

Locality Plans - Ayr North Locality Plan

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HSCP Ayr North Locality Plan

1. Promoting good mental health and wellbeing.


Action	Assigned To	Due Date	Status	Progress	Latest Note
ANLP1.1 Establish a Response Team Social Work service incorporating a preventative/early intervention approach.	Lesley Reid	30-Sep-2025		<div style="width: 100%;"><div style="width: 100%;"></div></div> 100%	09-Jun-2025 The outcome of the Adult Social Work Learning Review was implemented in April 2024, which saw the establishment of a Response Team in the Locality. Since then, an additional post has been recruited in to, a Senior Practitioner, to support the ongoing high demand within the Central Locality Response Team.
ANLP1.2 Embed a community led support approach across community health and care.	Lesley Reid	30-Sep-2025		<div style="width: 100%;"><div style="width: 100%;"></div></div> 100%	10-Nov-2025 Within the context of this action plan, the action is complete. The focus on this will continue as day to day business of the Central Locality social work teams.
ANLP1.3 Support to projects successful with Communities Mental Health and Wellbeing Funding.	Lesley Reid	30-Sep-2025		<div style="width: 50%;"><div style="width: 50%;"></div></div> 50%	10-Nov-2025 Pentana does not offer the opportunity to include a carry forward for Locality Plans - only team, council and service plans. But this action will be considered in the 3 year plan currently being developed.
ANLP1.4 Develop closer links between community health and care, and mental health services	Lesley Reid	30-Sep-2025		<div style="width: 50%;"><div style="width: 50%;"></div></div> 50%	10-Nov-2025 This action was considered within the Locality Plan when the localities were at a forming stage. Now that the teams have matured, this action will be carried forward within the team planning for the Central Locality.
ANLP1.5 Ensure that every HSCP staff member has a personal development plan in place	Lesley Reid	30-Sep-2025		<div style="width: 93%;"><div style="width: 93%;"></div></div> 93%	10-Nov-2025 For the purposes of this action plan, this action is complete and focus will remain within the locality teams to ensure personal development key to the role of staff. In Central Locality in October there was an average of 93% of PDPs in place.
ANLP1.6 Develop Getting it Right for Ayr North (GIRFAN).	Lesley Reid	30-Sep-2025		<div style="width: 90%;"><div style="width: 90%;"></div></div> 90%	10-Nov-2025 As with earlier update, the information sharing protocols have not yet been agreed with Information Governance which has stopped progression of the INT implementing their work. The work of the INT will be a focus of the new 3 year plan for Ayr North

2. Supporting an inclusive economy that reduces poverty and inequality.





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Action	Assigned To	Due Date	Status	Progress	Latest Note
ANLP2.1 Promoting the benefits of employability.	Lesley Reid	30-Sep-2025		<div style="width: 50%;"><div style="background-color: #4F81BD; height: 10px;"></div></div> 50%	10-Jun-2025 As the LPP progress work to supporting an inclusive economy that reduces poverty and inequality, speakers were invited from a number of agencies (South Ayrshire Council's Information and Advice Hub, Ayr Housing Aid Centre, Police Scotland, Connect South Ayrshire) to consider the services available to the community. These services are promoted locally to encourage community members to access. Some more focussed work needs to be done in the coming months to link more formally with employability colleagues within the Integrated Neighbourhood Team model.
ANLP2.2 Increase the number of microenterprises delivered within the locality.	Lesley Reid	30-Sep-2025		<div style="width: 0%;"><div style="background-color: #4F81BD; height: 10px;"></div></div> 0%	10-Jun-2025 Ayrshire Independent Living Network (AILN) continue to develop and support microenterprises across the Central Locality. Support for future funding of this service is uncertain currently, but being explored at a Strategic Level within the HSCP. The LPP will be keen to provide support in the coming year.


3. Reducing harms from alcohol, tobacco and drugs.

Action	Assigned To	Due Date	Status	Progress	Latest Note
ANLP3.1 Develop closer links between community health and care, and alcohol/drug services	Lesley Reid	30-Sep-2025		<div style="width: 75%;"><div style="background-color: #4F81BD; height: 10px;"></div></div> 75%	<p>10-Jun-2025 HSCP alcohol/ drug services are managed within the Mental Health Team and overseen by the Senior Manager for that area. So as already outlined for mental health services closer working has progressed. The Service Manager for the START team (South Ayrshire Treatment and Recovery Team) has a joint lead role in the priority workstream for reducing alcohol and drug deaths within the Integrated Neighbourhood Team work.</p> <p>The Response Social Work Team are co-locating on a weekly basis within Compass in Ayr. Compass is an ADP multi agency space which provides a drop in for those affected by alcohol and drugs</p> <p>Addressing the action needed to reduce alcohol and drug deaths, a similar approach has been taken with alcohol and drugs as the LPP took with mental health. Key services from alcohol and drugs joined the group to provide input on the services they have and how the community can access them. This included input from the ADP, local services such as Harbour. By understanding better the services</p>


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					<p>available in the community the LPP hope to be in a stronger position to share that knowledge with local residents.</p> <p>Principal Social Workers across community health and care and mental health services commit to meeting and sharing learning and practice on a monthly basis.</p>
ANLP3.2 Explore and implement supports wherein citizens with alcohol and/or drug problems can access timely support, possibility of alignment of front door SW hubs and alcohol/drug access points.	Lesley Reid	30-Sep-2025		<div style="width: 25%;"><div style="width: 25%;"></div></div> 25%	10-Jun-2025 There has been good initial progress in discussions with services as to what they can provide and what expectations of residents can be in accessing services. Some progress with SW response team working more closely with Compass, Mental Health Senior Manager supporting development of alcohol and drug priority in the Integrated Neighbourhood Team work. But more focus required in joining up services to make it easier/ more straightforward to access what they need, when they need it. This action will not be met by end Sept 25 but will be captured and taken forward in to new plan when developed
ANLP3.3 Relevant drug and alcohol training available for community health and care staff.	Lesley Reid	30-Sep-2025		<div style="width: 100%;"><div style="width: 100%;"></div></div> 100%	10-Jun-2025 HSCP staff are encouraged to attend relevant training on drug and alcohol. Training calendars from local sources such as the ADP are widely shared, as are the information sessions hosted across the ADP for staff to attend. In addition any regional or national training is shared widely and staff have responsibility to consider that training to support their core role and for thier development purposes.
ANLP3.4 Promoting education around substance misuse to allow positive pathways and supports to be put in place.	Lesley Reid	30-Sep-2025		<div style="width: 0%;"><div style="width: 0%;"></div></div> 0%	
4. Supporting our ageing communities					
Action	Assigned To	Due Date	Status	Progress	Latest Note
ANLP4.1 Use of participatory budgeting to support activity related to ageing well.	Lesley Reid	30-Sep-2025		<div style="width: 100%;"><div style="width: 100%;"></div></div> 100%	10-Jun-2025 During 2024/25, Participatory budgeting activity was undertaken, and in Ayr North, £32,000 was distributed. Some of the money focussed on broad community opportunities which benefits all stages of life including ageing well. Groups such as Lochside Gardening Group, Ayr North Exclusively Women's Group and Peter Boyle Bowling Club were recipients. A further round of small grants were allocated (£6000) across the Locality to groups such as North Ayr 'The Gither' and BELIEVE Ayrshire.
ANLP4.2 Ongoing multi disciplinary work with Voluntary Sector colleagues to identify risks and develop support for ageing population.	Lesley Reid	30-Sep-2025		<div style="width: 25%;"><div style="width: 25%;"></div></div> 25%	10-Jun-2025 Ayr North LPP have four priorities and have focussed on each for 3 month periods throughout the year. The focus on ageing well is scheduled across the months of Aug-Oct 25. So have not progressed as much as other priorities. However that is not to say

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					that nothing has been happening in that aspect of work. The LPP contributed to the consultation on the ageing well strategy and have contributed, via partnership working with VASA, to events such as the Christmas Delivery.
ANLP4.3 Create opportunities for care homes to have more community based links promoting intergenerational opportunities.	Lesley Reid	30-Sep-2025		<div style="border: 1px solid black; background-color: #e6f2ff; padding: 2px;">40%</div>	<p>10-Jun-2025 Activity coordinators from several care homes have come together to discuss ways of working together when planning activities to allow residents to access activities in other homes. Staff have been receptive to the concept of working together and some homes have already shared activities with family members. But the progress has been slower than anticipated.</p> <p>A second meeting is scheduled for mid-June, and it is hoped that with support from Care Home Managers that the number of staff attending will increase. Although homes from both Ayr North and Ayr South are involved, a cluster of homes are located on Racecourse Rd, so it is anticipated that they will work together along with Ayrshire Hospice.</p>

5. Overarching all priorities.

Action	Assigned To	Due Date	Status	Progress	Latest Note
ANLP5.1 Active engagement and relationship building across the locality to create the environment where communities are co-producing action in future plans.	Lesley Reid	30-Sep-2025		<div style="border: 1px solid black; background-color: #e6f2ff; padding: 2px;">100%</div>	10-Nov-2025 The Partnership Engagement Officer has been in progressing a number of opportunities - including attendance at Community Councils and community groups to raise awareness of the LPPs