South Ayrshire Health and Social Care Partnership

REPORT

Meeting of South Ayrshire Health and Social Care Partnership	Integration Joint Board
Held on	2 nd April, 2015
Agenda Item	7
Title	SOUTH AYRSHIRE INTEGRATION SCHEME, THE PUBLIC BODIES (JOINT WORKING) (INTEGRATION JOINT BOARD ESTABLISHMENT) (SCOTLAND) ORDER 2015, THE NHS AYRSHIRE AND ARRAN LOCAL SCHEME OF DELEGATION AND SOUTH AYRSHIRE COUNCIL DELEGATIONS TO INTEGRATION JOINT BOARD

Summary:

To consider the South Ayrshire Integration Scheme, The Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (SSI no. 88), the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers, the South Ayrshire Council delegations to the Integration Joint Board and to agree the pan-Ayrshire services which are recommended to be managed through a lead partnership arrangement with other Integration Joint Boards

Presented by	Tim Eltringham, Director of Health and Social Care
Presented by	Tim Eltringnam, Director of Health and Social Care

Action required:

That the Integration Joint Board agrees:

- (a) to note the terms of the South Ayrshire Integration Scheme attached at Appendix 1 and the services which are delegated to the Board in terms of Annex 1 and Annex 2;
- (b) to note the terms of the Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (SSI no.88) ("the Order") attached at Appendix 2;
- (c) to agree that the pan-Ayrshire services detailed in Annex 3 of the South Ayrshire Integration Scheme should be managed within lead partnership arrangements as detailed in that Annex:
- (d) to agree to exercise the decision making functions of the Council in relation to Council Services delegated to the Board as detailed at Appendix 3; and
- (e) subject to the approval of the NHS Ayrshire and Arran Board at its meeting on 30th March 2015, to note and accept the terms of the NHS Local Scheme of Delegation attached at Appendix 4 and in particular (i) to exercise the decision making functions of NHS Ayrshire and Arran in relation to NHS services delegated to the Board, as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers; (ii) to agree to provide assurance to the relevant NHS Committees on the effective operation of arrangements in relation to clinical governance, quality, patient safety and engagement, corporate governance and staff governance as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers.

Implications checklist – check box if applicable and include detail in report									
Financial		HR		Legal		Equalities	Sustainability		
Policy		ICT							

SOUTH AYRSHIRE HEALTH AND SOCIAL CARE PARTNERSHIP INTEGRATION JOINT BOARD 2nd April. 2015

Report by Director of Health & Social Care

SOUTH AYRSHIRE INTEGRATION SCHEME, THE PUBLIC BODIES (JOINT WORKING) (INTEGRATION JOINT BOARD ESTABLISHMENT) (SCOTLAND) ORDER 2015 AND THE NHS AYRSHIRE AND ARRAN LOCAL SCHEME OF DELEGATION AND SOUTH AYRSHIRE COUNCIL DELEGATIONS TO INTEGRATION JOINT BOARD

1. PURPOSE OF REPORT

1.1 To consider the South Ayrshire Integration Scheme, The Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (SSI no. 88), the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers, the South Ayrshire Council delegations to the Integration Joint Board and to agree the pan-Ayrshire services which are recommended to be managed through a lead partnership arrangement with other Integration Joint Boards

2. RECOMMENDATIONS

- 2.1 That the Integration Joint Board agrees:
- (a) to note the terms of the South Ayrshire Integration Scheme attached at Appendix 1 and the services which are delegated to the Board in terms of Annex 1 and Annex 2;
- (b) to note the terms of the Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (SSI no.88) ("the Order") attached at Appendix 2:
- (c) to agree that the pan-Ayrshire services detailed in Annex 3 of the South Ayrshire Integration Scheme should be managed within lead partnership arrangements as detailed in that Annex;
- (d) to agree to exercise the decision making functions of the Council in relation to Council Services delegated to the Board as detailed at Appendix 3; and
- (e) subject to the approval of the NHS Ayrshire and Arran Board at its meeting on the 30th March 2015, to note and accept the terms of the NHS Local Scheme of Delegation attached at Appendix 4 and in particular (i) to exercise the decision making functions of NHS Ayrshire and Arran in relation to NHS services delegated to the Board, as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers; (ii) to agree to provide assurance to the relevant NHS Committees on the effective operation of arrangements in relation to clinical governance, quality, patient safety and engagement, corporate governance and staff governance as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers.

3. BACKGROUND INFORMATION

- 3.1 In accordance with the Public Bodies (Joint Working) (Scotland) Act 2014 the Council and the NHS Board prepared an Integration Scheme for the area of the local authority. A pan-Ayrshire approach was taken to developing the Integration Scheme. The Integration Schemes for the other Ayrshire Integration Joint Boards are in similar terms.
- 3.2 Following consultation, the Integration Scheme was submitted to Scottish Ministers for approval. The Integration Scheme between South Ayrshire Council and NHS Ayrshire and Arran was approved by Scottish Ministers and Scottish Ministers by order established the South Integration Joint Board on 1st April 2015. The other Ayrshire Integration Joint Boards were established on the same date.
- 3.3 The Integration Scheme sets out the functions that are to be delegated from the Council and the NHS Board to the Integration Joint Board, and includes the prescribed matters set out in The Public Bodies (Joint Working) (Integration Scheme) (Scotland) Regulations 2014. In preparing the Integration Scheme the Council and the Health Board had regard to the Integration Planning Principles, and the National Health and Wellbeing Outcomes (Sections 4 and 5 of the Public Bodies (Joint Working) (Scotland) Act 2014).
- 3.4 The Integration Scheme is a legally binding agreement between the Council and the NHS Board. The Council, NHS Board and the Integration Joint Board must act in accordance with the prescribed information set out in the Integration Scheme.
- 3.5 The Integration Scheme sets out:
 - the local governance arrangements;
 - the functions to be delegated: these will be delegated to the Integration Joint Board on the date set out in the approved Strategic Plan;
 - the local operational delivery arrangements;
 - Clinical and Care Governance arrangements;
 - the arrangements in relation to the Chief Officer and the Chief Officer's line management;
 - the arrangements to be put in place to develop a Workforce Development and Support Plan and an Organisational Development Strategy for integrated service teams:
 - the finance arrangements;
 - the information sharing and data handling arrangements;
 - the complaints procedure;
 - the claims handling, liability and indemnity arrangements;
 - the development of a risk management strategy; and
 - the dispute resolution mechanism.
- 3.5 In relation to delegated functions, Annex 3 sets out the proposed Lead Partnership arrangements; i.e. the services that the three Ayrshire Councils and NHS Ayrshire and Arran recommend should be managed by one Integration Joint Board on behalf of the other Ayrshire Integration Joint Boards.
- 3.6 On 5th March, 2015, South Ayrshire Council agreed that the Council functions detailed in the Integration Scheme would be delegated to South Ayrshire Integration Joint Board from the date it, the South Ayrshire IJB, approves its Strategic Plan. This

includes the Council's decision making function in relation to the services, formerly the responsibility of the Council's Leadership Panel. Similarly, on 30th March NHS Ayrshire and Arran will be asked to adopt the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers. This also delegates to the Board the NHS decision making function, as well as covering the overall delegation to the Chief Officer and arrangements in relation to clinical governance, quality, patient safety and engagement, corporate governance and staff governance. The NHS report including the Local Scheme of Delegation is attached at Appendix 4. Delegations to the Integration Joint Board by South Ayrshire Council are detailed at Appendix 3.

4. REPORT

- 4.1 It is proposed that the Integration Joint Board establishes and operates the Board in accordance with the South Ayrshire Integration Scheme (attached at Appendix 1) and The Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (attached at appendix 2), the 2014 Act, and the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014.
- 4.2 Further it is proposed that the Integration Joint Board agrees that the pan- Ayrshire services detailed in Annex 3 of the South Ayrshire Integration Scheme are managed within lead partnership arrangements as detailed in that Annex.
- 4.3 It is recommended that the Board also agrees to exercise the decision making functions of the Council in relation to Council services delegated to the Board (Appendix 3); agrees to exercise the decision making functions of NHS Ayrshire and Arran in relation to NHS services delegated to the Board, as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers; and agrees to provide assurance to the relevant NHS Committees on the effective operation of arrangements in relation to clinical governance, quality, patient safety and engagement, corporate governance and staff governance as more particularly detailed in the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers (Appendix 4).

5. RESOURCE IMPLICATIONS

5.1 Financial Implications

5.1.1 Section 8 of the Integration Scheme attached at Appendix 1 details the resources to be made available to the Integration Joint Board, the principles to be followed when dealing with in year variations, the financial management and reporting arrangements, and the arrangements for asset management and capital.

5.2 Human Resource Implications

5.2.1 The human resource aspects of the Integration of Health and Social Care are detailed in sections 5, 6 and 7 of the Integration Scheme attached at Appendix 1.

5.3 Legal Implications

5.3.1 As stated above, the Integration Scheme is a legally binding agreement between the Council and the NHS Board. The Order attached at Appendix 2 establishes the Integration Joint Board. The Integration Joint Board as a separate legal entity has full autonomy and capacity to act on its own behalf and can, accordingly, make decisions about its functions and responsibilities as it sees fit. Whilst serving on the Integration Joint Board its members carry out their functions under the Act on behalf

of the Integration Joint Board itself, and not as delegates of their respective NHS Board or Council.

6. CONSULTATION AND PARTNERSHIP WORKING

6.1 Councillor Rita Miller the Chair of the Integration Joint Board has been consulted on the contents of this report.

7. EQUALITIES IMPLICATIONS

7.1 The main purpose of integration is to improve the wellbeing of families, our communities and of people who use health and social care services, particularly those whose needs are complex and involve support from health and social care at the same time. The Integration Scheme is intended to achieve the National Health and Well-being Outcomes prescribed by the Scottish Ministers, as well as the National Outcomes for Children and Criminal Justice Services. Many persons who require to use the Integrated Services will come from minority groups, whether by reason of age or disability. More integrated health and social care can only benefit such groups in terms of equality. A full Equalities Impact assessment was undertaken on the South Ayrshire Integration Scheme.

8. SUSTAINABILITY IMPLICATIONS

8.1 There are no sustainability issues arising from any decisions made on this report.

9. CONCLUSIONS

9.1 This report provides a summary of the contents of the Integration Scheme, which is a binding agreement between NHS Ayrshire and Arran and the Council, and which sets out in Annex 1 & 2 of Appendix 1 the functions to be delegated to the Integration Joint Board and, in Annex 3 of Appendix 1, the proposals for Lead Partnership Arrangements. It also provides details of the Order establishing the Integration Joint Board and the delegations from South Ayrshire Council and the NHS Ayrshire and Arran Local Scheme of Delegation to Integration Joint Boards and Chief Officers.

REPORT AUTHOR AND PERSON TO CONTACT

Name: Tim Eltringham, Director of Health & Social Care

Phone number: (01292) 612419

Email address: Tim.eltringham@south-ayrshire.gov.uk

BACKGROUND PAPERS

Public Bodies (Joint Working) (Scotland) Act, 2014

The Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 (SSI no. 88),

The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014.

20th March, 2015





Health and Social Care Integration

Integration Scheme between South Ayrshire Council and NHS Ayrshire & Arran

Introduction

Aims and Outcomes of the Integration Scheme Regulations

The main purpose of integration is to improve the wellbeing of families, our communities and of people who use health and social care services, particularly those whose needs are complex and involve support from health and social care at the same time.

The Integration Scheme is intended to achieve the National Health and Wellbeing Outcomes prescribed by the Scottish Ministers in Regulations under section 5(1) of the Public Bodies (Joint Working) (Scotland) Act 2014 (hereinafter referred to as "the Act") namely:

- 1. People are able to look after and improve their own health and wellbeing and live in good health for longer.
- People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community.
- 3. People who use health and social care services have positive experiences of those services, and have their dignity respected.
- 4. Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.
- 5. Health and social care services contribute to reducing health inequalities.
- 6. People who provide unpaid care are supported to look after their own health and wellbeing, including to reduce any negative impact of their caring role on their own health and wellbeing.
- 7. People using health and social care services are safe from harm.
- 8. People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.
- 9. Resources are used effectively and efficiently in the provision of health and social care services.

NHS Ayrshire and Arran and South Ayrshire Council have agreed that Children's and Family Health and Social Work and Criminal Justice Social Work services should be included within functions and services to be delegated to the Integration Joint Board therefore the specific National Outcomes for Children and Criminal Justice are also included:

National Outcomes for Children are:-

- Our children have the best start in life and are ready to succeed;
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens; and
- We have improved the life chances for children, young people and families at risk.

National Outcomes and Standards for Social Work Services in the Criminal Justice System are:-

- Community safety and public protection;
- The reduction of re-offending; and
- Social inclusion to support desistance from offending.

The vision for the integration of health and social care is to produce better outcomes for people through services that are planned and delivered seamlessly from the perspective of the patient, service user or carer. This is supported by the Integration Planning and Delivery Principles detailed in section 4 and section 31 of the Act which set out how services should be planned and delivered to achieve the National Outcomes. These Outcomes must be at the heart of planning for the population and embed a person centred approach, alongside anticipatory and preventative care planning. In this context, the vision for the South Ayrshire Health and Social Care Partnership is:

 Working together for the best possible health and wellbeing of our communities

Integration Scheme

The Parties:

South Ayrshire Council, a local authority established under the Local Government etc. (Scotland) Act 1994 and having its principal offices at County Buildings, Wellington Square, Ayr, KA7 1DR, (hereinafter referred to as "the Council").

And

Ayrshire and Arran Health Board, established under section 2(1) of the National Health Service (Scotland) Act 1978 (as amended) (operating as "NHS Ayrshire and Arran") and having its principal office at Eglinton House, Ailsa Hospital, Dalmellington Road, Ayr, KA6 6AB (hereinafter referred to as "NHS Board") (together referred to as "the Parties")

"The Act" means the Public Bodies (Joint Working) (Scotland) Act 2014;

1 Definitions And Interpretation

- "Acute Services" means the following services of the NHS Board delivered within the acute hospitals at University Hospital Ayr and University Hospital Crosshouse for which the Director for Acute Services of the NHS Board has operational management responsibility, namely accident and emergency; general medicine; geriatric medicine; rehabilitation medicine; respiratory
 - medicine; and palliative care. These are the services in scope for the delegated acute functions and associated Set Aside budget;
 - "Appropriate Person" means a member of the NHS Board, but does not include any person who is both a member of the NHS Board and a councillor;
 - "Chairperson" means the Chairperson of the Integration Joint Board;
 - "The Chief Officer" means the Chief Officer of the Integration Joint Board and is defined in Part 7 "Chief Officer";
 - "The Chief Finance Officer" means the Accountable Officer for financial

1.1

management, governance and administration of the Integration Joint Board. This includes accountability to the Integration Joint Board for the planning, development and delivery of the Integration Joint Board's financial strategy and responsibility for the provision of strategic and operational financial advice and support to the Integration Joint Board and Chief Officer;

"Data Dictionary" means a resource which provides a list of measures and indicators for use within a partnership performance framework;

"Health and Social Care Partnership" is the name given to the Parties' service delivery organisation for functions which have been delegated to the Integration Joint Board;

"Health Leads" means individuals who have the professional lead for their respective healthcare profession(s) within the Health and Social Care Partnership;

"**HEAT**" means Health Improvement, Efficiency, Access, Treatment – NHS National Targets and Measures;

"Independent Sector" means for profit non governmental or private agencies;

"Integration Joint Board"/"The Board" means the Integration Joint Board to be established by Order under section 9 of the Act;

"Integrated Services" means services of the Parties delivered in a Health and Social Care Partnership for which the Chief Officer has operational management responsibility;

"Lead Partner" means the Integration Joint Board that manages services on behalf of the other Integration Joint Boards in the NHS Board areas;

"Lead Partnership Services" means those services of the Parties more specifically detailed in clause 3.3 and Annex 3 hereof which, subject to consideration by the Ayrshire Integration Joint Boards through the Strategic Plan process, the Parties agree will be managed and delivered on a pan Ayrshire basis by a single Integration Joint Board;

"Outcomes" means the Health and Wellbeing Outcomes prescribed by the Scottish Ministers in Regulations under section 5(1) of the Act; "The Parties" means South Ayrshire Council and the NHS Board; "Regional Services" means tertiary health care services that are delivered

to populations across the region, by one or more NHS Board on behalf of the all NHS Boards within that region;

"Scheme" means this Integration Scheme;

"Services" means those services of the Parties which are delegated to the Integration Joint Board as more specifically detailed in clause 3 hereof;

"Set Aside" means the financial amounts to be made available for planning purposes by the NHS Board to the Integration Joint Board in respect of Acute Services;

"Strategic Plan" means the plan which the Integration Joint Board is required to prepare and implement in relation to the delegated provision of health and social care services to adults and children in accordance with section 29 of the Act:

"Strategic Plan for Acute Services" means the Strategic Plan prepared for integrated, non-integrated and Regional Services within the University Hospital Ayr and University Hospital Crosshouse;

"Third Sector" means organisations which are voluntary and not for profit.

1.2 The following clauses are not part of the Integration Scheme but are provided for contextual information:

2.4.3, 3.3, 4.1.1, 4.1.2, 4.1.5, 4.3.1 and 5.1.

1.3 WHEREAS in implementation of their obligations under section 2 (3) of the Public Bodies (Joint Working)(Scotland) Act 2014 the Parties are required to jointly prepare an Integration Scheme for the area of the Local Authority setting out the information required under section 1(3) of the Act and the prescribed information listed in the Public Bodies (Joint Working)(Integration Scheme)(Scotland) Regulations 2014 (SSI number 341) therefore in implementation of these duties the Parties agree as follows:

In accordance with section 1(2) of the Act, the Parties have agreed that the integration model set out in sections 1(4)(a) of the Act will be put in place for the South Ayrshire Council area, namely the delegation of functions by the Parties to a body corporate that is to be established by

Order under section 9 of the Act. This Scheme comes into effect on the date the Parliamentary Order to establish the Integration Joint Board comes into force.

2 Local Governance Arrangements

2.1 Voting Membership

- 2.1.1 The arrangements for appointing the voting membership of the Integration Joint Board are that the Parties must nominate the same number of representatives to sit on the Integration Joint Board. This will be a minimum of three nominees each, or such number as the Parties agree, or the Council can require that the number of nominees is to be a maximum of 10% of their full council membership.
- 2.1.2 Locally, the Parties will each nominate four voting members.
- 2.1.3 The Council will nominate councillors to sit on the Integration Joint Board. Where the NHS Board is unable to fill all its places with non-executive Directors it can then nominate other appropriate people, who must be members of the NHS Board to fill their spaces, but at least two must be non-executive members.

2.2 Period of Office

2.2.1 The period of office of voting members will be for a period not exceeding three years.

2.3 Termination of membership

2.3.1 A voting member appointed by the Parties ceases to be a voting member of the Integration Joint Board if they cease to be either a Councillor or a nonexecutive Director of the NHS Board or an Appropriate Person in terms of the Public Bodies (Joint Working)(Integration Joint Boards)(Scotland) Order 2014, SSI no 285.

2.4 Appointment of Chair and Vice Chair

- 2.4.1 The Chairperson and Vice Chairperson will be drawn from the NHS Board and the Council voting members of the Integration Joint Board. If a Council member is to serve as Chairperson then the Vice Chairperson will be a member nominated by the NHS Board and vice versa. The first Chairperson of the Integration Joint Board will be a member appointed on the nomination of the Council.
- 2.4.2 The appointment to Chairperson and Vice Chairperson is time-limited to a period not exceeding three years and carried out on a rotational basis. The term of office of the first Chairperson and Vice Chairperson will be for the period to the local government elections in 2017, thereafter the term of office of the Chairperson and Vice Chairperson will be for a period of two years.
- 2.4.3 The Parties acknowledge that the Integration Joint Board will include additional stakeholder, non voting members, to be determined by the Integration Joint Board.

3 Delegation of Functions

- 3.1 The functions that are to be delegated by the NHS Board to the Integration Joint Board are set out in Part 1 of Annex 1. The Services to which these functions relate, which are currently provided by the NHS Board and which are to be integrated, are set out in Part 2 of Annex 1. The functions in Part 1 are being delegated only to the extent they relate to services listed in Part 2 of Annex 1.
- 3.2 The functions that are to be delegated by the Council to the Integration Joint Board are set out in Part 1 of Annex 2. The Services to which these functions

relate, which are currently provided by the Council and which are to be integrated, are set out in Part 2 of Annex 2.

3.3 The Parties will recommend to the Ayrshire Integration Joint Boards that the Services listed in Annex 3 are managed by one Ayrshire Integration Joint Board on behalf of the other Ayrshire Integration Joint Boards, all as more particularly detailed in Annex 3.

4 Local Operational Delivery Arrangements

- 4.1 Responsibilities of the Integration Joint Board on Behalf of the Parties
- 4.1.1 The local operational arrangements agreed by the Parties are:
- 4.1.2 The Integration Joint Board has responsibility for the planning of Services.This will be achieved through the Strategic Plan.
- 4.1.3 The Integration Joint Board is responsible for the operational oversight of Integrated Services, and through the Chief Officer will be responsible for the operational management of Integrated Services.
- 4.1.4 The Integration Joint Board will be responsible for the planning of Acute Services but the Health Board will be responsible for the operational oversight of Acute Services and through the Director for Acute Services will be responsible for operational management of Acute Services. The Health Board will provide information on a regular basis to the Chief Officer and Integration Joint Board on the operational delivery of these Services.
- 4.1.5 Where an Integration Joint Board is also the Lead Partnership in relation to a Service in Annex 3, the Parties will recommend that:
 - (a) It is responsible for the operational oversight of such Service(s);
 - (b) Through its Chief Officer will be responsible for the operational management on behalf of all the Ayrshire Integration Joint Boards;

and

(c) Such Lead Partnership will be responsible for the strategic planning and operational budget of the Lead Partnership Services in Annex 3.

4.2 Corporate Support Services

- 4.2.1 The Parties have identified the corporate support services that they provide for the purposes of preparing the Strategic Plan and carrying out integration functions and identified the staff resource involved in providing these Services.
- 4.2.2 There is agreement and a commitment to provide Corporate Support Services to the Integration Joint Board. The arrangements for providing these services will be reviewed by March 2016 and appropriate models of service will be agreed. This process will involve senior representatives from the Parties and the Chief Officer. The models agreed will be subject to further review as the Integration Joint Board develops in its first year of operation and to ongoing review as part of the planning processes for the Integration Joint Board and the Parties.
- 4.2.3 The Parties agree that the current support will continue to be provided until the new models of Service have been developed.
- 4.2.4 The Parties will provide the Integration Joint Board with the corporate support services it requires to fully discharge its duties under the Act.

4.3 Support for the Strategic Plan

4.3.1 The Integration Joint Board is required to consult with the other Ayrshire Integration Joint Boards to ensure that the Strategic Plans are appropriately co-ordinated for the delivery of Integrated Services across the Ayrshire and Arran area.

- 4.3.2 The NHS Board shall ensure that the overarching Strategic Plan for Acute Services shall incorporate relevant sections of the three Ayrshire Integration Joint Boards' Strategic Plans. This will be held by the Director for Acute Services.
- 4.3.3 The NHS Board will consult with the Ayrshire Integration Joint Boards to ensure that any overarching Strategic Plan for Acute Services and any plan setting out the capacity and resource levels required for the Set Aside budget for such Acute Services is appropriately co-ordinated with the delivery of Services across the Ayrshire and Arran area. The parties shall ensure that a group including the Director for Acute Services and Chief Officers of the three Ayrshire Integration Joint Boards will meet regularly to discuss such issues.
- 4.3.4 The NHS Board will share with the Integration Joint Board necessary activity and financial data for Services, facilities and resources that relate to the planned use of Services by service users within South Ayrshire for its service and for those provided by other Health Boards. Regional Services are explicitly excluded.
- 4.3.5 The Council will share with the Integration Joint Board necessary activity and financial data for Services, facilities and resources that relate to the planned use of Services by service users within South Ayrshire for its Services and for those provided by other councils.
- 4.3.6 The Parties agree to use all reasonable endeavours to ensure that the other Ayrshire Integration Joint Boards and any other relevant Integration Authority will share the necessary activity and financial data for Services, facilities and resources that relate to the planned use by service users within the area of their Integration Authority.
- 4.3.7 The Parties shall ensure that their Officers acting jointly will consider the Strategic Plans of the other Ayrshire Integration Joint Boards to ensure that they do not prevent the Parties and the Integration Joint Board from carrying

out their functions appropriately and in accordance with the Integration Planning and Delivery Principles, and to ensure they contribute to achieving the National Health and Wellbeing Outcomes.

4.3.8 The Parties shall advise the Integration Joint Board where they intend to change service provision of non Integrated Services that will have a resultant impact on the Strategic Plan.

4.4 Performance Targets, Improvement Measures and Reporting Arrangements

- 4.4.1 The Parties will identify a core set of indicators that relate to Services from publicly accountable and national indicators and targets that the Parties currently report against. A list of indicators and measures which relate to integration functions will be collated in a Data Dictionary and will provide information on the data gathering and reporting requirements for performance targets and improvement measures. The Parties will share all performance information, targets and indicators and the Data Dictionary with the Integration Joint Board. The improvement measures will be a combination of existing and new measures that will allow assessment at local level. The performance targets and improvement measures will be linked to the national and local Outcomes to assess the timeframe and the scope of change.
- 4.4.2 The Data Dictionary will also state where the responsibility for each measure lies, whether in full or in part. Where there is an ongoing requirement in respect of organisational accountability for a performance target for the NHS Board or the Council this will be taken into account by the Integration Joint Board when preparing the Strategic Plan.
- 4.4.3 The Data Dictionary will also be used to prepare a list of any targets, measures and arrangements which relate to functions of the Parties, which are not delegated to the Integration Joint Board, but which are affected by the performance and funding of integration functions and which are to be taken

- account of by the Integration Joint Board when preparing the Strategic Plan.
- 4.4.4 The Data Dictionary will be reviewed regularly to ensure the improvement measures it contains continue to be relevant and reflective of the national and local Outcomes to which they are aligned.
- 4.4.5 The work on the core indicators and the establishing of the Data Dictionary will be completed by the 1 April 2015.
- 4.4.6 The Parties will provide support to the Integration Joint Board for the function, including the effective monitoring and reporting of targets and measures.

5 Clinical and Care Governance

- 5.1 Except as detailed in this Scheme, all strategic, planning and operational responsibility for Services is delegated from the Parties to the Integration Joint Board and its Chief Officer.
- 5.1.1 The Parties and the Integration Joint Board are accountable for ensuring appropriate clinical and care governance arrangements for services provided in pursuance of integration functions in terms of the Act. The Parties and the Integration Joint Board are accountable for ensuring appropriate clinical and care governance arrangements for their duties under the Act. The Parties will have regard to the principles of the Scottish Government's draft Clinical and Care Governance Framework including the focus on localities and service user and carer feedback.
- 5.1.2 The Parties will be responsible through commissioning and procurement arrangements for the quality and safety of services procured from the Third and Independent Sectors and to ensure that such Services are delivered in accordance with the Strategic Plan.

- 5.1.3 As set out in clause 4.4, the quality of service delivery will be measured through performance targets, improvement measures and reporting arrangements designed to address organisational and individual care risks, promote continuous improvement and ensure that all professional and clinical standards, legislation and guidance are met. Performance monitoring arrangements will be included in commissioning or procurement from the Third and Independent Sectors.
- 5.1.4 The Parties will ensure that staff working in Integrated Services have the appropriate skills and knowledge to provide the appropriate standard of care. Managers will manage teams of NHS Board staff, Council staff or a combination of both and will promote best practice, cohesive working and provide guidance and development to the team. This will include effective staff supervision and implementation of staff support policies.
- 5.1.5 Where groups of staff require professional leadership, this will be provided by the relevant Health Lead or Chief Social Work Officer as appropriate.
- 5.1.6 The Organisational Development Strategy will identify training requirements that will be put in place to support improvements in services and Outcomes.
- 5.1.7 The members of the Integration Joint Board will actively promote an organisational culture that supports human rights and social justice; values partnership working through example; affirms the contribution of staff through the application of best practice, including learning and development; and is transparent and open to innovation, continuous learning and improvement.
- 5.1.8 In relation to Acute Services, the Integration Joint Board will be responsible for planning of such Services but operational management of such Services will lie with the NHS Board and the Director for Acute Services of the NHS Board. The Director for Acute Services of the NHS Board will manage Acute Services.

- 5.1.9 As detailed in clause 6 the Chief Officer will be an Officer of the Integration Joint Board. The Chief Officer's role is to provide a single senior point of overall strategic and operational advice to the Integration Joint Board and be a member of the senior management teams of the Parties. The Chief Officer will manage the Integrated Services.
- 5.1.10 The Chief Officer has delegated responsibilities, through the Parties' Chief Executives, for the Professional standards of staff working in Integrated Services. The Chief Officer, relevant Health Leads and Chief Social Work Officer will work together to ensure appropriate professional standards and leadership. Where groups of staff require professional leadership, this will be provided by the relevant Health Lead or Chief Social Work Officer as appropriate.
- 5.1.11 The Parties will put in place structures and processes to support clinical and care governance, thus providing assurance on the quality of health and social care. A Health and Care Governance Group is to be established by the Parties which, when not chaired by the Chief Officer, will report to the Chief Officer and through the Chief Officer to the Integration Joint Board. It will contain representatives from the Parties and others including:
 - the Senior Management Team of the Partnership;
 - the Clinical Director;
 - the Lead Nurse;
 - the Lead from the Allied Health Professions;
 - Chief Social Work Officer;
 - Director of Public Health or representative;
 - service user and carer representatives; and
 - Third Sector and Independent Sector representatives.
- 5.1.12 The Parties note that the Health and Care Governance Group may wish to invite appropriately qualified individuals from other sectors to join its membership as it determines, or as is required given the matter under consideration. This may include NHS Board professional committees,

- managed care networks and Adult and Child Protection Committees.
- 5.1.13 The role of the Health and Care Governance Group will be to consider matters relating to Strategic Plan development, governance, risk management, service user feedback and complaints, standards, education, learning, continuous improvement and inspection activity. When clinical and care governance issues relating to Lead Partnership Services are being considered, the Health and Care Governance Group for the Lead Partner will obtain input from the Health and Care Governance Groups of the other Ayrshire Council areas.
- 5.1.14 The Health and Care Governance Group will provide advice to the strategic planning group, and locality groups within the Council area. The strategic planning and locality groups may seek relevant advice directly from the Health and Care Governance Group.
- 5.1.15 The Integration Joint Board may seek advice on clinical and care governance directly from the Health and Care Governance Group. In addition, the Integration Joint Board may directly take into consideration the professional views of the registered health professionals and the Chief Social Work Officer.
- 5.1.16 Annex 4 provides details of the governance structure relating to the Integration Joint Board and the Parties. This includes details of how the Area Clinical Forum, Managed Clinical Networks, other appropriate professional groups and Adults and Child Protection Committees are able to directly provide advice to the Integration Joint Board and Health and Care Governance Group.
- 5.1.17 Further assurance is provided through:
 - (a) the responsibility of the Chief Social Work Officer to report directly to the Council, and the responsibility of the Health Leads to report directly to the

Medical Director and Nurse Director who in return report to the NHS Board on professional matters;

and

- (b) the role of the Healthcare Governance Committee of the NHS Board which is to oversee healthcare governance arrangements and ensure that matters which have implications beyond the Integration Joint Board in relation to health, will be shared across the health care system. The Healthcare Governance Committee will also provide professional guidance, as required.
- 5.1.18 The Chief Officer will take into consideration any decisions of the Council or NHS Board which arise from (a) or (b) above.
- 5.1.19 The NHS Board Healthcare Governance Committee, the Medical Director and Nurse Director may raise issues directly with the Integration Joint Board in writing and the Integration Joint Board will respond in writing to any issues so raised.
- 5.1.20 As set out in Section 10 the Parties have information sharing protocols in place.

6 Chief Officer

- 6.1 The Arrangements in Relation to the Chief Officer Agreed by the Parties
- 6.1.1 The Chief Officer will be appointed by the Integration Joint Board and will be employed by one of the Parties on behalf of the Integration Joint Board, in accordance with section 10 of the Act. The Chief Officer will be seconded by the employing party to the Integration Joint Board and will be the principal advisor to and officer of the Integration Joint Board.
- 6.1.2 The Parties acknowledge and agree that the Chief Officer's role will be to provide a single senior point of overall strategic and operational advice to the

Integration Joint Board and be a member of the senior management teams of the Parties.

- 6.1.3 The Parties agree that the Chief Officer will be responsible for the operational management and performance of Integrated Services, and such other Lead Partnership Services as are delegated to the Integration Joint Board.
- 6.1.4 The Parties agree that the Director for Acute Services will be responsible for the operational management and performance of Acute Services and will provide updates on a regular basis to the Chief Officer on the operational delivery of Acute Services provided within University Hospital Ayr and University Hospital Crosshouse.
- 6.1.5 In relation to Lead Partnership Services, the Parties agree that the Chief Officer of the lead Integration Joint Board will be responsible for the operational management and performance of those Lead Partnership Services and will provide regular updates to the Chief Officers of the other Ayrshire Integration Joint Boards on the operational delivery of those Services.

6.2 Line Management of the Chief Officer to Ensure Accountability

- 6.2.1 The Chief Officer will report to and be line managed by the Chief Executives of both Parties.
- 6.2.2 The Parties shall ensure that the Chief Officer will have regular performance, support and supervision meetings with their respective Chief Executives. The Chief Executive from the employing Party will take responsibility for contractual matters. In view of the joint accountability, performance review sessions will involve both the Chief Executives and the post holder and these will be arranged on a regular scheduled basis.

6.2.3 In the event that the Chief Officer is absent on an unplanned basis, or otherwise unable to carry out his or her functions, the Parties on request from the Integration Joint Board, will identify a suitable interim Chief Officer.

7 Workforce

7.1 Development of a Joint Workforce Development and Support Plan

7.1.1 The Parties will develop and keep under review a joint Workforce and Development Plan ("the Plan") by providing a group of Human Resources and Organisational Development professionals who will work with the Chief Officer, staff, trade unions and stakeholders to develop the Plan by 31 October 2015.

Learning and development of staff will be addressed in the Plan.

7.2 Development of an Organisational Development Strategy for Integrated Service Teams

7.2.1 A Pan Ayrshire Health and Social Care Organisation Development Strategy ("the Strategy") sets out the approach to the joint provision of Organisational Development. The Strategy was developed in June 2014 by the Human Resources and Organisational Development work stream, which consists of Human Resources and Organisational Development professionals from East, North and South Ayrshire Councils, and the NHS Board. The Strategy recognises that each of the three Ayrshire Integration Joint Boards will have differing needs and priorities in relation to delivery outcomes and seeks to support effective partnership working through consistency of approach. The Parties will invite the Integration Joint Board to review and adopt the Strategy by 31 March 2016. Any reasonable amendment to the Strategy which is proposed by the Integration Joint Board will be considered by the Parties. The Strategy will be subject to a regular review process agreed by the Parties and the Integration Joint Board.

7.2.2 The Chief Officer will receive advice from Human Resources and Organisational Development professionals and they will work together to support the implementation of Integration and provide the necessary expertise and advice as required. They will work collaboratively with staff, managers, staffside representatives and trades unions to ensure a consistent approach which is fair and equitable.

8 Finance

8.1 Resources to be made available to the Integration Joint Board

- 8.1.1 This section sets out the arrangements in relation to the determination of the amounts to be paid, or Set Aside, and their variation, to the Integration Joint Board by the Parties;
 - (a) amounts to be paid by the Parties to the Integration Joint Board in respect of all of the functions delegated by them to the Integration Joint Board (other than those to which sub-paragraph (b) applies).
 - (i) Payment in the first year to the Integration Joint Board for delegated functions

Delegated baseline budgets for 2015/16 will be subject to due diligence and comparison to actual expenditure in previous years together with any planned changes to ensure they are realistic, with an opportunity in the second year of operation to correct any base line errors.

(ii) <u>Payment in subsequent years to the Integration Joint Board for delegated functions</u>

In subsequent years, the Chief Officer and the Chief Finance
Officer should develop the funding requirements for the
Integrated Budget based on the Strategic Plan and present it to
the Parties for consideration as part of the annual budget setting
process. The draft budget should be evidence based with full

transparency on its assumptions. The following principles apply;

- Individual Party responsibility including:
 - Pay awards
 - Contractual uplift
 - Prescribing
 - o Resource transfer
 - Ring fenced funds
 - In the case of demographic shifts and volume each Party will have a shared responsibility for funding. In these circumstances an agreed percentage contribution, based on net budget of each Party, by individual client group excluding ring fenced funds e.g. Family Health Services, General Medical Services, Alcohol and Drug funding etc., will apply.
 - The prescribing budget will be delegated to the Integration
 Joint Board. It is proposed that prescribing will be managed
 by Health across the three Health and Social Care
 Partnerships with an agreed Incentive Scheme which
 requires to be approved by all Parties across the three
 Integration Joint Boards.
 - Efficiency targets will be set by each Party.

Following determination of the payment, the amounts to be made by each Party, the Integration Joint Board will refine the Strategic Plan to take account of the totality of resources available.

- (b) amounts to be made available by the NHS Board to the IntegrationJoint Board in respect of Acute Services:
 - (ii) carried out in a hospital in the area of the NHS Board or

provided to the partnership population by another NHS Board through cross boundary flow arrangements;

Set Aside baseline budgets for 2015/16 will be subject to due diligence and comparison to actual expenditure in previous years together with any planned changes to ensure they are realistic, with an opportunity in the second year of operation to correct any base line errors.

The initial Set Aside base budget for each Integration Joint Board will be based on their historic use of Acute Services. The actual unit cost which would apply as part of any change to activity or service redesign is dependent on the scale of change planned and requires agreement in advance by all Parties. Any redesign of service requires to be agreed across the three Integration Joint Boards and be reflected in the Strategic Plans.

In subsequent years, the NHS Board, Chief Officers and the Chief Finance Officers should develop the funding requirements for the Set Aside budget based on the Strategic Plan and present it to the Parties for consideration as part of the annual budget setting process. The draft budget should be evidence based with full transparency on its assumptions. Any adjustment to the Set Aside budget requires to be agreed by all Parties with each Parties contribution being adjusted proportionate to the rolling three year usage by each Party.

(iii) provided for the areas of two or more Councils;

The Services which Parties intend to be managed by one Ayrshire Integration Joint Board on behalf of the other Ayrshire Integration Joint Boards are set out in Annex 3. Where an Integration Joint Board is also the Lead Partnership in relation to a service in Annex 3 the principles outlined in (a) above would

apply. Additional information on service usage over the last three years is required to establish the baseline of resources consumed by each Health and Social Care Partnership and future year contributions.

8.2 **In-year Variations**

- 8.2.1 The Chief Officer will deliver the Outcomes within the total delegated resources (paid and Set Aside) and where there is a forecast overspend against an element of the operational budget, the Chief Officer, the Chief Finance Officer of the Integration Joint Board and the appropriate finance officers of the Parties must agree a recovery plan to balance the overspending budget, which recovery plan shall be subject to the approval of the Integration Joint Board. If the recovery plan is not successful the Parties will consider making interim funds available based on the agreed percentage contribution for joint responsibilities, as outlined above, with repayment in future years on the basis of a revised recovery plan agreed by the Parties and Integration Joint Board. If the revised plan cannot be agreed by the Parties or is not approved by the Integration Joint Board, the dispute resolution mechanism in clause 14 hereof, will be followed.
- 8.2.2 Where an underspend in an element of the operational budget arises from specific management action, this will be retained by the Integration Joint Board to either fund additional capacity in-year in line with its Strategic Plan or be carried forward to fund capacity in subsequent years of the Strategic Plan subject to the terms of the Integration Joint Board's Reserves Strategy. Any windfall underspend will be returned to Parties in the same proportion as individual Parties contribute to joint pressures.
- 8.2.3 In year variances in Lead Partnership Services follow the principles noted above. In the event of an overspend the Recovery Plan requires agreement of all Integration Joint Boards. Failure to reach agreement will require interim additional contributions in proportion to service usage pending final agreement of the Recovery Plan.

- 8.2.4 In year pressures in respect of Set Aside budgets will be managed in year by the Health Board, with any recurring over or underspend being considered as part of the annual budget setting process.
- 8.2.5 Either Party may increase its in year payment to the Integration Joint Board. Neither Party may reduce the payment in-year to the Integration Joint Board nor Services managed on a Lead Partnership basis to meet exceptional unplanned costs within the Parties without the express consent of the Integration Joint Board and the other Party and where relevant the other Ayrshire Integration Joint Boards.

8.3 Financial Management and Financial Reporting Arrangements

- 8.3.1 The Chief Finance Officer is responsible for ensuring that appropriate financial services are available to the Integration Joint Board and the Chief Officer.
- 8.3.2 Recording of all financial information in respect of the Integration Joint Board eg expenses will be processed via the Council ledger, with specific funding being allocated by the Integration Joint Board to the Council for this.
- 8.3.3 Initially, consolidation of information for the Integration Joint Board will take place outwith the core financial ledgers.
- 8.3.4 The Chief Officer and Chief Finance Officer of the Integration Joint Board will be responsible for the preparation of the annual accounts, financial statement prepared under section 39 of the Act, the financial elements of the Strategic Plan and such other reports that the Integration Joint Board might require. The year-end balances and in-year transactions between the Integration Joint Board and the Parties will be agreed in line with the NHS Board accounts timetable. The Chief Finance Officer will provide reports to the Chief Officer on the financial resources used for operational delivery.

- 8.3.5 In advance of each financial year a timetable of reporting will be submitted to the Integration Joint Board for approval, with a minimum of four financial reports being submitted to the Integration Joint Board. This will include reporting in relation to activity for Set Aside budgets.
- 8.3.6 Monthly financial reports will be provided to the Chief Officer in respect of paid services. Quarterly information will be provided on activity associated with the Set Aside budgets.
- 8.3.7 Financial reports will include a subjective and objective analysis of budgets and actual / projected outturn. Detailed financial transactions will continue to be recorded in the financial ledgers of each Party.
- 8.3.8 The schedule of cash payments to be made in settlement of the payment due to the Integration Joint Board are noted below:

The net difference between payments made to the Integration Joint Board and resources delegated by the Integration Joint Board, Resource Transfer and virement between Parties and Board will be transferred between agencies quarterly in arrears, with a final adjustment on closure of the Annual Accounts. The timetable will be prepared in advance of the start of the financial year.

8.4 Arrangements for Asset Management and Capital

8.4.1 Capital and assets and the associated running costs will continue to sit with the Parties with access arrangements being those in place at the establishment of the Integration Joint Board. The Integration Joint Board will require to develop a business case for any planned investment or change in use of assets for consideration by the Parties.

9 Participation and Engagement

9.1 During the development of the Integration Scheme, the Council and NHS Board agreed to consult jointly through the Shadow Integration Board and

Strategic Planning Group structure, the membership of which comprises the prescribed consultees as set out in the Public Bodies (Joint Working) (Prescribed Consultees)(Scotland) Regulations 2014 (SSI number 283). The means by which such consultation was undertaken was by letter containing a document for recording feedback to be returned to the Parties. The consultation included discussion at planned meetings of these groups. The draft Integration Scheme was available for wider comment through the South Ayrshire Council public website. The arrangements included consultation with the other Councils within the NHS Board area.

- 9.2 The Parties also consulted with their staff.
- 9.3 The Council consulted with Elected Members of the Council and with Staff through the weekly Communications Bulletin. Both groups of consultees were encouraged to complete a feedback form and to return this with their views.

 The Council further consulted with its staff through the Trade Union Liaison Group.
- 9.4 The NHS Board issued a Stop Press bulletin to all staff and sought their views through an electronic survey which made provision for comments from the Area Clinical Forum and the Area Partnership Forum. NHS Board members discussed the Integration Scheme at a NHS Board workshop on 10 November 2014.
- 9.5 Following consultation the revised draft Integration Scheme was again made available to consultees to allow further review and feedback. All consultation responses received were fully considered by the Parties and taken into account prior to finalisation of the Scheme.
- 9.6 The Parties undertake to work together to support the Integration Joint Board in the production of its participation and engagement strategy. The Parties agree to provide communication and public engagement support to the Integration Joint Board to facilitate engagement with key stakeholders,

including patients and service users, carers and Third Sector representatives and Councils within the area of the NHS Board.

9.7 The Parties will also provide support through existing corporate support arrangements and public consultation arrangements. The participation and engagement strategy will be produced by 31 March 2016. In the meantime, each of the Parties agrees to use its existing systems for participation and engagement, and to ensure that these accord at all times with the principles and practices endorsed by the Scottish Health Council and those set out in the National Standards for Community Engagement.

10 Information-Sharing and data handling

- Along with a number of other stakeholders, the Parties are members of the Ayrshire and Arran Data Sharing Partnership, which is a group that ensures there are appropriate, high-level information sharing protocols in place to govern information sharing and data handling arrangements. The Parties have ratified the Ayrshire and Arran Protocol for Sharing Information (the "Protocol"). The Protocol provides a statement of principles on data sharing issues, and general guidance to staff on sharing information in relation to the Services.
- Within a month of the first meeting of the Integration Joint Board the Parties will request the Data Sharing Partnership extends an invitation to the Integration Joint Board to become a member and will invite the Integration Joint Board to be a party to the Protocol. Any reasonable amendments to the Protocol proposed by the Integration Joint Board will be considered through the Data Sharing Partnership.
- 10.3 The Parties acknowledge that the Protocol has been reviewed and revised to take into consideration the terms of the Act.

- The Parties shall work together to ensure that the Protocol is reviewed on a two yearly basis and that as part of this process the views of the Integration Joint Board will be canvassed and considered.
- 10.5 The Parties have developed and agreed an information sharing agreement (the "Information Sharing Agreement") to define the processes and procedures that will apply to sharing information for any purpose connected with the preparation of the Scheme, the preparation of a Strategic Plan or the carrying out of integration functions. Within a month of the first meeting of the Integration Joint Board, the Board will be invited by the parties to review the Information Sharing Agreement and become a party to it.
- 10.6 The Parties undertake to review the Information Sharing Agreement on an annual basis with the Integration Joint Board.

11 Complaints

11.1 Arrangements for Complaints

- 11.1.1 The Parties agree the following arrangements in respect of complaints.
- 11.1.2 The Parties will work together with the Chief Officer to ensure the arrangements for complaints are clear and integrated from the perspective of the service user.
- 11.1.3 In the event that complaints are received by the Integration Joint Board or the Chief Officer, the Parties will work together to achieve where possible a joint response, identifying the lead party in the process and confirming this to the individual raising the complaint.
- 11.1.4 The Parties agree that as far as possible complaints will be dealt with by front line staff. Thereafter the existing complaints procedures of the Parties provide a formal process for resolving complaints. Complaints to the Council can be

made by submitting an online complaint form, by telephoning the relevant department or attending in person, or in writing to the Complaints Team, County Buildings, Wellington Square, KA7 1DR. Complaints to the NHS Board are made to the Patient Relations and Complaints Department, NHS Ayrshire and Arran PO Box 13, Eglinton House, Ailsa House, Dalmellington Road, Ayr KA6 6AB in writing, by telephoning 01292 513 620, or by emailing complaintsteam@aapct.scot.nhs.uk. A decision regarding the complaint will be provided as soon as possible and will be no more than 20 working days, unless there is good reason for requiring more time and this reason is communicated to the service user. If the service user remains dissatisfied the final stage will be the consideration of complaints by the Scottish Public Sector Ombudsman. In relation to social work complaints these are, subject to review, presently considered by a Social Work Complaints Review Committee prior to the Ombudsman.

- 11.1.5 Details of the complaints procedures will be provided on line, in complaints literature and on posters.
- 11.1.6 If a service user is unable, or unwilling to make a complaint directly, complaints will be accepted from a representative who can be a friend, relative or an advocate.
- 11.1.7 The Parties will produce a joint report on a six monthly basis for consideration by the Integration Joint Board.

12 Claims Handling, Liability & Indemnity

The Parties will work together to ensure that they, and the Integration Joint Board where appropriate, establish and maintain in force appropriate insurances or other indemnity arrangements in relation to integrated arrangements.

12.2 The Parties agree that they will manage and settle claims arising from integrated arrangements in accordance with, common law and statute.

13 Risk Management

- 13.1 A shared risk management strategy which will include risk monitoring and a reporting process for the Parties and Integration Joint Board will be established in the first year of the Integration Joint Board. In developing this shared risk management strategy the Parties and the Integration Joint Board will review the shared risk management arrangements currently in operation including the Strategic Risk Register. This in turn will provide a list of risks to be reported on.
- The Parties will provide to the Integration Joint Board, in accordance with clauses 4.2.3 and 4.2.4 sufficient support to enable it to fully discharge its duties in relation to risk management.
- 13.3 There will be shared risk management across the Parties and the Integration Joint Board for significant risks that impact on integrated service provision. The Parties and Integration Joint Board will consider risks to integrated service provision on a regular basis and notify each other where they have changed.

14 Dispute resolution mechanism

- 14.1 Where Parties fail to agree on any issue related to this Scheme they will follow the undernoted process:
 - (a) The Chief Executives of the Parties will meet to resolve the issue.
 - (b) If unresolved, the Parties will each agree to prepare a written note of their position on the issue and exchange it with the other for their consideration within 10 working days of the date of the decision to

- proceed to written submissions or such other period as the Parties agree.
- (c) In the event that the issue remains unresolved following consideration of written submissions, the Chief Executives of the Parties, the Chair of NHS Board and the Leader of the Council will meet to appoint an independent mediator and the matter will proceed to mediation with a view to resolving the issue.
- 14.2 Where the issue remains unresolved after following the processes outlined in (a)-(c) above, the Parties agree the following process to notify Scottish Ministers that agreement cannot be reached: the Chief Executives of the Parties, and the Chief Officer will jointly make a written application to Scottish Ministers stating the issues in dispute and requesting that the Scottish Ministers give directions.

Part 1

Functions that are to be delegated by the Health Board to the Integrated Joint **Board**

Functions prescribed for the purposes of section 1(6) of the Act

Column A	Column B
----------	----------

The National Health Service (Scotland) Act 1978(a)

All functions of Health Boards conferred by, or by virtue Except functions conferred by or by virtue ofof, the National Health Service (Scotland) Act 1978.

section 2(7) (Health Boards);

section 9 (local consultative committees);

section 17A (NHS contracts);

section 17C (personal medical or dental services);

section 17J (Health Boards' power to enter into general medical services contracts);

section 28A (remuneration for Part II services);

section 48 (residential and practice accommodation);

section 57 (accommodation and services for private patients);

section 64 (permission for use of facilities in private practice);

section 79 (purchase of land and moveable property);

section 86 (accounts of Health Boards and the Agency);

section 88 (payment of allowances and remuneration to members of certain bodies connected with the health services);

paragraphs 4, 5, 11A and 13 of Schedule 1 (Health Boards);

and functions conferred by-

The National Health Service (Clinical Negligence and Other Risks Indemnity Scheme) Regulations 2000;

The Health Boards (Membership and Procedure) (Scotland) Regulations 2001,

The National Health Service (Primary Medical Services Performers Lists) (Scotland) Regulations 2004;

The National Health Service (Primary Medical Services Section 17C Agreements) (Scotland) Regulations 2004)

The National Health Service (General Ophthalmic Services) (Scotland) Regulations 2006;

The National Health Service (Discipline Committees) (Scotland) Regulations 2006;

The National Health Service (Appointment of Consultants) (Scotland) Regulations 2009;

The National Health Service (Pharmaceutical Services) (Scotland) Regulations 2009; and

The National Health Service (General Dental Services) (Scotland) Regulations 2010.

Disabled Persons (Services, Consultation and Representation) Act 1986(a)

Section 7 (persons discharged from hospital)

Community Care and Health (Scotland) Act 2002(b)

All functions of Health Boards conferred by, or by virtue of, the Community Care and Health (Scotland) Act 2002.

Mental Health (Care and Treatment) (Scotland) Act 2003(c)

All functions of Health Boards conferred by, or by virtue Except functions conferred by section 22 (approved of, the Mental Health (Care and Treatment) (Scotland) medical practitioners). Act 2003.

Education (Additional Support for Learning) (Scotland) Act 2004(d)

(other agencies etc. to help in exercise of functions under this Act)

Public Health etc. (Scotland) Act 2008(e)

(duty of Health Boards to protect public health) Section 7

(joint public health protection plans)

Public Services Reform (Scotland) Act 2010(f)

All functions of Health Boards conferred by, or by virtue Except functions conferred by of, the Public Services Reform (Scotland) Act 2010.

section 31(Public functions: duties to provide information on certain expenditure etc.); and

section 32 (Public functions: duty to provide information on exercise of functions).

Patient Rights (Scotland) Act 2011(g)

All functions of Health Boards conferred by, or by virtue of, the Patient Rights (Scotland) Act 2011.

Column A Column B

The National Health Service (Scotland) Act 1978

All functions of Health Boards conferred by, or by virtue of, the National Health Service (Scotland) Act 1978

Except functions conferred by or by virtue of—

section 2(7) (Health Boards):

section 2CB (functions of Health Boards outside Scotland);

section 9 (local consultative committees);

section 17A (NHS contracts);

section 17C (personal medical or dental services);

section 17I (use of accommodation);

section 17J (Health Boards' power to enter into general medical services contracts);

section 28A (remuneration for Part II services);

section 38 (care of mothers and young children);

section 38A (breastfeeding);

section 39 (medical and dental inspection, supervision and treatment of pupils and young persons);

section 48 (residential and practice accommodation);

section 55 (hospital accommodation on part payment);

section 57 (accommodation and services for private patients);

section 64 (permission for use of facilities in private practice);

section 75A (remission and repayment of charges and payment of travelling expenses);

section 75B (reimbursement of the cost of services provided in another EEA state);

section 75BA (reimbursement of the cost of services provided in another EEA state where expenditure is incurred on or after 25 October 2013);

section 79 (purchase of land and moveable property);

section 82 use and administration of certain endowments and other property held by Health Boards);

section 83 (power of Health Boards and local health councils to hold property on trust);

section 84A (power to raise money, etc., by appeals, collections etc.);

section 86 (accounts of Health Boards and the Agency);

section 88 (payment of allowances and remuneration to members of certain bodies connected with the health services);

section 98 (charges in respect of non-residents); and

paragraphs 4, 5, 11A and 13 of Schedule 1 to the Act (Health Boards);

and functions conferred by-

The National Health Service (Charges to Overseas Visitors) (Scotland) Regulations 1989;

The Health Boards (Membership and Procedure) (Scotland) Regulations 2001/302;

The National Health Service (Clinical Negligence and Other Risks Indemnity Scheme) (Scotland) Regulations 2000;

The National Health Service (Primary Medical Services Performers Lists) (Scotland) Regulations 2004;

The National Health Service (Primary Medical Services Section 17C Agreements) (Scotland) Regulations 2004;

The National Health Service (Discipline Committees) (Scotland) Regulations 2006;

The National Health Service (General Ophthalmic Services) (Scotland) Regulations 2006;

The National Health Service (Pharmaceutical Services) (Scotland) Regulations 2009;

The National Health Service (General Dental Services) (Scotland) Regulations 2010; and

The National Health Service (Free Prescriptions and Charges for Drugs and Appliances) (Scotland) Regulations 2011.

Disabled Persons (Services, Consultation and Representation) Act 1986

Section 7 (persons discharged from hospital)

Community Care and Health (Scotland) Act 2002

All functions of Health Boards conferred by, or by virtue of, the Community Care and Health (Scotland) Act 2002.

Mental Health (Care and Treatment) (Scotland) Act 2003

All functions of Health Boards conferred by, or by virtue of, the Mental Health (Care and Except functions conferred by-Treatment) (Scotland) Act 2003.

section 22 (approved medical practitioners);

section 34 (inquiries under section 33: co-operation);

section 38 (duties on hospital managers: examination, notification etc.);

section 46 (hospital managers' duties: notification);

section 124 (transfer to other hospital);

section 228 (request for assessment of needs: duty on local authorities and Health Boards);

section 230 (appointment of patient's responsible medical officer);

section 260 (provision of information to patient);

section 264 (detention in conditions of excessive security: state hospitals);

section 267 (orders under sections 264 to 266: recall);

section 281 (correspondence of certain persons detained in hospital);

and functions conferred by-

The Mental Health (Safety and Security) (Scotland) Regulations 2005;

The Mental Health (Cross border transfer: patients subject to detention requirement or otherwise in hospital) (Scotland) Regulations 2005;

The Mental Health (Use of Telephones) (Scotland) Regulations 2005; and

The Mental Health (England and Wales Cross-border transfer: patients subject to requirements other than detention) (Scotland) Regulations 2008.

Education (Additional Support for Learning) (Scotland) Act 2004

Section 23 (other agencies etc. to help in exercise of functions under this Act)

Public Services Reform (Scotland) Act 2010

All functions of Health Boards conferred by, or by Except functions conferred byvirtue of, the Public Services Reform (Scotland) Act 2010

section 31(public functions: duties to provide information on certain expenditure etc.); and

section 32 (public functions: duty to provide information on exercise of functions).

Patient Rights (Scotland) Act 2011

virtue of, the Patient Rights (Scotland) Act 2011

All functions of Health Boards conferred by, or by Except functions conferred by The Patient Rights (complaints Procedure and Consequential Provisions) Regulations 2012/36.

Services currently provided by the Health Board which are to be integrated

- Accident and Emergency
- General Medicine
- Geriatric Medicine
- Rehabilitation Medicine
- Respiratory Medicine
- Palliative Care
- All Community Hospitals (Arran, Lady Margaret, Biggart, Girvan, Kirklandside, East Ayrshire Community Hospital, Continuing Care wards at Ayrshire Central Hospital)
- All Mental Health Inpatients Services (including Addictions), Psychiatric Medical Services, Eating Disorders, Forensic, Crisis Resolution and Home Treatment Team, Liaison (Adult, Elderly Learning Disabilities and Alcohol, Advanced Nurse Practitioner Services)
- Community Nursing (District Nursing)
- Community Mental Health, Addictions and Learning Disabilities (Community Mental Health Teams, Primary Care Mental Health Teams, Elderly, Community Learning Disability Teams, Addictions Community Teams)
- Allied Health Professionals
- Public Dental Services
- Primary Care (General Medical Services; General Dental Services, General Ophthalmic Services, Community Pharmacy)
- NHS Avrshire Doctors on Call (ADOC)
- Older People
- Palliative Care provided outwith a hospital
- Learning Disabilities Assessment and Treatment Services
- Psychology Services
- Community Continence Team
- Kidney Dialysis Service provided outwith a hospital
- Services provided by health professional which aim to promote public health
- Community Children's Services (School Nursing, Health Visiting, Looked after Children's Service) [non medical]
- Community Infant Feeding Service
- Child and Adolescent Mental Health Services
- Child Health Administration Team
- Area Wide Evening Service (Nursing)
- Prison Service and Police Custody services
- Family Nurse Partnership
- Immunisation Service
- Telehealth and United for Health and Smartcare European Programme and workstreams

Functions delegated by the Local Authority to the Integration Joint Board

	Column B
Column A	Limitation
Enactment conferring function	
National Assistance Act 1948	
Section 45	
(The recovery of expenditure incurred	
under Part III of that Act where a person has fraudulently or otherwise	
misrepresented or failed to disclose a	
material fact.)	
Section 48	
(The protection of property of a person admitted to hospital or accommodation	
provided under Part III of that Act.)	
Matrimonial proceedings (Children)	
Act 1958	
Section 11	
(Reports as to arrangements for future care and upbringing of children.)	
care and appringing or ormaren.	
The Disabled Persons (Employment) Act 1958	
Section 3	
(The making of arrangements for the	
provision of facilities for the purposes set out in section 15(1) of the Disabled	
Persons (Employment) Act 1944.)	
The Social Work (Scotland) Act 1968	
Section 1 (The enforcement and execution of the	So far as it is exercisable in relation to
provisions of the Social Work (Scotland)	another integration function.
Act 1968.)	
Section 4	So far as it is exercisable in relation to
(The making of arrangements with voluntary organisations or other persons	another integration function.
for assistance with the performance of	

certain functions.)

Section 5

(Local authorities to perform their functions under the Act under the guidance of the Secretary of State.)

Section 6B

(Local authority inquiries into matters affecting children.)

Section 8

(The conducting of, or assisting with research in connection with functions in relation to social welfare and the provision of financial assistance in connection with such research.)

Section 10

(The making of contributions by way of grant or loan to voluntary organisations whose sole or primary object is to promote social welfare and making available for use by a voluntary organisation premises, furniture, equipment, vehicles and the services of staff.)

Section 12

(The promotion of social welfare and the provision of advice and assistance.)

Section 12A

(The assessment of needs for community care services, the making of decisions as to the provision of such services and the provision of emergency community care services.)

Section 12AZA

(The taking of steps to identify persons who are able to assist a supported person with assessments under section 12A and to involve such persons in such assessments.)

Section 12AA

(The compliance with a request for an assessment of a carer's ability to provide or to continue to provide care.)

So far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to another integration function.

Except in so far as it is exercisable in relation to the provision of housing support services.

Except in so far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to another integration function.

Section 12AB

(The notification of carers as to their entitlement to make a request for an assessment under section 12AA.)

Section 13

(The assistance of persons in need with the disposal of their work.)

Section 13ZA

(The taking of steps to help an incapable adult to benefit from community care services.)

Section 13A

(The provision, or making arrangements for the provision, of residential accommodation with nursing.)

Section 13B

(The making of arrangements for the care or aftercare of persons suffering from illness.)

Section 14

(The provision or arranging the provision of domiciliary services and laundry services.)

Section 27

(Supervision and care of persons put on probation or released from prisons etc.)

Section 27ZA

(Grants in respect of community service facilities.)

Section 28

(The burial or cremation of deceased persons who were in the care of the local authority immediately before their death and the recovery of the costs of such burial or cremation.)

Section 29

(The making of payments to parents or relatives of, or persons connected with, persons in the care of the local authority or receiving assistance from the local authority, in connection with expenses

So far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to persons cared for or assisted under another integration function.

incurred in visiting the person or attending the funeral of the person.)	
Section 59 (The provision of residential and other establishments.)	So far as it is exercisable in relation to another integration function.
Section 78A (Recovery of contributions.)	
Section 80 (Enforcement of duty to make contributions.)	
Section 81 (Provisions as to decrees for ailment.)	
Section 83 (Variation of trusts.)	
Section 86 (The recovery of expenditure incurred in the provisions of accommodation, services, facilities or payments for persons ordinarily resident in the area of another local authority from the other local authority.)	
The Children Act 1975 Section 34 (Access and maintenance.)	
Section 39 (Reports by local authorities and probation officers.)	
Section 40 (Notice of application to be given to local authority.)	
Section 50 (Payments towards maintenance of children.)	
The Local Government and Planning (Scotland) Act 1982	
Section 24(1) (The provision, or making arrangements for the provision, of gardening assistance	

and the recovery of charges for such assistance.)	
Health and Social Services and Social Security Adjudications Act 1983 Section 21 (The recovery of amounts in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.)	
Section 22 (The creation of a charge over land in England or Wales where a person having a beneficial interest in such land has failed to pay a sum due to be paid in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.)	
Section 23 (The creation of a charging order over an interest in land in Scotland where a person having such an interest has failed to pay a sum due to be paid in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.)	
Foster Children (Scotland) Act 1984 Section 3 (Duty of local authority to ensure well being of and to visit foster children.)	
Section 5 (Notification to local authority by persons maintaining or proposing to maintain foster children.)	
Section 6 (Notification to local authority by persons ceasing to maintain foster children.)	
Section 8 (Power of local authorities to inspect foster premises.)	

Section 9 (Power of local authorities to impose requirements as to the keeping of foster children.) Section 10 (Power of local authorities to prohibit the keeping of foster children.) **Disabled Persons (Services, Consultation and Representation) Act** 1986 Section 2 (The making of arrangements in relation to an authorised representative of a disabled person and the provision of information in respect of an authorised representative.) Section 3 (The provision of an opportunity for a disabled person or an authorised representative of a disabled person to make representations as to the needs of that person on any occasion where it falls to a local authority to assess the needs of the disabled person for the provision of statutory services by the authority, the provision of a statement specifying the needs of the person and any services which the authority proposes to provide, and related duties.) Section 7 In respect of the assessment of need for (The making of arrangements for the any services provided under functions assessments of the needs of a person contained in welfare enactments within who is discharged from hospital.) the meaning of section 16 and which are integration functions. Section 8 (Having regard, in deciding whether a In respect of the assessment of need for disabled person's needs call for the any services provided under functions provision of services, to the ability of a contained in welfare enactments (within person providing unpaid care to the the meaning set out in section 16 of the disabled person to continue to provide Act) which are integration functions. such care.) The Children (Scotland) Act 1995 Section 17

after by them.)

(Duty of local authority to children looked

Sections 19-27 (Provision of relevant services by local authority for or in respect of children in their area.)	
Sections 29-32 (Advice and assistance for young persons formerly looked after by local authorities; duty of local authority to review case of a looked after child; removal by local authority of a child from a residential establishment.)	
Section 36 (Welfare of certain children in hospitals and nursing homes etc.)	
Section 38 (Short term refuges for children at risk of harm.)	
Section 76 (Exclusion orders.)	
Criminal Procedure (Scotland) Act	
1995	
Section 51 (Remand and committal of children and young persons.)	
Section 203 (Where a person specified in section 27(1)(b)(i) to (vi) of the Social Work (Scotland) Act 1968 commits an offence the court shall not dispose of the case without first obtaining a Report from the local authority in whose area the person resides.)	
Section 234B (Drug treatment and testing order.)	
Section 245A (Restriction of liberty orders.)	
The Adults with Incapacity (Scotland)	
Act 2000 Section 10	
(The general functions of a local authority under the Adults with Incapacity	

(Scotland) Act 2000.)	
Section 12 (The taking of steps in consequence of an investigation carried out under section 10(1)(c) or (d).)	
Sections 37, 39-45 (The management of the affairs, including the finances, of a resident of an establishment managed by a local authority.)	Only in relation to residents of establishments which are managed under integration functions.
The Housing (Scotland) Act 2001 Section 92 (assistance for housing purposes.)	Only in so far as it relates to an aid or adaptation.
The Community Care and Health (Scotland) Act 2002 Section 4 (The functions conferred by Regulation 2 of the Community Care (Additional Payments) (Scotland) Regulations 2002 in relation to the provision, or securing the provision, of relevant accommodation.)	
Section 5 (The making of arrangements for the provision of residential accommodation outside Scotland.)	
Section 6 (Entering into deferred payment agreements for the costs of residential accommodation.)	
Section 14 (The making of payments to an NHS body in connection with the performance of the functions of that body.)	
The Mental Health (Care and Treatment) (Scotland) Act 2003 Section 17 (The provision of facilities to enable the carrying out of the functions of the Mental Welfare Commission.)	
Section 25 (The provision of care and support	Except in so far as it is exercisable in relation to the provision of housing

services for persons who have or have had a mental disorder.)	support services.
Section 26 (The provision of services designed to promote well-being and social development for persons who have or have had a mental disorder.)	Except in so far as it is exercisable in relation to the provision of housing support services.
Section 27 (The provision of assistance with travel for persons who have or have had a mental disorder.)	Except in so far as it is exercisable in relation to the provision of housing support services.
Section 33 (The duty to inquire into a person's case in the circumstances specified in 33(2).)	
Section 34 (The making of requests for co-operation with inquiries being made under section 33(1) of that Act.)	
Section 228 (The provision of information in response to requests for assessment of the needs of a person under section 12A(1)(a) of the Social Work(Scotland) Act 1968.)	
Section 259 (The securing of independent advocacy services for persons who have a mental disorder.)	
Management of Offenders etc. (Scotland) Act 2005 Sections 10-11 (Assessing and managing risks posed by certain offenders.)	
The Housing (Scotland) Act 2006 Section 71(1)(b) (assistance for housing purposes.)	Only in so far as it relates to an aid or adaptation as defined at s1(2) of the Public Bodies (Joint Working) (Prescribed Local Authority Functions etc) (Scotland) Regulations 2014.
Adoption and Children (Scotland) Act 2007 Section 1 (Duty of local authority to provide adoption service.)	

Sections 4-6

(Local authority to prepare and publish a plan for the provision of adoption service; local authority to have regard to Scottish Ministers' Guidance and; assistance in carrying out functions under sections 1 and 4.)

Sections 9-12 (Adoption support services.)

Section 19

(Local authority's duties following notice under section 18.)

Section 26

(Procedure where an adoption is not proceeding.)

Section 45

(Adoption support plans.)

Section 47-49

(Family member's right to require review of an adoption support plan; cases where local authority under a duty to review adoption support plan and; reassessment of needs for adoption support services.)

Section 51

(Local authority to have a regard to guidance issued by Scottish ministers when preparing or reviewing adoption support plans.)

Section 71

(Adoption allowances schemes.)

Section 80

(Application to court by local authority for the making of a permanence order.)

Section 90

(Precedence of court orders and supervisions requirement over permanence order.)

Section 99

(Duty of local authority to apply for variation or revocation of a permanence

order.)

Section 101

(Notification requirements upon local authority.)

Section 105

(Notification requirements upon local authority where permanence order is proposed – relates to child's father.)

The Adult Support and Protection (Scotland) Act 2007

Section 4

(The making of enquiries about a person's wellbeing, property or financial affairs.)

Section 5

(The co-operation with other councils, public bodies and office holders in relation to inquiries made under section 4.)

Section 6

(The duty to have regard to the importance of providing advocacy services.)

Section 7-10

(Investigations by local authority pursuant to duty under section 4.)

Section 11

(The making of an application for an assessment order.)

Section 14

(The making of an application for a removal order.)

Section 16

Council officer entitled to enter any place in order to move an adult at risk from that place in pursuance of a removal order.

Section 18

(The taking of steps to prevent loss or damage to property of a person moved in pursuance of a removal order.)

Section 22

(The making of an application for a banning order.)

Section 40

(The making of an application to the justice of the peace instead of the sheriff in urgent cases.)

Section 42

(The establishment of an Adult Protection Committee.)

Section 43

(The appointment of the convener and members of the Adult Protection Committee.)

Children's Hearings (Scotland) Act 2011

Section 35

(Child assessment orders.)

Section 37

(Child protection orders.)

Section 42

(Application for parental responsibilities and rights directions.)

Section 44

(Obligations of local authority where, by virtue of a child protection order, child is moved to a place of safety by a local authority.)

Section 48

(Application for variation or termination of a child protection order.)

Section 49

(Notice of an application for variation or termination of a child protection order.)

Section 60

(Duty of local authority to provide information to Principal Reporter.)

Section 131

(Duty of implementation authority to

require review of a compulsory supervision order.)

Section 144

(Implementation of a compulsory supervision order: general duties of implementation authority.)

Section 145

(Duty of implementation authority where child required to reside in a certain place.)

Section 153

(Secure accommodation.)

Sections 166-167

(Requirement imposed on a local authority: review and appeal.)

Section 180

(Sharing of information with panel members by local authority.)

Section 183-184 (Mutual assistance.)

Social Care (Self-directed Support) (Scotland) Act 2013

Section 3

(The consideration of an assessment of an adults ability to provide or continue to provide care for another person and the making of a decision as to whether an adult has needs in relation to care that the adult provides for another person, the decision as to whether support should be provided to that adult in relation to those needs, and the provision of that support.)

Section 5

(The giving of the opportunity to choose a self-directed support option.)

Section 6

(The taking of steps to enable a person to make a choice of self-directed support option.)

Only in relation to assessments carried out under integration functions.

Section 7

(The giving of the opportunity to choose a self-directed support option.)

Section 8

Choice of options: children and family members.

Section 9

(The provision of information.)

Section 10

Provision of information: children under 16

Section 11

(Giving effect to the choice of selfdirected support option.)

Section 12

(Review of the question of whether a person is ineligible to receive direct payments.)

Section 13

(Offering another opportunity to choose a self-directed support option.)

Section 16

(The recovery of sums where a direct payment has been made to a person and the circumstances set out in section 16(1)(b) apply.)

Section 19

(Promotion of the options for self-directed support.)

Only in relation to a choice under section 5 or 7of the Social Care (Self-directed Support) (Scotland) Act 2013.

Services currently provided by the Local Authority which are to be integrated

- Social work services for adults and older people;
- Services and support for adults with physical disabilities, learning disabilities;
- Mental health services;
- Drug and alcohol services;
- Adult protection and domestic abuse
- Carers support services;
- Community care assessment teams;
- Support services;
- Care home services;
- Adult placement services;
- Health improvement services;
- · Aids and adaptations and gardening services;
- Day services;
- Local area co-ordination;
- Respite provision;
- Occupational therapy services;
- Re-ablement services, equipment and telecare.

Local Additions

- Criminal justice social work services
- Children and families social work services

Lead Partnership (Hosted) Services

East Ayrshire Health and Social Care Partnership, on behalf of the North and South Health and Social Care Partnerships:

Health:

- Primary Care (General Medical Services; General Dental Services, General Ophthalmic Services, Community Pharmacy)
- Public Dental Services
- NHS Ayrshire Doctors on Call (ADOC)
- Area Wide Evening Service (Nursing)
- Prison Service and Policy Custody services

Council:

Out of Hours Social Work Services

North Ayrshire Health and Social Care Partnership, on behalf of the East and South Health and Social Care Partnerships:

Health:

- All Mental Health Inpatients Services (including Addictions) Psychiatric Medical Services, Eating Disorders, Forensic, Crisis Resolution and Home Treatment Team, Liaison (Adult, Elderly Learning Disabilities and Alcohol, Advanced Nurse Practitioner Services)
- Learning Disabilities Assessment and Treatment Services
- Child and Adolescent Mental Health Services
- Psychology Services
- Community Infant Feeding Service
- Family Nurse Partnership
- Child Health Administration Team
- Immunisation Team

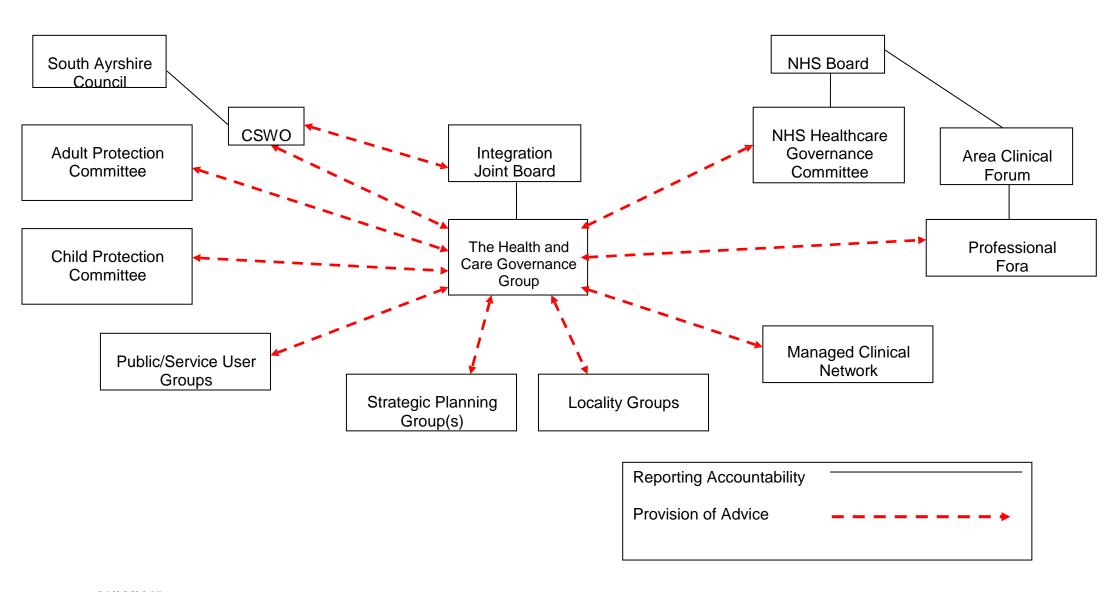
South Ayrshire Health and Social Care Partnership, on behalf of the East and North Health and Social Care Partnerships:

Health:

- Allied Health Professionals
- Community Continence Team
- Telehealth and United for Health and Smartcare European Programme and workstreams

Such other services as may be agreed

Annex 4
Health and Social Care Partnership Clinical and Care Governance Structure



SCOTTISH STATUTORY INSTRUMENTS

2015 No. 88

PUBLIC HEALTH

SOCIAL CARE

The Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015

Made - - - - 26th February 2015

Laid before the Scottish Parliament 2nd March 2015

Coming into force - - 1st April 2015

The Scottish Ministers make the following Order in exercise of the powers conferred by section 9(2) of the Public Bodies (Joint Working) (Scotland) Act 2014(a) and all other powers enabling them to do so.

Citation and commencement

1. This Order may be cited as the Public Bodies (Joint Working) (Integration Joint Board Establishment) (Scotland) Order 2015 and comes into force on 1st April 2015.

Establishment of integration joint boards

2. An integration joint board specified in column 1 of the Schedule is established for the area 24/02/2015

SHONA ROBISON
A member of the Scottish Government

St Andrew's House, Edinburgh 26th February 2015

SCHEDULE

Article 2

Integration Joint Boards

Column 1 – Name of integration joint board	Column 2 – Area for which integration joint board established
Integration joint boards established on 1 April 2015	
East Ayrshire Integration Joint Board	The area of East Ayrshire Council
North Ayrshire Integration Joint Board	The area of North Ayrshire Council
South Ayrshire Integration Joint Board	The area of South Ayrshire Council

EXPLANATORY NOTE

(This note is not part of the Order)

This Order establishes integration joint boards for the purposes of the Public Bodies (Joint Working) (Scotland) Act 2014 ("the 2014 Act").

Article 2, together with the Schedule, makes provision for the establishment of integration joint boards in respect of the local authority areas listed. By virtue of the 2014 Act, once an integration joint board is established, it is to carry out such statutory health and social care functions as the local authority and health board for that area delegate to the integration joint board. Full provision for the delegation of functions and the local operation of each integration joint board is set out in an integration scheme prepared under section 1 or 2 of the 2014 Act, which has been approved by the Scottish Ministers in advance of the integration joint board being established.

© Crown copyright 2015

Printed in the UK by The Stationery Office Limited under the authority and superintendence of Carol Tullo, the Queen's Printer for Scotland.

£4.25

S2015022729 03/2015 19585

http://www.legislation.gov.uk/id/ssi/2015/88



POLICY NOTE

THE PUBLIC BODIES (JOINT WORKING) (INTEGRATION JOINT BOARD ESTABLISHMENT) (SCOTLAND) ORDER 2015

SSI 2015/88

1. The above instrument was made in exercise of the powers conferred by section 9 (2) of the Public Bodies (Joint Working) (Scotland) Act 2014. The instrument is subject to negative procedure.

Policy Objectives

- 2. This Order sets out the establishment of Integration Joint Boards for North, South and East Ayrshire council areas by the Scottish Ministers.
- 3. Integration Schemes prepared by North, South and East Ayrshire Councils and Ayrshire and Arran Health Board were submitted on 2 February 2015 and approved by the Scottish Ministers on 26 February 2015. The integration scheme approved for each area sets out that the integration model in section 1(4)(a) of the 2014 Act is to be used, which requires the establishment of an Integration Joint Board.
- 4. Section 9 (2) of the Public Bodies (Joint Working) (Scotland) Act allows the Scottish Ministers the power to establish the Integration Joint Board to which the functions are to be delegated following the approval of the respective areas' integration schemes.

Consultation

- 5. No public consultation has been carried out for this Order. The Scottish Government conducted formal consultation on:
 - Integration of Adult Health and Social Care in Scotland: Consultation on Proposals (between 8th May 2012 and 11th September 2012); and
 - The Public Bodies (Joint Working) (Scotland) Act 2014 Regulations and Orders (between 12 May 2014 and 27 August 2014).

Impact Assessments

6. An equality impact assessment has already been completed on the Public Bodies (Joint Working) (Scotland) Bill and a summary published. To view the Equality Impact Assessment click here. No additional issues arise as a result of this instrument.

Financial Effects

7. A Business and Regulatory Impact Assessment was completed on the Public Bodies (Joint Working) (Scotland) Bill and a summary was published. To view the Business and Regulatory Impact Assessment click here. No additional issues arise as a result of this instrument.

Scottish Government Directorate for Health and Social Care Integration Integration and Reshaping Care Division

Functions Delegated to

the South Ayrshire Integration Joint Board

1. The following are the specific functions that have been delegated to the South Ayrshire Integration Joint Board (the 'SAIJB') with effect from the date specified in the strategic plan to be approved by the SAIJB insofar as these functions relate to the services set out at paragraph 2 below under the heading 'Services provided by South Ayrshire Council which are to be integrated' and at paragraph 3 below under the heading 'Services to be carried out by the EAIJB as lead IJB':

Column A	Column B
Enactment Conferring Function	Limitation
National Assistance Act 1948	
Section 45 (The recovery of expenditure incurred under Part III of that Act where a person has fraudulently or otherwise misrepresented or failed to disclose a material fact.)	
Section 48 (The protection of property of a person admitted to hospital or accommodation provided under Part III of that Act.)	
Matrimonial Proceedings (Children) Act 1958	
Section 11 (Reports as to arrangements for future care and upbringing of children.)	
The Disabled Persons (Employment) Act 1958	
Section 3 (The making of arrangements for the provision of facilities for the purposes set out in section 15(1) of the Disabled Persons (Employment) Act 1944.)	
The Social Work (Scotland) Act 1968	
Section 1 (The enforcement and execution of the provisions of the Social Work (Scotland) Act 1968.)	So far as it is exercisable in relation to another integration function.
Section 4 (The making of arrangements with voluntary organisations or other persons for assistance with the performance of certain functions.)	So far as it is exercisable in relation to another integration function.
Section 5 (Local authorities to perform their functions under the Act under the guidance of the Secretary of State.)	

Section 6B

(Local authority inquiries into matters affecting children.)

Section 8

(The conducting of, or assisting with research in connection with functions in relation to social welfare and the provision of financial assistance in connection with such research.)

Section 10

(The making of contributions by way of grant or loan to voluntary organisations whose sole or primary object is to promote social welfare and making available for use by a voluntary organisation premises, furniture, equipment, vehicles and the services of staff.)

Section 12

(The promotion of social welfare and the provision of advice and assistance.)

Section 12A

(The assessment of needs for community care services, the making of decisions as to the provision of such services and the provision of emergency community care services.)

Section 12AZA

(The taking of steps to identify persons who are able to assist a supported person with assessments under section 12A and to involve such persons in such assessments.)

Section 12AA

(The compliance with a request for an assessment of a carer's ability to provide or to continue to provide care.)

Section 12AB

(The notification of carers as to their entitlement to make a request for an assessment under section 12AA.)

Section 13

(The assistance of persons in need with the disposal of their work.)

Section 13ZA

(The taking of steps to help an incapable adult to benefit from community care services.)

Section 13A

(The provision, or making arrangements for the provision, of residential accommodation with nursing.)

Section 13B

(The making of arrangements for the care or aftercare of persons suffering from illness.)

So far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to another integration function.

Except in so far as it is exercisable in relation to the provision of housing support services.

Except in so far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to another integration function.

So far as it is exercisable in relation to another integration function.

Section 14

(The provision or arranging the provision of domiciliary services and laundry services.)

Section 27

(Supervision and care of persons put on probation or released from prisons etc.)

Section 27ZA

(Grants in respect of community service facilities.)

Section 28

(The burial or cremation of deceased persons who were in the care of the local authority immediately before their death and the recovery of the costs of such burial or cremation.)

Section 29

(The making of payments to parents or relatives of, or persons connected with, persons in the care of the local authority or receiving assistance from the local authority, in connection with expenses incurred in visiting the person or attending the funeral of the person.)

Section 59

(The provision of residential and other establishments.)

Section 78A

(Recovery of contributions.)

Section 80

(Enforcement of duty to make contributions.)

Section 81

(Provisions as to decrees for ailment.)

Section 83

(Variation of trusts.)

Section 86

(The recovery of expenditure incurred in the provisions of accommodation, services, facilities or payments for persons ordinarily resident in the area of another local authority from the other local authority.)

another integration function.

So far as it is exercisable in relation to

persons cared for or assisted under

So far as it is exercisable in relation to another integration function.

The Children Act 1975

Section 34

(Access and maintenance.)

Section 39

(Reports by local authorities and probation officers.)

Section 40

(Notice of application to be given to local authority.)

Section 50 (Payments towards maintenance of children.) The Local Government and Planning (Scotland) Act 1982 Section 24(1) (The provision, or making arrangements for the provision, of gardening assistance and the recovery of charges for such assistance.) Health and Social Services and Social Security Adjudications Act 1983 Section 21 (The recovery of amounts in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.) Section 22 (The creation of a charge over land in England or Wales where a person having a beneficial interest in such land has failed to pay a sum due to be paid in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.) Section 23 (The creation of a charging order over an interest in land in Scotland where a person having such an interest has failed to pay a sum due to be paid in respect of accommodation provided under the Social Work (Scotland) Act 1968 or Section 25 of the Mental Health (Care and Treatment)(Scotland) Act 2003.) Foster Children (Scotland) Act 1984 Section 3 (Duty of local authority to ensure well being of and to visit foster children.) Section 5 (Notification to local authority by persons maintaining or proposing to maintain foster children.) (Notification to local authority by persons ceasing to maintain foster children.) (Power of local authorities to inspect foster premises.) Section 9 (Power of local authorities to impose requirements as to the keeping of foster children.)

Section 10

(Power of local authorities to prohibit the keeping of foster children.)

Disabled Persons (Services, Consultation and Representation) Act 1986

Section 2

(The making of arrangements in relation to an authorised representative of a disabled person and the provision of information in respect of an authorised representative.)

Section 3

(The provision of an opportunity for a disabled person or an authorised representative of a disabled person to make representations as to the needs of that person on any occasion where it falls to a local authority to assess the needs of the disabled person for the provision of statutory services by the authority, the provision of a statement specifying the needs of the person and any services which the authority proposes to provide, and related duties.)

Section 7

(The making of arrangements for the assessments of the needs of a person who is discharged from hospital.)

Section 8

(Having regard, in deciding whether a disabled person's needs call for the provision of services, to the ability of a person providing unpaid care to the disabled person to continue to provide such care.)

In respect of the assessment of need for any services provided under functions contained in welfare enactments within the meaning of section 16 and which are integration functions.

In respect of the assessment of need for any services provided under functions contained in welfare enactments (within the meaning set out in section 16 of the Act) which are integration functions.

The Children (Scotland) Act 1995

Section 17

(Duty of local authority to children looked after by them.)

Sections 19-27

(Provision of relevant services by local authority for or in respect of children in their area.)

Sections 29-32

(Advice and assistance for young persons formerly looked after by local authorities; duty of local authority to review case of a looked after child; removal by local authority of a child from a residential establishment.)

Section 36

(Welfare of certain children in hospitals and nursing homes etc.)

Section 38

(Short term refuges for children at risk of harm.)

Section 76 (Exclusion orders.)	
Criminal Procedure (Scotland) Act 1995	
Section 51 (Remand and committal of children and young persons.)	
Section 203 (Where a person specified in section 27(1)(b)(i) to (vi) of the Social Work (Scotland) Act 1968 commits an offence the court shall not dispose of the case without first obtaining a Report from the local authority in whose area the person resides.)	
Section 234B (Drug treatment and testing order.)	
Section 245A (Restriction of liberty orders.)	
The Adults with Incapacity (Scotland) Act 2000	
Section 10 (The general functions of a local authority under the Adults with Incapacity (Scotland) Act 2000.)	
Section 12 (The taking of steps in consequence of an investigation carried out under section 10(1)(c) or (d).)	
Sections 37, 39-45 (The management of the affairs, including the finances, of a resident of an establishment managed by a local authority.)	Only in relation to residents of establishments which are managed under integration functions.
The Housing (Scotland) Act 2001	
Section 92 (Assistance for housing purposes.)	Only in so far as it relates to an aid or adaptation.
The Community Care and Health (Scotland) Act 2002	
Section 4 (The functions conferred by Regulation 2 of the Community Care (Additional Payments) (Scotland) Regulations 2002 in relation to the provision, or securing the provision, of relevant accommodation.)	
Section 5 (The making of arrangements for the provision of residential accommodation outside Scotland.)	
Section 6 (Entering into deferred payment agreements for the costs of residential accommodation.)	

Section 14	
(The making of payments to an NHS body in connection with the performance of the functions of that body.)	
The Mental Health (Care and Treatment) (Scotland) Act 2003	
Section 17 (The provision of facilities to enable the carrying out of the functions of the Mental Welfare Commission.)	
Section 25 (The provision of care and support services for persons who have or have had a mental disorder.)	Except in so far as it is exercisable in relation to the provision of housing support services.
Section 26 (The provision of services designed to promote well-being and social development for persons who have or have had a mental disorder.)	Except in so far as it is exercisable in relation to the provision of housing support services.
Section 27 (The provision of assistance with travel for persons who have or have had a mental disorder.)	Except in so far as it is exercisable in relation to the provision of housing support services.
Section 33 (The duty to inquire into a person's case in the circumstances specified in 33(2).)	
Section 34 (The making of requests for co-operation with inquiries being made under section 33(1) of that Act.)	
Section 228 (The provision of information in response to requests for assessment of the needs of a person under section 12A(1)(a) of the Social Work(Scotland) Act 1968.)	
Section 259 (The securing of independent advocacy services for persons who have a mental disorder.)	
Management of Offenders etc. (Scotland) Act 2005	
Sections 10-11 (Assessing and managing risks posed by certain offenders.)	
The Housing (Scotland) Act 2006	
Section 71(1)(b) (Assistance for housing purposes.)	Only in so far as it relates to an aid or adaptation as defined at s1(2) of the Public Bodies (Joint Working) (Prescribed Local Authority Functions etc) (Scotland) Regulations 2014.

Adoption and Children (Scotland) Act 2007

Section 1

(Duty of local authority to provide adoption service.)

Sections 4-6

(Local authority to prepare and publish a plan for the provision of adoption service; local authority to have regard to Scottish Ministers' Guidance and; assistance in carrying out functions under sections 1 and 4.)

Sections 9-12

(Adoption support services.)

Section 19

(Local authority's duties following notice under section 18.)

Section 26

(Procedure where an adoption is not proceeding.)

Section 45

(Adoption support plans.)

Section 47-49

(Family member's right to require review of an adoption support plan; cases where local authority under a duty to review adoption support plan and; reassessment of needs for adoption support services.)

Section 51

(Local authority to have a regard to guidance issued by Scottish ministers when preparing or reviewing adoption support plans.)

Section 71

(Adoption allowances schemes.)

Section 80

(Application to court by local authority for the making of a permanence order.)

Section 90

(Precedence of court orders and supervisions requirement over permanence order.)

Section 99

(Duty of local authority to apply for variation or revocation of a permanence order.)

Section 101

(Notification requirements upon local authority.)

Section 105

(Notification requirements upon local authority where permanence order is proposed – relates to child's father.)

The Adult Support and Protection (Scotland) Act 2007 Section 4 (The making of enquiries about a person's wellbeing, property or financial affairs.) Section 5 (The co-operation with other councils, public bodies and office holders in relation to inquiries made under section 4.) Section 6 (The duty to have regard to the importance of providing advocacy services.) Section 7-10 (Investigations by local authority pursuant to duty under section 4.) Section 11 (The making of an application for an assessment order.) Section 14 (The making of an application for a removal order.) Council officer entitled to enter any place in order to move an adult at risk from that place in pursuance of a removal order. Section 18 (The taking of steps to prevent loss or damage to property of a person moved in pursuance of a removal order.) Section 22 (The making of an application for a banning order.) (The making of an application to the justice of the peace instead of the sheriff in urgent cases.) Section 42 (The establishment of an Adult Protection Committee.) Section 43 (The appointment of the convener and members of the Adult Protection Committee.) Children's Hearings (Scotland) Act 2011 Section 35 (Child assessment orders.)

Section 37

(Child protection orders.)

Section 42

(Application for parental responsibilities and rights directions.)

Section 44

(Obligations of local authority where, by virtue of a child protection order, child is moved to a place of safety by a local authority.)

Section 48

(Application for variation or termination of a child protection order.)

Section 49

(Notice of an application for variation or termination of a child protection order.)

Section 60

(Duty of local authority to provide information to Principal Reporter.)

Section 131

(Duty of implementation authority to require review of a compulsory supervision order.)

Section 144

(Implementation of a compulsory supervision order: general duties of implementation authority.)

Section 145

(Duty of implementation authority where child required to reside in a certain place.)

Section 153

(Secure accommodation.)

Sections 166-167

(Requirement imposed on a local authority: review and appeal.)

Section 180

(Sharing of information with panel members by local authority.)

Section 183-184

(Mutual assistance.)

Social Care (Self-Directed Support) (Scotland) Act 2013

Section 3

(The consideration of an assessment of an adults ability to provide or continue to provide care for another person and the making of a decision as to whether an adult has needs in relation to care that the adult provides for another person, the decision as to whether support should be provided to that adult in relation to those needs, and the provision of that support.)

Only in relation to assessments carried out under integration functions.

Section 5

(The giving of the opportunity to choose a selfdirected support option.)

Section 6

(The taking of steps to enable a person to make a choice of self-directed support option.)

Section 7

(The giving of the opportunity to choose a self-directed support option.)

Section 8

Choice of options: children and family members.

Section 9

(The provision of information.)

Section 10

Provision of information: children under 16

Section 11

(Giving effect to the choice of self-directed support option.)

Section 12

(Review of the question of whether a person is ineligible to receive direct payments.)

Section 13

(Offering another opportunity to choose a selfdirected support option.)

Section 16

(The recovery of sums where a direct payment has been made to a person and the circumstances set out in section 16(1)(b) apply.)

Section 19

(Promotion of the options for self-directed support.)

Only in relation to a choice under section 5 or 7 of the Social Care (Self-directed Support) (Scotland) Act 2013.

- 2. Services currently provided by South Ayrshire Council which are to be integrated
 - Social work services for adults and older people;
 - Services and support for adults with physical disabilities, learning disabilities;
 - Mental health services;
 - Drug and alcohol services;
 - Adult protection and domestic abuse;
 - Carers support services;
 - Community care assessment teams;
 - Administration support services within social work;
 - Care home services;
 - Adult placement services;
 - Health improvement services;
 - Housing support services, aids and adaptations;
 - Day services;
 - Local area co-ordination;
 - Respite provision;
 - Occupational therapy services;
 - Re-ablement services, equipment and telecare;
 - Criminal justice social work services; and
 - Children and families social work services.
- 3. Services to be carried out by the EAIJB as lead IJB

The following are the specific services to be carried out by the EAIJB as lead IJB from the date specified in the strategic plan to be approved by the EAIJB:

out of hours social work service

Ayrshire and Arran NHS Board



Monday 30 March 2015

Integration of Health and Social Care – Approved Integration Schemes, Draft Local Scheme of Delegation to Integration Joint Boards and Chief Officers and Draft Strategic Plans

Author & Sponsoring Director:

Dr Allan Gunning, Director for Strategic Planning, Policy and Performance

Date: 11 March 2015

Recommendation

In support of the implementation of the Public Bodies (Joint Working)(Scotland) Act 2014, the NHS Board is asked to:

- note the approved Integration Schemes;
- note the draft Strategic Plans and Analytical Review of the Strategic Plans;
- approve the draft Local Scheme of Delegation; and
- agree 2 April 2015 as the date on which functions and resources are to be delegated to the Integration Joint Boards.

Summary

The Public Bodies (Joint Working)(Scotland) Act 2014 requires that an Integration Scheme is prepared by the NHS Board and the Council in respect of each Integration Authority. These schemes have been prepared, approved by the NHS Board and following final amendment, have been approved by the Cabinet Secretary. Accordingly the Cabinet Secretary has signed the Order which will set up the three Ayrshire Partnerships. The Order will lie in Parliament for 28 days and take effect on 1 April 2015. After 1 April 2015, the new Partnerships become fully functional through their Integration Joint Boards meeting to approve their Strategic Plans. Each Integration Joint Board is planning to meet on 2 April 2015 to approve these plans.

Through the Integration Schemes, the NHS Board and Councils have made provision for the Integration Joint Boards to be responsible for the operational oversight of Integrated Services, and through the Chief Officer (known locally as the Director of Health and Social Care), to be responsible for the operational management of Integrated Services. The Local Scheme of Delegation provides a framework within which these arrangements will operate. Each Council is also preparing a Local Scheme of Delegation. Following approval by the NHS Board / respective Council, the Local Schemes of Delegation will require to be agreed by the Integration Joint Boards.

Key Messages:

- The Integration Schemes have been approved and the Order will come into effect from 1 April 2015;
- Draft Strategic Plans will be submitted to the Integration Joint Boards for approval on 2 April 2015;
- This means that the new Partnerships will be up and running at the earliest possible date:
- The Local Scheme of Delegation provides a framework for the operational oversight of Integrated Services by the Integration Joint Boards and through the Directors of Health and Social Care for the operational management of Integrated Services.

Glossary of Terms	
The Act	Public Bodies (Joint Working)(Scotland) Act 2014
IJB/s	Integration Joint Board/s

1. Introduction

- 1.1 The Act requires that an Integration Scheme is prepared setting out the formal agreement between the NHS Board and Council on a range of matters including the delegation of functions and services. Once all necessary approvals have been obtained, Integration Joint Boards are established by Order and become fully functional on a date contained in their Strategic Plan.
- 1.2 The NHS Board's Integration Steering Group identified the need for a Local Scheme of Delegation to provide a framework in support of the operational oversight and management arrangements detailed in the Integration Schemes. Local Schemes of Delegation are also being prepared by each Council. The NHS Board's draft Local Scheme of Delegation is at **Appendix 1**.

2. Background

- 2.1 The NHS Board at its meeting on 2 February 2015 approved the draft Integration Schemes and arrangements for the finalising and submission of the schemes to Scottish Government. These arrangements have been followed. Integration Schemes for all three Ayrshire Health and Social Care Partnerships have received the necessary approvals and the Order establishing the IJBs as legal entities will take effect on 1 April 2015. Copies of the approved Integration Schemes are available from Sandra Patterson within the Department of Policy, Planning and Performance (sandra.patterson@aapct.scot.nhs.uk). Strategic Plans have been prepared using local and national guidance in a process overseen by the Shadow Integration Boards (on which the NHS Board is represented). Copies of the Strategic Plans are available from Sandra Patterson (contact details as above).
- 2.2 The Local Scheme of Delegation has been constructed following discussion between the NHS Board's Chief Executive as Chair of the Integration Steering Group, the Directors of Health and Social Care and other members of the NHS Board's Corporate Management Team. It was discussed by the NHS Board at a Workshop held on 19 January 2015.

3. Current Position

- 3.1 Following submission of the Integration Schemes for the East, North and South Ayrshire Health and Social Care Partnerships, Shona Robison MSP, Cabinet Secretary for Health, Wellbeing and Sport signed the Order setting up the three Partnerships. In accordance with due process, the Order was laid in Parliament on 3 March 2015 and must lie in Parliament for a period of 28 days. Once this is completed, the IJBs will be established through this Order taking effect on 1 April 2015.
- 3.2 Once established, the IJBs become fully functional through approval of their Strategic Plans which contain the date on which functions and resources are to be delegated to the IJB. In line with a process agreed by the NHS Board and respective Council, and in accordance with local and national guidance, the Shadow Integration Boards have prepared draft Strategic Plans. The draft plans have been subject to analytical review by NHS Board staff and the outcome of this was considered by the NHS Board's Performance Governance Committee on 9 March 2015. A copy of the review is available from Sandra Patterson (contact

details as above). Following due consideration, Committee agreed to recommend to the NHS Board that it supports a fully functional date as soon as possible after 1 April 2015. Given the Order will not take effect until 1 April 2015 the earliest possible date is 2 April 2015 and accordingly, the NHS Board is asked to agree the 2 April 2015 as the date on which functions and resources are to be delegated to the IJBs. It is understood that this date will also be agreed by East, North and South Ayrshire Councils.

- 3.3 Local Operational Delivery Arrangements are detailed in Section 4 of each Integration Scheme. This makes the IJB responsible for the operational oversight of Integrated Services and through the Director of Health and Social Care, responsible for the operational management of Integrated Services on behalf of the Parties (ie the NHS Board and respective Council).
- 3.4 The Local Scheme of Delegation provides a supporting framework for these arrangements recognising that this framework must be consistent with the Integration Schemes. Taken together with the Local Scheme of Delegation being prepared by each Council and the provisions of the Act, it aims to support integrated planning, operational management and governance of Integrated Services as defined in the Integration Schemes.
- 3.5 Section 5 of each Integration Scheme outlines the Clinical and Care Governance arrangements which will be put in place for Integrated Services. It describes how the NHS Board and Council will support the IJB through the setting up of a Health and Care Governance Group chaired by the Director of Health and Social Care. This makes provision for integrated health and care governance to support integrated planning and integrated operational management of Integrated Services. This approach may be helpful to IJBs as they develop the overall integrated governance arrangements envisaged in the Local Scheme of Delegation.

4. Next Steps

4.1 The Order establishing the IJBs will take effect on 1 April 2015 and the IJBs will become fully functional on 2 April 2015. Following consideration by the NHS Board, the NHS Board and Council Local Schemes of Delegation will require to be agreed by the IJBs.

5. Proposals

- 5.1 Members are asked to:
 - note the approved Integration Schemes;
 - note the draft Strategic Plans and Analytical Review of the Strategic Plans;
 - approve the draft Local Scheme of Delegation; and
 - agree 2 April 2015 as the date on which functions and resources are to be delegated to the IJBs.

Monitoring Form

Progresses Scottish Government policy on the integration of health and social care and the Quality Strategy.		Monitoring Form
employ the staff within the Partnership. However, the appointment of the Director of Health and Social Care and setting up of Partnerships will have immediate impact and will also result in further consequential change on the structures and roles within partner organisations. Consideration of such change and the management of these implications will therefore have to be taken into account as the work of the Partnerships develop. Consequent structure reviews will be undertaken in partnership with Staff side. The Local Scheme of Delegation has no additional workforce implications. Financial Implications Integration of health and social care services will take place within the current total resource envelope. Consultation (including Professional Committees) The Local Scheme of Delegation builds on the comprehensive consultation carried out in support of the integration of health and social care in general and the Integration Schemes in particular. The Local Scheme of Delegation was discussed at an NHS Board Workshop on 19 January 2015. Health and Social Care Partnership Strategic Plans have been subject to consultation under oversight of the Shadow Integration Boards. Risk Assessment Appraisal of integration options has taken place and the sequencing of recommendations has been constructed to ensure the risks of the NHS Board failing to meet its statutory requirements is minimised. Best Value Vision and leadership Effective partnerships Governance and accountability Use of resources Performance management Compliance with Corporate Objectives The proposal complies with all Corporate Objectives. The proposal complies with all Corporate Objectives. This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements.	Policy/Strategy Implications	integration of health and social care and the Quality
Consultation (including Professional Committees) The Local Scheme of Delegation builds on the comprehensive consultation carried out in support of the integration of health and social care in general and the Integration Scheme in particular. The Local Scheme of Delegation was discussed at an NHS Board Workshop on 19 January 2015. Health and Social Care Partnership Strategic Plans have been subject to consultation under oversight of the Shadow Integration Boards. Risk Assessment Appraisal of integration options has taken place and the sequencing of recommendations has been constructed to ensure the risks of the NHS Board failing to meet its statutory requirements is minimised. Best Value Vision and leadership Effective partnerships Governance and accountability Use of resources Performance management Compliance with Corporate Objectives The proposal complies with all Corporate Objectives. This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements.	Workforce Implications	employ the staff within the Partnership. However, the appointment of the Director of Health and Social Care and setting up of Partnerships will have immediate impact and will also result in further consequential change on the structures and roles within partner organisations. Consideration of such change and the management of these implications will therefore have to be taken into account as the work of the Partnerships develop. Consequent structure reviews will be undertaken in partnership with Staff side. The Local Scheme of Delegation has no additional
comprehensive consultation carried out in support of the integration of health and social care in general and the Integration Schemes in particular. The Local Scheme of Delegation was discussed at an NHS Board Workshop on 19 January 2015. Health and Social Care Partnership Strategic Plans have been subject to consultation under oversight of the Shadow Integration Boards. Risk Assessment Appraisal of integration options has taken place and the sequencing of recommendations has been constructed to ensure the risks of the NHS Board failing to meet its statutory requirements is minimised. Best Value Vision and leadership Effective partnerships Governance and accountability Use of resources Performance management Compliance with Corporate Objectives The proposal complies with all Corporate Objectives. This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements.	Financial Implications	I =
the sequencing of recommendations has been constructed to ensure the risks of the NHS Board failing to meet its statutory requirements is minimised. Best Value - Vision and leadership - Effective partnerships - Governance and accountability - Use of resources - Performance management Compliance with Corporate Objectives Single Outcome Agreement (SOA) the sequencing of recommendations has been constructed to ensure the risks of the NHS Board failing to meet its statutory requirements is minimised. Integration models have been evaluated against the objectives of integration and opportunities for delivering improved outcomes for communities. This is consistent with the principles of best value. The proposals envisage an implementation which will deliver on all best value components. The proposal complies with all Corporate Objectives. This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements.	•	comprehensive consultation carried out in support of the integration of health and social care in general and the Integration Schemes in particular. The Local Scheme of Delegation was discussed at an NHS Board Workshop on 19 January 2015. Health and Social Care Partnership Strategic Plans have been subject to consultation under oversight of the Shadow Integration
 Vision and leadership Effective partnerships Governance and accountability Use of resources Performance management Compliance with Corporate Objectives Single Outcome Agreement (SOA) objectives of integration and opportunities for delivering improved outcomes for communities. This is consistent with the principles of best value. The proposals envisage an implementation which will deliver on all best value components. The proposal complies with all Corporate Objectives. This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements. 	Risk Assessment	the sequencing of recommendations has been constructed to ensure the risks of the NHS Board
Objectives Single Outcome Agreement (SOA) This approach to the integration of services underpins the three Ayrshire Single Outcome Agreements.	 Vision and leadership Effective partnerships Governance and accountability Use of resources 	objectives of integration and opportunities for delivering improved outcomes for communities. This is consistent with the principles of best value. The proposals envisage an implementation which will deliver on all
(SOA) the three Ayrshire Single Outcome Agreements.	Objectives	
Impact Assessment	(SOA)	
The integration of health and social care convices is expected to have a positive impact	•	

The integration of health and social care services is expected to have a positive impact on groups covered by the statutory equality duty, particularly in respect of age and disability.

Draft Local Scheme of Delegation to Integration Joint Boards (IJBs) and Chief Officers

- NHS Ayrshire and Arran has already established a Scheme of Delegation to Shadow Integration Boards in their role of fulfilling the duties and responsibilities of Community Health Partnership Committees.
- 2. Along with the respective Council, the NHS Board is establishing three Integration Joint Boards (IJBs) in Ayrshire and Arran covering the Local Authority boundaries of East, North and South Ayrshire.
- 3. It is recognised that when the IJBs are formed, the current Scheme of Delegation will no longer be fit for purpose. Therefore there is a requirement for matters which the Board may wish to delegate to IJBs (in addition to the duties and responsibilities on IJBs conferred by statute) to be underpinned by a Scheme of Delegation approved by the NHS Board.
- 4. The Scheme of Delegation makes provision for delegation of management functions to each Chief Officer (known locally as the Director of Health and Social Care) and for scrutiny of overall governance arrangements to the IJB. The list of NHS services covered by these delegated arrangements are detailed in Annex 1 Part 2 of the Integration Scheme. In terms of overall governance arrangements however, it is recognised that each Director of Health and Social Care and their IJB's initial priority will be to establish effective governance arrangements for their statutory duties. It is also recognised that Local Authorities will delegate similar governance responsibilities for their services to IJBs and that over time, the IJBs will wish to develop integrated governance arrangements to match integrated planning and service delivery. The NHS Board will have to be satisfied that it can rely on whatever arrangements are put in place for the delivery of NHS services for which it is ultimately accountable.
- 5. Accordingly, whilst the NHS Board will delegate responsibility for overall governance to the IJB, it is recognised that in the first instance, each IJB may continue with existing NHS Board governance arrangements until its own integrated governance systems are in place. Thereafter the NHS Board would place reliance on these arrangements subject to paragraph 11 of the Scheme of Delegation being fulfilled.
- 6. Under statutory provision, the IJBs have the following remit:

A	to prepare and implement a Strategic Plan in relation to the provision of health and social care services;
В	to oversee the delivery of services delegated by the parties in pursuance of the Strategic Plan; and
С	to allocate and manage the delegated budget in accordance with the Strategic Plan.

- 7. This remit focuses on the statutory responsibilities of IJBs which cover the planning of Integrated Services and directing the Parties (the NHS Board and Council) to deliver services in accordance with the Strategic Plan.
- 8. As the national Model Integration Scheme makes clear however, in addition to legislative requirements:

"Scottish Ministers expect the Parties will make the Integration Joint Board (or its membership) operationally responsible for delivery in addition to the planning responsibilities placed upon the Integration Joint Board by the Act to ensure planning and delivery are fully integrated."

This expectation is in line with the intentions of the Parties in Ayrshire and Arran that Health and Social Care Partnerships and their IJBs should be integrated service delivery as well as integrated planning vehicles. Without an integrated service delivery role it is difficult to see how the Partnerships can tackle the current disconnects within health and between health and social care which are a key plank of integration policy objectives. This Scheme of Delegation from the NHS Board to the IJBs provides a clear basis for IJBs to fulfil their role as integrated service delivery vehicles.

- 9. The NHS Board has an overall duty to put in place devolved systems of decision making. This duty carries a responsibility to ensure that local services are provided as efficiently and effectively as possible within the resources available. As far as IJBs are concerned, duties to manage and deliver services to a defined standard on behalf of the NHS Board are devolved to each Director of the Health and Social Care who will have the necessary autonomy and accountability within the Scheme of Delegation.
- 10. The NHS Board is also the ultimate governance body for NHS Ayrshire and Arran. Along with the delegation of management and service functions to the relevant Director at paragraph 4 above, it will devolve associated overall governance functions to the IJBs (subject to paragraph 11 below). It is acknowledged that the IJB has legislative governance responsibilities in accordance with its remit at paragraph 6 above and that it will be for the IJB to design appropriate governance arrangements to fulfil these responsibilities.
- 11. In designing governance arrangements to meet the IJB's statutory responsibilities, the NHS Board will request that these will also allow the IJB to fulfil the overall delegated governance functions. This delegation will be contingent on the NHS Board being satisfied that such arrangements are sufficient to allow the NHS Board to place reliance on them. As part of this process, the NHS Board will ensure compliance with its Code of Corporate Governance as appropriate. It will also ensure that such arrangements as the IJB puts in place are compliant with the provisions made in the Integration Scheme. In addition, in accordance with the NHS Board's integrated governance arrangements, the NHS Board member who is Chair or Vice Chair of the IJB will also be a member of the NHS Board's Integrated Governance Committee.
- 12. In undertaking their delegated functions, the Director of Health and Social Care and IJB are required to have regard to a number of obligations placed on the NHS Board through statute and Scottish Government direction as follows:

A Healthcare Governance

The NHS Board Chief Executive's responsibility for clinical governance, quality, patient safety and engagement is delegated to each Director of Health and Social Care. Each Director and their IJB will be required to establish appropriate arrangements to fulfil those responsibilities and scrutinise their discharge. These arrangements must link to NHS Board wide support and reporting arrangements including the systems for reporting of serious clinical incidents as required by the NHS Board's Medical and Nurse Directors. Each IJB will be required to provide assurance to the NHS Board's Clinical Governance Committee on effective operations of their healthcare governance arrangements and each Director of Health and Social Care will be required to attend the NHS Board's Healthcare Governance Committee as required.

B | Corporate Governance

The NHS Board Chief Executive's responsibility for corporate governance is delegated to each Director of Health and Social Care. Each Director and their IJB will be required to establish appropriate arrangements to fulfil those responsibilities and scrutinise their discharge. These arrangements must ensure financial management within allocation and delegation of budgets and probity in accordance with the NHS Board's Standing Financial Instructions and Standing Orders and compliance with the regulations on recording losses and regulation on making ex-gratia payments. They must also comply with regulations addressing other aspects of corporate governance including the Data Protection Regulations, the Freedom of Information (Scotland) Act and wider Information Governance requirements. They must also ensure best value in all Health and Social Care Partnership operations. The IJB will be required to provide assurance to the NHS Board's Audit Committee on the effective operation of their corporate governance arrangements and each Director of Health and Social Care will be required to attend the NHS Board's Audit Committee as required.

C | Staff Governance

The NHS Board Chief Executive's responsibility for staff governance is delegated to each Director of Health and Social Care. Each Director and their IJB will be required to establish appropriate arrangements to fulfil those responsibilities and scrutinise their discharge. The NHS Board remains the employer for all NHS staff within Health and Social Care Partnerships and therefore the IJB must scrutinise compliance with staff governance and related requirements including partnership working. Whilst the NHS Board's Area Partnership Forum will retain its role in relation to all NHS staff, the IJB will be expected to develop appropriate arrangements for partnership working within the NHS Board's overall framework. The Health and Social Care Partnership will implement the NHS Board's HR policies including arrangements for the appointment, removal, remuneration, grievances, disciplinary action, training and development of staff within the approved budget. The IJB will be required to provide assurance to the NHS Board's Staff Governance Committee on the effective operation of their staff governance arrangements and each Director of Health and Social Care will be required to attend the NHS Board's Staff Governance Committee as required.

13. The governance arrangements set out above are designed to ensure:

(a)	the Directors of Health and Social Care and IJBs are supported to develop integrated governance arrangements;
(b)	these arrangements are subject to scrutiny by the NHS Board to ensure reliance can be placed upon them;
(c)	there is adequate communication between the IJB's arrangements and the NHS Board's governance committees; and
(d)	(a), (b) and (c) above allow the NHS Board's governance committees to take a system wide view of governance and provide assurance on the effectiveness of these arrangements to the NHS Board.