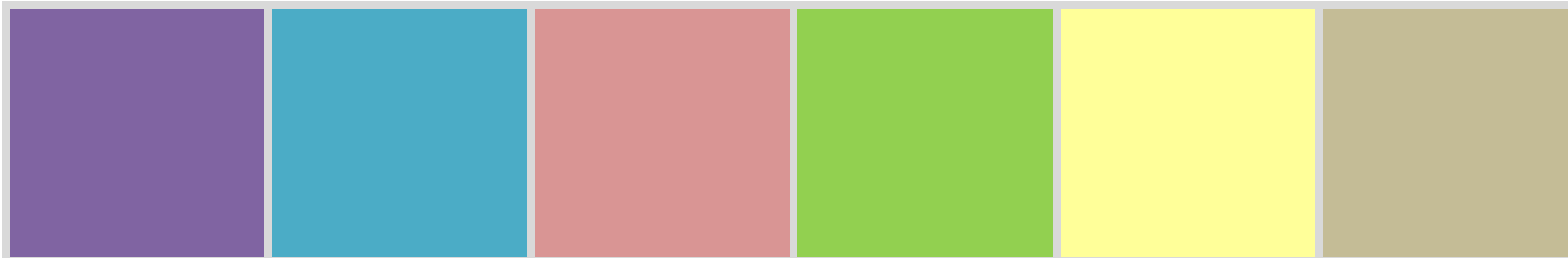


# South Ayrshire Corporate Parenting Plan



*2018 - 2021*



Cover photograph by Iain Forrest Photography 2017 ©  
Left to right; Dawn Parker (Champions Board Officer), Olivia Khan (Participation Assistant), Rose Donald (Participation Assistant), Alex Horne (Sessional Worker)

# South Ayrshire Corporate Parenting Plan 2018 - 2021

## Foreword

When a child becomes 'looked after', public services take on legal responsibility for their care and wellbeing. When we take on this responsibility, we owe it to the child or young person concerned, and to their families, to do our very best to secure a positive future for them.



As Corporate Parents, relevant services come together like a “family”, to support looked after and care experienced children and young people on their journey through childhood to adulthood. Being a good Corporate Parent means we should:

- accept responsibility for looked after children and young people;
- make their needs a priority; and
- seek for them the same outcomes any good parent would want for their own children.

*(These Are Our Bairns, 2008)*

The organisations that have been involved in developing this plan all have special responsibilities in relation to care experienced and looked after children and young people. While each can make a difference in their particular service, it is the cumulative impact of change across each service, and coherent response to children and young people’s inter-related needs that will contribute to transformational change.

As Corporate Parents, we are on a journey alongside the children and young people for whom we have responsibility. As with members of any family, figuring out the best way forward is not always easy. Differences need to be aired and negotiated, and our efforts focused on the wellbeing of children and supporting the relationships and aspirations that are important to them.

This is the spirit with which we approach this Corporate Parenting Plan. We aim to put our children and the young people at the centre, like any good parent, and coordinate what happens in health, housing, school, college, social work, and the other agencies they may interact with, around what they need.

Tim Eltringham  
Director of Health and Social Care  
December 2018

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## Who this plan is for

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This Plan is for partners in the South Ayrshire area with corporate parenting responsibilities. The Scottish Government identifies 24 organisations that have “Corporate Parent” status (these are listed in full at the end). Most of the members of South Ayrshire’s Community Planning Partnership are included. These include South Ayrshire Council, NHS Ayrshire and Arran, South Ayrshire Health and Social Care Partnership, Ayrshire Police Division, South Ayrshire Skills Development Scotland, local Fire and Rescue Service for South Ayrshire, Ayrshire College, and University of the West of Scotland. As well as working with Children’s Hearings Scotland the Scottish Children’s Reporters Administration and other national bodies, our partners include the third sector, represented by Voluntary Action South Ayrshire (VASA).

This Corporate Parenting Plan has been developed by the South Ayrshire Corporate Parenting Group, which is made up of representatives from the above organisations. The focus of this plan is on what we can do together.

## Why we have developed this Corporate Parenting Plan

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On 1 April 2015 Part 9 of the Children and Young People (Scotland) Act 2014 came into force. This made corporate parenting a legal duty for identified public bodies who are required to work together to promote the wellbeing of looked after children and care leavers in their care and enable them to achieve the best outcomes.

South Ayrshire first developed a Corporate Parenting Strategy in 2009 which was refreshed for 2013-15. Then, from 2015, corporate parenting was taken into account in a Strategy for Looked After Children that linked to South Ayrshire Integrated Children’s Services Plan. From 1st April 2017, Part 3 of The Children and Young People (Scotland) Act 2014 came into force. This said that each local authority area must produce a new three-year Children’s Services Plan from that date. South Ayrshire’s new Children’s Services Plan under the Act was published in April 2017, and this Corporate Parenting Plan takes account of the changes in local priorities as set out in the Children’s Services Plan and meets the requirement for Corporate Parents to plan collaboratively.

With this Corporate Parenting Plan, we intend to raise the expectations on care experienced children and young people in South Ayrshire to achieve their potential and to challenge ourselves to make the improvements needed to make the difference for them.

## The National Context

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Ten years ago, the Scottish Government published three important reports introducing the idea of corporate parenting to key services and setting out an agenda for a paradigm shift in how looked after and care experienced children and young people experience services - *Extraordinary Lives: Creating A Positive Future for Looked after Children and Young People in Scotland* (2006), *Looked after Children and Young People: We Can and Must Do Better* (2007), *These Are Our Bairns* (2008).

Yet despite the extensive framework of law and policy, many looked after children and care leavers experience some of the poorest personal outcomes of any group in Scotland. Low levels of educational engagement and achievement feed into high levels of poverty, homelessness and poor mental health. Rates of suicide and self-harm are higher than that of the general population.<sup>1</sup>

Corporate parenting represents the principles and duties on which improvements can be made for these young people. The term refers to an organisation's performance of actions necessary to uphold the rights and secure the wellbeing of a looked after child or care leaver, and through which physical, emotional, spiritual, social and educational development is promoted, from infancy through to adulthood. In other words, corporate parenting is about certain organisations listening to the needs, fears and wishes of children and young people, and being proactive and determined in their collective efforts to meet them. It is a role which should complement and support the actions of parents, families and carers, working with these key adults to deliver positive change for vulnerable children.

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<sup>1</sup> Children and Young People (Scotland) Act 2014. Statutory Guidance on Part 9: Corporate Parenting

## Definition of corporate parenting

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Corporate parenting is defined in the Children and Young People (Scotland) Act 2014 as: “the formal and local partnerships between all services responsible for working together to meet the needs of looked after children, young people and care leavers”. The Act states that Part 9 (Corporate Parenting) applies - regardless of age, gender, location or placement type - to:

- (a) Every child who is looked after by a local authority, and
- (b) Every young person who-
  - (i) Is under the age of 26, and
  - (ii) Was (on the person’s 16th birthday or at any subsequent time) but is no longer looked after by a local authority

Part 9 Statutory Corporate Parenting Guidance further defines corporate parenting as:

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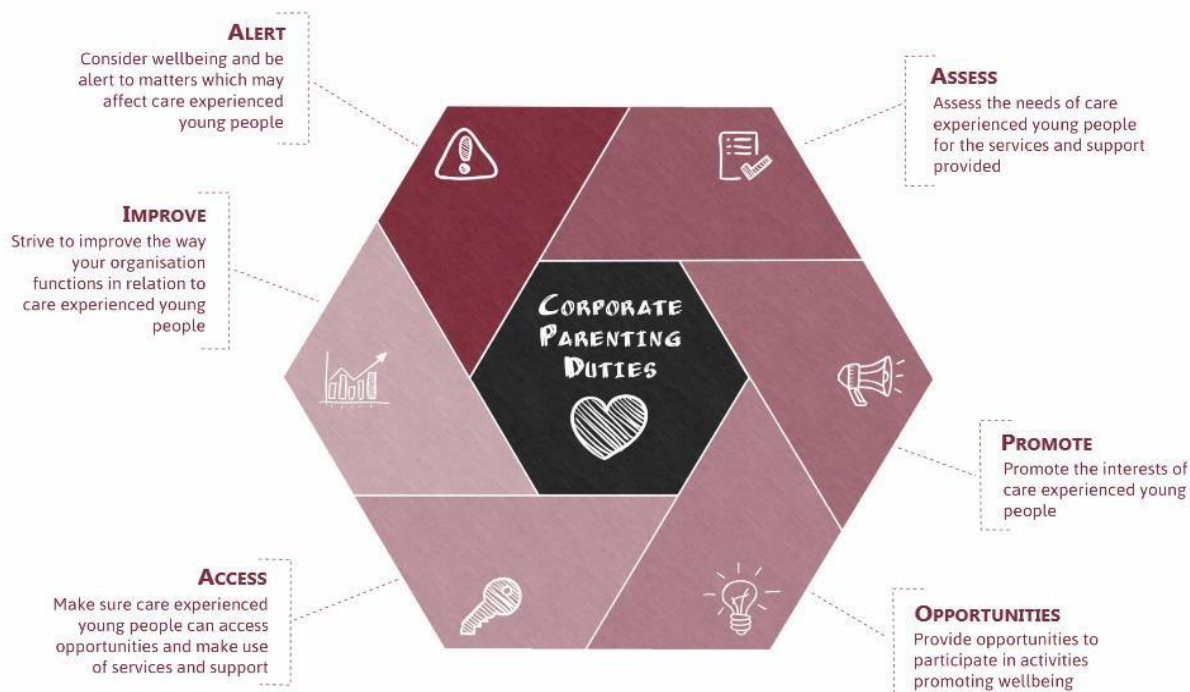
*“An organisation's performance of actions necessary to uphold the rights and safeguard the wellbeing of a looked after child or care leaver, and through which physical, emotional, spiritual, social and educational development is promoted.”*

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## Duties of Corporate Parents

Under section 58 the responsibilities of corporate parents are:

- Being alert to matters that could adversely affect the wellbeing of care experienced children and young people
- Assessing their needs for the services and support provided
- Promoting their interests
- Providing opportunities for them to participate in activities that will promote their wellbeing
- Taking action to help them access the opportunities and services they provide
- Improving the way they exercise their functions in relation to care experienced young people



**Figure 1 Illustration of Corporate Parenting Duties (Who Cares Scotland)**

Under Sections 59 – 65, Corporate Parents must also publish Corporate Parenting Plans; collaborate with each other, follow directions and statutory guidance; and provide updates on progress to Scottish Ministers. Planning refers to the process that Corporate Parents need to undertake to turn the aspirations of the Act into a reality. Most of the



larger organisations have developed their own plans specific to their organisation (links at the end of this document) which complement and support this strategic Corporate Parenting plan for South Ayrshire.

## Outcomes for looked after and care experienced children and young people

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Part 9 Statutory Guidance for the Children and Young People (Scotland) Act 2014 identifies 8 Outcomes for Corporate Parents to work towards.

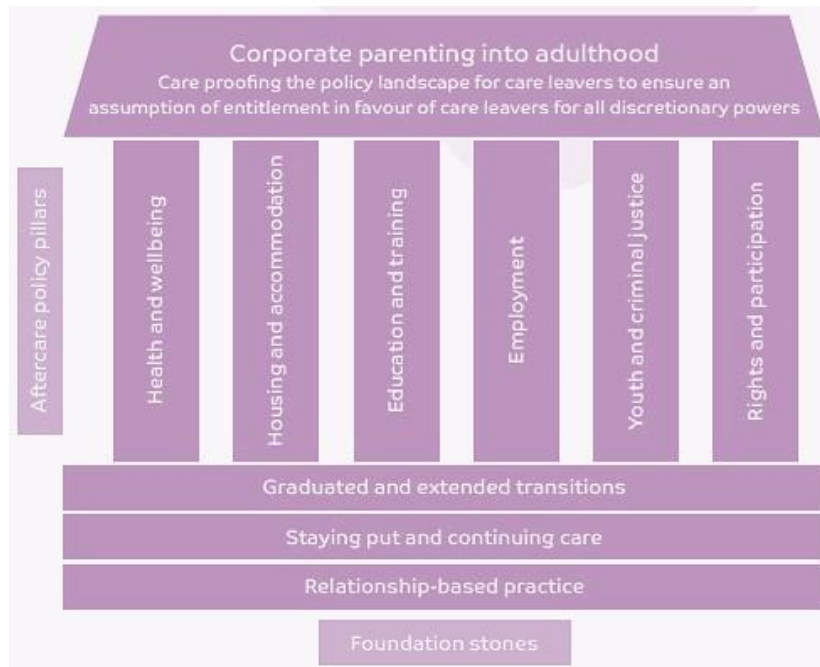
### Statutory Guidance on Part 9 Recommended Outcomes

- 1. Providing safe, secure, stable and nurturing homes for looked after children and care leavers**
- 2. Enabling looked after children and care leavers to develop or maintain positive relationships with their family, friends, professionals and other trusted adults**
- 3. Upholding and promoting children's rights**
- 4. Securing positive educational outcomes for looked after children and care leavers**
- 5. Ensuring 'care' is an experience in which children are valued as individuals, and where support addresses their strengths as well as their needs**
- 6. Ensuring physical or mental health concerns are identified early and addressed quickly**
- 7. Increasing the number of care leavers in education, training and employment**
- 8. Reducing the number of looked after children and care leavers who enter the youth and criminal justice systems**

## The Scottish Care Leavers Covenant

Care leavers often struggle on the journey out of care and into independence. Some have had little support or guidance. As a result, the challenges are great and they continue to experience problems that lead to far poorer outcomes than their peers.

[The Scottish Care Leavers Covenant](#) was created by an 'Alliance' of stakeholders, to close the gap between policy and practice for care leavers. The Covenant supports the implementation of Part 10 of the Children and Young People (Scotland) Act 2014. This means supporting the 'aftercare' (advice, guidance and assistance) of care leavers transitioning into adulthood. Representatives in South Ayrshire have signed the Covenant and we hope that that this will help galvanise Corporate Parents and our partners to identify and take forward action to change this situation.



**Figure 2 Scottish Care Leavers Covenant Key Themes**

## Children and Young People's Rights

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The UN Convention on the Rights of the Child has 54 articles setting out the rights of children and young people and how they should be safeguarded. The Scottish Government has put children's rights at the centre of its policy and the Children and Young People (Scotland) Act 2014 puts a duty on key public services to report on what they are doing to promote them. Rights particularly relevant for looked after and care experienced children and young people include:

If a decision is being made by any person about you, then your interests must be considered when making the final decision.

- You have the right to access information which is important to your wellbeing.
- You have the right to speak up and have your opinions listened to and taken seriously by adults on things that affect you.
- You have the right to your own space and privacy.
- Parents have a responsibility to guide you through your childhood and help you learn how to use your rights. The Government and public bodies must respect this important role that parents have.
- Both parents have the main responsibility to bring you up and should always consider what is best for you.
- In Scotland, the law recognises that your parents should normally be the people who care for you if this is the best thing for you. You have the right to be cared for by your parents, as far as possible.
- You should not be separated from your parents unless it is for your own good.
- You have the right to a safe place to live, food, clothing and to take part in things you enjoy.
- You have the right to an education.
- You must be kept safe from harm and protected against violence. You must be given proper care by those looking after you.
- If you can't live with your parents then you have the right to special care.
- If you're being adopted, this must only happen under very strict rules which make sure that what is happening is best for you.
- If you are looked after in a care home or somewhere else away from home, you have the right to have your living arrangements looked at regularly to make sure they are still what's best for you.
- You can find out more about children and young people's rights here: <https://beta.gov.scot/publications/un-convention-rights-child-guide-children-young-people>

## The Local Context

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At 31<sup>st</sup> July 2017, there are 370 looked after children and young people in South Ayrshire (1.8% of the 0-17 population).

59% are male and 41% are female.

23% are aged under 5 and 7% are aged 16 and over.

1% is from ethnic minority backgrounds.

19% are known to have a disability.

64% of looked after young people achieved 1 or more awards at level 5 in 2016/17.

There are 290 looked after children and young people enrolled in South Ayrshire schools in 2017-18. South Ayrshire Council is the responsible authority for 69% of this number (200).

349 children and young people are looked after in the community and 21 are looked after in residential accommodation.

Source: *Children's Social Work Statistics 2016-17*, Scottish Government

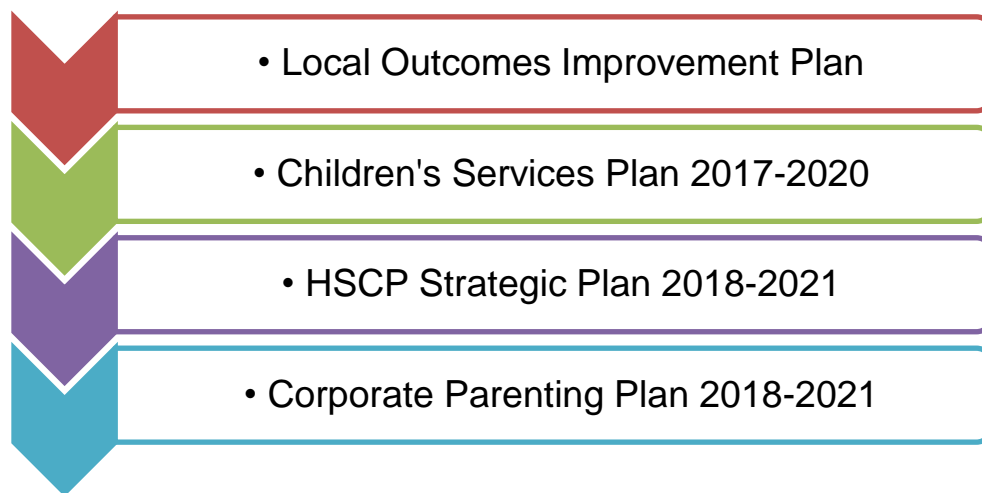
The service planning landscape in South Ayrshire, as in other areas, is multi-layered. This can make it challenging to communicate how improvements are taken forward.

The Community Planning Partnership develops the [Local Outcome Improvement Plan](#) (previously the Single Outcome Agreement). This aims to identify issues and actions to improve overarching outcomes for the whole population of South Ayrshire. The current Local Outcome Improvement Plan has a priority focus on improving outcomes for Looked After Children and Care Leavers.

The Children's Services Planning Group develops the [Children's Services Plan 2017-2020](#). This aims to identify issues and taking forward actions to improve Outcomes for all children and young people in South Ayrshire. The current Children's Services Plan has 5 priorities, one of which is to "ensure children and young people who are looked after or are care leavers are cared for and supported to improve their

life experiences and life chances". The main activity of the Children's Integrated Services Planning Group is focussed on providers of Children's Services and organisations with statutory responsibilities for children and young people. The Children's Integrated Services Planning Group reports to the Community Planning Partnership. The Corporate Parenting group reports to Children's Services Planning group and is the group that leads on development and improvement of services to support Looked After Children.

The Corporate Parenting Group has developed this Corporate Parenting Plan aimed at identifying issues and taking forward actions to improve outcomes for Looked after and care experienced children and young people in South Ayrshire. The main activity of the Corporate Parenting Group is focussed on Corporate Parents and making sure they work collaboratively to fulfil their duties.



**Figure 3 Planning for Looked after and care experienced children and young people**

## What do looked after and care experienced children and young people in South Ayrshire say?

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Consultation with young people in care and care leavers, predominately aged 12+, was used to inform the Corporate Parenting Plan. Our young people say they want to reside locally and have their transition arrangements supported by staff they know and trust. They want to stay in local schools and not be sent away somewhere else.

Care experienced young people have told us that there are four main areas they want us to improve:

- **HOUSING**
- **EDUCATION**
- **EMPLOYMENT**
- **PARTICIPATION**

## The Champions Board

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Champions Boards are forums which create a unique space for care experienced young people to meet with key decision-makers, service leads and elected members to influence the design and delivery of services which directly affect them.

Champions Boards are also a mechanism for young people to hold their Corporate Parents to account, ensuring that services are tailored and responsive to their needs and take into account the kinds of vulnerabilities they may have as a result of their experiences before, during and after care.

Our Champions Board has been up and running since November 2017 and has made a huge impact:

- ★ Until 30<sup>th</sup> September 2018, the Champions Board has engaged with a total of 783 Corporate Parents through awareness raising sessions.
- ★ Our Champions presented at South Ayrshire communities conference; locality planning meetings in Ayr North and Girvan and South Carrick; and participatory budgeting events in Troon, Ayr North and North Carrick; an Ayr College campus open evening for looked after young people. This activity has allowed them to raise awareness and challenge many of the stigmas surrounding care with over 1,100 community members of across South Ayrshire.
- ★ The Participation Assistants worked with South Ayrshire Council Community Safety team to prepare and deliver ACEs inputs with *Resilience* film screening to sector partners. The Corporate Parenting Officer and Participation Assistants have formed part of the panel at *Resilience* documentary screening events hosted by Police Scotland (July and August 2018) in various venues across South Ayrshire.
- ★ A young person with care experience has been supported to become a member of the foster care panel.
- ★ A place has been secured for a Participation Assistant on our Children's Service Planning group alongside a youth forum representative.
- ★ The Champions Board team are making a film with young people to help raise awareness and will deliver Children's Rights workshops to support implementation of South Ayrshire's Local Outcome Improvement Plan.
- ★ Free access to leisure services is being progressed for looked after young people.
- ★ The Champions Board is represented on South Ayrshire's Youth Strategy Implementation Group and the Participation Assistant is a member of the youth conference steering group. They are also working with Learning Community Partnerships (LCP) to develop corporate parenting inputs to group members.
- ★ £12,945.45 has been raised through local Participatory Budgeting events and from South Ayrshire Health and Social Care Partnership to develop creative group work activity using photography and film, in addition to funding a modest sessional budget which will be used to employ care experienced young

people.

- ★ Our Champions are working alongside colleagues in South Ayrshire's Employability team to host a modern apprentice opportunity for a young care leaver and create sessional working opportunities.
- ★ The Champions Board have been working with colleagues in Organisational Development to develop a champions board Intranet page and have almost completed our Corporate Parenting module which will be delivered to all South Ayrshire Council staff as part of their induction.
- ★ Over the summer of 2018, 19 young people aged from 17-19 years and 8 Corporate Parents joined the team for the summer programme of activities.

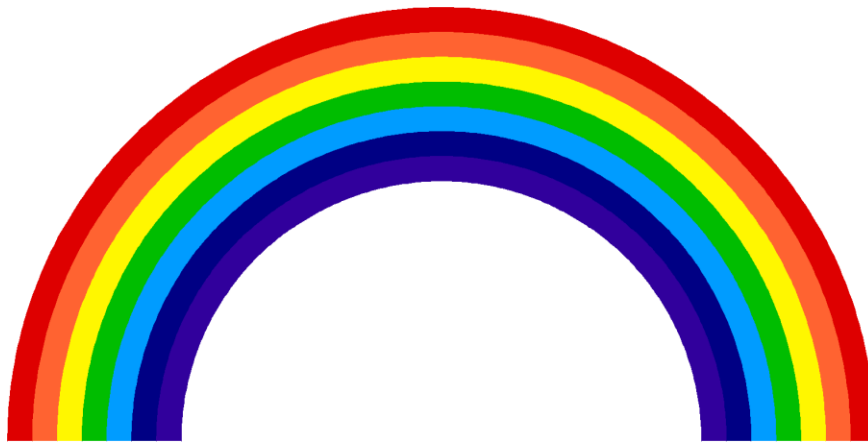


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## Our vision

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South Ayrshire Children's Services Plan expresses a clear vision for children and young people growing up in South Ayrshire. As Corporate Parents, our job is to make sure that our looked after and care experienced young people are given positive opportunities and challenges to help them to succeed.



## Closing the gap and achieving potential

*All children and young people in South Ayrshire deserve the chance to reach their full potential. We will support those who start at a disadvantage and remove barriers for those who are struggling, we will stretch the most able and protect and nurture all children, especially the most vulnerable.*

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## What are we going to do?

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As South Ayrshire's corporate family, we recognise that whilst there is a lot of good will and excellent work being done across the area, we can do better. In developing and implementing this plan, we are aware that this is just one step on the journey.

Over the course of this plan we intend to work with children and young people and their families, to understand what will make the difference for them and make every effort to overcome obstacles to change so that care experienced children and young people have the same chances as their peers. We want to develop a more coherent system across our organisations so that they get the right support at the right time. We also need to focus on raising awareness within our respective organisations and encourage all concerned to consider how they can play their part.

Critical to making sure that we really are making the most of resources available to improve what we do will be the input from young people via our Champions Board. This will inform the ongoing development of our Corporate Parenting Plan which we intend to build with looked after and care experienced children and young people over time.

The following promises will allow looked after and care experienced children and young people, and their families to hold us to account. We will keep our promises under review and check them with looked after and care experienced children and young people. We will ask services within our organisations and in the wider community to make a promise for looked after and care experienced children and young people and we will check how they get on.



## Our Promises

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### Providing secure, safe, stable and nurturing homes

- ★ We will work to get you a permanent place to live as soon as possible, where you are loved and nurtured, if you cannot stay with your parents.
- ★ We will make sure people who support you are trained to nurture and support.
- ★ We will encourage and enable you to “stay put” in a positive care setting with people who know you until you are ready to move on.
- ★ We will work together to make more housing options available to you in your area.
- ★ We will work with you to plan your transition out of services long before you leave.

### Enabling looked after children and care leavers to develop or maintain positive relationships with their family, friends, professionals and other trusted adults

- ★ We will work with services for adults to get your parents extra help if they need it.
- ★ We will support your caregivers to access parenting and family learning supports that build positive relationships.
- ★ We will offer you support and guidance until you are at least 26.

### Upholding and promoting children's rights

- ★ We will make sure corporate parents know their statutory duties
- ★ We will help you to participate in activities with other young people to improve communication skills
- ★ We will involve you in decisions and plans about your life.
- ★ We will help you to get an advocate or independent person when you are Looked After.
- ★ We will help you learn about your rights as an adult through the Champions Board.

## Securing positive educational outcomes for looked after children and care leavers

- ★ We will help you to feel included and to stay in school in your community.
- ★ We will make sure you experience success through attainment and wider personal achievements.

## Ensuring 'care' is an experience in which children are valued as individuals, and where support addresses their strengths as well as their needs

- ★ We will promote relationship-based practice by trying to keep the same people around you, changing things when you need to.
- ★ We will encourage you to express your views about the care you receive
- ★ We will offer you small grants.

## Ensuring physical or mental health concerns are identified early and addressed quickly

- ★ We will make sure the environments you live in take account of your wellbeing.
- ★ We will make sure you get regular healthcare wherever you live.
- ★ We will make your mental health a priority and give you support based on your needs not your age or status.

## Increasing the number of care leavers in education, training and employment

- ★ We will help you to develop the skills you need for life, learning and work.
- ★ We will support you to successfully progress to and succeed in your choice of employment or further learning when you leave school.

## Reducing the number of looked after children and care leavers who enter the youth and criminal justice systems

- ★ We will help and support you to become independent and take charge of your own life.
- ★ We will support and encourage positive role models.

## How will we make it happen?

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The Corporate Parenting Plan has an Action Plan which says what we will do to put our promises into practice. The Corporate Parenting Group will meet regularly to assess how we are doing and update the Action Plan. We will take this Corporate Parenting Plan to the Children's Services Planning Group who will check what is happening. We will engage with elected members and widen our Champions Board to build support. The Corporate Parenting Group will send this Corporate Parenting Plan and Progress Reports to the Scottish Government. We will make this Plan available to everyone in our organisations so that they are aware of their responsibilities.



## Putting Corporate Parenting into Practice

Some of the Corporate Parents and people working in organisations with corporate parenting responsibility work with children and young people on a daily basis. Some work specifically with looked after children. Others may have limited direct contact with children and young people, let alone care experienced children and young people. The following summary of corporate parenting duties is there to help you think about what corporate parenting means to you and what you could do. It is not prescriptive or intended as a checklist.

Our Corporate Parenting Duties		
	For individual Children and Young People	For all Children and Young People
<b>ALERT</b>	Being alert to matters which might adversely affect a child's or young person's wellbeing. Are they Safe? Are they Healthy? Are they Active? Are they Nurtured? Are they Achieving? Are they Responsible? Are they Respected? Are they Included?	Being alert to relevant matters for the collective population might that might affect children and young people and their life chances. For example, changes to UK benefit rules, public enquiries relevant to the care system, information re drugs in the area, relevant research, local changes and planning decisions.
	Taking time and listening to what they are saying.	Engaging in dialogue with children and young people, and their families to enable Corporate Parents to identify, understand and address the issues which matter most to looked after children and care leavers.
		Developing systems and processes to enable us to understand outcomes and common issues better.
	Share concerns appropriately.	Share what you know.
<b>ASSESS</b>	Assess individuals in relation	Get to know the profile of the

	to how the service can promote wellbeing - What is getting in the way of their wellbeing? What can I do? What can my service do? What can my organisation do? What could another agency do?	general or your local population. Are services in the area relevant and accessible to looked after and care experienced children and young people?
<b>PROMOTE</b>	Promote the interests of the individual and make an extra effort to offer them opportunities.	Widen access to leisure, education and other opportunities.
	Offer advocacy or put them into touch with local and national organisations that will promote their interests.	Know and promote children's rights in your service and your organization.
		Challenge stigma and be a champion for care experienced people.
<b>PARTICIPATE</b>	Find out what opportunities the child is excluded from and what they would want to do. Provide activities and find out how you can help them to access opportunities to promote wellbeing.	All Corporate Parents can offer some form of experience, training, or employment in their organisation to care experienced young people. Some organisations can offer volunteering experience. Some can offer opportunities to be involved in planning, development and quality assurance.
<b>ACCESS OPPORTUNITIES</b>	Identify barriers for the young person - transport, finance, language, childcare, disability, rural isolation, literacy, confidence, etc.	Make sure they are aware of opportunities. Think about how to communicate the opportunities to care experienced young people. For example, direct communication, through designated people, social media, and websites.
	Engage with them along with assessment.	Inform families, adults and care givers who can help them to access opportunities.

<b>ACTION</b>	Know what people, places and activities matter to the young person. Challenge them to try something new. Have fun and learn with them.	Review how you are doing. What did you do? How well did you do it? Who benefited? What difference did it make? How will you monitor progress?



## Action Plan

<b>STRATEGIC OUTCOME: Providing safe, stable and nurturing homes for looked after children and care leavers</b>					
<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
1	Implement <i>Housing for Young Care Leavers</i> Action Plan	Chair of Improving Housing Outcomes for Young Care Leavers Group	30 <sup>th</sup> June 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget South Ayrshire Council
2	CHCCJ 26 Implement revised Permanency Planning protocols aimed at reducing delays and develop improvement programme with the support of CELCIS to ensure the service is PACE ready.	Head of Children's Health, Care and Justice Services	30 <sup>th</sup> June 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget
3	CHCCJ 28 Continue development of Nurture approach in services for children and young people	Co-ordinator – Specialist Services for Children and Families	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget

4	Develop Continuing Care placements for young people to meet extended entitlement to stay in foster, kinship or residential care placements until the age of 21.	Co-ordinator – Specialist Services for Children and Families	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget
5	Continue to strengthen Pathway Planning and Transitions for young people leaving care.	Co-ordinator – Specialist Services for Children and Families	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget

**STRATEGIC OUTCOME: Enabling looked after children and care leavers to develop or maintain positive relationships with their family, friends, professionals and other trusted adults**

<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
6	Implement Intensive Family Support Service to work with families at an early stage to prevent the need for accommodation.	Head of Children's Health, Care and Justice Services	30 <sup>th</sup> June 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget
7	Review and ensure kinship carers have	Co-ordinator –	30 <sup>th</sup> June 2019 and	Health and social care	HSCP Integrated

	access to appropriate support and resources.	Specialist Services for Children and Families	review six monthly thereafter	services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	Budget
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**STRATEGIC OUTCOME: Upholding and promoting children's rights**

<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
8	Support care experienced young people to participate in local activities with other young people and peer groups.	Corporate Parenting Officer	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	Life Changes Trust HSCP Integrated Budget South Ayrshire Council Match Funding
9	Deliver team building and leadership activities designed to improve communications skills and build confidence to participate.	Corporate Parenting Officer	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	Life Changes Trust HSCP Integrated Budget South Ayrshire Council Match Funding
10	Support all staff to be effective corporate parents through: • Promoting positive relationships with	Corporate Parenting	31 <sup>st</sup> March 2019 and review six monthly	Health and social care services are centred on helping to maintain or	Life Changes Trust HSCP Integrated

	<p>care experienced young people</p> <ul style="list-style-type: none"> <li>• Defining and understanding care experience within the South Ayrshire context by listening to the lived experience of young people and promoting a rights-based approach</li> </ul>	Officer	thereafter	improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities	<p>Budget</p> <p>South Ayrshire Council Match Funding</p>
11	Increase participation and engagement with care experienced children and young people and their corporate parents through the Champions Board, working with a range of partners from the Corporate Parenting Group.	Corporate Parenting Officer	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	<p>Life Changes Trust</p> <p>HSCP Integrated Budget</p> <p>South Ayrshire Council Match Funding</p>
12	Participation Assistants will be involved in organising a 2 day residential to help the Participation Group develop a sense of identity, promote leadership and team building skills.	Corporate Parenting Officer	31 <sup>st</sup> March 2020 and review six monthly thereafter	People who use health and social care services have positive experiences of those services, and have their dignity respected;	<p>Life Changes Trust</p> <p>HSCP Integrated Budget</p> <p>South Ayrshire Council Match Funding</p>
13	The new Strategic Advocacy Plan will ensure that advocacy support for young people in care and leaving care is a priority.	HSCP Contracts and Commissioning Co-ordinator	30 <sup>th</sup> June 2019 and review six monthly thereafter	People who use health and social care services have positive experiences of those services, and have their dignity respected	HSCP Integrated Budget

**STRATEGIC OUTCOME: Securing positive educational outcomes for looked after children and care leavers**

Objective Number	Action	Responsible Officer	Target Date(s)	National Outcomes Delivered	Funding Source
14	Generate a data set and report annually on the attainment, achievement, attendance and exclusions of looked after children.	Quality Improvement Manager	31 <sup>st</sup> June 2019 and review six monthly thereafter	Health and social care services contribute to reducing health inequalities.	South Ayrshire Council
15	CSAP3.05.1 Improve the process and impact of monitoring and tracking of looked after children's attainment in the senior phase.	Quality Improvement Manager Education	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services; Health and social care services contribute to reducing health inequalities.	South Ayrshire Council
16	CSAP3.04.6 Develop approaches to improve the educational attainment and inclusion of young people accommodated in Children's Houses	Quality Improvement Manager Education and Registered Managers Children's Houses	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	South Ayrshire Council

**STRATEGIC OUTCOME: Ensuring 'care' is an experience in which children are valued as individuals, and where support addresses their strengths as well as their needs**

Objective Number	Action	Responsible Officer	Target Date(s)	National Outcomes Delivered	Funding Source
17	Develop and deliver a small grants framework for care experienced young	Corporate Parenting	31 <sup>st</sup> March 2019 and review six monthly	Health and social care services contribute to	Life Changes Trust

	people.	Officer	thereafter	reducing health inequalities	HSCP Integrated Budget South Ayrshire Council Match Funding
18	PEDP1.2 01 Develop an integrated approach to Trauma Informed Practice in partnership with Community Planning partners	Corporate and Housing Policy Service Lead	31 <sup>st</sup> March 2020 and review six monthly thereafter	Health and social care services contribute to reducing health inequalities	HSCP Integrated Budget South Ayrshire Council
19	Develop approaches and tools for helping practitioners to engage with children and young people, including those looked after at home and in kinship care to express their views about their life and inform service development.	Quality Assurance Review Officer	30 <sup>th</sup> June 2019 and review six monthly thereafter	People who use health and social care services have positive experiences of those services, and have their dignity respected	HSCP Integrated Budget

**STRATEGIC OUTCOME: Ensuring physical or mental health concerns are identified early and addressed quickly**

<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
20	CSAP3.11.4 Continue to implement the Health Improvement Care Establishment Framework within Children's Houses.	Health Improvement Officer – Public Health	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	NHS Ayrshire and Arran
21	Carry out a review of the Health Improving Care Establishments	Health	31 <sup>st</sup> December 2019	Health and social care	NHS Ayrshire and

	Framework.	Improvement Officer – Public Health	and review six monthly thereafter	services are centred on helping to maintain or improve the quality of life of people who use those services	Arran
22	CHCCJ 22 Implement revised guidance for health assessments of looked after children and establish reporting arrangements using data from the NHS electronic patient information system (CarePartner).	Senior Manager – Children’s Health	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	HSCP Integrated Budget NHS Ayrshire and Arran
23	CSAP3.11.3 Develop assessment and pathways of support for children and young people to enable appropriate and proportionate response to mental health and emotional wellbeing concerns within Children’s Houses.	Senior Manager - CAMHs	30 <sup>th</sup> June 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	NHS Ayrshire and Arran

**STRATEGIC OUTCOME: Increasing the number of care leavers in education, training and employment**

<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
24	CSAP3.02.2 Ensure improved support for looked after pupils in achieving positive destinations through MCMC (More Choices More Chances) partnerships.	Employability and Skills Co-ordinator	31 <sup>st</sup> March 2020 and review six monthly thereafter	Health and social care services contribute to reducing health inequalities	South Ayrshire Council
25	Review the assessment processes for looked after young people applying for	Employability and Skills Co-	31 <sup>st</sup> June 2019 and review six monthly	Health and social care services contribute to	South Ayrshire Council

	SAC modern apprenticeships.	ordinator	thereafter	reducing health inequalities	
26	CSAP3.02.3 Track post school destinations of looked after children in partnership with YPST, Ayrshire College and Skills Development Scotland.	Employability and Skills Co-ordinator	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	South Ayrshire Council

**STRATEGIC OUTCOME: Reducing the number of looked after children and care leavers who enter the youth and justice systems**

<b>Objective Number</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date(s)</b>	<b>National Outcomes Delivered</b>	<b>Funding Source</b>
27	CHCCJ 30 Review practice with under-21's, including care leavers and provide additional support as required.	Senior Manager - Justice	30 <sup>th</sup> June 2019 and review six monthly thereafter	People who use health and social care services have positive experiences of those services, and have their dignity respected	HSCP Integrated Budget
28	Develop processes for identifying care leavers in the Justice system by asking all individuals under 26 a standardised, understandable question to determine whether they are a care leaver.	Senior Manager - Justice	30 <sup>th</sup> June 2019 and review six monthly thereafter	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services	HSCP Integrated Budget
29	CSAP3.15.1 Single Point of Contact (SPOC) to be identified to support young people and staff in children's houses.	Chief Inspector Police Scotland	31 <sup>st</sup> March 2019 and review six monthly thereafter	Health and social care services contribute to reducing health inequalities	Police Scotland



## Appendix 1 List of Corporate Parents

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Scottish Ministers	A local authority	A health board
Bòrd na Gàidhlig	Children’s Hearings Scotland	A “post - 16 education body” for the purposes of the Further and Higher Education (Scotland) Act 2005
The Principal Reporter The Scottish Children’s Reporter Administration	A board constituted under the National Health Service (Scotland) Act 1978	Skills Development Scotland Co. Ltd
Creative Scotland	The National Convener of Children’s Hearings Scotland	Social Care and Social Work Improvement Scotland
The Scottish Qualifications Authority	The Scottish Sports Council	The chief constable of the Police Service of Scotland
The Commissioner for Children and Young People in Scotland	Healthcare Improvement Scotland	The Scottish Police Authority
Scottish Children’s Reporter Administration	The Scottish Fire and Rescue Service	The Scottish Legal Aid Board
Scottish Social Services Council	The Mental Welfare Commission for Scotland	The Scottish Housing Regulator

## Appendix 2 Performance Framework

No.	Action	Performance Measure
1	Implement <i>Housing for Young Care Leavers</i> Action Plan	<p>CSP 3.8.01 Number of young care leavers who go on to be accommodated in the homeless system.</p> <p>Percentage of care leavers securing a tenancy</p> <p>Percentage of care leavers sustaining a tenancy (over 6 months)</p> <p>Percentage of care leavers receiving housing support</p>
2	CHCCJ 26 Implement revised Permanency Planning protocols aimed at reducing delays and develop improvement programme with the support of CELCIS to ensure the service is PACE ready.	<p>CHC 50 Percentage of children with permanency plans where permanency is concluded within 18 months of accommodation.</p> <p>Reduction in permanency delays.</p>
3	CHCCJ 28 Continue development of Nurture approach in services for children and young people.	Number of people attending Nurture training.
4	Develop Continuing Care placements for young people to meet extended entitlement to stay in foster, kinship or residential care placements until the age of 21.	Numbers of young people in Continuing Care placements.
5	Continue to strengthen Pathway Planning and Transitions for young people leaving care.	Numbers of Pathway Plans in place.
6	Implement Intensive Family Support Service to work with families at an early stage to prevent the need for accommodation.	Numbers of families supported
7	Review and ensure kinship carers have access to appropriate support and resources.	Uptake of kinship carers attending training.
8	Support care experienced young people to participate in local activities with other young people and peer groups.	Numbers of young people that participate in local activities.
9	Deliver team building and leadership activities designed to improve communications skills and build confidence to participate.	Numbers of young people that participate in local activities.
10	Support all staff to be effective corporate parents through: <ul style="list-style-type: none"> <li>• Promoting positive relationships with care experienced young people</li> <li>• Defining and understanding care</li> </ul>	Number of awareness raising sessions.

	experience within the South Ayrshire context by listening to the lived experience of young people and promoting a rights-based approach	
11	Increase participation and engagement with care experienced children and young people and their corporate parents through the Champions Board, working with a range of partners from the Corporate Parenting Group.	Number of attendees at Champions Boards.
12	Participation Assistants will be involved in organising a 2 day residential to help the Participation Group develop a sense of identity, promote leadership and team building skills.	Qualitative / Case study
13	The new Strategic Advocacy Plan will ensure that advocacy support for young people in care and leaving care is a priority.	Numbers of young people in care and leaving care who have received advocacy support.
14	Generate a data set and report annually on the attainment, achievement, attendance and exclusions of looked after children.	The total actual attendance of looked after children – Early Years, Primary and Secondary. CSP 3.4.17 Percentage of 2 year old looked after children who have an early learning and childcare place. Percentage of looked after children achieving expected Curriculum for Excellence levels in reading, writing, listening and talking and maths.
15	CSAP3.05.1 Improve the process and impact of monitoring and tracking of looked after children's attainment in the senior phase.	In development
16	CSAP3.04.6 Develop approaches to improve the educational attainment and inclusion of young people accommodated in Children's Houses	In development
17	Develop and deliver a small grants framework for care experienced young people.	Number of applications for small grants received. Number of applications for small grants that were successful. Amount of money distributed through small grants framework.
18	PEDP1.2.01 Develop an integrated approach to Trauma Informed Practice in partnership with Community Planning Partners.	In development
19	Develop approaches and tools for helping practitioners to engage with children and	Percentage of appropriate Looked After Children

	young people, including those looked after at home and in kinship care to express their views about their life and inform service development.	Reviews where the views of the young person are recorded (For children looked after away from home only).
20	CSAP3.11.4 Continue to implement the Health Improvement Care Establishment Framework within Children's Houses.	Qualitative / Case study
21	Carry out a review of the Health Improving Care Establishments Framework.	Qualitative / Case study
22	CHCCJ 22 Implement revised guidance for health assessments of looked after children and establish reporting arrangements using data from the NHS electronic patient information system (CarePartner).	CHC 57 Percentage of looked afterschool age children who have received a Mental Health and Emotional Wellbeing Assessment using SDQ.
23	CSAP 3.11.3 Develop assessment and pathways of support for children and young people to enable appropriate and proportionate response to mental health and emotional wellbeing concerns within Children's Houses.	CSP 3.11.01 Percentage of looked after children pre-5 who have received an Emotional Wellbeing Assessment using ASQ (SE).
24	CSAP3.02.2 Ensure improved support for looked after pupils in achieving positive destinations through MCMC (More Choices More Chances) partnerships.	CSP3.2.02 Percentage of looked after young people who achieve a positive destination.
25	Review the assessment processes for looked after young people applying for SAC modern apprenticeships.	Number of looked after young people applying for SAC modern apprenticeships. Proportion of applicants who are successful in obtaining a SAC modern apprenticeship who are looked after.
26	CSAP3.02.3 Track post school destinations of looked after children in partnership with YPST, Ayrshire College and Skills Development Scotland.	Post-school destination data.
27	CHCCJ 30 Review practice with under-21's, including care leavers and provide additional support as required.	Qualitative / Case study
28	Develop processes for identifying care leavers in the Justice system by asking all individuals under 26 a standardised, understandable question to determine whether they are a care leaver.	Number of care leavers identified in the Justice system.
29	CSAP3.15.1 Single Point of Contact (SPOC) to be identified to support young people and staff in children's houses.	Narrative / Case study

## Appendix 3 Partner and National Corporate Parenting Plans

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Ayrshire College Corporate Parenting Plan 2016-2018

<http://www1.ayrshire.ac.uk/media/4872/corporate-parenting-action-plan.pdf>

Skills Development Scotland Corporate Parenting Plan 2015-18

<https://www.skillsdevelopmentscotland.co.uk/about/policies/corporate-parenting/>

Police Scotland: Children and Young People 2016/20 - Our Approach

<http://www.scotland.police.uk/assets/pdf/138327/365208/children-young-people-our-approach?view=Standard>

Scottish Fire and Rescue Service's (SFRS) Corporate Parenting Plan for 2016–19

[http://www.firescotland.gov.uk/media/1131679/sfrscorporateparentingplan\\_v1\\_2017.pdf](http://www.firescotland.gov.uk/media/1131679/sfrscorporateparentingplan_v1_2017.pdf)

Scottish Children's Reporter Administration and Children's Hearings Scotland Corporate Parenting <http://www.mycorporateparents.co.uk/>

Sportscotland Corporate Parenting Plan 2016-2019

<https://sportscotland.org.uk/media/2528/corporate-parenting-plan-2016-9.pdf>

SQA Corporate Parenting Plan

[http://www.sqa.org.uk/files\\_ccc/SQA\\_Corporate\\_Parenting\\_Plan.pdf](http://www.sqa.org.uk/files_ccc/SQA_Corporate_Parenting_Plan.pdf)

Creative Scotland Corporate Parenting Plan 2015-2018 [http://www.creativescotland.com/\\_data/assets/pdf\\_file/0019/38422/CS-Corporate-Parenting-Plan-2015-18.pdf](http://www.creativescotland.com/_data/assets/pdf_file/0019/38422/CS-Corporate-Parenting-Plan-2015-18.pdf)

Scottish Prison Service (SPS) Corporate Parenting Plan - 2016/2018

[http://www.sps.gov.uk/nmsruntime/saveasdialog.aspx?fileName=SPS+Corporate+Parenting+Plan5024\\_2330.pdf](http://www.sps.gov.uk/nmsruntime/saveasdialog.aspx?fileName=SPS+Corporate+Parenting+Plan5024_2330.pdf)

## Appendix 4 Resources

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- **Who Cares? Scotland** is a national voluntary organisation, working with care experienced young people and care leavers across Scotland. [www.whocarescotland.org/](http://www.whocarescotland.org/)
- **Pledge to Listen** is a campaign by *Who Cares? Scotland* encouraging local authorities and key organisations to show their support for care experienced people. <https://www.whocarescotland.org/get-involved/become-a-friend-of-who-cares-scotland/>
- **Care Leavers Covenant** was developed to support implementation of Part 10 of the Children and Young People (Scotland) Act 2014, encouraging local authorities and key organisations to make extra effort to support the 'aftercare' (advice, guidance and assistance) of care leavers transitioning into adulthood. [www.scottishcareleaverscovenant.org/](http://www.scottishcareleaverscovenant.org/)
- **CELCIS** is the Centre for Excellence for Looked After Children in Scotland, based at the University of Strathclyde in Glasgow. [www.celcis.org/about-us/](http://www.celcis.org/about-us/)
- **Resource Booklet** contains information about local services and supports for children and families. [www.south-ayrshire.gov.uk/getting-it-right-for-every-child/young-people/resource-booklet.aspx](http://www.south-ayrshire.gov.uk/getting-it-right-for-every-child/young-people/resource-booklet.aspx)
- **Enquire** is the Scottish advice service for additional support for learning. [www.enquire.org.uk/](http://www.enquire.org.uk/)
- **The Scottish Children's Reporter Administration (SCRA)** is a national body focused on children and young people most at risk. The Reporter's primary function is to receive referrals for children and young people who are believed to require compulsory measures of supervision. The Reporter then decides whether the child or young person should be referred to a Children's Hearing. [www.scra.gov.uk/](http://www.scra.gov.uk/)
- **Children in Scotland** is an organisation, comprised of representatives from the voluntary, public and private sectors that aims to secure the wellbeing of every child and improving the quality of every childhood. [www.childreninscotland.org.uk/](http://www.childreninscotland.org.uk/)
- **Skills Development Scotland** works with local authorities and community planning partnerships to support the Scottish Government's guaranteed offer of a place in education or training for all 16 to 19-year-olds through Opportunities for All. [www.skillsdevelopmentscotland.co.uk/](http://www.skillsdevelopmentscotland.co.uk/)
- **The Children and Young People's Commissioner** is there to help everyone in Scotland under 18 and everyone in Scotland under 21 who has been looked after or in care to understand their rights and to make sure those rights are respected. [www.cypcs.org.uk/](http://www.cypcs.org.uk/)

- Children's Social Work Scotland Statistics:  
<http://www.gov.scot/Topics/Statistics/Browse/Children/PubChildrenSocialWork/CSWSAT1516>
- Looked after children education statistics:  
<http://www.gov.scot/Publications/2017/06/2978>

#### **Related Local Plans:**

- Local Outcomes Improvement Plan and Local Place Plan 2017 <https://www.south-ayrshire.gov.uk/cpp/documents/south%20ayrshire%20cpp%20-%20local%20outcome%20improvement%20plan%20and%20local%20place%20plans.pdf>
- South Ayrshire Children's Services Plan <https://www.south-ayrshire.gov.uk/childrens-services-plan/children's%20services%20plan%202017-2020.pdf>

#### **Key Policy Documents:**

- Staying Put Scotland: Providing care leavers with connectedness and belonging  
Guidance for Local Authorities and other Corporate Parents: Supporting looked after children and young people to remain in care, as part of a staged transition towards adulthood and greater independence <https://www.gov.scot/publications/staying-put-scotland-providing-care-leavers-connectness-belonging/>
- CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014: Statutory Guidance on Part 9: Corporate Parenting <https://www.gov.scot/publications/statutory-guidance-part-9-corporate-parenting-children-young-people-scotland/>
- CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014: National Guidance on Part 12: Services in Relation to Children At Risk of Becoming Looked After, etc.  
<https://www.gov.scot/publications/children-young-people-scotland-act-2014-national-guidance-part-12/>
- CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014: National Guidance on Part 13: Support for Kinship Care <https://www.gov.scot/publications/national-guidance-part-13-children-young-people-scotland-act-2014/>
- CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014: Guidance on Part 10: Aftercare <https://www.gov.scot/publications/guidance-part-10-aftercare-children-young-people-scotland-act-2014/>
- CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014: Guidance on Part 11: Continuing Care <https://www.gov.scot/publications/guidance-part-11-continuing-care-children-young-people-scotland-act/>

## Appendix 5 Profile of looked after children and young people

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South Ayrshire has a child population aged 0-19 years of 22,488 which accounts for 19.9% of the total population. The percentage of looked after children, as a percentage of the 0-17 population, was 1.8% on 31st July 2017. East Ayrshire was slightly lower at 1.6% and North Ayrshire was higher at 2.2%, whereas the national average was 1.4%. The map below shows that South Ayrshire has a relatively high numbers of looked after children.

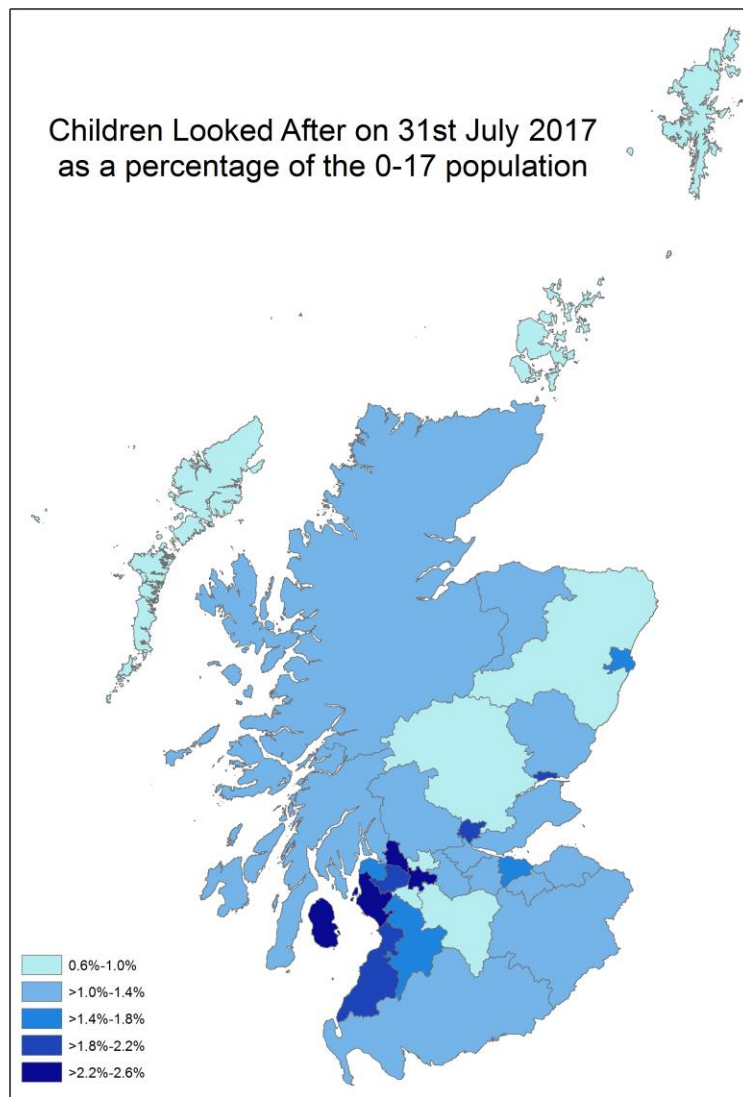
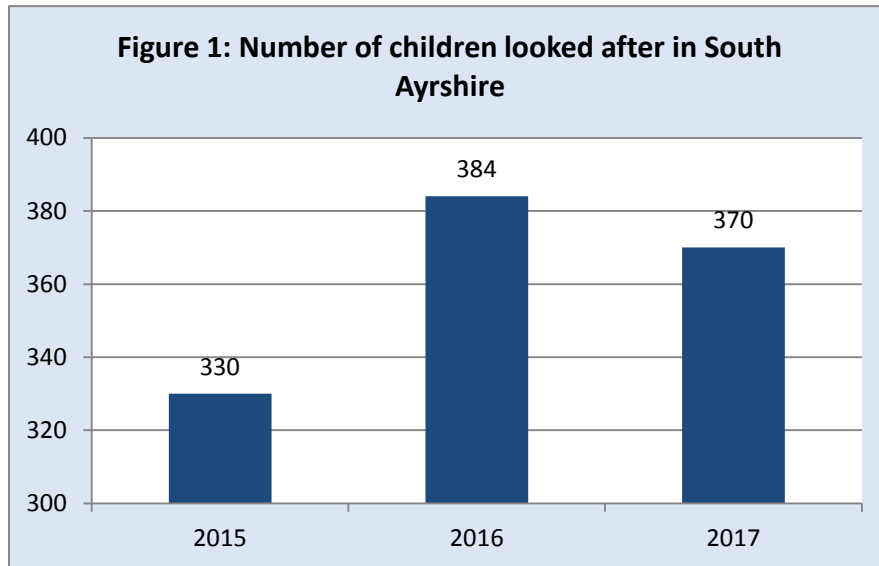


Figure 3: Children Looked After on 31<sup>st</sup> July 2017 as a percentage of the 0-17 population (Source: Children's Social Work Statistics, Scottish Government, 2017)

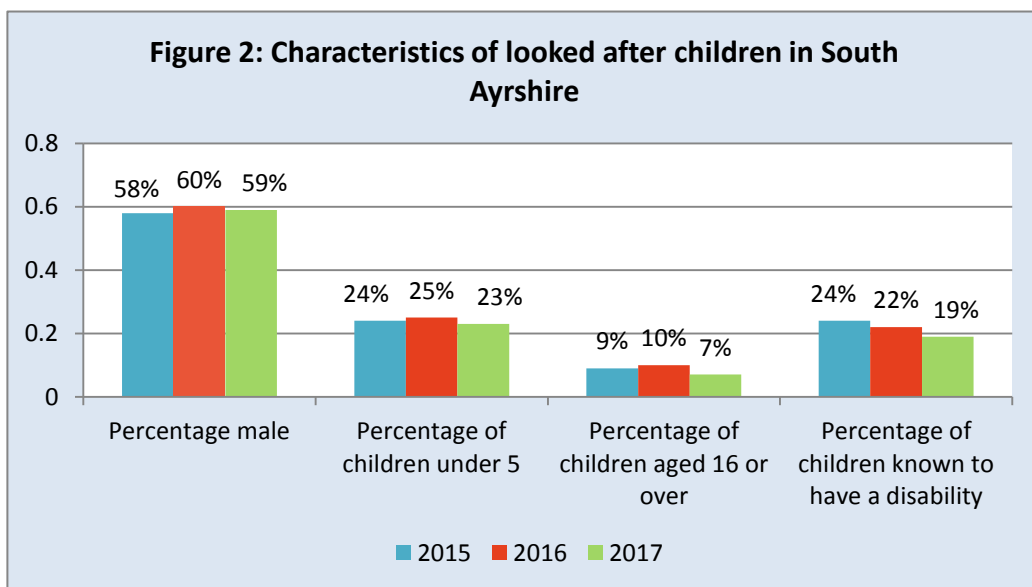


The number of looked after children fluctuates as their status changes. There were 370 looked after children in South Ayrshire on 31 July 2017. This is a reduction of 40 children since 2015.



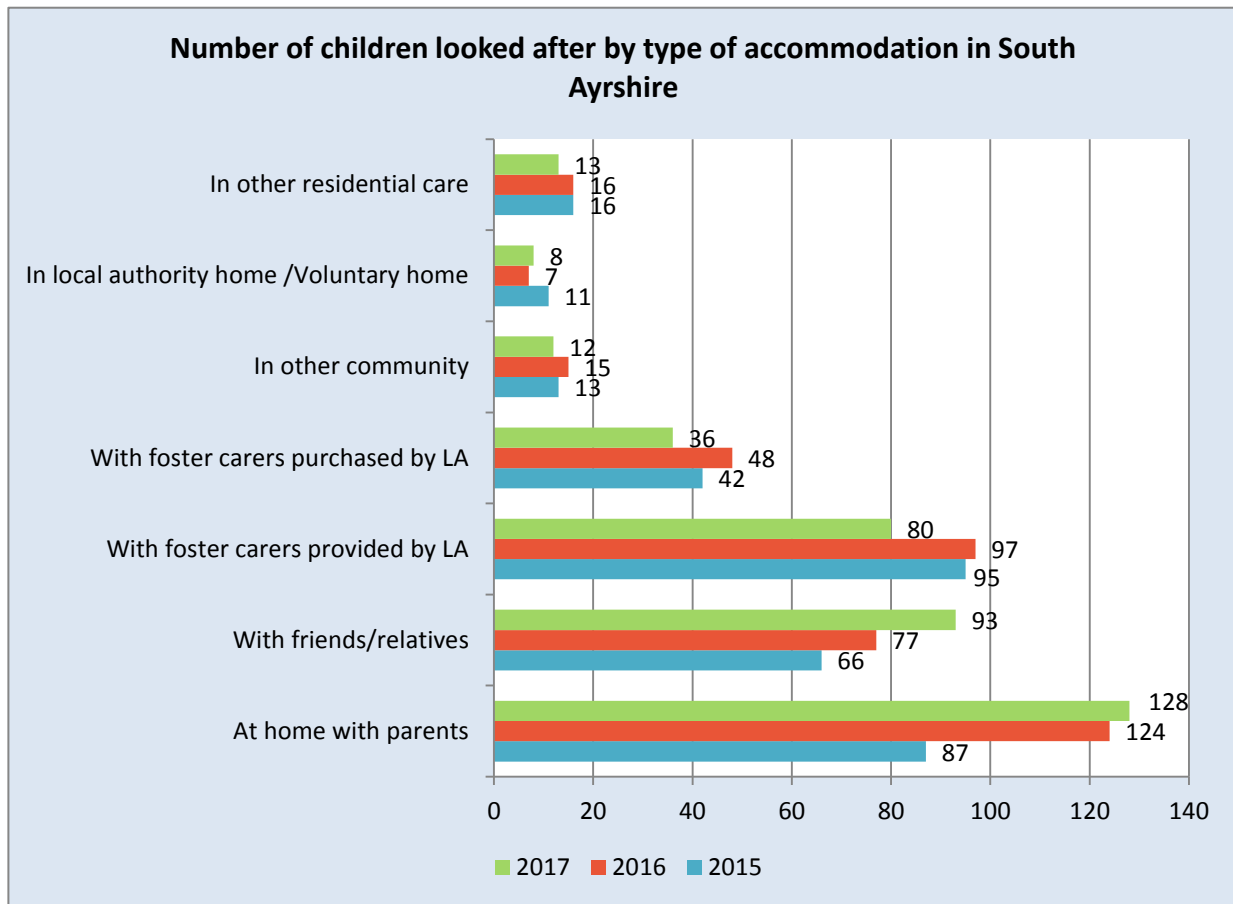
Source: Children’s Social Work Statistics, Scottish Government, 2017

Approximately one fifth (19%) of looked after children in South Ayrshire have a disability and nearly a quarter (23%) are under 5 years old. The recent trend seems to be a reduction in those aged between 5 to 11 and an increase in those aged 12 to 15. There were 27 young people receiving continuous care aged 16 – 20.



Source: Children’s Social Work Statistics, Scottish Government, 2017

In South Ayrshire the majority of children looked after are looked after at home and the support is provided to parents to help promote positive and nurturing relationships at home. There is an increasing trend of children being looked after by friends/relatives. However, there is a decreasing trend in children being looked by foster carers.



Source: Children’s Social Work Statistics, Scottish Government, 2017

We aim to have fewer children needing to become looked after; to make quicker decisions about a child’s future and reduce the number on statutory supervision orders, particularly those at home for whom outcomes tend to be worse than for all looked after children. Table 1 shows that 32% of looked after children were on a supervision requirement at home with 17% on an order for over 2 years compared with 61% of children on a supervision requirement away from home (excluding Residential Establishment) on an order for over 2 years.

Table 1: Children looked after at 31 July 2017 by current statute and length of time under that statute

<b>Statute/Period</b>	<b>&lt;6 Months</b>	<b>6 months - &lt; 1 year</b>	<b>1 year - &lt;2 years</b>	<b>2 years - &lt;5 years</b>	<b>At least 5 years</b>	<b>Total</b>
Accommodated under Section 25	10	2	4	0	0	<b>20</b>
Parental Responsibilities Order	0	0	0	0	0	<b>0</b>
Supervision Requirement at home	26	36	37	16	5	<b>120</b>
Supervision Requirement away from home (excluding Residential Establishment)	19	17	38	85	31	<b>190</b>
Supervision Requirement away from home (in a Residential Establishment but excluding Secure)	1	6	2	8	0	<b>17</b>
Supervision Requirement away from home with a Secure Condition	0	1	0	0	0	<b>1</b>
Warrant	16	1	0	0	0	<b>17</b>
Child Protection Measure	0	0	0	0	0	<b>0</b>
Criminal Court Provision	0	0	0	0	0	<b>0</b>
Freed for Adoption	0	0	0	0	0	<b>0</b>
Permanence Order	1	0	2	0	0	<b>3</b>
Permanence Order with authority to place for adoption	0	0	0	2	0	<b>2</b>
<b>Total</b>	<b>73</b>	<b>63</b>	<b>83</b>	<b>115</b>	<b>36</b>	<b>370</b>

The balance of care between those looked after in the community and those in residential care, has shifted. The number of children looked after in the community rose between 2015 and 2017 from 83 to 114. Where children and young people require to be looked after away from home we support kinship carers and develop local foster carers to ensure children continue to be supported locally. Foster carers are provided with training so that they are prepared for the potential challenges and understand the need to offer stability. We have more work to do to develop support for kinship carers and will continue to work on this.

Sustaining established relationships is an important factor for all young people. Foster care placements can be converted to supported care placements, allowing continued contact with their foster carers and providing continuity as they move forward into adulthood. Many young people can return to supported carers if they do not manage independent accommodation at the first try. There is a Youth Housing Support Group involving people from housing, social work, health and third sector providers.

Nationally, education outcomes for looked after children are not as good as those who are not looked after. In South Ayrshire, 92% of looked after children achieved 1 or more qualification at SCQF level 3 which is above the national average (86%) in 2016/17. At SCQF level 4, 83% achieved 1 or more qualification which is also above the national average (78%) for looked after children.

In 2016/17, the percentage of looked after school leavers in positive destinations in South Ayrshire is 67% at the point of the initial survey, and 50% at the point of follow up survey.

In terms of health needs, literature indicates clearly that looked after and care experienced children and young people are more likely than a child in the general population to have particular physical health conditions (such as dental carries and vision problems), poorer mental health (even when poverty and disadvantage are accounted for) and face multiple barriers when it comes to addressing such difficulties.

In South Ayrshire, school aged children who are Looked After and Accommodated and children who are under 5 and going for permanency have access to specific health supports. All looked after children have a Named Nurse who use an agreed assessment framework. More work needs to be done to ensure that children who are looked after at home receive the same consistency of high quality health care as looked after and accommodated children. Whilst there is a good understanding of the health challenges for looked after and care experienced children and young people as a whole, we need to be better at understanding and tracking health outcomes for the young people that use our services here in South Ayrshire.

Care leavers are overrepresented in the criminal justice system and in prisons. In a 2015 survey 26% of adult prisoners reported being looked after as a child and 16% being a care leaver. For young males the respective figures were 33% and 24%. Youth and criminal justice agencies need to identify these young people as there is a duty to provide aftercare at least up to the age of 26.

The numbers of unaccompanied asylum seeking children in South Ayrshire are extremely small, but as Corporate Parents we need to recognise our responsibilities and be ready to welcome other young people who come into the area. Corporate Parents need to understand their needs and ensure they are included within our community and enabled to access opportunities.

## Appendix 6 Assessment of Risk

<b>Risk Title</b>	<b>Risk Description</b>	<b>Impact Description</b>	<b>Risk Owner</b>	<b>Risk Manager</b>
Information Availability	The availability of population or service information at partnership or locality level is insufficient to inform commissioning decisions	Decisions will need to be based on incomplete information, requiring flexibility (and perhaps cost) when contracts are let.	Director of Health & Social Care	Senior Manager – Planning & Performance
Health Inequalities	Some people's life chances are poorer than others and have a negative impact on their health and wellbeing	Life expectancy remains below average and there is a greater incidence of substance misuse and excessive consumption.	Director of Health & Social Care	Head of Children's Health, Care and Justice Services
Culture Change	Partnership Management & Staff/Provider Organisations do not adapt and/or are not supported to adopt new ways of working required as part of an integrated partnership approach.	Impacts adversely on service delivery to care experienced young people.	Director of Health & Social Care	Head of Children's Health, Care and Justice Services
Effective Communication	The Partnership fails to properly engage with all stakeholders.	Stakeholders are not engaged in the transformation of service planning and delivery with negative implications for service delivery.	Director of Health & Social Care	Senior Manager – Planning & Performance
Isolation	Care experienced young people who live alone face an increased risk of social isolation and poorer health and wellbeing outcomes.	Isolation and poorer general health and wellbeing are linked to development of other health and social problems which might otherwise have been mitigated.	Director of Health & Social Care	Head of Children's Health, Care and Justice Services
Legal	Corporate parents will be open to legal challenge if they do not fulfil their corporate parenting duties.	Care experienced young people will not receive the level of service that is expected.	Director of Health & Social Care	Head of Children's Health, Care and Justice Services

# Appendix 7 Equality Impact Assessment

## Equality Impact Assessment Scoping

### 1. Proposal details

<b>Proposal Title</b> Corporate Parenting Plan 2018-2021	<b>Lead Officer</b> Planning and Performance Officer
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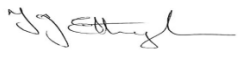
### 2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this proposal? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire		X
People from different racial groups, ethnic or national origin.		X
Women and/or men (boys and girls)		X
People with disabilities		X
People from particular age groups for example Older people, children and young people		X
Lesbian, gay, bisexual and heterosexual people		X
People who are proposing to undergo, are undergoing or have undergone a process to change sex		X
Pregnant women and new mothers		X
People who are married or in a civil partnership		X
People who share a particular religion or belief		X
Thematic Groups: Health, Human Rights, Rurality and Deprivation.		X

### 3. Do you have evidence or reason to believe that the proposal will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	High - Positive
Promote equality of opportunity between particular communities or groups	High - Positive
Foster good relations between particular communities or groups	High - Positive
Promote positive attitudes towards different communities or groups	High - Positive
Increase participation of particular communities or groups in public life	High - Positive
Improve the health and wellbeing of particular communities or groups	High - Positive
Promote the human rights of particular communities or groups	High - Positive
Tackle deprivation faced by particular communities or groups	High - Positive

### 4. Summary Assessment

<b>Is a full Equality Impact Assessment required?</b> (A full EIA must be carried out on all high and medium impact proposals)		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
<b>Rationale for decision:</b> An Equalities Impact Assessment has been carried out on the proposals contained in this report which identifies potential positive equality impacts.			
Signed : 		.....Head of Service	
Date: 15/10/2018		Copy to <a href="mailto:equalities@south-ayrshire.gov.uk">equalities@south-ayrshire.gov.uk</a>	

## EQUALITY IMPACT ASSESSMENT

### Section One: Proposal Details\*

Name of Proposal	Corporate Parenting Plan 2018-2021
Lead Officer (Name/Position)	Policy and Planning Officer
Proposal Development Team (Names/Positions)	Policy and Planning Officer Corporate Parenting Officer
Critical friend (s)	Learning Officer

\*This could include strategy, project or application: see guidance attached.

What are the main <b>aims</b> of the proposal?	On 1 April 2015 Part 9 of the Children and Young People (Scotland) Act 2014 came into force. This made corporate parenting a legal duty for identified public bodies who are required to work together to promote the wellbeing of looked after children and care leavers in their care and enable them to achieve the best outcomes.
What are the intended <b>outcomes</b> of the proposal?	With this Corporate Parenting Plan, we intend to raise the expectations on care experienced children and young people in South Ayrshire to achieve their potential and to challenge ourselves to make the improvements needed to make the difference for them.

### Section Two: What are the Likely Impacts of the Proposal?

Will the proposal impact upon the whole population of South Ayrshire or particular groups within the population (please specify)?	The proposal will have particular positive impacts on care experienced young people. There may also be further positive impacts for the wider population as public bodies are considering the ways they deliver services to be more inclusive.
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Considering the following Protected Characteristics and themes, what likely impacts or issues does the proposal have for the group or community.

List any likely positive and/or negative impacts

Protected Characteristics	Positive and/or Negative Impacts
<p><b>Race:</b> Issues relating to people of any racial group, ethnic or national origin, including gypsy travellers and migrant workers</p>	<p>Positive impacts will be felt by care experienced young people of any racial group as corporate parents are required to promote the wellbeing of care experienced children and young people and enable them to achieve the best outcomes. Specific needs of a care experienced young person from a racial group will be taken account of by corporate parents.</p>
<p><b>Sex:</b> Issues specific to women or men</p>	<p>Positive impacts will be felt by care experienced young people of any sex as corporate parents are required to promote the wellbeing of care experienced children and young people and enable them to achieve the best outcomes.</p>
<p><b>Disability:</b> Issues relating to disabled people</p>	<p>Positive impacts will be felt by care experienced young people who have a disability as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes. Specific needs of a care experienced young person with a disability will be taken account of by corporate parents.</p>
<p><b>Age:</b> Issues relating to a particular age group e.g. older people or children and young people</p>	<p>Positive impacts will be felt by care experienced children and young people as corporate parents are required to promote the wellbeing of care experienced children and young people and enable them to achieve the best outcomes up until the age of 26.</p>
<p><b>Religion or Belief:</b> issues relating to a person's religion or belief (including non-belief)</p>	<p>Positive impacts will be felt by care experienced young people of any religion or belief as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes.</p>

<p><b>Sexual Orientation:</b> Issues relating to a person's sexual orientation i.e. lesbian, gay, bi-sexual, heterosexual</p>	<p>Positive impacts will be felt by care experienced young people of any sexual orientation as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes.</p>
<p><b>Marriage and Civil Partnership:</b> Issues relating to people who are married or are in a civil partnership.</p>	<p>Positive impacts will be felt by care experienced young people who are married or in a civil partnership as corporate parents are required to promote the wellbeing of care experienced children and young people and enable them to achieve the best outcomes.</p>
<p><b>Gender Reassignment:</b> Issues relating to people who have proposed, started or completed a process to change his or her sex.</p>	<p>Positive impacts will be felt by care experienced young people who have proposed, started or completed a process to change his or her sex as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes.</p>
<p><b>Pregnancy and Maternity:</b> Issues relating to the condition of being pregnant or expecting a baby and the period after the birth.</p>	<p>Positive impacts will be felt by care experienced young people who are pregnant or in the period after the birth as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes.</p>
<p><b>Multiple / Cross Cutting Equality Issues</b> Issues relating to multiple protected characteristics.</p>	<p>There will be positive impacts on care experienced children and young people who have several of the protected characteristics. The Corporate Parenting Plan highlights the duties of corporate parents and identifies outcomes for care experienced young people. To deliver the outcomes, actions will have to take cognisance of the multiple equality issues that care experienced young people may have.</p>
<p><b>Equality and Diversity Themes Particularly Relevant to South Ayrshire Council</b></p>	
<p><b>Health</b> Issues and impacts affecting people's health</p>	<p>Positive impacts will be felt by care experienced young people as corporate parents are required to promote the wellbeing of care experienced children young people and enable them to achieve the best outcomes. An outcome of the Plan is <i>Ensuring physical or mental health concerns are identified early and addressed quickly</i>. Actions have been developed for corporate parents to achieve this outcome.</p>
<p><b>Human Rights:</b> Issues and impacts affecting people's human rights such as being treated with dignity and respect, the right to education, the right to respect for private and family life, and the right to free elections.</p>	<p>A Children's Rights Impact Assessment has been carried out on the Corporate Parenting Plan.</p>

<p><b>Rurality</b> Impacts relating to living and working in a rural community</p>	<p>A strong theme of the Corporate Parenting Plan is to be inclusive and will look at ways to include care experienced young people from rural communities.</p>
<p><b>Deprivation</b> Issues relating to poverty and social exclusion, and the disadvantage that results from it.</p>	<p>The Corporate Parenting Plan recognises the social exclusion and stigma that care experienced young people can face and will look at ways of being inclusive and raising awareness of the issues young people may face. Work will also be done to ensure that care experienced young people from deprived areas will be included in participation and group work activities.</p>

### Section Three: Evidence Used in Developing the Proposal

<p><b>Involvement and Consultation</b> In assessing the impact(s) set out above what evidence has been collected from involvement, engagement or consultation? <b>Who</b> did you involve, <b>when</b> and <b>how</b>?</p>	<p>Corporate Parenting Group Champions Board of care experienced young people.</p>
<p><b>Data and Research</b> In assessing the impact set out above what evidence has been collected from research or other data. Please specify <i>what</i> research was carried out or data collected, <i>when</i> and <i>how</i> this was done.</p>	<p>A profile of Looked After Children and Young People was created and can be found in Appendix 5 of the Corporate Parenting Plan.</p>
<p><b>Partners data and research</b> In assessing the impact set out above what evidence has been provided by partners. Please specify partners</p>	
<p><b>Gaps and Uncertainties</b> Have you identified any gaps or uncertainties in your understanding of the issues or impacts that need to be explored further?</p>	<p>No</p>

**Section Four: Detailed Action Plan to address identified gaps in:**

**a) evidence and**

**b) to mitigate negative impacts**

No.	Action	Lead Officer(s)	Timescale
1	N/A		
2			
3			
4			
5			

***Note: Please add more rows as required.***

## Section Five - Performance monitoring and reporting

Considering the proposal as a whole, including its equality and diversity implications:

When is the proposal intended to come into effect?	14 <sup>th</sup> November 2018
When will the proposal be reviewed?	The Implementation Plan will be reviewed every six months and the Corporate Parenting Plan will be reviewed at its renewal point in 2020.
Which Scrutiny Panel will have oversight of the proposal?	Performance and Audit Committee of South Ayrshire Health and Social Care Partnership

**Section 6**

**Summary Equality Impact Assessment Implications & Mitigating Actions**

**Name of Proposal:** Corporate Parenting Plan 2018-2021

This proposal will assist or inhibit the Council’s ability to eliminate discrimination; advance equality of opportunity; and foster good relations as follows:

<p><b>Eliminate discrimination</b></p> <p>The Corporate Parenting Plan will result in favourable treatment of care experienced young people to ensure that they are able to achieve their outcomes.</p>
<p><b>Advance equality of opportunity</b></p> <p>The Corporate Parenting Plan will help local corporate parents to remove disadvantage and encourage increased participation of particular groups.</p>
<p><b>Foster good relations</b></p> <p>The Corporate Parenting Plan will tackle prejudice and promote understanding by raising awareness of the issues faced by care experienced young people.</p>

**Summary of Action Plan to Mitigate Negative Impacts**

<b>Actions</b>	<b>Timescale</b>
N/A	

**Signed:** 

**Date:** 15.10.2018

## Appendix 7 Child's Rights Impact Assessment

<b>1. Analyse</b> <b><i>Assessing the proposal for its impact on children and young people's rights</i></b>	
<b>1.1. What impact will or might the proposal have on the rights of children and young people?</b> The Scottish Government has put children's rights at the centre of its policy and the Children and Young People (Scotland) Act 2014 puts a duty on key public services to report on what they are doing to promote them. South Ayrshire's Corporate Parenting Plan has taken a similar approach and puts the rights of children at the forefront of the Implementation Plan.	
<b>1.2. Will the rights of one group of children in particular be affected?</b> The rights of care experienced children and young people will be positively impacted by the actions agreed by Corporate Parents.	
<b>1.3. Are there competing interests between the groups of children, or between children and other groups?</b> The barriers and social exclusion faced by care experienced young people has been taken account of in the Corporate Parenting Plan and in some instances this may be seen as an conferring an advantage over other young people (i.e. job opportunities) but this is necessary to ensure that care experienced young people can achieve the same outcomes as other young people.	
<b>1.4. How does the proposal relate to, promote, or inhibit the provisions of the UNCRC, other relevant international treaties and standards, or domestic law?</b> The Corporate Parenting Plan promotes the UNCRC by identifying a key outcome as <i>Upholding and Promoting Children's Rights</i> . The Plan has identified actions to complete to achieve this outcome.	
<b>1.5. How does the proposal contribute to the achievement of national goals for children and young people?</b> The Corporate Parenting Plan was developed following guidance of Part 9 of the Children and Young People (Scotland) Act 2014 which made corporate parenting a legal duty for identified public bodies.	
<b>1.6. What overall impact will the proposal entail other policy areas or agendas, or other professionals or groups in their work with children?</b> The Corporate Parenting Plan provides guidance and has identified actions for other corporate parents in South Ayrshire to enable partnership working across multiple agencies.	
<b>2. Monitor</b> <b><i>Monitoring and evaluating impact of the proposal</i></b>	
<b>2.1. Is follow-up evaluation/monitoring of the proposal and its implementation required?</b> Yes. The Implementation Plan of the Corporate Parenting Plan will be reviewed on a six monthly basis and a progress report will be provided to the Performance and Audit Committee of the South Ayrshire Health and Social Care Partnership.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>2.2. Is research required to assess the proposal's impact on children once implemented?</b> Care experienced young people will be involved in the participation and evaluation of the Corporate Parenting Plan.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>2.3. As a result of monitoring of the proposal, are further recommendations required?</b> Not at this time.	
<b>Children's Rights Impact Assessment by:</b> Policy and Planning Officer	
<b>Head of Service:</b> Paula Godfrey – Head of Children's Health, Care and Justice Services	<b>Date:</b> 05/10/2018

