Paper for Review by DMT – November 2020

Activity log

			Corporate		
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person responsible
Finance	Financial impact being tracked by CFO and claims made to Scottish Government via official route.	Current estimated cost of £8.269m	Continued tracking of additional costs.	IJB COVID19 finance report.	Lisa Duncan
Desk-based staff	All SAC staff working from home where possible NHS staff working from offices (social distancing and buildings risk-assessed)	270 staff working from home	Continued review of situation but no immediate change.	SG working from home guidance.	Tim Eltringham
Staff support and wellbeing	Senior mgmt. monitoring staff wellbeing and encouraging ways to maintain motivation/social connection, etc. Discussed at SAAPF and weekly at DMT.		Further mitigations to be considered and implemented. Teams encouraged/empowered to think creatively.		Tim Eltringham
Directorate Management Team (extended)	Meeting 3 times per week: twice 'COVID19 operational', once to discuss staffing and premises		Meetings prioritised over winter period.		Tim Eltringham
Governance	All meetings reinstated and taking place remotely (MS Teams)		Stream or record governance meetings		John Wood

COVID-19	Learning mainstreamed	To be done at corporate and		John Wood
learning exercise	across the HSCP.	service level.		
		To be reflected in: Digital		
		strategy; OD strategy; and		
		Strategic Plan.		

		Community Health	and Care (Adults and Older People	e)	
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person Responsible
Care Homes	Care Home Oversight Group main forum for assurance and support. Particular focus in recent weeks on staff testing and visiting arrangements.	Testing: exceeding 90% staff testing target Outbreaks:	Continued CHOG meetings. Quality Assurance Framework in development. Revised approach to	Care home clinical and practice guidance. Visiting guidance.	Billy McClean
	arrangements.	reported between 5 and 10 Safety Huddle: 80% completion rate	engagement. Streamline reporting arrangements.		
Care at Home	Work in real time to reducing delayed discharges is underway – maintaining capacity to continue this improvement and looking at reviewing existing pathways	Delayed discharge: 54	Improvements to Reablement. Further work with 'extreme teams' to reduce delayed discharge.		Billy McClean

	and processes will be a focus going forward.	Pre-COVID19 CAH hours: 13,500 Current hours: 14,100			
		Increase of approx. 600 hours			
PPE Hub	PPE Hub will be operational until March 2021 and the community equipment store remains ready for any increased surge with management arrangements transferring to adult services. Broader work is led through our locality planning teams.	Forecast Weekly Unit Requirement Masks: 12,600 Full Face Visors: 350 Eye Protection Frames & Lenses/Goggles: 50 Disposable Aprons: 12,600 Nitrile Gloves: 35,280 Vinyl Gloves: 15,120	Keep procurement arrangements under review. Review PPE Hub post-winter.	PPE access for social care providers.	Lorraine Watts
Day Services – Older People	Alternative models (e.g. outreach) in place where building-based day services are closed Working closely with service providers All staff tested weekly in line with our care home staff	Over 250 visits per week		Guidance on adult social care building-based day services.	Sandra Rae

	and follow the same guidance Overmills and Nursery Court providing outreach service: undertaking medication/personal care visits that would have been supported during day care placements				
Day Services – Learning Disability	Alternative models (e.g. outreach) in place where building-based day services are closed. Working closely with service providers. All staff tested weekly in line with our care home staff and follow the same guidance. Kyle: remains closed Arran View: microbreak service in place Girvan Opps: Outreach in place Hansel: operating microbreak services	Over 60 microbreaks provided per week.	Across Learning Disability Services generally, all Service Providers initially reduced all supports to only support such as personal care, meals etc. and as such all social supports, group, social activity, etc. stopped. These are now being carefully and meaningfully resumed with a recognition that supports will not return to 'normal' for some time.	Guidance on adult social care building-based day services.	Sandra Rae
ASP	Local guidance on the conducting of Adult Support and Protection investigations was developed and shared for	Average of 20 ASP referrals per week.	Admin support to be addressed.		Scott Hunter

	implementation – this covered undertaking risk assessments in the community and convening multi-agency Planning Meetings, Case Conferences and Review Case Conferences.	Average of 22 Vulnerable Adult referrals per week.		
Community Hospitals – Biggart	Services continue at Biggart Community hospital with some adaptations e.g. some Consultant and other clinics have resumed in Ferguson Day Hospital with adaptations in line with Risk Assessments. Administrative staff (council) based at Biggart are still mostly working from home where they can. MacMillan ward staff are part of the government staff weekly testing group with 100% uptake from all staff SCN Mack and DCN Thomson are working with 6 designated care homes and supporting them in the changes to hospital based lab weekly testing		Work has begun to prepare Buchanan ward for the transfer of Stroke Rehab from Drummond ward and Buchanan ward continues at a state of readiness. The Day Hospital Service Restructure will continue to be reviewed. Service users being seen in OP and community settings	Eddie Gilmartin

Community	Girvan Community Hospital		Eddie Gilmartin
Hospitals –	inpatient service continues		
Girvan	to operate as normal. The		
	Minor Injuries Unit is		
	operating on a telephone		
	triage, 'appointment only'		
	model, implemented during		
	the Covid-19 crisis and		
	continues to be operated		
	along these lines.		

			Primary Care		
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person responsible
GP practices	'Near me' in operation, face-to-face appts limited Supported through individual contact, through GP Clusters and through GP Locality Forum. Stakeholder GP is actively working with Practices to support.				Phil White
Multidisciplinary Teams	MDTs being reinstated				Phil White
Primary Care Improvement Plan	Work has resumed e.g. pharmacy first rollout				Phil White

	and flu vaccination		
	programme		
COVID-19 Clinical	Continues to be		Phil White
Hub	operational		

			Community Resilience		
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person responsible
Support to communities	VASA / South Ayrshire Lifeline leading work to improve community capacity and resilience to deal with COVID-19 social impacts. Shielding paused but still a significant need to community support.		Next 2 months: work with council, 3 rd sector, CPP to prepare for: Further outbreaks and potential lockdowns (national/local); Winter based work including flu pandemic response; Wider re-instatement of community-based services respecting any government advice and limitations.		Phil White
			Some of the supports that were developed during the initial lockdown will be sustained (e.g. telephone befriending) with some changed arrangements.		
Unpaid carers	In the August to March phase, most of the in-situ Carer/Young Carer supports will be re-		The Carers Centre is now planning for some in-situ provision in the Carers Centre following risk assessment and	Coronavirus (COVID-19): advice for unpaid carers	Phil White

	instated incrementally where appropriate although some of the phone/on-line supports (some of which existed pre-Covid-19) are likely to remain. Young carers statement are being completed by pastoral staff in school. These will involve child's care planning	other process; from October there will be some centre based supports available. Requests are being monitored on a weekly basis. Young carers resource forum constituted by October 31st.	Identify resource pot for requests that are beyond the give of the Team Around the Child Process.	
Respite	Many respite services put on hold over initial lockdown, now gradually being reinstated.	Further adaptation of service and reinstatement.		

	Allied Health Professions									
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person responsible					
General	The majority of Allied Health Professions (AHP's) who were redeployed into critical areas have now returned to their substantive roles and where possible services are resuming	2 additional PT in acute for Covid and winter pressures	Continued delivery of services as able retaining flexibility to respond to spikes in Covid and winter pressures within acute and community. AHP management team closely monitoring		Elaine Hill					

Face-to-face visits	community visits for those people requiring face to face. Resuming where possible and appropriate, using technology where possible.	situation and risks associated with backlogs Further rollout of tech and new models Further rollout of tech and new models		Elaine Hill
Out-patient clinics	A small number of Out-patient clinics have resumed for urgent patients, with more clinics planned to restart shortly as guidance and premises allow.	Continued delivery of services. No immediate changes over winter period. More clinics planned to restart shortly as guidance and premises allow.	Social distancing, in waiting areas and clinic space remain a limiting factor in building throughput	Elaine Hill
Intermediate Care and Community Rehabilitation, and Community AHP	The local models for Intermediate Care and Community Rehabilitation, and Community AHP services are currently being reviewed across South Ayrshire building on existing models to deliver effective triage and responsive services.	Flexibility of workforce to ensure continued delivery of services over second wave and winter period within available resource based on clinical prioritisation.	https://www.gov.scot/publications/framework-supporting-people-through-recovery-rehabilitation-during-covid-19-pandemic/	Elaine Hill / Eddie Gilmartin

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	A range of resources	Working across teams to		
	developed to enable	develop new		
	individuals to progress	approaches and assist		
	their rehabilitation	people with advice.		
	and helplines have			
	been introduced in			
	Speech and Language			
	Therapy and Dietetic			
	services to assist			
	people with advice			
	and appropriate sign			
	posting.			
Specialist	During the lockdown	Continued delivery of	Evidenced based group work is key component	Elaine Hill
rehabilitation	specialist	services. No immediate	of work across both specialist rehabilitation	
	rehabilitation Group	changes over winter	and AHP services As still awaiting agreed digital	
	programmes and	period.	platform for group activity within health the	
	community-based		delay is impacting on all AHP services.	
	group programmes	National work is		
	provided by our	underway to assist in		
	partners in leisure	developing this		
	have been suspended	approach both in		
	and users have been	response to Covid-19		
	supported through	and for the Future.		
	phone calls with some	AHP management team		
	programmes	working with digital		
	organised as on-line	team to try and expedite		
	activity sessions, and	this.		
	development of			
	additional self-help			
	information on line.			

Rehab for	Specific self-	Further learning to be	Evidence based building nationally and	Elaine Hill
COVID19	management advice	undertaken.	internationally on impact of long covid both on	
patients	and resource	Initial evaluation	physical and mental health	
	materials have been	positive outcomes		
	developed to assist	Research Bid submitted	https://www.gov.scot/news/mental-health-	
	people with their	to evaluate impact on	support-for-covid-19-patients/	
	recovery post Covid-	staff.		
	19 covering a range of			
	topics including			
	Nutrition,			
	Breathlessness,			
	Coughing, Tiredness,			
	Pacing and Anxiety,			
	Physical activity and			
	exercise and returning			
	work.			
	A Covid-19 recovery			
	web page is now up			
	and running on the A			
	&A web site			
	developed by local			
	AHP's with contact			
	details for individuals			
	requiring further			
	support.			

			Mental Health		
Service	Current situation	Key figures	Activity planned	Comments / national	Person
				guidance	responsible
General	Services continue to be		Continued delivery of services.		Sharon Hackney
	adapted across		No immediate changes over		
	community mental		winter period.		
	health (social work);				
	primary care mental				
	health and addiction				
	support services.				
	Face-to-face				
	assessments and home				
	visits are still being				
	offered when clinically				
	required/critical and				
	no other safer option				
	identified.				
Assessments	As restrictions have		We continue with a range of		Sharon Hackney
	eased we have sought		measures including face to face,		
	to increase		agile working, social distancing		
	routine/non-urgent		measures and use of digital		
	assessments and		technology to support service		
	review appointments		access and service continuity.		
	that require to be				
	administered face-to-				
	face. Assessment and				
	review/treatment				
	contacts have been				
	implemented via				
	telephone for all				
	disciplines.				

Administering	Home visits for	Th	here has been noted benefit of	Sharon Hackney
(medication/bloods)	administering depot	Se	eeing patients in their own	
	injection medication	ho	ome, making connections with	
	and the taking of	fa	amily but also being able to	
	bloods is taking place	be	etter identify social	
	in people's homes	ci	ircumstances and vulnerabilities.	
	unless a particular risk			
	is identified.			
Recovery		Re	einstatement of peer support.	Sharon Hackney

	Children's locality social work services							
Service	Current situation	Key figures	Activity planned	Comments / national	Person			
				guidance	responsible			
Child Protection /	Children's Social Work	There have	Continued work to support		Mark			
General	locality teams have	continued to be	prevention/early intervention		Inglis/Jackie			
	adapted on a risk-	house visits			Hamilton			
	based model to the	throughout the	There is significant innovative					
	lockdown measures,	pandemic with	practice evident within					
	prioritising those	100% of Children on	Children locality services, some					
	children on the Child	the CP register	of these new means of					
	Protection Register	visited every week.	delivering services, will					
	and those who are		become the new service					
	looked after and		models for the future.					
	accommodated.	At the end of March						
		2020 there were 12	All meetings/reviews/etc are					
	Children identified	children on the	being undertaken virtually.					
	collaboratively	Child Protection						
	between Health,	Register. As at the	A room has been identified to					
	Social Work,		allow an area for parents to be					

	Education and CAMHS	end of September	able to be supported to	
	who are currently not	this had risen to 25.	meetings	
	known to Statutory			
	services, who have	The number of	Email system being used to	
	been offered supports	Looked After	share reports/minutes/etc	
	during Covid-19 to	Children has	with families	
	prevent the escalation	remained fairly level		
	of risk and harm.	at 308 in March		
		2020 and 311 in		
	Allocated Social	August 2020.		
	Worker to each			
	School Cluster to			
	continue this			
	collaborative			
	approach.			
	Walking meetings,			
	etc.			
	T ()		0	
Family Time	Teams now fully		Continued rollout of Family	Jackie
	support Family Time,		Time	Hamilton
	also known as "contact". This has		Rooms have been identified to	
	been a difficult area,			
	and at time resulted		bring family time inside when weather is bad	
	in legal pressure, but		weather is bau	
	the service has now			
	risk assessed venues			
	where families who			
	are not living together			
	can see one another			
	in a Covid-safe			

Children's Hearings	Children's Hearings	Backlog to be addressed.	Mark
	are becoming physical		Inglis/Gary
	hearings again, there	The re-introduction of full	Hoey
	is a significant back	children's hearings will enable	
	log of hearings and	the progression of Children's	
	there are	plans.	
	consequences in		
	terms of the lack of	Working group established to	
	decision making.	work with SCRA on targeting	
		the backlog	
Residential Care	Within the HSCP's	Further resumption	Gary Hoey
	Children's Houses,	/adaptation of services.	
	staff have continued		
	to deliver a high level	Where appropriate services	
	of care and support to	seeking alternative means of	
	those children who	caring for children away from	
	are presently looked	home, such as Kinship and	
	after by them.	Foster care. But this is also not	
		without its challenge.	
	High level of creativity		
	and commitment	Monitoring that education has	
	from the Residential	been re-established	
	Staff group.		
		With colleagues in housing.	
	Children and young	CHJS have identified two 'next	
	people have in the	step' flats to build capacity in	
	most part managed to	the transition to independent	
	work within the	living. In turn this should	
	guidance of social	create more capacity in our	
	distancing	estate.	
	Occasional embargo	The resolution of the staffing	
	on the admittance of	rota has identified support	

	any new Children or Young People to the Children's houses, due to Covid-19 has been challenging		staff to assist young people returning from OWA or transitioning to independent living. Planning work has resumed with PDS to create independent flat within Cunningham House. Two additional emergency carers have been identified and assessment has began. They will be able to provide emergency placements for children and young people up to a maximum of 72 hours.		
Family Placement	Fostering Panel are now meeting again using appropriate technology The team continue to support children and foster carers, through a variety of means, reducing the risk of placement break down and children being accommodated	As at end of August there were 66 fostering households, 100 Looked After Children in Foster placements with Local Authority Carers, 24 Looked After Children with Private Foster Agencies and 12 Looked After Children with Children with	This will enable the passing of more foster carers, creating additional capacity for care of children who can't live at home. Increase capacity of internal foster placement.	FPAT may require additional support regarding assessment and approval.	Gary Hoey

	in external residential placements Training of 6 new foster internal foster	Prospective Adopters.		
	carers has begun on			
Children with Disabilities Team	MS Teams. All cases reviewed and triaged to Stage into Stage 1, 2 and 3 Responses - with Stage 1 identified as requiring a practical break from caring duties to avoid family breakdown or Child Protection / Adult Support and Protection response as families reached point of exhaustion with potential poor responses to care needs . The Stage 1 supports included children with complex health care needs, very challenging behaviour, Kinship	Targeted response to meet the needs of the 335 families supported by Children and Families Disability Team in place and remains under review Review of this strategy at 6 month point evidences no child or young adult allocated to and supported by Children and Families Disability Team required accommodation / families placed in position of `I cannot continue to care`	Continued review of all cases 4 weekly	Jayne Miller
	and Foster Carers and			

	young adults with impacting mental health issues. . A Children and Families Disability Team 'in house' Resource Group established at the start of Covid remains in place to ensure needs are reassessed and resources prioritised. This includes review of care requirements every 4 weeks and care plans and supports adjusted accordingly.		
Quality Assurance Review Officers	Looked after reviews continue to take place virtually on Skype or other online platforms.	Continue all meetings virtually	Jayne Miller

Increase in number of		
professional		
attendees including		
parents and		
children/young		
people invited to		
reviews		
Co working with		
Champions Board		
members to ensure		
views of young people		
are gathered, as well		
as increased ability		
for parents to discuss		
their Child Plan prior		
to Looked after		
reviews with the		
QAROS directly.		

Child Health							
Service	Current situation	Key figures	Activity planned	Comments / national guidance	Person responsible		
Health visiting	Antenatal contacts undertaken virtually; Pre-birth screening for vulnerable families continued with SW/ Safeguarding midwives; Home visits continued for families at key stages including		Continued delivery of services. No immediate changes over winter period.	Will require to revisit method of delivery based on availability of staffing if impacted by seasonal flu Reflects Scottish Government guidance	Jayne Miller		

School nursing and LAAC nursing services	11 to 14 days and 6 to 8 week developmental assessments; 3 months, 12-15 months, 27 months and 4 to 5 years Children requiring additional support seen at home where required; Use of technology such as Attend Anywhere/Near Me rolled out to support Universal Health Visiting pathway contacts and reviews; Increased contact with the Team Around the Child to support most vulnerable families School aged immunisation programme is ongoing (led by NAHSCP).		Continued delivery of services. No immediate changes over winter period.	for Health Visiting, School Nursing and Looked after Childrens nursing Will require to revisit method of delivery based on availability of staffing if impacted by seasonal flu Reflects Scottish Government guidance for Health Visiting, School Nursing and Looked after Childrens nursing	Jayne Miller
Immunisation	Focus on: Continued to provide Preschool Immunisations based within GP practices throughout Lockdown;	ISD Immunisation statistics	Continued delivery of services. No immediate changes over winter period.	Will require to consider alternative venues for delivery if uptake low	Jayne Miller

	High rates maintained for primary Immunisation schedule; Additional support to families via text and telephone to encourage uptake; Plan to increase support to practise where service provision not in place in line with VTP; Children's 2 to 5 years flu delivery commenced within GP practices and community clinics			
School nursing	Being prioritised on a risk-assessed basis. Request for assistance process remains in place. 10 pathway areas identified. During pandemic the focus will be on four key areas: Emotional health and wellbeing; Looked after children – Cel16 Health assessments; Young carers and Child Protection	Continued delivery of services. No immediate changes over winter period.	Will require to revisit method of delivery based on availability of staffing if impacted by seasonal flu Reflects Scottish Government guidance for Health Visiting, School Nursing and Looked after Childrens nursing	Jayne Miller

Justice State of the Control of the						
Service	Current situation	Key figures	Activity planned	Comments / national	Person responsible	
				guidance		

General	Statutory services are being	There are	We continue to		Jackie Hamilton
•	delivered on an adapted model,	currently 56	support and		Suckie Harringon
	prioritising MAPPA cases, and	MAPPA cases.	coordinate the release		
	those most vulnerable and in		of prisoners and		
	need service users.		ensure that they have		
			suitable		
	Online support and appropriate		accommodation,		
	face to face contact with		access to GP, benefits,		
	appropriate safety measures in		addiction services as		
	place.		well as access to basic		
	·		food supplies on		
			release.		
			This continues with		
			challenges around the		
			virtual custody court		
CJSW reports	Working through a back log of		Working through		Jackie Hamilton
	Criminal Justice Social Work		backlog of reports.		
	reports				
			Courts have not fully		
	Completing reports in a Socially		resumed and still		
	Distanced way, proves difficult.		awaiting full increase		
			in reports		
Unpaid work	Unpaid Work resumed on a very		Further resumption of	Request from COSLA	Jackie Hamilton
	small scale, ensuring compliance		unpaid work where	and Justice Standing	
	with Covid-19 guidance on Social		feasible	Committee has been	
	Distancing. Numbers are			made to Scottish	
	restricted.		Discussions ongoing	Government to reduce	
			on a national level	the numbers of	
			acknowledging the	outstanding hours.	
			challenges	Awaiting this being	
				heard at Justice	
			Backlog of 1000s of	Committee, has support	
			hours and also new		

	courts. Have resumed UPW in a small scale but the turn out is very poor. Letter sent	from Cabinet Secretary for Justice	
	to encourage		
	attendance		
	_		