

Meeting of South Ayrshire Health and Social Care Partnership	Strategic Planning Advisory Group		
Held on:	17th December 2024		
Agenda Item:	7		
Title:	IJB Strategic Plan Refresh 2021-2031		
Summary:			
<p>This report seeks to provide an update to the Strategic Planning Advisory Group on work to progress the refresh of the IJB's Strategic Plan 2021 - 2031 in line with our statutory duties.</p>			
Author:	Rachael Graham - Planning and Performance Co-ordinator		
<p>It is recommended that the Strategic Planning Advisory Group:</p> <ul style="list-style-type: none"> i. Notes the progress made in progressing the refresh of the Strategic Plan; ii. Agree that a draft Strategic Plan for consultation will be circulated in January 2025. 			
Route to meeting:			
<p>A report was presented to the Integration Joint Board (IJB) on 12th June 2024 and SPAG on 25th June 2024 and 17th September 2024. Update reports have been brought to DMT, with the latest report presented on Wednesday 27th November 2024.</p>			
Directions:		Implications:	
1. No Directions Required	<input checked="" type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input checked="" type="checkbox"/>
		ICT	<input type="checkbox"/>

IJB STRATEGIC PLAN REFRESH 2021 - 2031

1. PURPOSE OF REPORT

- 1.1 This report seeks to provide an update to the Strategic Planning Advisory Group on work to progress the refresh of the IJB's Strategic Plan 2021-2031 in line with our statutory duties.

2. RECOMMENDATION

2.1 It is recommended that the Strategic Planning Advisory Group:

- i. Notes the progress made in progressing the refresh of the Strategic Plan;**
- ii. Agree that a draft Strategic Plan for consultation will be circulated in January 2025.**

3. BACKGROUND INFORMATION

- 3.1 The Public Bodies (Joint Working) (Scotland) Act 2014 established a legal framework for the integration of health and social care services in Scotland. The role of the South Ayrshire Integration Joint Board (IJB) is to plan delegated health and social care services in South Ayrshire.
- 3.2 The IJB agreed in 2020 that a Strategic Plan should be drafted that has a ten-year horizon with a shorter term bridging operational plan. This approach would allow the HSCP to set long-term and ambitious strategic objectives at a crucial moment for the IJB while also maintaining stability and an ability to adapt to a fast-moving landscape at an operational level.
- 3.3 At its meeting on [24th March 2021](#), the IJB agreed a revised Strategic Plan for the HSCP, in keeping with the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014.
- 3.4 A Strategic Plan update report was presented and agreed at IJB on 12th June 2024 which set out in detail our progress and achievements during the first iteration of the plan and the accompanying operational plan.
- 3.5 In line with our statutory duties we must review the Plan every three years, the planning and scoping work for the refreshed Strategic Plan started in June 2024.

4. REPORT

- 4.1 Following agreement by the SPAG in June 2024, HSCP officers began the process of drafting a refreshed Strategic Plan for the IJB. The process is on track with plans to bring the Strategic Plan to the IJB for agreement in March 2025. The report below will detail the steps we are taking, and the progress being made.

Drafting process:

4.2 The ambitions for the process are set out below:

- Listen to views of our communities and bring partners with us on our journey.
- Understand if our objectives are still relevant for the people of South Ayrshire.
- Cover the breadth of HSCP services.
- Explore the continued impact of the Wellbeing Pledge and how we can continue to drive this forward alongside other whole system approaches.
- Ultimately continue to improve outcomes for the citizens of South Ayrshire.

4.3 Progress and Engagement to date:

Engagement

- An Oversight Group was established, and this group continues to meet approximately two monthly throughout the period of developing the refreshed strategic plan. The membership list was prepared in consultation with the DMT to ensure the group was representative of services across the HSCP and our partners including Public Health and VASA. The first meeting was held on Wednesday 25th September. The 2nd meeting was held on Monday 2nd December 2024.
- Progress on the development of the plan so far includes the development of detailed locality profiles to form an in-depth needs assessment for the HSCP and its localities.
- We are still awaiting the publishing of the Strategic Needs Assessment from Public Health Scotland. We are advised this is a national delay and expect to receive this during December.
- The Planning and Performance Team have surveyed all existing and relevant national and local strategies and have had engagement with colleagues in other HSCPs.
- A full range of citizens, partners and stakeholders will be encouraged to participate through a range of consultation activities. This has been initially through early engagement and awareness raising conversations before a full consultation on our draft strategy at the start of 2025.
- We have also started to attend all Locality Planning Partnership meetings to ensure they are engaged and have their views reflected at an early stage and acknowledge that further work is in order to ensure localities are involved in the process.
- Officers have attended all Participatory Budgeting events (Sept/Oct 24) to raise awareness of the Strategic Plan refresh and carry out early engagement.
- Strategic Plan update has also been presented at meetings including Locality Engagement Meeting (Girvan and Maybole), Carers Strategic Group, Mental Health and Dementia strategy development day and at team meetings.



- A survey launched on 25th September which is being shared widely through our networks. The survey will ask participants to consider whether our current vision and objectives continue to be relevant. This will be the focus of external and community engagement and is in line with the approach taken by other HSCPs. The findings will be written up into a report.
- Consultation with the broader staff group is also a priority and our survey will also be issued to all HSCP staff, to be complemented by our attendance at meetings at team/service level for enhanced discussion.
- Further engagement on our draft Plan will take place from January 2025. A consultation draft is being developed for this.

Drafting of New Plan

- Drafting of the new plan is well underway, an exercise in reviewing the content to be moved over from the existing plan is complete and gaps have been identified and are being progressed.
- The Vision and Strategic Objectives remain the same as they are committed over the 10-year period of 2021-31.
- A Housing Contribution Statement has been drafted with input provided by SAC Housing Policy and Strategy team. As part of our requirement to have a Strategic Plan, we are required as part of this to have a Housing Contribution Statement which sets out the link between Health and Social Care and Housing.
- Lead Partnership Statements have been drafted with input from North and East. These statements set out the arrangements for services which each Ayrshire HSCP leads on. This is included as an appendix of the Strategic Plan.
- Locality Planning Section complete and update with new priorities and linking and reference to the Locality Plans.
- Our 'Enablers' section is close to completion; the addition of two new enablers have been added to reflect current landscape.
- Draft to be ready for review early January 2025 at the latest and will be circulated to SPAG members.

Governance

- The Strategy Writing Group continues to meet fortnightly to: develop the strategy and oversee the communications and engagement process. This is led by Planning and Performance Co-ordinator.
- EQIA is reviewed and discussed at each meeting, the EQIA drafted for the 2021 Strategic Plan has largely formed the basis of this. Integrated Impact Assessment to be populated with information at next meeting (5th December) now this is in wider use.
- The Strategic Plan will be taken to the IJB for agreement in March 2025.
- Formal launch of new Strategic Plan could take place at 2025 Wellbeing Pledge Event in Spring 2025. This is an early idea and will be developed, would need to be confirmed with event organisers.

Communications

- A communications plan has been developed to make sure all stakeholders are aware that a revised Strategic Plan is being developed and how they can input.

Next Steps

- Continued drafting of new Plan.
- Sessions with DMT and SMT in early January 2024 to review the consultation draft prior to the formal consultation period.
- Engagement on draft to begin early in 2025. Policy team focus to move to Strategic Plan now the Mental Health and Dementia strategies are completed.

5. STRATEGIC CONTEXT

5.1 The Strategic Plan is the IJB's overarching strategic document.

6. IMPLICATIONS

6.1 Financial Implications

6.1.1 There are no financial implications to agreeing this report.

6.2 Human Resource Implications

6.2.1 There are no HR implications to agreeing this report.

6.3 Legal Implications

6.3.1 There are no legal considerations to be made in endorsing this report other than that the production and agreement of an IJB Strategic Plan allows us to adhere to the Public Bodies (Joint Working) (Scotland) Act 2014.

6.4 Equalities implications

6.4.1 A full equality impact assessment will be undertaken on the refresh of the strategic plan. This is underway and will be revisited on an iterative basis as we move through the drafting process.

6.4.2 The new Integrated Impact Assessment Tool will be used to prepare the equality impact assessment.

6.5 Sustainability implications

6.5.1 There are no sustainability implications to agreeing this report.

6.6 Clinical/professional assessment

6.6.1 The views of professional groups will be taken into consideration as the strategy is developed.

7. CONSULTATION AND PARTNERSHIP WORKING

- 7.1 A full consultation process is underway and partnership working is a key theme for the Strategic Plan.

8. RISK ASSESSMENT

- 8.1 There is no risk associated with agreeing this report.

REPORT AUTHOR AND PERSON TO CONTACT

Name: Rachael Graham, Planning and Performance Co-ordinator

Phone number: 01292 612803

Email address: rachael.graham@south-ayrshire.gov.uk

BACKGROUND PAPERS

[IJB Strategic Plan 2021-31](#)

3rd December 2024