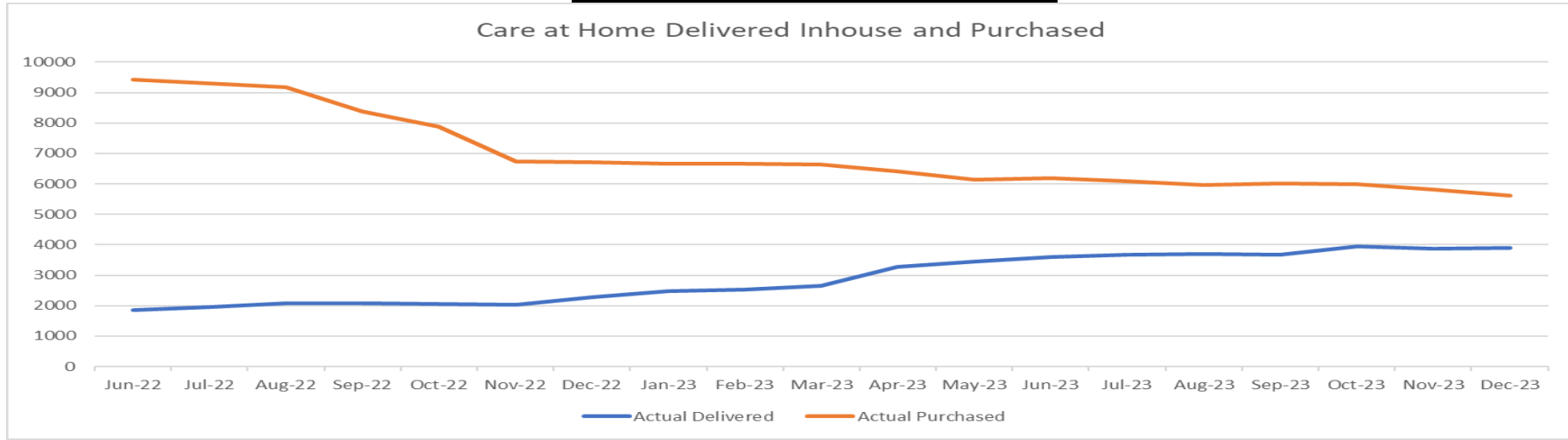


<u>Council</u>	Permanent or Temporary	£'000
Approved Budget	P	96,349
Justice Grant		(1,685)
Transferred from Reserves:-		
Earmarked Reserves Transferred to Budgets	T	4,465
Improvement Reserves Transferred to Budgets	T	546
SG Pay Allocation for 23-24	P	953
Fleet Management - Insurance	T	36
Kinship/Foster Care recommended allowance	T	172
ADP Allocation	T	300
	T	
Budget as at Period 9		101,136

APPENDIX D SAVINGS SCHEDULE

				£	£	£	
Saving Title	Partner	Approved	BRAG Status	Efficiencies	Achieved 23/24	Balance remaining	Comments
Day care charging	SAC	2019-20	R	(116,000)	0	(116,000)	Not implemented - on hold awaiting the outcome of the Scottish Government recommendation to remove community charges.
Staff Turnover	NHS	2023-24	G	(500,000)	(500,000)	0	Based on current underspends this savings has been achieved for this year
Staff Turnover	SAC	2023-24	G	(500,000)	(500,000)	0	Based on current underspends this savings has been achieved for this year
Current Level of Spend - Family Placement Team	SAC	2023-24	G	(350,000)	(350,000)	0	Achieved Prior Year through early intervention and prevention practices e.g. Signs of Safety Belmont Family First consistent reduction in FPT numbers since 2020
Adult Community Care Packages	SAC	2023-24	G	(700,000)	(700,000)	0	Achieved Prior Year through introduction of Core and Cluster supported accommodation and focus on person centred support options
Promotion of Self Directed Support Options	SAC	2023-24	G	(180,000)	(180,000)	0	users opting for SDS option1 and 2 to meet social care needs including respite, day activities offering more choice
Debt Payback Budget	SAC	2023-24	G	(98,000)	(98,000)	0	Budget allocated to achieve 23-24 balanced budget
Efficiencies				(2,444,000)	(2,328,000)	(116,000)	

APPENDIX E CARE AT HOME ACTIVITY



APPENDIX F RESERVES

Description	Balance as at 31st March 2023	Transfers Out 23-24	Balance as at Period 9	Status
	£000's	£000's	£000's	
Earmarked Reserves				
ADP	423	(423)	0	Allocated to Budgets in 23-24
East Lead Partnership PCIF	65	(65)	0	
East Lead Partnership Primary Care Other	304	(304)	0	
North Lead Mental Health	809	(809)	0	
Covid- 19 Remobilisation	700	(700)	0	
Community Living Fund	371	(371)	0	
Adoption Orders Delayed	172	(172)	0	
Fostering - Advertising for Carers	20	(20)	0	
Community Care Assistant Post in Reablement Team	32	(32)	0	
SG Care at Home Additional Capacity	885	(885)	0	
Unaccompanied Asylum Seeking Children National Transfer Scheme	175	(175)	0	
SG Hospital at Home Funding	466	(466)	(0)	
SG 9 month Funding for AHP Front Door Posts	198	(198)	0	
Dementia Post Diagnostic Support Posts	59	(59)	0	
SG Staff Wellbeing Funding	69	(69)	0	
SG Funding to accelerate MDT Posts	80	(80)	0	
AHP Team	420	(420)	0	
Intermediate Care Team	8	(8)	0	
Student Health Visitors	71	(71)	0	
Tec (Analogue to Digital)	282	(282)	0	
Reablement	89	(89)	0	
Newly Qualified Social Worker (NQSW) Support	63	(63)	0	
Care Leavers phone app	33	(33)	0	
Internal refurbishing works for McAdam House	37	(37)	0	
Occupational Therapy	113	(113)	0	
Social Care Finance Support Team	40	(40)	0	
Horizons Research	48	(48)	0	
Locality Planning - Small Grants	66	(66)	0	
Unpaid Carers PPE	3	(3)	0	
Support for Women Scoping Study ADP	20	(20)	0	
Navigator Service Addictions	36	(36)	0	
DTOC - Biggart Hospital	835	(835)	0	
DTOC - Interim Care	530	(530)	0	
DTOC - South Lodge Interim Beds	250	(250)	0	
Mental Health - Primary Care Posts	211	(211)	0	
TOTAL EARMARKED	7,983	(7,983)	0	

Description	Balance as at 31st March 2023 £000's	Transfers Out 23-24	Balance as at Period 9	Status
GENERAL RESERVES				
Improvement and Innovation Fund				
Learning Disability Lead Practitioner	42	(42)	0	Post Funded to Sep 23
Public Protection Policy Officer	57	(57)	(0)	Post Funded to Sep 24
ADP Development Officer	54	(54)	0	Post funded to March 24
Absence Management Officer	5	(5)	0	Post funded to May 23
The Promise posts	30	(30)	0	Extend funded to Sep 23
Penumbra - Distress Brief Intervention	24	(24)	0	Funded to Aug 23
Grow Our Own - Social Work Qualifications	250	(250)	0	Funding to 2026
Additions One Stop Shop Post	84	(84)	0	Funded for 2 years
Improvement and Innovation Fund	4,000			
Approved				
CAP Tech Post for Care at Home		(25)		Funded for one year
VASA - Attendance Allowance/Blue Badge support		(15)		Funded for one year
Supported Decision Making (SDM) Resource		(75)		Funded for one year
VASA - DTOC Support		(23)		Funded for one year
MHO Training - Backfill Posts		(95)		Funding for 11 months
Health Walks Co-ordinator		(14)		Funded for one year from 1/04/24
Ageing Well Strategy		(30)		One off
Band 6 Nurse - Girvan		(62)		Funded for one year
Recovery Ayr Premises Contribution		(80)		Funded for 4 years
Reablement Supervisor		(85)		Funding for 2 years
Children's Locality Groups		(100)		One off Funding
Free Stagecoach Travel for Care Experienced young people		(20)		Funding for 1 year
Micro Enterprises Extension		(53)		Funding for 6 months
Policy Officer		(87)		Funding for 18 months
Digital Assistant		(56)		Funding for 18 months
Quality Improvement		(64)		Funding for 2 years
Speech and Language Therapy - Adult Singing Intervention		(28)		Funding for 2 years
Speech and Language Therapy - Children and Young People Communication Friendly Environments		(114)		Funding for 2 years
Speech and Language Therapy - Children and Young People Waiting List		(132)		Funding for 2 years
Closing Balance Improvement and Innovation Fund			2,842	
Opening Balance Uncommitted Reserves	7,301			
Allocated				
Corporate Finance Resource		(172)		Approved
Residential Rehabilitation		(577)		Approved
Mental Health Admin Support		(46)		Approved
Backfill PA to Director		(24)		Approved
Corporate Recruitment Resource		(35)		Approved
Closing Balance Uncommitted Reserves			6,447	
TOTAL GENERAL FUND	11,847	(2,558)	9,289	
TOTAL RESERVES BALANCE	19,830	(10,541)	9,289	

APPENDIX G – Improvement and Innovation Projects

Funds Committed for Improvements	23-24 £'000's	Investment Duration	Improvement
Improvement and Innovation Fund			
CAP Tech Post for Care at Home	25	NHS Post 50% funded by HSCP for one year	Additional Capacity to support with medication reviews in Care at Home
VASA - Attendance Allowance/Blue Badge support	15	Additional resource for one year	Increase the number of people eligible for benefits through assistance in completing forms
Supported Decision Making (SDM) Resource	75	Funding for one year	Train staff in hospitals on supported decision making reducing bed days and providing a 7 day SDM service
VASA - DTOC Support	23	Funding for one year	Rate of readmission to hospital reduced. Funding to provide resources at Hospital site to assist in providing information and preparing for home discharge e.g. Key safes, shopping, benefits maximisation
MHO Training - Backfill Posts	95	Funding for 11 months	Funding for backfill costs to allow 2 FTE social workers to be released from their current posts to take up MHO training. Increase MHO capacity within HSCP
Health Walks Co-ordinator	14	One Year from 1st April 24	Early Intervention and Prevention to increase number of health walks, number of participants to benefit health outcomes for people with Long Term Conditions.
Ageing Well Strategy	30	One off Funding	To support implementation of the Ageing Well Strategy, including promotion through art, video, local media to reframe language and stereotyping of older people
Band 6 Nurse	62	Funding for one year	To enhance clinical leadership at Girvan hospital delivering on training and development in the minor injury unit. Reduction in locality use of acute sites, increase in positive patient opinion
Recovery Ayr Hub - Premises Contribution	80	Over 4 Years	To match fund lottery funding to contribute to premises costs to create a community base for those recovery from addiction to improve their wellbeing through social activities and functions
Reablement Supervisor	85	Funding for 2 years	To provide additional resource to ensure safe staffing levels, and adequate cover for annual leave, training, staff turnover. Out of Hours review will determine staffing establishment to meet future needs.
Children's Locality Groups	100	One off Funding	Creation of locality budgets to be used to support children and their families, in each locality area, where multidisciplinary partners will work together in a coordinated manner, reducing duplication and ensuring that all those children in need have access to proportionate and timely supports. To mitigate the impact of poverty, enhance children and families wellbeing.
Free Stagecoach Travel for Care Experienced young people	20	Funding for 1 year	Test of change to extend existing free bus transferred offered to all 16 to 21 year olds in Scotland through Young Scot cards, to offer to Care Experienced Young People age 22 to 30 to improve social isolation and job opportunities. Funding for 1 year to evaluate uptake and benefits
Micro Enterprises Extension	53	Funding for 6 months	Extension of current project funding resources in Ayrshire Independent Living Network and Ayrshire Beats to provide support to people setting up as social care providers in local communities. Conversations have commenced with Economic Development and Community Wealth Building to ensure from 1 April 24 support can be provided from these teams.
Policy Officer	87	Funding for 18 months	To support increased demand in supporting development of new strategies and refresh of existing strategies, as well as providing resources to provide project support across the quality improvement agenda and transformation and improvement work.
Digital Assistant	56	Funding for 18 months	Resources to create content on the website that educates the community on preventative measures, self management, enabling the community to make informed decisions about their health and wellbeing.
Quality Improvement	64	Funding for 2 years	Resource (0.5wte) to work with NHSAA Quality Improvement Team to deliver on Ayrshire and Arran Quality Improvement Programme. Outcome 120 members of staff trained in QI and delivering on projects and embedding QI approach in service delivery
Speech and Language Therapy - Adult Singing Intervention	28	Funding for 2 years	Creation of a supportive singing intervention for people with acquired neuro communication difficulties. This supporter will positively impact the wellbeing of participants and enhance their communication skills. Reduce the amount of one to one specialist speech and language therapist intervention, reducing waiting list numbers and waiting time.
Speech and Language Therapy - Children and Young People Communication Friendly Environments	114	Funding for 2 years	Development of communication friendly environments in for example GP Practices, shops, businesses to support the language and communication needs of all children, young people
Speech and Language Therapy - Children and Young People Waiting List	132	Funding for 2 years	Reduce the current waiting list of 115 children Ensure waiting lists are cut from 28 weeks to 12 weeks and maintained at under 16 weeks.
TOTAL ALLOCATED	1158		