

Agenda Item: Agenda Item: 6	Meeting of South Ayrshire Health and Social Care Partnership	Strategic P	lanning Advisory Group			
Title: IJB Strategic Plan Refresh Summary: This report seeks to provide an update to the Strategic Planning Advisory Group on work to progress the refresh of the IJB's Strategic Plan 2021-2031 in line with our statutory duties. Author: Rachael Graham – Planning and Performance Coordinator It is recommended that the Strategic Planning Advisory Group: i. Notes the progress made in progressing the refresh of the Strategic Plan; and ii. Notes that progress reports on the revised Strategic Plan will be brought to SPAG until such time as the plan is approved at IJB. Route to meeting: A report was presented to the Integration Joint Board (IJB) on 12th June 2024 and SPAG on 25th June 2024. Directions: Implications: 1. No Directions Required Financial HR Legal 3. Directions to NHS Ayrshire & Arran Financial Financial Galleties Gustainability 4. Directions to both SAC & Reliev	Held on:	17 th Septen	nber 2024			
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IJB STRATEGIC PLAN REFRESH

1. PURPOSE OF REPORT

1.1 This report seeks to provide an update to the Strategic Planning Advisory Group on work to progress the refresh of the IJB's Strategic Plan 2021-2031 in line with our statutory duties.

2. RECOMMENDATION

2.1 It is recommended that the Strategic Planning Advisory Group:

- i. Notes the progress made in progressing the refresh of the Strategic Plan; and
- ii. Notes that progress reports on the revised Strategic Plan will be brought to SPAG until the plan is approved at IJB.

3. BACKGROUND INFORMATION

- 3.1 The Public Bodies (Joint Working) (Scotland) Act 2014 established a legal framework for the integration of health and social care services in Scotland. The role of the South Ayrshire Integration Joint Board (IJB) is to plan delegated health and social care services in South Ayrshire.
- 3.2 The IJB agreed in 2020 that a Strategic Plan should be drafted that has a tenyear horizon with a shorter term bridging operational plan. This approach would allow the HSCP to set long-term and ambitious strategic objectives at a crucial moment for the IJB while also maintaining stability and an ability to adapt to a fast-moving landscape at an operational level.
- 3.3 At its meeting on <u>24th March 2021</u>, the IJB agreed a revised Strategic Plan for the HSCP, in keeping with the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014.
- 3.4 A Strategic Plan update report was presented and agreed at IJB on 12th June 2024 which set out in detail our progress and achievements during the first iteration of the plan and the accompanying operational plan.
- 3.5 In line with our statutory duties we must review the Plan every three years, the planning and scoping work for the refreshed Strategic Plan started in June 2024.

4. REPORT

4.1 Following agreement by the SPAG in June 2024, HSCP officers have begun the process of drafting a refreshed Strategic Plan for the IJB. The process is on track with plans to bring the Strategic Plan to the IJB for agreement in March 2025. The report below will detail the steps we are taking, and the progress being made.



Drafting process:

- 4.2 The ambitions for the process are set out below:
 - Listen to views of our communities and bring partners with us on our journey.
 - Understand if our objectives are still relevant for the people of South Ayrshire.
 - Cover the breadth of HSCP services.
 - Explore the continued impact of the Wellbeing Pledge and how we can continue to drive this forward alongside other whole system approaches.
 - Ultimately continue to improve outcomes for the citizens of South Ayrshire.

4.3 Progress and Engagement to date:

Engagement

- An Oversight Group has been established. This group will meet approximately two monthly throughout the period of developing the refreshed strategic plan. The membership list was prepared in consultation with the DMT to ensure the group was representative of services across the HSCP and our partners including Public Health and VASA. The first meeting is on Wednesday 25th September.
- Each Oversight Group meeting (approximately 3 meetings between September 2024 and March 2025) will be followed up with a seven-minute brief update to all staff members advising of the process. The first brief will be issued on 25th September.
- Progress on the development of the plan so far includes the refresh of the strategic needs assessment (expected from Public Health Scotland imminently) and development of detailed locality profiles to form an in-depth needs assessment for the HSCP and its localities. Most Locality Profiles have been received from Public Health, these are currently being reviewed by the performance team and summary versions being produced.
- The Planning and Performance Team have surveyed all existing and relevant national and local strategies and have had engagement with colleagues in other HSCPs.
- The development time frame agreed will allow us to implement good practice in engagement e.g. more than one phase of engagement, employing a range of engagement methods to reach as many people as possible. This is already underway.
- A full range of citizens, partners and stakeholders will be encouraged to participate through a range of consultation activities. This will be initially through early engagement before a full consultation on our draft strategy towards the end of this year and start of 2025.
- We have also started to attend all Locality Planning Partnership meetings to ensure they are engaged and have their views reflected at an early stage and acknowledge that further work is in order to ensure localities are involved in the process.
- The Partnership Engagement Officers will support the policy team with the engagement across each of our locality areas.



- Officers have attended all Participatory Budgeting events to raise awareness of the Strategic Plan refresh and carry out early engagement.
- A survey will launch on 25th September which will be shared widely through our networks. The survey will ask participants to consider whether our current vision and objectives continue to be relevant. This will be the focus of external and community engagement and is in line with the approach taken by other HSCPs. The findings will be written up into a report.
- Consultation with the broader staff group is also a priority and our survey will also be issued to all HSCP staff, to be complemented by our attendance at meetings at team/service level for enhanced discussion.

Governance

- A Strategy Writing Group meets fortnightly to: develop the strategy; oversee the development of the strategy document; develop arrangements for the implementation and review of the strategy; oversee the communications and engagement process. This is led by Planning and Performance Co-ordinator.
- Regular oversight and input will be provided by the IJB Strategic Planning Advisory Group with reports brought to each meeting.
- The Strategic Plan will be taken to the IJB for agreement in March 2025.

Communications

 A communications plan will be developed to make sure all stakeholders are aware that a revised Strategic Plan is being developed and are aware of the part they can play in its development. This first seven-minute brief for staff and partners will be issued on 25th September 2024.

Next Steps

 The next step will be to continue with the early engagement and officers will work towards producing a draft strategic plan for consultation. This will be brought to the SPAG at the December meeting for discussion.

5. STRATEGIC CONTEXT

5.1 The Strategic Plan is the IJB's overarching strategic document.

6. <u>IMPLICATIONS</u>

6.1 Financial Implications

6.1.1 There are no financial implications to agreeing this report.

6.2 Human Resource Implications

6.2.1 There are no HR implications to agreeing this report.

6.3 Legal Implications

6.3.1 There are no legal considerations to be made in endorsing this report other than that the production and agreement of an IJB Strategic Plan allows us to adhere to the Public Bodies (Joint Working) (Scotland) Act 2014.



6.4 Equalities implications

- 6.4.1 A full equality impact assessment will be undertaken on the refresh of the strategic plan. This is underway and will be revisited on an iterative basis as we move through the drafting process.
- 6.4.2 The new Integrated Impact Assessment Tool will be used to prepare the equality impact assessment.

6.5 Sustainability implications

6.5.1 There are no sustainability implications to agreeing this report.

6.6 Clinical/professional assessment

6.6.1 The views of professional groups will be taken into consideration as the strategy is developed.

7. CONSULTATION AND PARTNERSHIP WORKING

7.1 A full consultation process is underway and partnership working is a key theme for the Strategic Plan.

8. RISK ASSESSMENT

8.1 There is no risk associated with agreeing this report.

REPORT AUTHOR AND PERSON TO CONTACT

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BACKGROUND PAPERS

IJB Strategic Plan 2021-31

12th September 2024