

<b>Meeting of South Ayrshire Health and Social Care Partnership</b>	<b>Strategic Planning Advisory Group</b>		
<b>Held on:</b>	<b>17<sup>th</sup> December 2024</b>		
<b>Agenda item:</b>	<b>8</b>		
<b>Title:</b>	<b>Adult Carers Strategy Refresh</b>		
<b>Summary:</b>			
<p>The purpose of this report is to broadly set out the direction of travel for the development of a new Adult Carers Strategy for South Ayrshire during 2025.</p>			
<b>Author:</b>	<b>Rachael Graham, Planning and Performance Co-Ordinator</b> <b>Steven Kelly, Hub Development Manager</b>		
<b>Recommendations:</b>			
<p>It is recommended that the Strategic Planning Advisory Group:</p> <ol style="list-style-type: none"> <li>I. <b>Agree the time is right to progress the Adult Carers Strategy development from January 2025;</b></li> <li>II. <b>Note draft timescales for strategy completion and;</b></li> <li>III. <b>Note regular progress reports will be brought to SPAG during 2025.</b></li> </ol>			
<b>Route to meeting:</b>			
<p>The existing Adult Carers Strategy 2019-24 requires to be refreshed for the forthcoming time period. There have been a number of previous conversations and thinking in relation to the development of this strategy through the South Ayrshire Carers Strategic group. The implementation of the existing strategy has been monitored through the Performance and Audit Committee.</p>			
<b>Directions:</b>		<b>Implications:</b>	
1. No Directions Required	<input checked="" type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input type="checkbox"/>
		ICT	<input type="checkbox"/>

## ADULT CARERS STRATEGY REFRESH

### 1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to broadly set out the direction of travel for development of the new Adult Carers Strategy for South Ayrshire during 2025.

### 2. RECOMMENDATION

#### **2.1 It is recommended that the Strategic Planning Advisory Group:**

- i. Agree the time is right to progress the new Adult Carers Strategy development from January 2025;**
- ii. Note draft timescales for strategy completion and;**
- iii. Note regular progress reports will be brought to SPAG during 2025.**

### 3. BACKGROUND INFORMATION

- 3.1 The Carers (Scotland) Act 2018 sets out statutory requirements for Health Boards and Local Authorities to develop local Carers and Young Carers Strategies. The legal duties incorporated in the Act were subsequently delegated to Health and Social Care Partnerships across Scotland.
- 3.2 The Act came into effect on 1st April 2018 and is designed to support carers' health and wellbeing, helping them to remain in their caring roles and be able to manage their own life alongside their caring responsibilities.
- 3.3 The existing Adult Carers Strategy was agreed by the IJB on 16<sup>th</sup> May 2019 for the period 2019-2024. As we approach the end of 2024, we are now in a position to consider the development of a new Adult Carers Strategy for South Ayrshire. This would look to start development in January 2025.
- 3.4 Early conversations are beginning as to how we will progress the new strategy and what our approach will be.
- 3.5 A number of staffing changes have taken place in relation to carers in South Ayrshire. Important for consideration within this report is that during the life cycle of the current strategy there has been several changes to the Carers Implementation Post with no officer being in post between August 2022 and April 2023. A temporary officer was recruited in April 2023 for a period of 12 months with the permanent post holder returning from maternity leave in April 2024.
- 3.6 The carers strategic lead has also changed in August 2024 due to the retirement of the previous lead officer with Steven Kelly taking up this role. A new strategic group was formed with the dual focus of finishing the current strategy and planning ahead with regards to developing a refreshed strategy in 2025.

- 3.7 Following the change of strategic lead in August 2024, a new strategic working group has been formed with the focus on completing the implementation plan and utilising both national developments and local performance data to inform the development and delivery of the new strategy for 2025.
- 3.8 A conclusion report for the existing Adult Carers Strategy 2019-24 was taken to the Performance and Audit Committee on 3<sup>rd</sup> April 2024 by Rachael Graham on behalf of Steven Kelly. This report provided an update on any remaining actions held within the action plan of the existing strategy and concluded the Adult Carers Strategy 2019-24 delivery in keeping with the IJB's agreement to remit monitoring of delivery to the Performance and Audit Committee.

#### 4. REPORT

- 4.1 A new South Ayrshire Adult Carers Strategy will be developed during 2025 starting development in January.
- 4.2 A draft timeline is set out within this paper. This will be regularly reviewed, and a more detailed timeline produced by the strategy development group in due course.
- 4.3 There will be opportunities to join up some of the consultation process to avoid an 'over consulting' of groups of stakeholders where there may be a cross over. We have good learning and networks from the development of the Mental Health and Dementia strategies in 2024.
- 4.4 The new strategy will be developed and in operation by the end of 2025.



- 4.5 During the writing process, regular reports will be brought to the Strategic Planning Advisory Group until the strategies are agreed by the IJB.

4.6 It is proposed that the drafting process for each strategy follows a series of steps, broadly set out below:

### **Engagement**

- The Carers Strategic Group will provide oversight to the strategy development. This group will meet monthly throughout the period of developing the strategy.
- Having a development time of approx. nine months will allow us to implement good practice in engagement e.g., more than one phase of engagement, employing a range of engagement methods to reach as many people as possible.
- A range of methods will be used to engage with people and a full range of citizens, partners and stakeholders will be encouraged to participate.

### **Governance**

- The Strategic group purpose will be to: develop and agree on the scope and vision of the strategy; oversee the development of the strategy document; develop arrangements for the implementation and review of the strategy and oversee the communications strategy.
- A writing group consisting of the Strategic Leads for Carers and the Planning and Performance Team will be assembled to write the draft.
- Regular oversight and input will be provided by the IJB's Strategic Planning Advisory Group.

### **Communications**

- A communications plan will be developed to make sure all stakeholders are aware that a strategy is being developed and are aware of the part they can play in its development. We have good learning from strategy development in 2024 to guide our actions.

### **Review, Plan and Monitor**

- The next step will be to assess the current position. This involves undertaking a strategic review of the implementation of the current strategy and what the current landscape looks like in South Ayrshire.
- After assessing the evidence of the current position, the next stage will be to plan activities and services that will help move towards the strategic outcomes and vision of life in South Ayrshire. Engagement with people with lived experience at this stage will be useful to hear, not only people's life experiences, but views about solutions and the kind of support that would be most useful.
- It will be important to know how well the implementation of the plan is progressing. Therefore, the implementation plan should include detail on measurable performance indicators and outcomes, agreed responsibilities with timescales, a clear reporting process, a feedback loop process that ensures the HSCP learns along the way and enables it to change course when needed, and a plan for services and other stakeholders to continue to influence the plan.

## Next Steps

The Steering Group and Strategy Writing Groups will meet in January, and early engagement and consultation will be planned and implemented.

## 5. STRATEGIC CONTEXT

5.1 The Adult Carers Strategy will align to the following strategic objectives:

- We nurture and are part of communities that care for each other
- We work together to give you the right care in the right place
- We help build communities where people are safe
- We are transparent and listen to you

## 6. IMPLICATIONS

### 6.1 Financial Implications

6.1.1 There are no specific financial implications arising directly from the consideration of this report.

### 6.2 Human Resource Implications

6.2.1 There are no human resource implications to agreeing this report.

### 6.3 Legal Implications

6.3.1 There are no legal implications to agreeing this report.

### 6.4 Equalities implications

6.4.1 A detailed Equality Impact Assessment will be completed and will be developed and expanded at each stage of strategy development to ensure it is robust. The new Integrated Impact Assessment Tool will be used.

### 6.5 Sustainability implications

6.5.1 There are no sustainability implications to agreeing to this report.

### 6.6 Clinical/professional assessment

6.6.1 There is no requirement for clinical/professional assessment for this specific report.

## 7. CONSULTATION AND PARTNERSHIP WORKING

7.1 This report has been prepared in consultation with relevant officers.

7.2 Significant consultation will be undertaken during the preparation of the strategies. A full range of citizens, partners and stakeholders will be encouraged to participate. A communication and engagement plan for each strategy will be drafted in due course.

## 8. RISK ASSESSMENT

8.1. There are no risks in agreeing this report.

### **BACKGROUND PAPERS**

- Adults Carers Strategy 2019 – 2024
- Appendix 1 – HSCP Adult Carers Strategy 2019 – 2024

### **REPORT AUTHOR AND PERSON TO CONTACT**

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***3rd December 2024***