

Meeting of South Ayrshire Health and Social Care Partnership		Integration Joint Board	
Held on:		11th September 2024	
Agenda Item:		7	
Title:		Budget Monitoring Period 3 (as at 30th June 2024)	
Summary:			
<p>The purpose of this report is to advise the IJB of the projected financial outturn for the financial year as at 30th June 2024. The report will also provide an update on progress made against approved savings and movements on the annual approved budget for 2024-25. Request for approval on use of reserves, and requests for funding from the Improvement and Innovation reserve fund, and budget virements for approval are also included.</p>			
Author:		Lisa Duncan, Chief Finance Officer	
Recommendations:			
It is recommended that the Integration Joint Board			
<ul style="list-style-type: none"> i Note the projected financial outturn as at 30th June 2024; ii Note the projected outturn in relation to Lead Partnership services; iii Note the projected outturn within the Acute Services budget and Set Aside budgets; iv Note the progress made towards savings in Appendix D; v Note the Improvement and Innovation Fund projects approved to date in Appendix G vi Note the Improvement and Innovation Fund Highlight Report included as Appendix H to this report; vii. Approve the request to use reserves and earmark underspends to reserves in Section 4.11 and 4.12 viii. Approve the request to vire budgets to align to spend in Section 4.13 ix. Note the key financial issues and risks for the IJB in Section 4.16 			
Route to meeting:			
Finance DMT – 28 th August, IJB Budget Working Group – 9th September.			
Directions:		Implications:	
1. No Directions Required	<input type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input type="checkbox"/>
		ICT	<input type="checkbox"/>

BUDGET MONITORING PERIOD 3 – 30th June 2024

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to advise the IJB of the projected financial outturn for the financial year as at 30th June 2024. The report will also provide an update on progress made against approved savings and movements on the annual approved budget for 2024-25. Request for approval on use of reserves, and any requests for funding from the Improvement and Innovation reserve fund, and budget virements for approval are also included.

2. RECOMMENDATION

2.1 It is recommended that the Integration Joint Board

- i. Note the projected financial outturn as at 30th June 2024;**
- ii. Note the projected outturn in relation to Lead Partnership services**
- iii. Note the projected outturn within the Acute Services budget and Set Aside budgets**
- iv. Note the progress made towards savings in Appendix D**
- v. Note the Improvement and Innovation Fund projects approved to date in Appendix G**
- vi. Note the Improvement and Innovation Fund Highlight Report included as Appendix H to this report;**
- vii. Approve the request to use reserves and earmark underspends to reserves in Section 4.11 and 4.12**
- viii. Approve the request to vire budgets to align to spend in Section 4.13**
- ix. Note the key financial issues and risks for the IJB in Section 4.16**

3. BACKGROUND INFORMATION

- 3.1 The projected outturn as at the end of June 2024 is an overall overspend of £1.368m This includes the partnerships' share of the Lead Partnership's projected outturn. The projected outturn is broken down as follows:

- Social care services delivered by South Ayrshire Council are projected to be overspent by £0.938m,
- Managed services delivered by NHS Ayrshire and Arran are projected to be overspent by £0.726m,
- Lead Partnership arrangements are projecting an underspend of £0.296m, this includes our share of East Ayrshire's underspend £0.065m and North Ayrshire's overspend £0.149m combined with their contribution to our lead partnership services overspend £0.380m.

4. FINANCIAL COMMENTARY

- 4.1.1 The integrated budget for 2024-25 is £297.842m, has a projected overspend of £1.368m as at period 3.
- 4.1.2 Appendix A provides the projected financial position for the partnership and highlights the variances in service expenditure. Appendix B provides detail per partner.

4.1.3 The following sections will provide an overview of the projected financial outturn and underlying assumptions. An explanation of budget movements in year along with use of uncommitted reserves and budget virements seeking approval. Progress on savings to be achieved.

4.1.4 Included in the report is approval to realign IJB reserves to meet changes in demand and earmark underspends for future use. Following approval of these requests, the projected underspend would reduce to £0.793m, and current plan would be to utilise unearmarked reserves this financial year, with a recovery plan in place to address areas of recurring financial pressure included in the budget planning process for 2025-26.

4.2 Community Health and Care – projected overspend of £2.188m

4.2.1 Against a full year budget of £85.299m, there is a projected overspend of £2.188m (2.57%). The main reasons for the overspend are:

4.2.2 **Care Homes** – projected overspend of £0.550m, based on 896 residents remaining to the end of the year. The overspend is due to 22 placements greater than budget can afford.

The budget can afford 874 beds at an average cost of £37,800 nursing and £31,300 residential. The current proportion of nursing care is 75% and 25% residential additional funding of £0.900m was added to the budget for 2024-25 to meet cost pressures from increase in nursing beds. As at end of June, 41% of placements were self-funders receiving free personal or nursing care funding only, with the remaining 59% council funded.

Appendix F highlights care home trends since April 23.

4.2.3 **Income from charging** – projected under recovery of £0.400m, related to day care charging of £0.075m not implemented due to commitment from Scottish Government in 2020 to remove non-residential charging. Income from Adults community care charges £0.171m less income from charges in relation to non-personal care support. Income under recovery of £0.150m from contributions to care home costs.

4.2.4 **Community Nursing** – projected overspend of £0.340m mainly due to increased use of bank staff to cover maternity leave, long and short-term sick and weekend working shifts. Report being developed to outline current service and pressures including identifying potential areas to reduce financial pressure and increase efficiency of staff cover.

4.2.5 **Transport** – projected overspend of £0.205m, due to increase in care at home staff using council fleet vehicles. Review of use of current vehicles being undertaken and analysis of costs to assess ongoing financial impact.

4.2.6 **Biggart Hospital** – projected overspend of £0.283m, budget includes non-recurring funding of £1m to fund additional 17 beds. Overspend is due to increased levels of long term and short-term sick and increased needs of patients requiring one to one support or at times 3 to one support, along with mandatory training attendances. Included in the overspend is £0.060m of pharmacy supplies due to increase in cost and volume. As at 12th of July there was 27 delayed transfers of care in Biggart Hospital, compared to an average of 32 last year.

4.2.7 A Rehabilitation Service Strategic Learning Review (RSSLR) is being led by Tim Eltringham, Director of SAHSCP. The aim of the RSSLR is to understand better the current arrangements for rehabilitation, the interface between services and how they operate within a wider system. The key questions will be to understand how our current model might evolve to best meet the needs of the population. The first phase will focus on pathways for older people (frailty) and for orthopaedics, the second phase will explore stroke pathways.

The ambition would be to shift towards a delivery of new service pathways in first quarter of 2025. This will include remodel of Biggart Hospital.

4.2.8 **Girvan Hospital** projected overspend of £0.050m, a number of actions have been put in place to mitigate costs increasing such as compliance with absence management policy, completion of workload tool, limiting use of block bank use to where it is absolutely appropriate, and transforming roles to support future service delivery and understanding roles across the community including hospital and minor injuries unit.

4.2.9 **Physical Disabilities** projected overspend of £0.478m. Residential placements overspend of £0.673m, based on current 15 placements continuing to the end of the year, overspend is due to full year costs of an net increase in 8 placements during 23-24. Offset with underspends in Community Care Packages £0.099m based on 7 care packages. Direct Payments underspend of £0.092m based on current 13 care packages, Individual Service Funds projected underspend of £0.003m, based on current 8 care packages.

The above overspends have been offset with underspends in the following services:

4.2.10 **Purchased Care at Home Service** projected underspend of £0.241m. The budget of £6.977m can afford 6,037 hours per week with projection based on current 5,859 hours commissioned per week.

4.2.11 Demand for care at home services at present exceeds the capacity available, the gap is closing, as can be seen in Appendix E. The service continues to invest in the in-house service to increase capacity to meet demand, along with regular reviews of care packages and a focus on early intervention and prevention services to reduce demand on care at home.

4.2.12 **Care at Home Employees including reablement team** projected to be in line with budget. Care at Home are in the process of employing 50 additional posts, with £1m approved in reserves for this purpose to increase capacity to meet delayed transfers of care trajectory. Reserves transfers will be made when posts are in place, the funding will be utilised in years 24-25 and 25-26.

4.2.13 Appendix E highlights the trend in purchased care at home over the last twelve months along with the demand for care at home and the capacity available.

4.2.14 **Other Community Care Packages** projected to be overspent by £0.264m, relating to Individual Service Funds projected overspend of £0.075m this is an increase of 18% from last year, with 88 older people now in receipt of Individual Service Funds to direct their care and support. Trust Housing provision of housing support with extra care in Girvan, projected to overspend by £0.065m this year, work has been progressing with this contract to optimise care element for people resident within Trust, any ongoing financial pressure will be included in the budget for 2025-26.

Older People respite care projecting an overspend of £0.124m based on prior year spend and spend year to date.

4.2.15 **Allied Health Professionals** – projected underspend of £0.286m, due to slippage in vacancies in year. Projection based on estimated start dates for vacant posts approved for recruitment. Recruitment challenges last year have been mitigated through work on a Pan Ayrshire basis with open evenings and events to engage new graduates into employment, along with other opportunities for support roles and international recruitment options.

4.3 Children and Justice Services – projected underspend of £0.855m

4.3.1 Against a full year budget of £25.906m, there is a projected underspend of £0.855m (3.3%), the main variances include underspends in:

4.3.2 **Family Placements** – projected underspend of £0.347m. The budget for 2024-25 included savings of £0.500m, reflecting the focus on early intervention and prevention approaches through Signs of Safety and the Belmont First project the need to accommodate children has reduced significantly. Adoption placements and orders are projecting an underspend of £0.139m, kinship carers underspend of £0.041m, fostering £0.086m underspend, supported carers and carers in the community underspend of £0.047m and discretionary payments and respite projected underspend of £0.034m.

4.3.3 **Unaccompanied Asylum-Seeking Children (UASC)** – projected net underspend of £0.652m. We are currently supporting 28 UASC, with 10 of these young people being supported in services we already commission and costs included in our base budget. Income received to support UASC projected at £1.039m and additional costs incurred £0.387m as noted in bold below.

Request to earmark £0.652m to hold in reserves to ensure funding available if required to support South Ayrshire children and young people in other placements due to lack of capacity in our own children's houses and supported living accommodation.

The following services are being used to support UASC:-

- Our own Children's houses are currently supporting 6 young people. The costs of running the houses is incorporated in our base budget. Based on unit cost of £4,243 per week for Sundrum View and £4,740 per week for Cunningham Place. The projected costs for the young people in our own children's houses would be £1.372m. The impact of using the houses to provide this support, means there is less capacity available to provide accommodation for South Ayrshire young people on a timely basis and may have to purchase residential care from out with authority should the need arise.
- Our Supported Living Accommodation provides support to 8 young people, currently there are 4 UASC being supported at a cost of £0.301m, of which £0.227m is included in the current budget, with the balance of **£0.074m** projected to support the UASC.
- Our own foster carers are providing care and support to 5 young people at an annual cost of **£0.130m**
- Thirteen young people have been provided with independent living accommodation at a projected cost of **£0.183m**.
- A team of staff to support UASC have been recruited with a projected cost this year of £0.135m, funded from UASC reserves brought forward from last year.

- 4.3.4 **Children with Additional Support Needs** projected underspend of £0.094m. Community care packages projecting an underspend of £0.066m based on 30 current package at an average cost of £0.014m, and one high-cost care package at £0.112m. Direct Payments projected underspend of £0.048m based on 44 current packages at an average cost of £0.007m. Individual Service Funds projected overspend of £0.077m based on 42 current packages at an average cost of £0.007m. Shared Care and Day Care underspend of £0.057m based on prior year spend and spend to date.
- 4.3.5 **Secure placement** – projected underspend of £0.238m, based on one placement ending in September 2024.

Above underspends offset with overspends in the following areas: -

- 4.3.6 **Transport** – projected overspend of £0.087m due to costs incurred to ensure children who are placed in fostering, kinship placements remain at the same school where appropriate, shared transport costs with education approved by Senior Manager.
- 4.3.7 **Outwith Authority Placements** - projected overspend of £0.337m. The Budget for 2024-25 approved savings of £0.550m from this budget. The current projection is based on 42 young people being supported, 12 in fostering, 7 in residential, 8 residential education, 6 receiving day education and 9 classroom support. Since the start of this financial year there has been a net increase of 2 placements at a higher-than-average annual cost with contract rates for children with disabilities residential care 50% greater than prior year.

4.4 Mental Health Services – projected overspend of £0.296m

- 4.4.1 Against a full year budget of £38.386m, there is a projected overspend of £0.296m (0.77%). The main reasons for the overall overspend are: -
- 4.4.2 **Mental Health Residential Care** – projected overspend of £0.544m based on 25 current placements, last year there was a net increase of 9 placements (56%), with full year costs impacting this year's spend. The budget of £1.275m can afford 18 placements an average cost of £70k per annum.
- 4.4.3 **Learning Disability income recovery** – projected under recovery of £0.060m due to income from day care charging not implemented and shortfall on day care income received from other local authorities using Girvan Opportunities.
- 4.4.4 **Learning Disability Transport Costs** – projected overspend of £0.043m, review of vehicles in use to be checked and assess full year financial pressure for inclusion in budget 2025-26.

Above overspends offset with underspends in: -

- 4.4.5 **Learning Disability Health Team** – projected underspend of £0.055m all staffing in post, underspend due to new posts at lower end of pay scale.
- 4.4.6 **Mental Health Community Team** – projected underspend of £0.023m due to slippage in filling staff vacancies
- 4.4.7 **Addictions Team** – assume in line with budget. The Scottish Government have created an Additional Placement Fund for Residential Rehabilitation, to meet the

national mission to increase access to and provision for residential rehabilitation. This fund is welcomed and will be utilised by the ADP team to access additional funding for placements. The current budget provided for residential rehabilitation is £0.112m this can afford on average six placements for a 12-week period.

In 2022-23 the IJB approved funding of £0.577m from reserves to meet the demand of 40 residential rehabilitation placements. The new Additional Placement Fund will be accessed for any new placements when the reserve balance has been fully utilised.

4.4.8 Mental Health Community Care Packages – projected underspend of £0.077m, Direct Payments £0.042m underspend based on 7 current packages at an average cost of £7,160 per annum. Individual Service Funds £0.031m underspend based on 29 current packages at an average cost of £14,302 per annum. Traditional community care packages projected in line with budget, based on 75 packages, at an average cost of £14,133 per annum.

4.4.9 Mental Health Voluntary Organisations – projected underspend of £0.061m, based on current levels of spend.

4.4.10 Learning Disability Community Care Packages - overall projected underspend of £0.192m in relation to all three self-directed support options. Traditional community care packages projecting a £0.407m underspend based on 271 current packages at an average cost of £52,723 per annum. Purchased Day Care projecting an underspend of £0.143m, based on transfer of care to another provider. Direct Payments projected underspend of £0.014m based on 36 current packages at an average cost of £22,483 per annum, offset with Individual Service Funds projecting an overspend of £0.372m based on 73 current packages at an average cost of £28,200 per annum.

4.5 Support Services projected underspend of £0.495m

4.5.1 Within the Council there is total projected underspend of £0.435m, due to pressure funding set aside for out with authority contract uplifts, admin review investment in posts full costs not expected to be incurred this year and level 12 finance post not required until 2025.

Payroll turnover target for the year is £2.390m with £1.309m projected underspends identified and balance of £1.081m expected to be achieved.

4.5.2 Within Health there is a projected underspend of £0.060m, of which £0.031m relates to admin support vacancies.

4.6 Hosted Services projected overspend of £0.551m

4.6.1 The Continence Team have a projected overspend of £0.069m of these supplies are projected to be £0.040m overspend work ongoing with provider and District Nurse teams to reduce spend from £0.076m prior year. Staffing overspends of £0.029m due to 2 posts included part year that are extra to the budgeted establishment, one has left in June and one retiring in Dec.

4.6.2 Community Equipment store is projecting an overspend of £0.512m based on current volumes of spend continuing at new contract prices. Budget pressures of £0.275m were cited in the 24-25 Budget in relation to increase in demand and costs of mattress

and beds, this pressure was not approved as a Pan Ayrshire pressure. Further information to be presented at SPOG.

- 4.6.3 Within the Instruments and Sundries budget there is an overspend projected of £0.187m due to an increase in demand for specific items. One being Stand aids, which have increased from 6 purchased in 2022 to 82 estimated this year, the increase in demand is to facilitate hospital discharge and reduce demand on double carers. Additional costs with this equipment include 6 monthly and annual maintenance. Other items have seen an increase of cost by 30%. Repairs and Maintenance budget is projected to overspend by £0.050m more reliance on repairs from the contractor as lack of space in the store is not allowing for equipment to be checked prior to delivery.
- 4.6.4 To bring this budget into line purchasing of beds and mattresses would need to significantly reduce, this would put pressure on all HSCP's ability to discharge people back home. Putting further pressure on acute hospitals.
- 4.6.5 Family nurse partnership are projecting an underspend of £0.030m. Prior Year £0.038m underspend.

4.7 Lead Partnerships projected underspend £0.296m

- 4.7.1 The table below shows recharges to East and North for services we host, with an expected income of £0.380m projected, being their share of our £0.551m overspend, as noted in Section 4.5 Hosted Services.
- 4.7.2 The recharge from other Partnerships is our share of East's projected underspend of £0.208m and North's projected overspend of £0.521m.

	Annual Budget	Projected Outturn	Variance (Over)/ Underspend
Recharges to other Partnerships	(2,948)	(3,328)	380
Recharges from other Partnerships	60,479	60,563	(84)

- 4.7.3 The table below shows how the over and underspends have been allocated to each partner based on the NRAC shares noted in the table. These figures have been agreed by Ayrshire Finance Leads.

Host IJB	Underspend/ (Overspend) Hosted Services 24/25 £'000	East Ayrshire NRAC Share £'000	North Ayrshire NRAC Share £'000	South Ayrshire NRAC Share £'000	NRAC Basis
East Ayrshire	208	66	77	65	Community - East 31.9%, North 37%, South 31.1%
North Ayrshire	(521)	(171)	(201)	(149)	Mental Health - East 32.8%, North 38.6%, South 28.6%
South Ayrshire	(551)	(176)	(204)	(171)	Community - East 31.9%, North 37%, South 31.1%
TOTAL	(863)	(281)	(328)	(255)	

4.7.4 **East Ayrshire Health and Social Care Partnership** lead on Primary Care services, the current projected underspend is £0.208m. The main projected variances are as follows:

- Primary Care (including Dental) - £0.023m projected overspend in the Primary Care Lead Partnership budget and additional costs in Out of Hours services £0.371m, with work ongoing to mitigate increased costs as far as possible over the course of 24-25 financial year and going forward, as well as additional Primary Care contracting and support costs £0.024m. these additional costs a largely offset by a projected underspend in Dental services of £0.219m where staffing numbers are less than establishment. There is a small underspend on Primary Medical Services £0.152m.
- Prison and Police Healthcare - £0.043m projected underspend largely relates to reduced staffing costs.
- Allied Health Professions - £0.413m projected underspend on AHP services hosted by East Ayrshire which mainly relates to staff savings in Physiotherapy/MSK and Podiatry services and is partially offset by increased Orthotics costs.
- Other Lead Services - £0.243m projected overspend due to increased Area Wide Evening Services, mainly due to additional staffing costs including high use of bank staff, which will need to be addressed going forward.

4.7.5 **North Ayrshire Health and Social Care Partnership** lead on Mental Health Services and are projecting an overspend of £0.521m. Within this position are the following variances:

- A projected overspend in Adult Inpatients of £0.384m, due to the use of supplementary staff for enhanced observations (1:1 and 2:1) and use of bank staff.
- UNPACS (Unplanned Activities) is projected to overspend by £0.727m based on current placements and an allowance for one further placement. The actual cost of the future placements may be different from the estimated cost assumed in the projection. These placements are for individuals with very specific needs that require a higher level of security and/or care from a staff group with a particular skill set/competence. There are no local NHS secure facilities for women, people with a learning disability or people with neurodevelopmental disorder. This can necessitate an UNPACS placement with a specialist provider which can be out-of-area. The nature of mental health UNPACS spend is that it is almost exclusively on medium or long term complex secure residential placements which are very expensive so a small change in placements can have a high budgetary impact. Due to the complexity and risk involved, transitions between units or levels of security can take many months. Applications to approve a placement are made to the Associate Medical Director for Mental Health who needs to be satisfied that the placement is appropriate and unavoidable prior to this being agreed. A new group has been established to review the UNPACS budget and placements with a wider service representation.
- Learning Disability services projected to underspend by £0.549m. This position is after recharging other areas on a cost basis for two outwith authority placements which have incurred additional costs in relation to usage of

supplementary staffing due to sustained enhanced observations. There is a risk in relation to recovering this income as the two areas receiving the charges are currently refusing to pay and legal advice is being sought.

- Elderly Inpatients are projected to overspend by £0.441m mainly due to the use of supplementary staffing. There are several patients who are on enhanced observations and bank costs remain high.
- MH Pharmacy is projected to overspend by £0.486m due to increased demand and cost of medicines.
- The Innovation Fund is projected to underspend by £0.112m due to slippage within some of the projects and not all of the funding was allocated.
- Action 15 projected online as any underspend will be carried forward for use in 2025-26.
- The turnover target of £1.116m for vacancy savings is held within the Lead Partnership as this is a Pan-Ayrshire target. There is a projected over-recovery of the vacancy savings target of £0.819m.

4.7.6 **South Ayrshire Health and Social Care Partnership** lead on the community equipment store, family nurse partnership and the continence team. Included in the partnership managed budget is a projected overspend of £0.551m. Our share of this is £0.171m with the balance £0.380m received from the other Partnerships, reflected in the Recharges to other Partnerships line in the IJB financial report on Appendix A

4.8 Acute Hospitals

4.8.1 The 2024-25 annual budget for Acute Services is £430.6m, which includes areas covered in the set aside budget. The current overspends at period 3 is £8.2m. Overspend is contributed to: -

- Pay overspend of £3.4m, of which £2m on unfunded beds. Nursing Agency spend within acute is £1.85m.
- Medical Pay overspend of £1.6m, in part due to locum costs of £1.3m and bank costs £0.4m
- Supplies overspend of £2.9m, surgical and sundries £0.810m, outsourced radiology £0.346m, drugs overspend £0.428m, and taxi /private ambulance £0.227m

4.8.2 There was 144 unfunded additional beds open at 30 June 2024 including some extra beds in wards under full capacity protocol. Four wards (Station 1 at UHA and 5A, 4E and 3 F at UHC) remain open and amount to 96 beds, as well as 48 beds within wards. These beds are also planned for closure as part of the cash releasing efficiency plan.

4.8.3 The key contributors to the unfunded beds are: -

- The non delayed average length of stay in NHS Ayrshire and Arran is higher than national benchmarks. Steps are being progressed to reduce the average length of stay in 2024-25.
- The number of beds occupied by delayed discharges.

4.8.4 The “Set Aside Budget” as it is referred to in the Integration Scheme, represents the direct cost of six specialities and is focussed on unscheduled activity. The six areas of are Accident and Emergency, General Medicine, Geriatric Medicine, Respiratory Medicine, Rehabilitation Medicine, and certain GP non-elective activity. The Integration Scheme makes provision for the Set Aside budget to be managed in year by the Health Board with any recurring over and underspends being considered as part of the annual budget setting process.

4.8.6 Work was undertaken last year to establish a system to calculate the baseline of resources for each partnership based on actual activity and actual cost. This information will be reviewed on a quarterly basis as part of the Pan Ayrshire fair share pilot project and the use of directions to ensure that the delegated set aside budgets can be fully implemented from 2024-25.

4.9 Budget Movements

4.9.1 The budget was approved on the 27th of March 24; appendix C highlights the movement in the overall budget position from initial approval. Section 8.2.5 of the Integration Scheme states that “Either party may increase its in year payment to the Integration Board. Neither Party may reduce the payment in-year to the Integration Board nor Services managed on a Lead Partnership basis without the express consent of the Integration Board.”

4.9.2 Explanation on main budget movements:

1. Non-Recurring Budget allocation of Earmarked Reserves to this year’s annual budget
2. Scottish Government allocation of Children’s Social Care Commissioned Services Pay Uplift

4.10 IJB Reserves Balance

4.10.1 In the IJB annual accounts for 2024-25 reserves balance of £17.469m were approved, as noted in table below. Appendix F shows reserves position for each of the reserve allocations in the table below. There is a balance of £4.237m of uncommitted general reserves. The IJB reserves strategy recommends holding an uncommitted reserve between 2% and 4% of revenue expenditure, put this into context a 2% reserve of the 2024-25 original base budget of £211.795m, would be £4.236m and 4% £8.472m. The balance therefore represents 2% of the 2024-25 approved original base budget.

Reserves	Closing £'000's	Balance
Earmarked Reserves		£7,421
Improvement and Innovation Fund		£5,811
Uncommitted General Reserves		£4,237
TOTAL RESRVES BALANCE		£17,469

4.11 Request Use of Reserves

4.11.1 As part of the budget for 2024-25 £0.700m was approved to be earmarked for secure placements within children’s service. This was based on an unexpected increase at the end of last financial year in secure accommodation, and the high cost of approx.

£0.364m per year. The current projected underspend in the secure accommodation budget would meet the cost of an additional placement this financial year.

4.11.2 Due to the additional demand in physical residential placements with a net increase of 8 placements during 2023-24 and full year costs impacting this year's budget projecting and overspend of £0.673m, request is being made to allocate £0.700m to this budget for this financial year.

4.11.3 Request is made to transfer £0.500m remaining from Biggart Hospital reserve intended for addition community care capacity to be allocated to meet the overspend in care home costs currently projecting an overspend of £0.550m due to 22 more care home beds than budgeted.

4.12 Request to Earmark

4.12.1 Included in Children and Justice Services is £0.652m over recovery of income from Home Office to support Unaccompanied Asylum-Seeking Children. Over recovery is a result of supporting children in our own already commissioned services and no additional costs are being incurred at present, should however the need arise that we have to support a child or young person in care, and we have no capacity this will come at an additional cost, therefore it is essential this funding is set aside for this purpose.

4.13 Budget Virements

4.14.1 None this period.

4.14 Improvement and Innovation Fund

4.14.1 At the year-end a further £2m was approved to be added to the improvement and innovation fund of £4m. The total investment to £6m is for services to access resources to redesign services, invest in test of change to improve services. Guidance in how to access the fund including how to measure quality improvement from the Ayrshire and Arran Improvement Foundation Skills training has been distributed to staff. To date £3.419m of projects has been approved. Appendix G provides a note of all commitments to date with description of improvements expected.

4.14.2 Also presented at IJB is the Improvement and Innovation Fund Highlight report for the period June 24 to August 24.

4.15 Savings Targets

4.15.1 Savings targets of £2.571m were approved in the budget for 2024-25, full detail of savings noted in Appendix D. Most savings were achieved last year through transformation in Children's services and implementation in Adults Services of Core and Cluster accommodation along with an increase in individual service funds for care provision rather than traditional commissioned services.

4.15.2 The table below, summarises the savings by BRAG status, defined as B – Saving is complete, R – Not on Track requires action, A – Minor issues mitigation required, G – savings on track for completion.

BRAG Status	Total Approved Efficiencies	Achieved 24-25	Projected to be achieved	Balance Remaining
B	0.000	0.000	0.000	0.000
G	2.571	2.233	0.338	0.000
A	0.000	0.000	0.000	0.000
R	0.000	0.000	0.000	0.000
Total	2.571	2.233	0.338	0.000

4.16 Financial Risks

4.16.1 The financial risks within the IJB's delivery of health and social care services over the financial year are:

- The levels of non-recurring funding for specific policies are reducing the level of flexibility in managing the finances locally and directing to areas of specific need;
- Ability to financially plan in medium to longer term is hindered by the levels of non-recurring funding and the financial settlement from Scottish Government on an annual basis;
- Implementation of the National Care Service, uncertainty over how this will be structured including the use of corporate shared services in both NHS and Council;
- Implementation of fair shares for the Set Aside budget, South Ayrshire are using more than their current NRAC share;
- Delayed Transfers of Care within the acute hospital result in additional costs to NHS Ayrshire and Arran without an agreed fair share Set Aside budget, there is a risk that the HSCP will be requested to fund additional costs where delays relate to lack of community capacity;
- Pay Awards in both Council and NHS have not been agreed, risk these may be greater than budgeted, and cost may have to be met by HSCP reserves reducing further opportunity to invest in improving services.

4.16.2 The above risks will continue to be monitored during the year through the budget monitoring process and operational performance reports. The IJB is in a position this year that reserves are available to help mitigate any financial challenges that arise, however there is a balance that needs to be achieved in utilising reserves to support transformation and to assist in longer term financial sustainability.

5. STRATEGIC CONTEXT

5.1 The IJB is expected to operate within the resources available. This report contributes to the IJB Strategic Priorities "we are an ambitious and effective partnership," and "we make a positive impact beyond services we deliver."

6. IMPLICATIONS

6.1 Financial Implications

6.1.1 The financial implications for the IJB Integrated Budget are outlined within the report including financial risks.

6.2 Human Resource Implications

6.2.1 There are no human resource implications arising from this report.

6.3 Legal Implications

6.3.1 There are no legal implications arising from this report.

6.4 Equalities implications

6.4.1 There are no equalities implications arising from this report.

6.5 Sustainability implications

6.5.1 There are no environmental sustainability implications arising from the contents and recommendations of the report.

6.6 Clinical/professional assessment

6.6.1 The report has been completed by the IJB Chief Finance Officer in their professional role as officer to the IJB.

7. CONSULTATION AND PARTNERSHIP WORKING

7.1 The details and commentary included in the report were collated through partnership working with South Ayrshire Council Finance and Ayrshire and Arran Finance Colleagues, as well as Chief Finance Officers from East Ayrshire and South Ayrshire IJB's.

8. RISK ASSESSMENT

8.1 The reports detail the financial risks.

8.2 The IJB Risk Management Strategy categories the level of financial risk as high and notes mitigating actions taken to address the level of risk.

REPORT AUTHOR AND PERSON TO CONTACT

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BACKGROUND PAPERS

5th August 2024

APPENIDX A

South Ayrshire Health & Social Care Partnership Financial Report as at 30th June 2024

Table 1	2024/25		
	Integrated		
	Budget	Projected Outturn	Variance (Over)/ Underspend
	£'000	£'000	£'000
Older People	56,201	57,562	(1,361)
Physical Disabilities	4,228	4,706	(478)
Biggart Hospital	6,722	7,005	(283)
Girvan Hospital	1,747	1,797	(50)
Community Nursing	4,559	4,899	(340)
Intermediate Care and Rehabilitation	1,584	1,546	38
AHPs	10,258	9,972	286
Total Community Care & Health	85,299	87,487	(2,188)
C&F Social Work Services	22,660	21,820	840
Justice Services	(4)	(4)	0
Health Visiting	3,250	3,235	15
Total Children and Justice Services	25,906	25,051	855
Learning Disabilities	27,084	27,005	79
Mental Health Community Teams	8,101	8,475	(374)
Addictions	3,201	3,202	(1)
Total Mental Health Services	38,386	38,682	(296)
Directorate	11,212	10,717	495
Other Services	-	0	0
Payroll management target	(1,081)	(1,081)	0
Total Support Services	10,131	9,636	495
Integrated Care Fund/ Delayed Discharge	790	769	21
Scheme of Assistance	672	672	0
Inter Agency Payments	(0)	(0)	0
Prescribing	27,595	27,595	0
General Medical Services	18,881	18,881	0
Total Primary Care	46,476	46,476	0
Community Store	1,083	1,595	(512)
TEC	0	0	0
Family Nurse Partnership	2,642	2,612	30
Continence Team	554	623	(69)
Total Hosted Services	4,279	4,830	(551)
PARTNERSHIP TOTAL	211,939	213,603	(1,664)
Recharges from other Partnerships	60,479	60,563	(84)
Recharges to other Partnerships	(2,948)	(3,328)	380
Acute Hospitals	28,372	28,372	0
IJB Core Budget Total	297,842	299,210	(1,368)
Transfer to Earmarked Reserves	0	625	(625)
Transfer from Reserves	0	(1,200)	1,200
FINAL OUTTURN POSITION	297,842	298,635	(793)

APPENDIX B

**South Ayrshire Health & Social Care Partnership
Financial Report as at 30th June 2024**

Table 1	2024/25			2024/25			2024/25		
	Council			NHS			Integrated		
	Budget	Projected	Variance	Budget	Projected	Variance	Budget	Projected	Variance
	£'000	Outturn	(Over)/ Underspend	£'000	£'000	(Over)/ Underspend	£'000	£'000	(Over)/ Underspend
Older People	56,201	57,562	(1,361)	0	0	0	56,201	57,562	(1,361)
Physical Disabilities	4,228	4,706	(478)	0	0	0	4,228	4,706	(478)
Biggart Hospital	0	0	0	6,722	7,005	(283)	6,722	7,005	(283)
Girvan Hospital	0	0	0	1,747	1,797	(50)	1,747	1,797	(50)
Community Nursing	0	0	0	4,559	4,899	(340)	4,559	4,899	(340)
Intermediate Care and Rehabilitation	0	0	0	1,584	1,546	38	1,584	1,546	38
AHPs	0	0	0	10,258	9,972	286	10,258	9,972	286
Total Community Care & Health	60,429	62,268	(1,839)	24,870	25,219	(349)	85,299	87,487	(2,188)
C&F Social Work Services	22,660	21,820	840	0	0	0	22,660	21,820	840
Justice Services	(4)	(4)	0	0	0	0	(4)	(4)	0
Health Visiting	0	0	0	3,250	3,235	15	3,250	3,235	15
Total Children and Justice Services	22,656	21,816	840	3,250	3,235	15	25,906	25,051	855
Learning Disabilities	26,538	26,514	24	546	491	55	27,084	27,005	79
Mental Health Community Teams	4,408	4,805	(397)	3,693	3,670	23	8,101	8,475	(374)
Addictions	1,858	1,859	(1)	1,343	1,343	0	3,201	3,202	(1)
Total Mental Health Services	32,804	33,178	(374)	5,582	5,504	78	38,386	38,682	(296)
Directorate	6,837	6,402	435	4,375	4,315	60	11,212	10,717	495
Other Services	0	0	0	0	0	0	-	0	0
Payroll management target	(1,081)	(1,081)	0	0	0	0	(1,081)	(1,081)	0
Total Support Services	5,756	5,321	435	4,375	4,315	60	10,131	9,636	495
Integrated Care Fund/ Delayed Discharge	469	469	0	321	300	21	790	769	21
Scheme of Assistance	672	672	0	0	0	0	672	672	0
Inter Agency Payments	(18,548)	(18,549)	0	18,548	18,548	(0)	(0)	(0)	0
Prescribing	0	0	0	27,595	27,595	0	27,595	27,595	0
General Medical Services	0	0	0	18,881	18,881	0	18,881	18,881	0
Total Primary Care	0	0	0	46,476	46,476	0	46,476	46,476	0
Community Store	0	0	0	1,083	1,595	(512)	1,083	1,595	(512)
TEC	0	0	0	0	0	0	0	0	0
Family Nurse Partnership	0	0	0	2,642	2,612	30	2,642	2,612	30
Continence Team	0	0	0	554	623	(69)	554	623	(69)
Total Hosted Services	0	0	0	4,279	4,830	(551)	4,279	4,830	(551)
PARTNERSHIP TOTAL	104,238	105,176	(938)	107,701	108,427	(726)	211,939	213,603	(1,664)
Recharges from other Partnerships				60,479	60,563	(84)	60,479	60,563	(84)
Recharges to other Partnerships				(2,948)	(3,328)	380	(2,948)	(3,328)	380
Acute Hospitals				28,372	28,372	0	28,372	28,372	0
IJB Core Budget Total	104,238	105,176	(938)	193,604	194,034	(430)	297,842	299,210	(1,368)
Transfer to Earmarked Reserves		625	(625)			0	0	625	(625)
Transfer from Reserves		(1,200)	1,200			0	0	(1,200)	1,200
FINAL OUTTURN POSITION	104,238	104,601	(363)	193,604	194,034	(430)	297,842	298,635	(793)

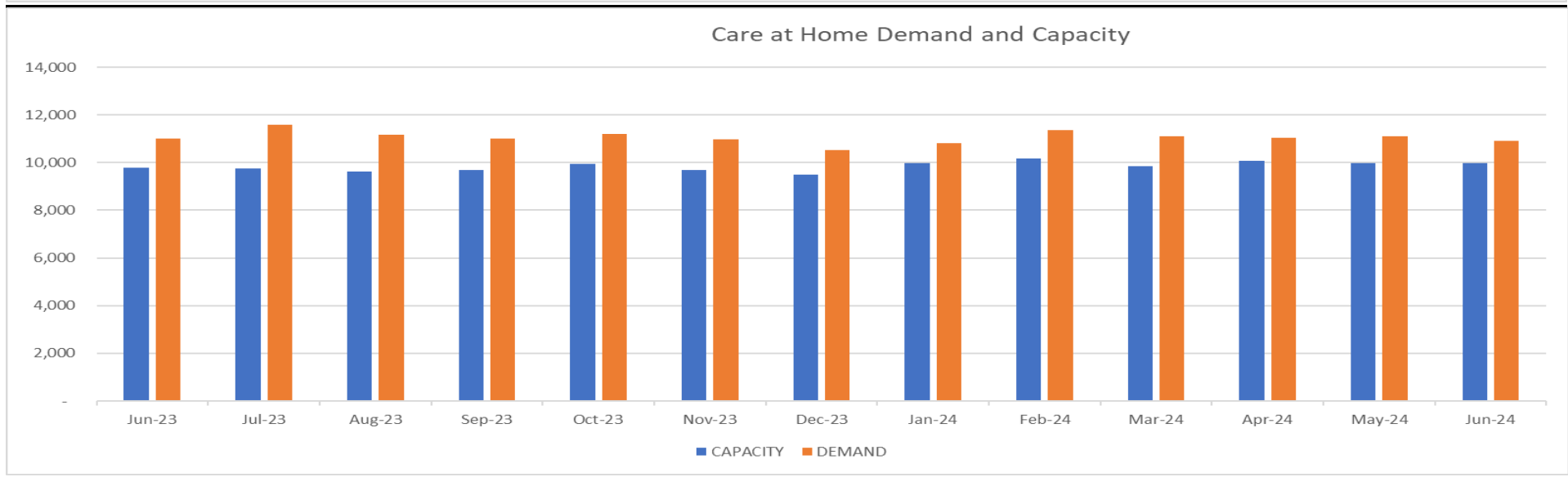
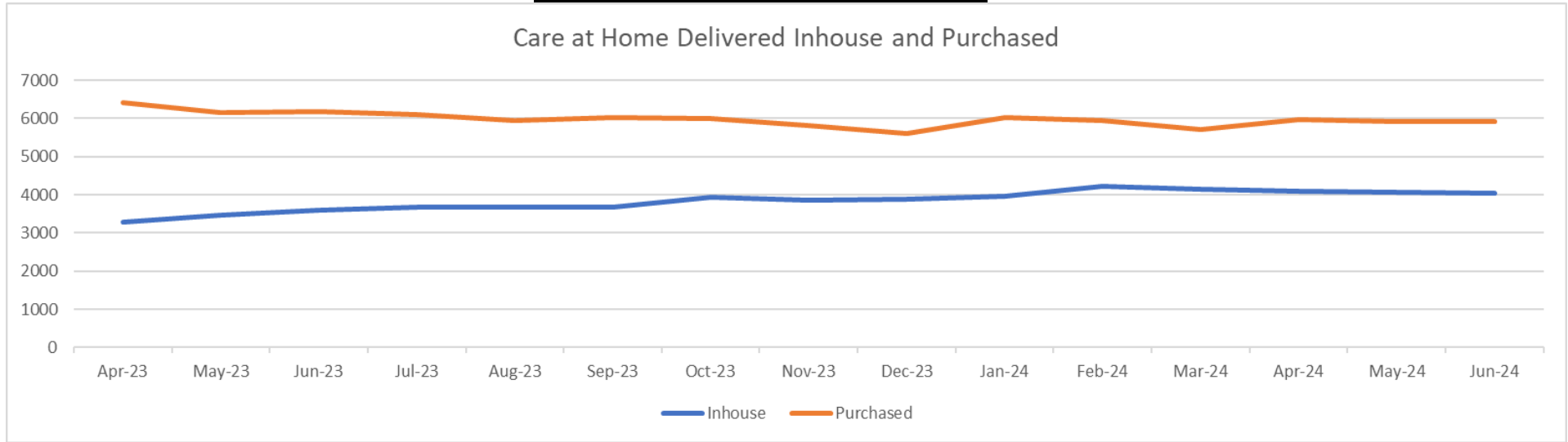
APPENDIX C PARTNERHSIP BUDGET MOVEMENTS

<u>Council</u>	Permanent or Temporary	£'000
Approved Budget	P	101,394
Justice Grant		(2,671)
Aids and Adapts	T	672
Children's Pay Uplift to £12 per hour	T	369
Transfer to Housing for MB Social Care Uplift	T	(5)
Transfer to Corporate Finance SCS Team Support	T	(42)
Housing Contribution to YPST	T	30
Transferred from Reserves:-		
Earmarked Reserves Transferred to Budgets	T	1,720
Improvement Reserves Transferred to Budgets	T	1,362
Reserves Transferred to NHS Budgets	T	1,409
Budget as at Period 3		104,238
<u>NHS</u>	Permanent or Temporary	£'000
Approved Budget	P	107,314
Set Aside	T	28,372
Lead Partnerships	P	57,531
Family Nurse Partnership	T	15
NR One-off Pay Award	T	(405)
Superannuation Uplift	P	414
ADP	T	252
AHP CAU front door	T	32
RX Prescribing Uplift	T	1,265
RX Prescribing CRES	T	(1,188)
Phlebotomy Admin Return	P	4
Budget as at Period 3		193,604

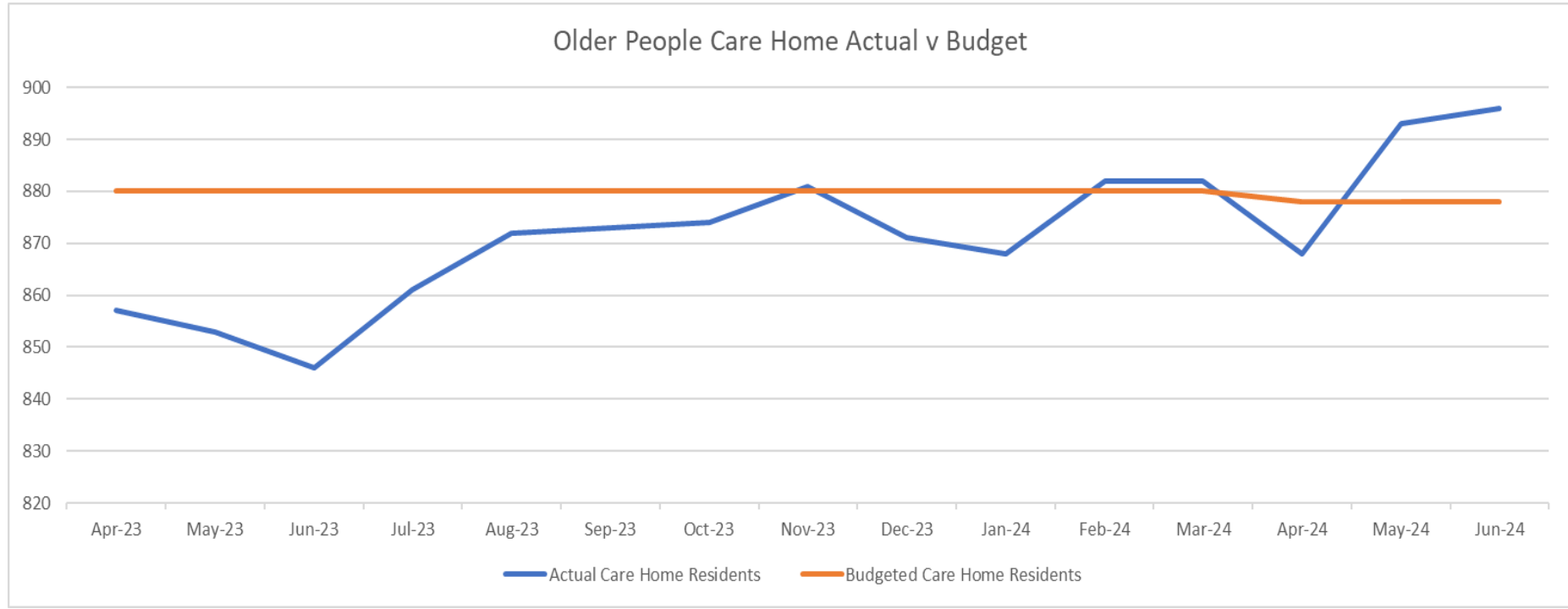
APPENDIX D SAVINGS SCHEDULE

				£	£	£	£	
Saving Title	Partner	Approved	BRAG Status	Efficiencies	Achieved 24/25	Further achievement projected	Balance remaining	Comments
Review of Vacant Posts	SAC/NHS	2024-25	G	(301,000)	(301,000)		0	Posts identified and removed from establishments
CM2000 Efficiency	SAC	2024-25	G	(150,000)		(150,000)	0	Expected to be achieved through review of system capabilities and Out of Hours Support
Adult Community Care Packages	SAC	2024-25	G	(400,000)	(400,000)		0	Savings achieved prior year reflected in this years budget
Mental Health Commissioned Services	SAC	2024-25	G	(190,000)	(190,000)		0	Savings achieved prior year reflected in this years budget
Community Care Charges increase 10%	SAC	2024-25	G	(116,000)	(116,000)		0	Charges increased and income projected to meet savings targets
Outwith Authority Placements Current Demand for Care Packages	SAC	2024-25	G	(550,000)	(550,000)		0	Savings achieved prior year reflected in this years budget
Family Placements Reduction in Demand	SAC	2024-25	G	(500,000)	(500,000)		0	Savings achieved prior year reflected in this years budget
Voluntary Organisations - current spending patterns	SAC	2024-25	G	(176,000)	(176,000)		0	Savings achieved prior year reflected in this years budget
Remodel Sleepover Provision	SAC	2024-25	G	(188,000)		(188,000)	0	Review of current care and remodelling in progress
Efficiencies				(2,571,000)	(2,233,000)	(338,000)	0	

APPENDIX E CARE AT HOME ACTIVITY



APPENDIX F CARE HOME TRENDS



APPENDIX F RESERVES

Description	Balance as at 31st March 2024	Transfers Out 24-25	Transfers In 24-25	Balance as at Period 3	Comments
	£000's	£000's	£000's	£000's	
Earmarked Reserves					
East Lead Partnership PCIF	203	(203)		0	Full spend expected in 2024-25
East Lead Partnership Primary Care Other	231	(231)		(0)	Full spend expected in 2024-25
North Lead Mental Health	461	(461)		0	Full spend expected in 2024-25
Action 15	110	(110)		(0)	Full spend expected in 2024-25
ADP	193	(193)		0	Full spend expected in 2024-25
Community Living Fund	132	(132)		0	Full spend expected in 2024-25
Adoption Orders Delayed	200	(200)		0	Full spend expected in 2024-25
Fostering - Advertising for Carers	15	(15)		0	Full spend expected in 2024-25
Practice Development	80	(80)		0	Full spend expected in 2024-25
Grow Our Own - Social Work Qualifications	203	(49)		154	£61k in 25-26, £52k in 26-27, £31k in 27-28, £10k in 28-29.
Unaccompanied Asylum Seeking Children National Transfer Scheme	650	(112)		538	Posts recruited in 24-25 - £175k (level 10, Level 4) and Education Post (X) , Plans for balance
Dementia Post Diagnostic Support Posts	79	(79)		0	Full spend expected in 2024-25
SG Staff Wellbeing Funding	69	(69)		0	Full spend expected in 2024-25
AHP Team	191	(191)		(0)	Full spend expected in 2024-25
Tec (Analogue to Digital)	105	(105)		0	Full spend expected in 2024-25
Reablement	41	(41)		0	Full spend expected in 2024-25
Newly Qualified Social Worker (NQSW) Support	50	(50)		0	Full spend expected in 2024-26
Care Leavers phone app	6	(6)		0	Full spend expected in 2024-25
Occupational Therapy	113			113	Posts to be filled in 24-25 - Costs will cover 24-25 and 25-26
Locality Planning - Small Grants	55	(55)		0	Full spend expected in 2024-25
Unpaid Carers PPE	3			3	
Mental Health - Primary Care Posts	173	(143)		30	Balance for 25-26 to Jun 25
ADP Development Officer	18	(18)		0	Full spend expected in 2024-25
Addictions One Stop Shop Post	84	(84)		0	Full spend expected in 2024-25
Residential Rehabilitation	222	(222)		0	Full spend expected in 2024-25
Addictions - MAT Non-Recurring funding	91	(91)		0	Full spend expected in 2024-25
Addictions Public Health START and MAT funding	145	(145)		0	Full spend expected in 2024-25
Mental Health Admin Support	46	(46)		0	Approved
Backfill PA to Director	5	(5)		0	Full spend expected in 2024-25
Premises Programme Manager	130	(54)		76	Funding to May 26
Secure Placements	700			700	Approved Budget 2024-25
Biggart Hospital	1,500	(1,000)		500	£1m allocated to Biggart 24-25. Balance of £0.5m to support community capacity to facilitate remodel
Near Me System Support Officer	28	(28)		0	Full spend expected in 2024-25
Signs of Safety	15	(15)		0	Full spend expected in 2024-25
Mobile Attendant backfill ill health retiral	15	(15)		0	Full spend expected in 2024-25
Care at Home Capacity	1,000			1,000	Spend expected part year 24-25 and 25-26, to be allocated when posts recruited
Temp Corporate Finance Team Support	42	(42)		0	Full spend expected in 2024-25
Hillcrest Refurbishment	17	(17)		0	Full spend expected in 2024-25
TOTAL EARMARKED	7,421	(4,307)	0	3,114	
GENERAL RESERVES UNCOMMITTED	4,237			4,237	

Description	Balance as at 31st March 2024 £000's	Transfers Out 24-25	Transfers In 24-25	Balance as at Period 3	Status
IMPROVEMENT AND INNOVATION FUND					
Approved					
CAP Tech Post for Care at Home	20	(20)		0	Funding to Jan 25
VASA - DTOC Support	23	(23)		0	Full spend expected in 2024-25
MHO Training - Backfill Posts	95	(20)		75	One Post this year - Aug 24 start
Health Walks Co-ordinator	14	(14)		0	Full spend expected in 2024-25
Ageing Well Strategy	17	(17)		0	Full spend expected in 2024-25
Band 6 Nurse - Girvan	62	(62)		0	Funded to Feb 25
Recovery Ayr Premises Contribution	77	(20)		57	24-25 - £20k, 25-26 - £20k, 26-27 £20k, 27-28 - £16.6k
Reablement Supervisor	85	(43)		42	Funding to March 26
Children's Locality Groups	100	(100)		0	Full spend expected in 2024-25
Policy Officer	82	(58)		24	Balance to Fund to Jul 25
Digital Assistant	56	(34)		22	Balance to fund to Oct 25
Quality Improvement	64			64	JD being reviewed
Speech and Language Therapy - Adult Singing Intervention	28	(14)		14	£14k in 2024-25 and £14k in 25-26
Speech and Language Therapy - Children and Young People Communication Friendly Environments	114	(46)		69	£52k in 25-26 and £17k to June 26
Speech and Language Therapy - Children and Young People Waiting List	132	(44)		88	£66k in 25-26 and £22k to July 26
Care Home Review Team - Community Care Assistant Resource	89	(37)		52	£44k in 25-26 and £7k to May 26
Front Door AHP's	127	(127)		0	Full spend expected in 2024-25
MAT Standards Pilot	40			40	In recruitment process
Primary Care Occupational Therapists	312			312	In recruitment process
Programme Manager - Focus on Frailty and Ageing Well	80	(30)		50	£40k 25-26 and £10k to June 26
Gadget Match Cards	10	(10)		0	Full spend expected in 2024-25
LD Senior Nurse Temp (TOC)	60			60	In recruitment process
Hospital SW Team - Community Care Assistant Resource	44			44	In recruitment process
Microenterprise	114	(55)		59	£59k in 25-26
Neurodiversity	300	(188)		112	Over 24-25 and 25-26
Stroke Bed Pilot	187	(187)		0	Funding for one year
Digital Strategy	500	(500)		0	3 Projects approved
Living with Dementia Early Intervention	16			16	Funding for three years
Getting It Right For North Ayr	130			130	In recruitment process
Youth Justice - Diversion	50			50	Plans - Mark Ingils
Youth Council - addressing impact of cost of living crisis	20	(10)		10	Plans - Mark Ingils
Project Implementation Officer	75			75	Funding for 18 months
TATL Project Implementation Officer	90	(45)		45	£45k in 24-25 and £45k in 25-26 to Nov 25
School Nurses and Health Visitor Training	17	(17)		0	Funding for 24-25
Balance of Innovation Fund	2,581			2,581	Balance for allocation
IMPROVEMENT AND INNOVATION FUND					
	5,811	(1,649)	0	4,090	
TOTAL RESERVES BALANCE	17,469	(5,956)	0	11,441	

APPENDIX G – Improvement and Innovation Projects

Improvement and Innovation Fund	Approved £'000's	Improvement
CAP Tech Post for Care at Home	25	Additional Capacity to support with medication reviews in Care at Home
VASA - Attendance Allowance/Blue Badge support	15	Increase the number of people eligible for benefits through assistance in completing forms - An additional 220 local people having increased weekly income to spend on services to support them with every day living, increasing health and wellbeing
VASA - DTOC Support	23	Rate of readmission to hospital reduced. Funding to provide resources at Hospital site to assist in providing information and preparing for home discharge e.g. Key safes, shopping, benefits maximisation
Supported Decision Making (SDM) Resource	75	Train staff in hospitals on supported decision making reducing bed days and providing a 7 day SDM service
MHO Training - Backfill Posts	95	Funding for backfill costs to allow 2 FTE social workers to be released from their current posts to take up MHO training. Increase MHO capacity within HSCP
Health Walks Co-ordinator	14	Early Intervention and Prevention to increase number of health walks funding to support Healthy walks co-ordinator post within the Council
Ageing Well Strategy	30	To support implementation of the Ageing Well Strategy, including promotion through art, video, local media to reframe language and stereotyping of older people and visibility in local media and re-framed imagery of older people in press
Reablement Supervisor	85	To provide additional resource to ensure safe staffing levels, and adequate cover for annual leave, training, staff turnover. Out of Hours review will determine staffing establishment to meet future needs.
Girvan Hospital - Band 6 Nurse	62	To enhance clinical leadership at Girvan hospital delivering on training and development in the minor injury unit. Reduction in locality use of acute sites, increase in positive patient opinion
Recovery Ayr Hub - Premises Contribution	80	To match fund lottery funding to contribute to premises costs to create a community base for those recovery from addiction to improve their wellbeing through social activities and functions
Children's Locality Groups	100	Creation of locality budgets to be used to support children and their families, in each locality area, where multidisciplinary partners will work together in a coordinated manner, reducing duplication and ensuring that all those children in need have access to proportionate and timely supports. To mitigate the impact of poverty, enhance children and families wellbeing.
Free Stagecoach Travel for Care Experienced young people	20	Test of change to extend existing free bus transferred offered to all 16 to 21 year olds in Scotland through Young Scot cards, to offer to Care Experienced Young People age 22 to 30 to improve social isolation and job opportunities. Funding for 1 year to evaluate uptake and benefits
Policy Officer	87	To support increased demand in supporting development of new strategies and refresh of existing strategies, as well as providing resources to provide project support across the quality improvement agenda and transformation and improvement work.
Digital Assistant	56	Resources to create content on the website that educates the community on preventative measures, self management, enabling the community to make informed decisions about their health and wellbeing.
Speech and Language Therapy - Adult Singing Intervention	28	Creation of a supportive singing intervention for people with acquired neuro communication difficulties. This support will positively impact the wellbeing of participants and enhance their communication skills. Reduce the amount of one to one specialist speech and language therapist intervention, reducing waiting list numbers and waiting time.
Quality Improvement	64	Resource to work within SAHSCP Transformation Team to support implementation of the Partnerships Quality Improvement Framework, and more specifically to look at measuring the impact of improvement work across the Partnership and the outcomes being delivered. Additionally, the role will support work to build the Partnership's quality improvement capacity through supporting the roll out of Foundation and Practitioner Level QI Training, and in particular NHS A&A's Arran Improvement Foundation Skills training (AAIFS).
Speech and Language Therapy - Children and Young People Communication Friendly Environments	114	Development of communication friendly environments in for example GP Practices, shops, businesses to support the language and communication needs of all children, young people
Speech and Language Therapy - Children and Young People Waiting List	132	Reduce the current waiting list of 115 children Ensure waiting lists are cut from 28 weeks to 12 weeks and maintained at under 16 weeks.
Care Home Review Team - Community Care Assistant Resource	89	Additional capacity to reduce overdue care home reviews, allow social workers to focus on statutory work and improving meeting timescales, improve service delivery

Improvement and Innovation Fund	Approved £'000's	Improvement
Front Door AHP's	127	Test of Change to have three AHP (Occupational Therapist, Speech and Language Therapist and Dietician) at the Combined Assessment Unit in Ayr Hospital to reduce hospital admission, reduce length of stay and cost of hospital beds.
MAT Standards Pilot	40	Pilot to assess the demand for supporting Medicated Assisted Treatment (MAT) within primary care services. The pilot will assess the best way forward to meet MAT Standards 7 - requirement to offer medication and support through primary care this may include GP or community pharmacist.
Primary Care Occupational Therapy Assistants	312	Three Band 6 OT's to be recruited into GP's to ensure all practices in South Ayrshire have this service. Improve ageing well and self management, sustain people at work or earlier return to employment, reduce falls and fractures, increase number of individuals will wellness plans, improve quality of life and functional ability
Programme Manager - Focus on Frailty and Ageing Well	80	Ageing Well Strategy published with implementation having started with impact across agencies. Complete delivery on all other Focus on Frailty workstreams (measurement plan available).
Gadget Match Cards	10	A facilitation tool to explore different technologies that can support diverse and common challenges in older age. Improving early intervention and reducing need for mainstream care at home services
LD Senior Nurse Temp (TOC)	60	0.5 WTE Senior Nurse for Learning Disability Services. Improve services for LD services users, embed self-evolution increase leadership and visibility, equity with MH Nursing Team
Hospital SW Team - Community Care Assistant Resource	44	To provide additional resource to reduce number of overdue reviews, reduce unallocated cases within the team, reduction in length of stay prior to allocation, reduction in overall length of stay
Microenterprise	114	Establishment of Microenterprises, through outreach, engagement and marketing support.
Neurodiversity	300	Funding to be used in developing new pathways for support and guidance and access to assessment for children with neurodevelopmental concerns.
Micro Enterprises Extension	53	Extension of current project funding resources in Ayrshire Independent Living Network and Ayrshire Beats to provide support to people setting up as social care providers in local communities. Conversations have commenced with Economic Development and Community Wealth Building to ensure from 1 April 24 support can be provided from these teams.
Stroke Bed Pilot	187	Phase 2 of Stroke Rehabilitation model, to improve stroke pathway quality, reduce the length of stay in acute wards, by commissioning three beds from the private care home sector.
Digital Strategy	500	Funding to be used to meet actions with the HSCP Digital Strategy aiming to enhance accessibility and efficiency through use of digital tools to make health and care services more accessible to improve health and care outcomes
Coaching and Digital Intervention for carers of people living with Dementia	16	Uplift 2 @ Band 3's to Band 4 within the Community Mental Health Elderly Team to get involved with research undertaken by University of East Anglia and Exeter, delivering a new intervention called CareCoach
Getting It Right For North Ayrshire Health Inclusion	130	Recruit 2 Band 6 nurses to work within Ayr North Multi-Disciplinary Team, to develop early intervention and prevention approach, improving health and social care outcomes, allowing to develop learning and development within the team and implement robust pathways to services.
Youth Justice - Diversion	50	Collaboration between HSCP and Thriving Communities to work with most disengaged young people and their families through diversionary activities and opportunities towards positive destinations.
Youth Council - addressing impact of cost of living crisis	20	To invest £20,000 in the Youth Council and their commitment to addressing the impact of the cost of living Crisis. The Youth Council would be asked to develop a plan for how they would plan to use this funding to support Children's Rights directly
Project Implementation Officer	75	Creation of a Project implementation role To work alongside the SAC OT team. Their primary role would be to comprehensively document and streamline existing processes and identify potential tests of change for further improvement.
TATL Project Implementation Officer	90	Work is being undertaken towards implementing the new social work model including specific tasks related to creation of community hubs promoting multi-disciplinary teams who are interface with our communities, this as part of the HSCP strategic vision of Team around the Locality
School Nurses and Health Visitor Training	17	Training to support development of NQ Health Visitors and School Nurses to enhance their specialist skills in protection children, assessment and analysis of need and risk, and support planning for children.
TOTAL ALLOCATED	3,419	

APPENDIX G – Improvement and Innovation Projects

Improvement and Innovation Fund Highlight Report								
Period	Jun 24 to Aug 24		Improvement and Innovation Projects					
Financial Highlights Spend in financial year 23-24 minimal due to time taken to get projects started, particularly where reliant on recruitment process. The approved projects are funding 27.5 FTE posts. The projected expenditure at August for 24-25 is £2m, with any balance carried forward into 2025-26			Services	No. of Projects	Investment £'000's	RED - PROJECT AT RISK	AMBER - SOME CONCERNS	GREEN - PROJECT ON TRACK
			Community Care and Health	22	1,412	0	2	20
			ADP	1	80	0	0	1
			Children's Health Care and Justice	6	507	0	0	6
			Policy and Performance	4	707	0	0	4
			Allied Health Professionals	5	713	0	0	5
			Total Improvement and Innovation Fund	38	3,419	0	2	36
Committed to Date		£'000's	Expenditure	£'000's				
Improvement and Innovation Fund		6,000	Projected Expenditure 24-25	2,000				
Total Committed		3,419	Projected Expenditure 25-26 and Beyond	1,230				
Balance Remaining		2,581	Total Projected Spend	3,230				
% of Fund Committed		57%	% of Committed to Date	94%				
Highlights this period				Projects Approved this period				
Speech and Language therapists appointed in July to work on Communication Friendly Environments and the Children's waiting list initiative. Improvements to be reported next Quarter.				Youth Justice - Diversion - £0.050m				
Speech and Language Therapists providing adult singing intervention, now being offered to 100% of patients acquired neurogenic communication difficulties, quality of life measurements are being captured to evidence improvements in communication before and after intervention.				Youth Council - Addressing impact of cost of living crisis - £0.020m				
Free Stagecoach Travel for care experienced young people 16 applicants met the criteria and received a month long pass, this was evaluated at the end of July and all have now been issued with year long travel cards to August 25. Case studies will be collated and reported at end of August 25 to evaluate use of cards and benefits to young people.				Occupational Therapy Project Implementation Officer - £0.075m				
Contract to support diagnostics assessments in Neurodiversity for Children has been awarded in August 24.				Team Around The Locality Project Implementation Officer - £0.090m				
Digital Assistant post started in June 24, currently undertaking a mapping exercise to plan work activities to meet KPIs				School Nursing and Health Visitor Training - £0.016m				
AHP's Front Doors all posts in place from March 24, all patients to CAU discharged within 24-48 hours, 30% of patients are discharged at Front Door. Early indications show reduction in hospital length of stay.				Digital Projects - £0.205m approved				
Digital Board set up meeting regularly the remit of this Board includes scrutiny and approval of projects with the £0.500m for Digital Strategy to date four projects have been approved with £0.205m committed								
Activity next period				Projects Completed this period				
Review of the CAP Tech service is ongoing to assess need and any gaps in provision due to be concluded in August 24.								
Occupational Therapists - Primary care posts to go out to advert, estimated start date Sep 24								
Quality Improvement Assistant post out to advert in August 24.								
AHP Front Door Analysis to be presented to SPOG in September 24.								
Learning Disability - Senior Nurse recruitment lead by North to improve service and increase leadership								
Issues				Mitigations				
MAT Standards Pilot - Prescribing time has been lost due to partial retirement - challenge to recruiting additional resource to fill retirement and fulfil the pilot expectations				Recruitment process in motion - will assess situation once complete				