
Minute of Performance and Audit Committee

Date: Wednesday 24th April 2024

Time: 2pm

Place: MS Teams

Present

Councillor Cameron Ramsay, Performance and Audit Committee, (Chair)
Julie Dettbarn, Performance and Audit Committee, (Vice Chair)
Jean Ford, Non-Executive Director – NHS

In Attendance

Tim Eltringham, Director of Health and Social Care
Mark Inglis, Head of Children's Health, Care and Justice Service
Gary Hoey, Chief Social Work Officer
Sheila Tyeson, Senior Manager, Planning, Performance and Commissioning
Lauren Logan, Carers Policy Implementation Officer
Claire Flanagan, Young Carers Strategy Lead Officer
Angus Brown, Audit Scotland
Frances Ewan, NHS Staff Side Representative, NHS
Julie Gerrard, Self-Directed Support Lead Officer
Sarah McLeod, Administrative Assistant, HSCP

Cameron Ramsay in the Chair

Agenda	Discussion	Action
1.	<p>Welcome/ Apologies/ Membership updates</p> <p>Apologies received on behalf of Cllr H Hunter and Fiona Mitchell-Knight.</p>	
2.	<p>Declarations of Interest</p> <p>There were no declarations of interest.</p>	
3.	<p>Minute of Previous Meeting – the minute of the meeting of the Performance & Audit Committee held on 20th February 2024 were approved as an accurate recording of the meeting.</p>	
4.	<p>Matters Arising/ Action Log</p> <p>There were no matters arising to note.</p>	
Performance (for agreement):		
5.	<p>Young Carers Strategy</p> <p>C Flannagan advised that there have recently been 32 actions, 5 completed, 26 on target and 1 showing some concerns.</p> <p>C Flanagan showed some slides onscreen, advising of the progress. There are 605 young carers in total across the board: -</p> <ul style="list-style-type: none"> 244 – Primaries 220 – Secondaries 1 – Learning Disabilities 140 – Young carers <p>As there is more carers in primary, this means there is much more interaction with these young carers before starting secondary. Dawn Parker works alongside to develop support here.</p> <p>Young carers in school will be worked with alongside other local authorities.</p> <p>All schools in South Ayrshire will be awarded at the next in-service day.</p> <p>There was a recent roadshow at Ayr Academy which was given very good feedback, and these will now continue in other</p>	

	<p>secondary schools.</p> <p>The wee carers movie is now in motion, this is for primary age carers talking about and showing what they do daily and how they feel about being a young carer. This will be shown in all primary schools.</p> <p>Recent awards that have been received for young carers film project: -</p> <p>Scottish Public Services Awards Great British Care Awards Finalist in National Youth Work Awards (ceremony June 2024)</p> <p>There is new work with charity HoneyPot in Ayrshire. They are providing memory days.</p> <p>We were also invited to the Scottish Parliament, which was a great day.</p> <p>Young carers are now receiving rowing lessons, they were asked to attend the new steps and show the work they have been doing.</p> <p>The committee noted the content of the report and applauded the great amount of work that has been done for the young carers.</p>	
<p>6.</p>	<p>Self-Directed Support Update</p> <p>J Gerrard shared a presentation on screen updating the committee on Self Directed Support. There was an SDS survey sent out to all HSCP staff, which resulted in feedback with around 80 responses. Trends from the feedback highlighted that further training to increase knowledge and information regarding SDS was needed.</p> <p>There has been updates on the SDS public facing page. There are short videos and links to webpages. A staff zone was added particularly for social work practitioners. Information includes tools for planning and support, QR codes for easy access.</p> <p>New SDS learning course was designed and added to coast for staff. Organisational Development advised there has been 677 people completed this already.</p> <p>Updates to the SDS policy has been completed. New</p>	

documentation, financial work etc. University has been spoken to and SDS will be presented for all social work students.

Microenterprise development work: there are two blockers for this, (1) Payrate and (2) Contract under option 2.

SDS audit, has a lot of work to be done around option 2, quality assurance. Next stage is looking at respite for option 2.

There are three new work steams coming out this year.

A 2nd SDS survey will be completed, to gauge progress of all this.

T Eltringham spoke about option 2 having an increasing uptake, and option 3 remaining the highest intake. B McClean can give more updates on this.

M Inglis expressed making a point of possibly speaking with Dawn Parker and delivering this through the Promise.

SOUTH AYRSHIRE HEALTH AND SOCIAL CARE PARTNERSHIP – SDS UPDATE PERFORMANCE AND AUDIT COMMITTEE 24TH APRIL 2024

Number of clients with current SDS package of care in South Ayrshire (Data from Care First)

SDS OPTION	MAY 2023	AUGUST 2023	MAY 2024
1	271	273	284
2	232	243	318
3	1668	1677	1641
TOTAL PACKAGES	2171	2193	2243

	<p>The committee noted the content of the report and approved.</p>	
7.	<p>South Ayrshire Health and Social Care Partnership Strategic Risk Register</p> <p>S Tyeson gave an update on the 6 monthly strategic risk register which was agreed at Risk and Resilience meeting. Currently there remains 13 Strategic risks which are being managed and mitigations are in place for to address them. The position of presenting the SRR was agreed. Pentana where this is recorded is now reflected.</p> <p>Risk 1 - Adult and Child protection risk, previous proposed mitigation is now moved to mitigations.</p> <p>Risk 2 – Climate change and suitability, proposed mitigation extended to March 2025. Future operating model as adopted by council has now been fully implemented.</p> <p>Narrative in the SRR has been updated to reflect post covid.</p> <p>Risk 6 – Governance, additional mitigation has been added to reflect the Health and Care (Scotland) (Staffing) Act 2019.</p> <p>Risk 11 – Service quality, progress has been made for the improvement of quality improvement skills proposed in the mitigations.</p> <p>Risk 5 – high priority risk, financial, this has been added to reflect the financial calendar.</p> <p>Risk 7 – ICT, proposed mitigations 5, 6 & 7 moved to mitigations.</p> <p>Risk 10 – Provider organisations, new mitigation added, and this is also a high priority risk.</p> <p>Risk 13 – Workforce development, proposed mitigation regarding care at home, moved to mitigations and is a high priority risk.</p> <p>Looking for agreement and approval for the risks spoken about.</p> <p>The committee noted the content of the report and approved.</p>	

8.	<p>South Ayrshire’s Approach to Kinship</p> <p>E Mullin advised on the strategic objectives of kinship, there has been an investment to the kinship team, which is made up of two social workers who were appointed in May 2022.</p> <p>There has been developed systems on CareFirst to give better kinship data. Over the last 18 months the kinship team have been involved in the development of the service and have made strides in various areas.</p> <p>Currently trying to involve and create new things for kinship carers, which has proven not to be as successful as hoped for, therefore the team are tying in with thriving communities in the hope for this to be a bit more successful.</p> <p>There is communication sent out, via newsletters and mass text messages.</p> <p>Looking to provide and do smoother transitions.</p> <p>Support plans for kinship carers: -</p> <p>110 children 78 household 76 kinship carers etc.</p> <p>The team also have a play therapist who is not time limited.</p> <p>The committee noted the content of the report and approved.</p>	
Audit:		
Items for noting:		
Any Other Business/ Actions for follow up to IJB		

Date of Next Meeting – Tuesday 28th May 2024