

Assessment of Risk

Risk Title	Risk Description	Impact Description	Risk Owner	Risk Manager
Health Inequalities	Some people's life chances are poorer than others and have a negative impact on their health and wellbeing.	Life expectancy remains below average, prevalence of disease is higher, care needs are greater and there is a greater incidence of substance misuse and excessive consumption.	Director of Health and Social Care	Senior Manager – Planning and Performance
Adult Support and Protection	There is a risk that the Council and the Health and Social Care Partnership fail to provide adequate adult support and protection.	Accident, incident, or crime resulting in harm or abuse to an adult. Legal prosecution / civil litigation. Significant damage to reputation of Health and Social Care Partnership, Council, and other Community Planning Partners. Financial impact of any prosecution or claims made. Impact on resource allocation.	Head of Community Health and Care	Service Manager – Learning Disability and Sensory Impairment

Risk Title	Risk Description	Impact Description	Risk Owner	Risk Manager
Financial Constraints/ Resource Allocation	The level of resource provided by the Statutory Partners is insufficient to meet desired outcomes or to deliver Strategy Objectives.	Reputational damage. Risk of dispute arising between partners. Partnership breaks down because it cannot deliver its objectives. Needs are not met in accordance with approved strategies and policies. Risk of annual overspend on Integrated Budget.	Director of Health and Social Care	Chief Finance Officer
Culture Change	Partnership Management & Staff/Provider Organisations do not adapt and/or are not supported to adopt new ways of working required as part of an integrated partnership approach.	Impacts adversely on integration of service and delivery of National Dementia Outcomes. Potential reputational damage.	Director of Health and Social Care	Head of Community Health and Care
Provider Failure	a. Providers have insufficient resilience to meet contractual commitments in the event of business interruption or further financial stress in the marketplace; and/or b. Services have inadequate contingency plans in place in the event of provider failure.	Failure to deliver critical services, risk to service users, reputational damage, financial loss, statutory breach and litigation.	Director of Health and Social Care	Head of Community Health and Care



Risk Title	Risk Description	Impact Description	Risk Owner	Risk Manager
Service Commissioning Arrangements & Models of Care	Contracts with third sector providers are not renewed.	Impacts adversely on delivery of front-line services to service users which are not in line with Strategy Objectives. Needs are not met. Resource use is not optimised. Best Value is not delivered for Partnership.	Director of Health and Social Care	Senior Manager – Planning and Performance
Effective Communication	The Partnership fails to properly engage with all stakeholders.	Stakeholders are not engaged in the transformation of service planning and delivery with negative implications for the Integration Project and for business efficiency.	Director of Health and Social Care	Senior Manager – Planning & Performance
Staffing Levels	Inadequate staffing levels due to high level of vacancies has a detrimental impact on implementation of Strategy Objectives.	Impacts adversely on front-line service delivery, creates a lack of capacity within organisations within the Partnership and impacts negatively on remaining staff across the sectors.	Director of Health and Social Care	Head of Community Health and Care
Delayed in Hospital	People are delayed long term in inpatient services.	No local models of care to appropriately accommodate individuals. Needs are not met. Service is not provided in line with Strategy Objectives. Best Value is not delivered.	Head of Community Health and Care	Service Manager – Learning Disability and Sensory Impairment



Risk Title	Risk Description	Impact Description	Risk Owner	Risk Manager
Available Housing	Housing available to people with Learning Disabilities does not meet their needs and Strategy Objectives.	People live in housing that does not meet their needs. People are lonely and isolated. Provision is expensive. Best Value is not delivered.	Head of Community Health and Care	Service Manager – Learning Disability and Sensory Impairment
Risks to carers	Carers experience a high burden of risk to their health and wellbeing by virtue of their caring role.	Carers unable to continue in their role.	Director of Health & Social Care	Head of Community Health and Care