

South Ayrshire HSCP are redesigning their Care at Home and South Ayrshire Integrated Reablement Services (SAIRS). The aim is to facilitate South Ayrshires HSCPs strategic objectives to prioritise prevention, Reablement and anticipatory care, as well as supporting people to live independently and healthily in our local communities. We want to keep you up to date with the changes as they are happening!

## WHY are we redesigning?

- South Ayrshire currently has some of the highest delayed discharges in Scotland.
- Demographic modelling predicts a 25-30% increase in demand for care by 2030.
- Increasingly wide and complex spectrums of needs requires multi-skilled staff.
- Legislative changes including the implementation of the Living Wage and care accreditation.
- Continued financial constraints mean that current service models are not sustainable.

## HOW are we going to do it?



Each redesign will have its own redesign board of key stakeholders including representatives from other services, staff, trade unions, and people who represent the views of service users and their families.



The redesign boards will agree a 'Project Charter' which will lay out the plan for the redesign and key areas we need to focus on.

The redesign boards will agree who will be involved in work streams which will review areas of work and make suggestions for improvements. These recommendations are considered by the wider group and implemented if agreed.

## Investing in change

Following investment in the reablement service at the end of 2020 a large recruitment process has taken place.

**35**  
January 2021 -  
number of staff  
in team



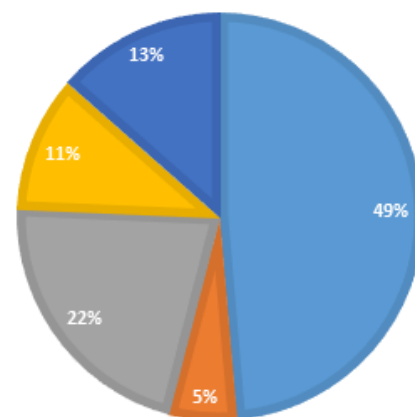
**70**  
July 2021 -  
number of staff  
in team

A further 19 staff are currently going through recruitment with an additional 11 posts to be advertised over the coming weeks.

## WHAT is the impact of change?

May 2021

- Independent
- Hospital Admission
- Transferred - no reduction
- Transferred - reduction
- Palliative pathway



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