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| Meeting of South Ayrshire Health and Social Care Partnership | Integration Joint Board | |
| Held on | 17th February 2021 | |
| Agenda Item: | 7 | |
| Title: | Covid-19 Financial Implications | |
| Summary: | | |
| The purpose of this report is to advise the Integration Joint Board of the projected financial implications of the HSCP's response to the Covid-19 pandemic. | | |
| Author: | Lisa Duncan, Chief Finance Officer | |
| Recommendations: | | |
| <p>It is recommended that the Integration Joint Board;</p> <ul style="list-style-type: none"> i. Note the estimated cost of £8.873m in responding to the Covid-19 Pandemic based on the assumptions; ii. Note the funding received to date iii. Note the financial risks faced by the IJB for 2020-21 until all funding has been confirmed | | |
| Route to meeting: | | |
| Finance and Performance DMT 01/02/21 Budget Working Group 04/02/21 | | |
| Directions: | | Implications: |
| 1. No Directions Required <input checked="" type="checkbox"/> | | Financial <input type="checkbox"/> |
| 2. Directions to NHS Ayrshire & Arran <input type="checkbox"/> | | HR <input type="checkbox"/> |
| 3. Directions to South Ayrshire Council <input type="checkbox"/> | | Legal <input type="checkbox"/> |
| 4. Directions to both SAC & NHS <input type="checkbox"/> | | Equalities <input type="checkbox"/> |
| | | Sustainability <input type="checkbox"/> |
| | | Policy <input type="checkbox"/> |
| | | ICT <input type="checkbox"/> |

COVID-19 FINANCIAL IMPLICATIONS

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide the IJB with an update on the projected costs in responding to the Covid-19 pandemic.

2. RECOMMENDATION

2.1 It is recommended that the Integration Joint Board

- i. Note the estimated cost of £8.873m in responding to the Covid-19 Pandemic based on the assumptions;**
- ii. Note the funding received to date; and**
- iii. Note the financial risks faced by the IJB for 2020-21 until all funding has been confirmed**

3. BACKGROUND INFORMATION

- 3.1 Responding to the Covid-19 pandemic has significant cost implications, from the outset of the pandemic the Health and Social Care Partnership had a clear plan of action to ensure we were responding to the specific needs in our community.
- 3.2 The local financial mobilisation return captures the operational activities alongside the financial impact, this plan is reviewed and updated regularly as plans change and new legislation comes into place. The financial mobilisation return for SAHSCP is submitted to Scottish Government on a regular basis by NHS Ayrshire Arran the return is a combination of costs from all Ayrshire HSCP's and NHS Ayrshire and Arran.
- 3.3 On the 29th of September, the Cabinet Secretary for Health and Sport announced £1.1bn of funding for NHS Boards and Health and Social Care Partnerships (HSCP's). This funding includes all costs identified in the Local Mobilisation Plans for quarter 1 and then 70% of projected costs for the rest of the year up (up to NRAC or GAE share). Social Care costs have only been allocated 50% as these are mostly driven from provider sustainability payments and are dependent on these principles.
- 3.4 Two further allocations were received for social care provider sustainability payments and Adult Social Care Winter plan, this funding was allocated to support provider sustainability payments, administration and additional staffing costs.
- 3.5 To date the total funding allocation is £6.829m. The allocation of £6.829m split between partners with NHS receiving £1.110m and the Council £5.719m.
- 3.6 The latest submission on the 15th of January increased the expected expenditure to £8.873m as a result of the extension of the sustainability payments, as detailed in report below. Further explanation was provided to the Scottish Government

evidencing our costs. On the 20th of January 2020 confirmation was provided that the balance of the Adult Social Care Winter Plan £40m was to be allocated by end of January, to support ongoing sustainability and increase in staff costs.

- 3.7 The balance remaining to be funded is £2.044m based on the expenditure included in the January 2021 Local Mobilisation Finance Return.

4. REPORT

- 4.1 The Qtr3 local mobilisation finance return was submitted to the Scottish Government on the 15th of January 2021, the return was based on actual costs to the end of December 2020 and estimated costs for the remainder of this financial year. This submission includes the financial costs associated with responding to the initial pandemic, recovery and renewal activities and extension of the provider sustainability payments.

The costs are categorised as shown below, with explanation of each cost and purpose detailed in following sections. The local mobilisation plan return is included in Appendix 1.

| Areas of Spend | NHS £'000 | SAC £'000 | Total Expected Spend £'000 |
|---|----------------------|----------------------|---|
| Delayed Discharges - Care home Beds | | 372 | 372 |
| Delayed Discharges - Care at home hours | | 267 | 267 |
| Surge Capacity - Additional Biggart Beds | 545 | | 545 |
| Community Equipment Store | 377 | | 377 |
| Personal Protective Equipment (PPE) | 21 | 931 | 952 |
| Payments to Providers | | 3,401 | 3,401 |
| Staffing Costs | 525 | 1,087 | 1,612 |
| Estates and Facilities Costs | 117 | | 117 |
| Community Care | | 203 | 203 |
| Children and Families | | 44 | 44 |
| Offsetting Cost Reductions | | (341) | (341) |
| Delay in Achieving Savings | | 397 | 397 |
| Loss of Income | | 189 | 189 |
| Other - small items | 26 | 56 | 81 |
| Remobilisation - Increase in care at home hours | | 656 | 656 |
| TOTAL MOBILISATION PLAN | 1,611 | 7,262 | 8,873 |

Delayed Discharges

4.2 Care Homes - £0.372m

Initial response to the pandemic was to reduce delayed discharges, this was a national directive from the Cabinet Secretary to release beds in hospital to prepare for an increase in Covid-19 related admissions. During the period from 4th of March to 28th of April we reduced our delayed discharges from 76 to 30. This was facilitated by commissioning an additional 27 care home beds from the private sector. These costs are included in the financial mobilisation plan until the end of July 20, this being a reasonable estimate of when they would have been funded within the current HSCP care home budget had Covid not accelerated the necessity to move, and provided the additional funding necessary to facilitate as under current financial constraints the placements would have been delayed.

We also recommissioned the Buchanan Ward at Biggart Hospital preparing the ward to facilitate 30 community care beds if required. To date these beds have not been needed, due to the capacity available with private care home sector.

4.3 Care at Home - £0.267m

Additional care at home hours were purchased to facilitate delayed discharges with an additional 600 hours per week purchased initially, reducing by end of September, following same principle as care home beds there would be an expectation that these hours would be required and met within the current budget as when capacity became available.

4.4 Additional Biggart Hospital Beds - £0.545m

The current budget for Biggart meets the needs of 66 beds, in order to stay in a state of readiness and relieve pressure within the acute hospital, funding has been provided to enable 83 beds to be maintained. Funding required to support bank staff requirements for the additionality.

4.5 Community Equipment Store - £0.377m

Additional equipment was purchased at the outset of the pandemic again to facilitate delayed discharges. The equipment store was also expanded to provide a seven-day delivery service to support people at home with equipment requiring additional staff.

4.6 Personal Protective Equipment - £0.952m

The pandemic has caused unprecedented increase in demand for personal protective equipment (PPE) on a global scale. The increase in demand and guidance on what minimum requirements are for staff and carers. A PPE store has been set up and staffed to support the ordering, supply and distribution to

health and social care staff, independent providers and carers. The store is currently located at McCalls Avenue in Ayr. The weekly demand for our social care services is included in the table below. The PPE supply received from the NHS National Services Scotland (NSS) is distributed by the PPE store to independent care homes, providers and carers.

The PPE supply is under current review and procurement have been working with Scotland Excel to ascertain the effect on costs and supply following Brexit, there is also a National Group set up to look at the future of PPE delivery and distribution as not all partnerships are working consistently. Some are able to source all their PPE demand direct from NSS supply and others have incurred additional costs in procuring their own.

| Details / Description | Forecast Weekly Unit Requirement | Total Unit Item Cost | Cost |
|--|----------------------------------|----------------------|----------------|
| Type IIR surgical masks @0.92 | 12,600 | £0.92 | £11,592 |
| Full Face Visors | 350 | £0.73 | £256 |
| Eye Protection Frames & Lenses/Goggles | 50 | £6.00 | £300 |
| Disposable Aprons @ £0.10 per apron | 12,600 | £0.10 | £1,260 |
| Nitrile Gloves @ £0.06 per glove | 35,280 | £0.06 | £2,117 |
| Vinyl Gloves @ £0.03 per glove | 15,120 | £0.03 | £454 |
| | | Per Week | £15,978 |

4.7 Provider Sustainability Payments - £3.401m

To ensure providers remain viable during this period and are reimbursed for excess costs associated in dealing with the pandemic, COSLA provided nationally agreed principles that align with COSLA guidance for commissioned services. These principles informed our response to providers to ensure financial sustainability. The additional costs associated with supporting providers are included in the mobilisation plan. On the 4th of December a further update on Provider Sustainability payments was approved extending the transitional arrangement for care home occupancy, and categories of costs that may be met following specific criteria that needs to be met. This was in recognition of the increase in Covid-19 virus in our communities and the increased burden in collating information and resourcing new testing and vaccine regimes.

The payment principles have been extended to support to care homes payments based on 100% of additional occupancy from Pre-Covid levels, this payment is to be used in the first instance to pay staff expected income if absent to Covid illness or self-isolation and additional staff and PPE costs. This will reduce the burden in providing additional information and claims for specific items. New criteria has been defined for payments to providers where there is a reduction in costs due to care and support that cannot be delivered. Providers must make use of any national relief available in the first instance to ensure there is no duplication in support provided and consider changes in their business models.

Discussions with providers is being undertaken to provide support and discuss the guidance in more detail.

The main elements of financial support are noted below:-

Additional Expenditure £0.600m– providers are able to claim for additional costs associated with increase in PPE costs, agency costs or increased staffing costs as a result of higher levels of sickness absence and infection control expenses. Evidence is requested to view costs for the three months prior to Covid-19 and any additional costs incurred are reviewed with supporting evidence, to allow reimbursement for the additional expenditure.

Occupancy Payments £2.601m – the National Care Home Contract (NCHC) is a spot purchased contract, the HSCP therefore only pay for current placements. In order to keep care homes financially viable, COSLA agreed to pay care homes based on their average occupancy levels for the three month period to 23rd of March 2020. Care Homes are experiencing on average a 15% reduction in placements.

Social Care Staff Support Fund – £0.200m – the Scottish Government have set up this fund to ensure all social care workers who are absent from work due to Covid-19 either from contracting the virus or having to self-isolate are paid their expected income. This fund is being administered by HSCP alongside the above sustainability payments, and is active until the 31st of March 2021.

4.8 Loss of Income - £0.189m

The Council took a decision to delay the increase charges by inflation approved in the budget for 20-21, this included social care charges. The HSCP charge for non-personal care provided in the community, these charges were ceased at the beginning of the pandemic, as there could be no guarantee that providers would have capacity to provide all supports. As supports have now settled with the exception of day care and group supports, the charge will be reinstated at end of September, in line with the COSLA provider sustainability principles. Charges for community alarms and meals continue as there was no change to these services.

4.9 Staffing Costs - £1.612m

Responding to the pandemic has involved additional costs in supporting sickness levels and increased levels of demand for care in some areas.

Additional Staff time and Enhancement - £0.660m required to keep core services in operation, mainly key workers costs in care at home, our own care homes, community hospitals.

Children houses - £0.048m a new staff rota was put in place to ensure adequate cover and support available for the children living there.

Care Home rapid response team - £0.150m enhanced payments to a selected team of social care workers to provide rapid response to support our own care homes and private providers where they are experiencing a significant shortfall in staff as a result of an outbreak.

Allied Health Professionals (AHP's) - £0.165m have been redeployed to support critical services within Acute and Community wards and critical services on a Pan Ayrshire basis. Physiotherapy clinical leadership in respiratory care at Ayr Hospital has been developed, extra ADP staff have been working over weekends resulting in additional hours and enhanced payments.

Care at Home Out of Hours Service - £0.150m to increase capacity in the current service to provide support to respond to service users out with normal care at home delivery times, this provides reassurance to services user and has avoided unnecessary admission into hospital.

Mobile Attendant Capacity - £0.156m additional staff to increase capacity 24/7 to support hospital discharges and increasing levels of out of hours calls.

PPE store and Community Equipment store staff - £0.125m – the PPE store is a new service created as a result of the pandemic to maintain stock levels and distribute the PPE this involves additional staff, who were initially redeployed from Council services. As Council services return to normal we need to fund the additional 6 FTE's from 1st of September to the end of the year to support PPE store and the delivery of community equipment.

Chief Social Work Officer (CSWO) Support - £0.025m – funding has been agreed by the Chief Social Work Adviser to provide support to the Chief Social Work Officer in their additional role in the oversight of care homes in their area. This is being used to fund additional hours from business support.

Student Nurses - £0.133m were provided with short term contracts to support the Covid response, they are working within Biggart Hospital, Girvan Hospital and district nursing teams, the contracts are in place until end of September when some will go back to their studies and other's will be given opportunities to take up full time posts created within next phase of recovery and renewal.

| Staff Group | Start Date | Apr/May | June | July | August | Sept | Example location |
|-------------------------------|------------|---------|--------|--------|--------|--------|------------------|
| Band 3 Care Of Elderly Nrsg | 13-Apr | 5,151 | 3,220 | 3,220 | 3,220 | | Biggart |
| Band 3 General Acute Nursing | 27-Apr | 2,006 | 2,006 | 2,006 | 2,006 | | Girvan |
| Band 3 Learning Disab Nursing | 27-Apr | 1,891 | 1,891 | 1,891 | 1,891 | | House 4-7 |
| Band 4 Care Of Elderly Nrsg | 13-Apr | 5,151 | 3,220 | 3,220 | 3,220 | 3,220 | Biggart |
| Band 4 District Nursing Serv | 13-Apr | 8,870 | 5,544 | 5,544 | 5,544 | 5,544 | DN Teams |
| Band 4 General Acute Nursing | 13-Apr | 2,663 | 1,664 | 1,664 | 1,664 | 1,664 | Girvan |
| Band 4 Learning Disab Nursing | 06-Apr | 7,762 | 4,086 | 4,086 | 4,086 | 4,086 | CLDT, House 4-7 |
| | | 33,495 | 21,630 | 21,630 | 21,630 | 14,513 | AI5109 |

4.10 Estates and Facilities Costs - £0.117m

Additional costs incurred in cleaning premises and equipment, including decontamination of vans used in community equipment store and hire of additional vans required to deliver equipment safely with the increased need of decontamination after each visit, this has resulted in additional transport required to keep the distribution and collection of equipment at pre Covid-19 levels.

4.11 Other Community Care - £0.203m

Additional costs in supporting services users in the community have been incurred due to the closure of day care services. To continue providing service users meals a freezer was purchased and meals taken to users who would have received this when attending day care. Additional telecare has been purchased as staff were unable to retrieve old equipment during lockdown. Reconfiguration of adult respite care incurred additional costs in hiring a vehicle and unit cost increase in providing residential respite, it was necessary that these services continue to provide support to carers.

4.12 Children and Families - £0.044m

Due to social distancing measure the respite care for children with additional support needs reduced significantly. The HSCP recommissioned a service that had ended in January, resulting in additional costs, but this provided extra respite nights that were necessary to support carers and avoid family breakdowns.

4.13 Offsetting Cost Reductions - (£0.341m)

Due to the nature of services delivered by the HSCP and the measures put in place to stop the spread of Covid-19, there has been a reduction costs in day care provision, purchased adult group sessions and meals provided to the day care by Ayrshire and Arran Health Board.

4.14 Delay in achieving savings - £0.397m

Within budget for 2020-21 savings were approved for specific plans, that have now been paused as resources have been redirected to respond to Covid-19, it is anticipated that plans will resume to achieve the remainder of the savings.

| Saving Description | Delay in Savings | Detail |
|---|-------------------------|---|
| Commissioning of services | £0.072m | Savings through review of commissioning models £0.072 cannot be achieved |
| Review of Adult Community Care Packages | £0.325m | The review and implementation of revised Self Directed Support practice was anticipated to achieve savings from changes in care delivery through greater choice and control |

4.15 Other small items - £0.081m

This includes additional hire of transport to support care at home services and funding for IT equipment, supporting young carers and carers providing them with technology to maintain social interaction.

4.16 Remobilisation Plan 2 - £0.656m

Following the submission of the Health Board remobilisation plan 2, this identified additional costs within health and social care that are expected to continue into the recovery phase and at least to the end of the financial year.

Additional Care at Home Capacity - £0.656m, current performance highlights an increase of 15% in purchased care, and average increase of 1.5 hours per week per service user. This has been evidenced from care managers advising deterioration in service users' mobility and general health as an effect of isolation, shielding and no day care.

4.17 Financial Risks

The financial risks within the IJB's delivery of health and social care services at present are:

- Anticipated funds from the Scottish Government allocated in local mobilisation financial returns does not meet all the costs associated in responding to the pandemic;
- Risk that any shortfall cannot be recovered in the financial year, and the IJB overspend and current debt repayment increases, we are already assuming payment of £1.092m this year within the budget and
- Uncertainty over funding requirements for 2021-22, particularly in relation to commissioned services from the private sector and the increase in PPE costs

However, there is no recommendation at present to implement a Financial Recovery Plan based on

- SG have provided assurance that additional costs will be funded following a due diligence exercise and transparency on unachieved savings
- The most significant cost in the Covid plan is PPE and Provider sustainability payments, these costs are being reimbursed in full
- SG have set up working groups to look at on-going impact in relation to PPE, provider uplifts for National Care Home Contract and Community Supports.

5. STRATEGIC CONTEXT

- 5.1 The IJB is expected to operate within the resources available. This report contributes to the IJB Strategic Objective to "operate sound strategic and operational management systems and processes."

6. IMPLICATIONS

6.1 Financial Implications

6.1.1 The financial implications in relation to the Covid-19 pandemic are outlined within the report.

6.2 Human Resource Implications

6.2.1 There are no human resource implications arising from this report.

6.3 Legal Implications

6.3.1 There are no legal implications arising from this report.

6.4 Equalities implications

6.4.1 There are no immediate equality implications arising from the report.

6.5 Sustainability implications

6.5.1 There are no environmental sustainability issues arising from the approval of this report by the IJB.

6.6 Clinical/professional assessment

6.6.1 There are no clinical or professional implications arising from this report.

7. CONSULTATION AND PARTNERSHIP WORKING

7.1 This report has been prepared in conjunction with colleagues from South Ayrshire Council and NHS Ayrshire and Arran.

8. RISK ASSESSMENT

8.1. Financial risks are included in the report.

REPORT AUTHOR AND PERSON TO CONTACT

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BACKGROUND PAPERS

None.

17.02.2021

Additional COVID-19 Costs- HSCP
For completion/ updating Quarterly (June, Sept, Dec, March)

Jan-21

| | Apr-20 | May-20 | Jun-20 | Jul-20 | Aug-20 | Sep-20 | Oct-20 | Nov-20 | Dec-20 | Jan-21 | Feb-21 | Mar-21 | Revenue 2020/21 | Supporting Narrative |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|--|
| H&SCP Costs (NHS delegated Costs) | | | | | | | | | | | | | | |
| Additional Hospital Bed Capacity/Costs - Maintaining Surge Capacity | | | | | | | 317,917 | 45,417 | 45,417 | 45,417 | 45,417 | 45,417 | 545,000 | Biggart Hospital Additional 12 beds to remain open to support Delayed Discharge/Acute Pressures 8 |
| Delayed Discharge Reduction- Other measures | 274,000 | | | | | | | | | 0 | 0 | 0 | 274,000 | Equipment purchased to meet DD targets |
| Personal protective equipment | 0 | 0 | 6,581 | (6,712) | 7,634 | 1,015 | 876 | 1,683 | 3,520 | 1,733 | 1,733 | 1,733 | 20,795 | |
| Estates & Facilities cost including impact of physical distancing measures | 0 | 0 | 16,894 | (2,397) | (3,334) | 0 | 0 | 0 | 2,121 | 0 | 104,000 | 0 | 117,283 | |
| Additional staff Overtime and Enhancements | 0 | 0 | 8,643 | (8,643) | 161,136 | (46,246) | 37,564 | 12,874 | 19,080 | 25,000 | 25,000 | 25,000 | 259,409 | |
| Additional temporary staff spend - Student Nurses & AHP | 0 | 0 | 165,797 | (24,048) | 1,118 | 75,397 | 1,300 | 690 | 718 | 1,000 | 1,000 | 1,000 | 223,970 | |
| Additional temporary staff spend - All Other | 0 | 0 | 8,725 | 81,307 | (68,398) | 0 | (77) | 0 | 0 | 0 | 0 | 0 | 21,557 | Staff to Support CSWO £25k from Aug 20. (NHS admin in post) additional £12.5k awarded 16/11/20 to be added to Mob Plan (additional hours admin support) |
| Additional Travel Costs | 0 | 0 | | 9,211 | 1,858 | 0 | 0 | 161 | 215 | 1,431 | 1,431 | 1,431 | 15,737 | |
| Digital, IT & Telephony Costs | 0 | 0 | 1,893 | 3,835 | (3,789) | 2,450 | 27 | 20 | 2,960 | 822 | 822 | 822 | 9,863 | |
| Equipment & Sundries | 0 | 0 | 43,805 | 14,251 | 3,712 | 773 | 961 | 12,748 | 1,177 | 8,603 | 8,603 | 8,603 | 103,237 | Additional Equipment (Pan Ayrshire Community) Equipment Store. |
| CSWO Officer Costs | 0 | 0 | | | | | | | | 6,600 | 6,600 | 6,600 | 19,800 | |
| Total | 274,000 | - | 253,260 | 79,282 | 87,537 | 33,390 | 358,567 | 73,593 | 75,207 | 90,605 | 194,605 | 90,605 | 1,610,651 | |
| | | | | | | | | | | | | | | Subtotal |
| Expected underachievement of savings | | | | | | | | | | | | | | |
| Total | 274,000 | - | 253,260 | 79,282 | 87,537 | 33,390 | 358,567 | 73,593 | 75,207 | 90,605 | 194,605 | 90,605 | 1,610,651 | |
| | | | | | | | | | | | | | | Total |
| H&SCP Costs (Local Authority delegated Costs) | | | | | | | | | | | | | | |
| Delayed Discharge Reduction- Additional Care Home Beds | 6,044 | 161,429 | 41,861 | 44,667 | 13,124 | 0 | 0 | 0 | 81,000 | | | | 348,125 | Actual Costs incurred £267k - Reduce DD as per Gov instruction - 27 beds to July (£267k) 22 Beds from Biggart to May at a cost of £81k based on when vacancies became available in care homes |
| Delayed Discharge Reduction- Additional Care at Home Packages | 31,132 | 57,851 | 64,536 | 68,500 | 44,903 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 266,922 | Actual Costs to July 20 £155k - 600 additional hours for care at home providers to support delayed discharges |
| Delayed Discharge Reduction- Other | 1,114 | | 11,502 | 9,649 | 1,215 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23,479 | Increasing capacity in our own care home - initial costs of recommissioning beds |
| Personal protective equipment | 123,760 | 261,061 | 112,193 | 32,132 | 131,839 | 28,588 | 63,897 | 27,017 | 13,192 | 20,000 | 65,000 | 46,894 | 925,574 | Increased £71k Additional PPE for social care sector inhouse needs NSS supply directed to NHS needs and independent sector. |
| Deep cleans | 494 | 39 | 153 | 42 | 143 | 1,091 | 709 | 0 | 700 | 700 | 700 | 700 | 5,471 | |
| Additional staff Overtime and Enhancements | 1,766 | 58,738 | 107,702 | 125,611 | 80,739 | 73,536 | 58,000 | 58,000 | 58,000 | 58,000 | 58,000 | 58,000 | 796,092 | Admin support £20k, Comm Alarm tech overtime £25k, Care Home Rapid Response £150k, Care at Home/ERT out of hours £150k, C&F Res House cover £48k, students initial covid response £44k, Care at Home cover £350k |
| Additional temporary staff spend - Student Nurses & AHP | | | | | | | | | | | | | - | |
| Additional temporary staff spend - Health and Support Care Workers | | 26,018 | 13,009 | 13,009 | 28,572 | 28,572 | 28,572 | 28,572 | 28,572 | 28,572 | 28,572 | 28,572 | 280,610 | Temp Staff to enhance out of hours service £156kpa. PPE and Community Equipment staffing £124k from 1 Aug 20 to 31 March 31. |
| Additional temporary staff spend - All Other | 0 | 0 | 0 | 0 | 0 | 1,500 | 1,504 | 1,504 | 1,504 | 1,504 | 1,504 | 1,504 | 10,524 | Support for Children with Additional Support Needs 1 Temp Social Care Worker |
| Additional costs for externally provided services (including PPE) | | 17,661 | 47,391 | 450,621 | 195,972 | 174,105 | 409,879 | 182,964 | 184,304 | 475,000 | 475,000 | 788,000 | 3,400,897 | Support now extended to Mar 21. - PPE £400k (YTD £290k), Staff Social Care support £200k (YTD £110k), Care Homes £2.6m to end March '21 (£1.4m to Nov, £1.2m Dec to March £0.3m per month - 135 vacancies (15%) Additional staff support for vaccines, testing etc £200k |
| Additional costs to support carers | 497 | 371 | 216 | | | 1,241 | 24 | 271 | 60 | 100 | 100 | 100 | 2,980 | |
| Other community care costs | 1,363 | | 12,304 | 4,589 | 36,569 | 51,613 | | 33,870 | 15,000 | 15,000 | 15,000 | 15,000 | 200,307 | Providing alternative day care supports £60k, i.e. staff travel, lunches for service users. Additional Telecare £50k to support people at home, Hansel Respite £90k |
| Loss of income | 31,500 | 31,500 | 31,500 | 31,500 | 31,500 | 31,500 | | | | | | | 189,000 | Income charges waived for non personal care, and inflationary charges waived in line with Council policy. |
| Staff Accommodation Costs | | | | | | | | | | | | | - | |
| Additional Travel Costs | 3 | 3,762 | 5,443 | 3,718 | 4,001 | 9,166 | 5,999 | 4,203 | 1,000 | 5,000 | 4,000 | 4,000 | 50,295 | Additional vehicles to support out of hours and respite mini breaks service |
| Digital, IT & Telephony Costs | 0 | 307 | 0 | 1,614 | 600 | | 983 | | 260 | 500 | 500 | 500 | 5,264 | |
| Children and Family Services | 80 | 893 | 24,162 | 849 | 708 | 827 | 16,500 | | | | | | 44,020 | respite care provision for children with additional support needs, recommissioned a closed unit to enable social distancing |
| Costs associated with new ways of working- collaborative | | | | | | | | | | 3,500 | 5,000 | 5,000 | 13,500 | Additional staff to support home from hospital - DD Coordinator and Data Analyst |
| Additional Care at Home Packages (hours increased) | | | | | 31,157 | 104,733 | 133,598 | 6,861 | 177,053 | 63,186 | 63,186 | 63,186 | 642,958 | Care at home service users on average 1 hour per week increase, since COVID 920 additional hours per week to maintain service users at home purchased over and above budget. Purchased care at Home in SAC is 80% of all OP care at home provision |
| Offsetting cost reductions - HSCP | (51,107) | (51,107) | (51,107) | (51,107) | (51,107) | (51,107) | (6,814) | (6,814) | (6,814) | (6,814) | (3,407) | (3,407) | (340,713) | Group Supports £132k reduced due to social distancing, £97k purchased respite reduced and Day Care £109k |
| Total | 146,647 | 568,523 | 420,865 | 735,393 | 549,934 | 455,364 | 712,850 | 336,447 | 553,831 | 664,247 | 713,154 | 1,008,048 | 6,865,304 | |
| | | | | | | | | | | | | | | Subtotal |
| Expected underachievement of savings (HSCP) | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 33,083 | 397,000 | Savings in budget for 2020-21 were £3.192m, £0.397m (12%) of savings unable to be achieved, these relate to Adult Care Package review and review of Voluntary Organisations budgets. Due to COVID and the reliance particularly on VOL orgs at present, recommissioning these services has not commenced |
| Total | 179,730 | 601,607 | 453,948 | 768,477 | 583,017 | 488,448 | 745,934 | 369,531 | 586,914 | 697,330 | 746,238 | 1,041,132 | 7,262,304 | |
| | | | | | | | | | | | | | | Total |
| | | | | | | | | | | | | | | 8,872,956 |