

<b>Meeting of South Ayrshire Health and Social Care Partnership</b>	<b>Performance &amp; Audit Committee</b>
<b>Held on:</b>	<b>20<sup>th</sup> February 2024</b>
<b>Agenda Item:</b>	<b>5</b>
<b>Title:</b>	<b>Allied Health Professionals Performance and Audit Report to date</b>
<b>Summary:</b>	
<p>The purpose of this report is to provide an update on the work Allied Health Professionals (AHPs) have undertaken on performance management and introduce the initial AHP improvement plan. Further work is underway to update reporting systems for our services. The plans will be hosted on Pentana and future development around DCAQ will be in conjunction with the Health and Social Care Partnership's Policy and Planning team.</p>	
<b>Author:</b>	<b>Louise Gibson, AHP Senior Manager</b>
<b>Recommendations:</b>	
<p><b>It is recommended that the Performance &amp; Audit Committee</b></p> <ul style="list-style-type: none"> <li><b>i. Note the work to date undertaken on Activity data</b></li> <li><b>ii. Note the update to the AHP Improvement plan</b></li> </ul>	
<b>Route to meeting:</b>	
<b>Implications:</b>	
Financial	<input type="checkbox"/>
HR	<input type="checkbox"/>
Legal	<input type="checkbox"/>
Equalities	<input type="checkbox"/>
Sustainability	<input type="checkbox"/>
Policy	<input type="checkbox"/>
ICT	<input type="checkbox"/>

## AHP PERFORMANCE AND AUDIT REPORT TO DATE

### 1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide and update on the work to date AHPs have undertaken on performance management and the AHP improvement plan.

### 2. RECOMMENDATION

#### **2.1 It is recommended that the Integration Joint Board**

- i. **Notes the work to date undertaken on activity data and the AHP Improvement plan**
- ii **Comment on the above**

### 3. BACKGROUND INFORMATION

- 3.1 Allied Health Professionals have historically lacked the facility to provide robust performance data and information. Recent collaboration with Policy and Planning colleagues have enabled the development of the attached reports in Appendix 1 and 2. Further work to be undertaken on impact measures with services.
- 3.2 As a result of the previous testing of the national common staffing method tools, the methods used have been applied to data collection. As part of the implementation of the Healthcare Staffing Bill, this will be further developed.
- 3.3 In addition, the Improvement plan has been updated in conjunction with the services and AHP Senior manager. This outlines the strategic direction for AHPs in South Ayrshire 2023-24 and can be seen in Appendix 3. Further work is planned to review the content of this plan in line with the HSCP strategic plan.

### 4. REPORT

- 4.1 The attached Performance Summary report outlines the activity data for AHPS for 2023-24. This provides detail of referrals, waiting times, caseload data and missed care.
- 4.2 The AHP Improvement plan outlines the Strategic objectives for AHPs for 2022-24. This is the high-level overarching plan with each of the services namely, Dietetics, Physiotherapy, Occupational therapy, Speech and Language Therapy and Podiatry.

### 5. STRATEGIC CONTEXT

- 5.1 The Improvement plan aligns to the IJB Strategic plan 9.1 – 9.7.

### 6. IMPLICATIONS

#### **6.1 Financial Implications**

- 6.1.1 There are no financial implications

#### **6.2 Human Resource Implications**

- 6.2.1 There are no Human Resource implications.

### **6.3 Legal Implications**

6.3.1 There are no Legal implications

### **6.4 Equalities implications**

There are no equalities implications resulting from this report

### **6.5 Sustainability implications**

6.5.1 There are no sustainability implications resulting from this report

### **6.6 Clinical/professional assessment**

6.6.1 This report does not require a clinical or professional assessment

## **7. CONSULTATION AND PARTNERSHIP WORKING**

7.1 These reports have been developed in conjunction with AHP Service managers, admin support. Service managers and from HSCP Policy and Planning team.

7.2 The intention is to work with the HSCP Policy and planning team to further develop DCAQ process and impact measures.

## **8. RISK ASSESSMENT**

8.1 There are no reputational, political or community considerations as a result of this report.

8.2 There are no risks noted as a result of this report.

### **REPORT AUTHOR AND PERSON TO CONTACT**

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25/07/23

### **BACKGROUND PAPERS**

See below available as separate documents:

*Appendix 1 AHP Graphic slides*

*Appendix 2 AHP South Activity summary*

*Appendix 3 AHP Strategic plan update*