



**south ayrshire**  
health & social care  
partnership

# Children's Care and Justice Services Mobilisation Plan

June 2020



Nature of Provision	Actions Planned	Estimated Cost 1.3.20-1.7.20 (2020/21 cost in brackets)	Additional staffing required – include sourcing route
<p><b>Maintain adequate workforce level to manage continue to protect and safeguard the welfare of children and to support them to live at home with their main care givers</b></p>	<ul style="list-style-type: none"> <li>▪ A review of all teams caseloads and a reprioritisation of caseloads to ensure that those children at greatest risk receive Social Work support and the HSCP fulfil their statutory obligations</li> <li>▪ Where there remains pressure suitably qualified Social Staff working out with of locality team settings will be identified and will be directed towards supporting any pressures, absorbing any rise in demand, particularly in relation to Child Protection and Looked after Children, Children with disabilities (with the most complex needs) and those in the YPST who are receiving Through care support or deemed to be a vulnerable young person.</li> <li>▪ Current CP figures remain present low and weekly monitoring is in place to identify trends enabling the response to needs.</li> <li>▪ There will be a weekly analysis of IRT referrals and reasons for referral, as well as a tracking of local domestic abuse figures which will give an indication of the impact of Social Isolation on Families</li> </ul>		

	<ul style="list-style-type: none"> <li>▪ Where referrals into IRT increase, staffing will be redeployed to work within the IRT to allow for any projected or increase in welfare concerns to be responded to appropriately.</li> <li>▪ Approach made to retired Social Work staff who could be re-employed within the Locality Team or IRT to support the demand</li> <li>▪ Access to HNC Social Care students who could supplement the support to families and offered short term contracts.</li> </ul>		
<p><b>Increase number of available internal emergency carers.</b></p>	<ul style="list-style-type: none"> <li>▪ FPAT team to identify within existing provision potential for carers to go beyond registration.</li> <li>▪ FPAT Social Workers will prepare Outwith Registration paperwork for CSWO approval for those carers who can offer additional support.</li> <li>▪ FPAT social workers to assess any potential conversion of space to provide extra resource.</li> <li>▪ Virtual FPAT panels to commence in relation to approvals of new carers. Panel scheduled for May 2020</li> <li>▪ Explore the possibility of unrelated children sharing a bedroom with Legal /CSWO</li> </ul>	<p>Cost of Provision ranges from £800-£1k per week. Cost of Provision ranges from £3k-£5K per week.</p>	<p>N/A</p>

	<p>advice and guidance</p> <ul style="list-style-type: none"> <li>▪ In light of revised underlying health criteria FPAT Social Workers will revisit Foster Carers with underlying health conditions in an effort to increase capacity.</li> <li>▪ Proactive approaches made to voluntary and Church groups who may have come forward in the Crisis to seek to recruit short term respite (weekend) and other Foster Carers. (Required to comply with social distancing or where the risk to the child is such that it is clearly evidenced that it is an essential and critical service).</li> <li>▪ Service manager will liaise with local authority to identify potential candidates who could be approved temporarily under COVID-19 legislation and procedure.</li> </ul>		
<p><b>Increase number of available Supported Accommodation in partnership with Quarriers.</b></p>	<ul style="list-style-type: none"> <li>▪ Service Manager to link in with Quarriers regarding identifying properties that could be leased and staffed by the provider to provide additionality.</li> <li>▪ Service Manager to explore who could assist to get tenancies decorated/carpeted, possibility Building Works or Unpaid Work could assist.</li> <li>• Potential to access Student Accommodation</li> </ul>		

	<p>and hotel accommodation to support young people and perhaps those fleeing domestic violence who require alternative accommodation. This would require engagement with other third sector agencies to enable support while accommodation is provided.</p>		
<p><b>Explore status of available external emergency carers.</b></p>	<ul style="list-style-type: none"> <li>▪ FPAT team leader to discuss with external providers any local capacity within the Ayrshire area. This should be updated on a weekly basis and added to the emergency carers list for information.</li> <li>▪ YPST team leader to identify current status of external residential provision that are accepting children and young people into their care.</li> </ul>		<p>The following Fostering Providers have capacity and are accepting referrals:</p> <ul style="list-style-type: none"> <li>▪ Fostering Solutions</li> <li>▪ Fostering People</li> <li>▪ Foster Plus</li> <li>▪ SWIIS</li> <li>▪ TACT</li> </ul> <p>The following Residential Care providers are accepting referrals:</p> <ul style="list-style-type: none"> <li>• Care visions have capacity and are accepting referrals, Placements costs just under £5K per week.</li> <li>• Spark of Genius have capacity and are accepting referrals, Placement costs just</li> </ul>

			under £4K per week.
<b>Optimise level of respite provision for children and families with additional / complex needs.</b>	<ul style="list-style-type: none"> <li>▪ CFDT to assess the scope and status of resource from commissioned voluntary organisations.</li> <li>▪ Specific development of a resource at Aberlour's Ardfin resource to enable the respite for CWDT where there is a critical need for support over night or during the day to prevent the escalation of difficulties and pressures.</li> <li>▪ CFDT to provide critical list for respite</li> <li>▪ Explore with voluntary organisations such service options available at the moment.</li> </ul>		
<b>Children's Localities</b>	<ul style="list-style-type: none"> <li>▪ Continue to have contact with all children &amp; families via telephone, with an increase to more face to face visits with families who are not the most vulnerable, who are already being visited.</li> <li>▪ Start to arrange family time using a risk assessment template to assess appropriateness of face to face family time. This will be outside in parks, beach, etc. initially and in some case may require PPE. Currently looking for an appropriate building</li> </ul>		



	<p>to utilise in poor weather.</p> <ul style="list-style-type: none"> <li>▪ Continue with virtual meetings, CP case conferences, Looked After reviews, etc. These are multi agency and family is encouraged to be part of it.</li> <li>▪ Ensure that the views of the child are always part of any consideration using either advocates from Children 1<sup>st</sup>, etc. or Champions Board.</li> <li>▪ Work with Children’s Reporter as hearings become face to face.</li> </ul>		
<p><b>Justice Services</b></p>	<ul style="list-style-type: none"> <li>▪ To continue to supervise all service users, with a move toward more face to face contacts ensuring physical distancing at all times.</li> <li>▪ Continue to support and coordinate the release of prisoners and ensure that they have suitable accommodation, access to GP, benefits, addiction services</li> <li>▪ Look at how we bring Unpaid Work back on line. This is a very difficult area, as physical distancing is difficult to maintain. Consultation is ongoing with Justice Services nationally to share information/plans</li> </ul>		

	<ul style="list-style-type: none"><li>▪ National discussion is also ongoing about accredited group work and ability to conduct this 1:1. It is hoped that this will commence soon</li><li>▪ Working with Scottish Court &amp; Tribunal Services about the reopening of Ayr Sheriff Court and preparing for a sharp rise in Criminal Justice Social Work Reports.</li><li>▪ Consideration given to use of retired social workers if demand is greater than available current staff.</li><li>▪ Request to Third Sector to support UPW if more supervisors or placements are required</li></ul>		
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