

HSCP Corporate Parenting Plan 2018-21

Generated on: 17 August 2020



1 Providing safe, stable and nurturing homes for looked after children and care leavers

Action	Assigned To	Due Date	Status	Progress	Latest Note	
CHCCJ 26	Implement revised Permanency Planning protocols aimed at reducing delays and develop improvement programme with the support of CELCIS.	Liz Paterson	31-Mar-2021		<div style="width: 85%;"><div style="width: 85%;"></div></div> 85%	10-Aug-2020 Update provided by Liz Paterson Due to COVID restrictions and the delay in Children's Hearings and Permanence panel meetings, the PACE journey has been delayed. Recently however, there has been progress in Permanence meetings restarting, and assessments being able to be presented, meaning that the measuring of the timescales relating to the child's journey can be measured. There will also be a study undertaken to look at the impact of COVID on progress.
CJSIP 6	Evaluate the impact of the Nurture training on improving outcomes for families.	Liz Christison	31-Mar-2021		<div style="width: 60%;"><div style="width: 60%;"></div></div> 60%	10-Aug-2020 Update provided by Liz Paterson There is no further update at this stage.
CORP 01	Implement Housing for Young Care Leavers Action Plan	Kevin Anderson; Emma Douglas; Mark Inglis	31-Mar-2021		<div style="width: 50%;"><div style="width: 50%;"></div></div> 50%	03-Aug-2020 The Improving Housing Outcomes for Young Care Leavers resumed meetings on 29th June and will continue to meet on a 6 weekly basis. The group focused on the Prevention Pathway for Care Leavers and are working through each recommendation from this document mapping where we are at in SAC in relation to these recommendations. The review of housing support contracts is ongoing, awaiting finalised report. The current Housing Support contracts have been extended to March 2021. The First Home Project delivered by Ayr Housing Aid continues to demonstrate and deliver success for young people leaving care moving onto independent living. The Housing Allocations Policy review is ongoing which will ensure needs of young care leavers are incorporated with young care leavers being identified as a priority group. Consultations around

						<p>this review are being planned.</p> <p>The YHSG meetings have now resumed after being postponed during the initial Covid-19 response period. These meetings have been focused on the young people currently in temporary homeless accommodation and/or at immediate threat of becoming homeless in interim period; however in the coming weeks all young people currently open to YHSG will be scheduled for discussion/progress at YHSG meetings.</p> <p>A review of the Youth Housing Support group (YHSG) will take place to ensure that the membership and remit of the group continue to make the group more outcome focused for young people.</p>
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CORP 02	Develop Continuing Care placements for young people to meet extended entitlement to stay in foster, kinship or residential care placements until the age of 21.	Linda Given; Gary Hoey; Fiona Macdonald	31-Mar-2021		<div style="width: 75%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 75%	<p>10-Aug-2020 Update provided by Gary Hoey</p> <p>Work is underway to start to installation of short terms living space at Sundrum View. Approval has been gained to take forward the actions in relation to the redesign of Cunningham Place but impact of lockdown has severely curtailed this.</p> <p>Meetings are scheduled with housing to review current options and housing first options to provide cluster accommodation supported by Children's House staff. Meetings have taken place in light of reviewing current option and draw parallels with the independent review conducted by consultants commissioned by Housing Policy..</p> <p>Service Manager for Looked After Children has driven forward the resolution of drift patterns in our children houses that may allow for the staffing of the cluster model.</p>
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CORP 03	Continue to strengthen Pathway Planning and Transitions for young people leaving care.	Fiona Macdonald; Lizette Van Zyl	31-Mar-2021		<div style="width: 95%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 95%	<p>10-Aug-2020 Update provided by Fiona MacDonald</p> <p>Further work is ongoing to look at the remit of the Young Persons Support and Transition team to ensure that all young people who are entitled to throughcare and aftercare services are supported to complete Pathway/My Future My Plan.</p>
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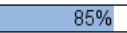


2 Enabling looked after children and care leavers to develop or maintain positive relationships with their family, friends, professionals and other trusted adults




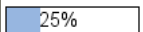



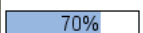
Action	Assigned To	Due Date	Status	Progress	Latest Note	
CORP 04	Implement Intensive Family Support Service to	Gary Hoey	31-Mar-2021		<div style="width: 80%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 80%	10-Aug-2020 Update provided by Gary Hoey


	work with families at an early stage to prevent the need for accommodation.					Service is running to capacity.
CORP 05	Review and ensure kinship carers have access to appropriate support and resources.	Linda Given; Gary Hoey; Fiona Macdonald	31-Mar-2021			10-Aug-2020 Update provided by Fiona MacDonald A meeting with the Head of Service for Children's Health, Care and Justice has been arranged to look at how we can further strengthen supports to kinship carers. The Senior Manager for Authority Wide Services will discuss the pilot of the Kinship Care Screening Group with the Chief Social Work Officer with a view to endorsing the remit and role of the group.

3 Upholding and promoting children's rights


Action	Assigned To	Due Date	Status	Progress	Latest Note
CORP 06	Dawn Parker	31-Mar-2021			06-Aug-2020 Since February 2020 young people with care experience have been supported to take part in a range of local activities including <ul style="list-style-type: none"> • Gaiety Theatre <i>Open Yer Lugs</i> creative project and showcasing event South Ayrshire wide • South Ayrshire Arts Team - 200 bespoke Tamfest packs delivered to children and families linked to Children's Health, Care and Justice services through the Champions Board <p>Summer programme activity developed and delivered by the Champions Board has been heavily supported by CLD and Active travel hub colleagues and has been opened up to young people and families who link with young carers Aberlour, Barnardos, Virtual schools and Employability and skills teams. The Champions Board have used their social media platforms to promote and actively encourage young people with care experience to join in local youth forum consultations and conversations</p>
CORP 07	Dawn Parker	31-Mar-2021			06-Aug-2020 From February 2020 to date a range of participation activities have taken place to improve communication skills and build confidence to participate <p>The Champions Board team taken part in national forum of Champions Boards designed to model and develop good practice</p>





CORP 08	Support all staff to be effective corporate parents through promoting positive relationships with care experienced young people and defining and understanding care experience within the South Ayrshire.	Dawn Parker	31-Mar-2021			<p>06-Aug-2020 Since February 2020 South Ayrshire Corporate Parenting family were invited to attend The Independent care review practitioners event which launched the reviews finding and recommendations for implementation of the findings</p> <p>This event was then followed by more localised activity delivered to Skills Development Scotland and partners, Designated Managers (education)</p> <p>The Champions board also presented to a national audience alongside our funders Life Changes Trust at Scottish Throughcare and Aftercare Forum annual conference and shared lived experience with those attending Aberlour's <i>No Place like Home</i> event</p> <p>Some young people have been supported to make series of short 'talking heads' films a. These offer a valuable insight into young people's perspective on what it feels like to be looked after</p>
CORP 09	Increase participation and engagement with care experienced children and young people and their corporate parents through the Champions Board	Dawn Parker	31-Mar-2021			<p>06-Aug-2020 Since February 2020 a range of activities have taken place all of which increase participation and engagement between care experienced young people and their corporate parents these include</p> <ul style="list-style-type: none"> • Independent Care review South Ayrshire practitioners event with roll out to Skills Development Scotland and Designated Managers (education). • Scottish Throughcare and Aftercare annual conference no place like Home events (Aberlour) • Life Changes Trust national network activity <p>In addition to the above the champions board are represented on communities reference group, inter-generational Joint Action Group and child poverty subgroup and support young people's participation in these groups</p> <p>Participation Activity has continued throughout lockdown via virtual groups and activity including a 2 week summer programme, the distribution of 55 craft packs followed by 150 summer packs and 200 Tamfest packs (in partnership with cultural services). Corporate parents have been encouraged to join in all of this activity to show their commitment to staying connected with our young people and many have provided us with stay at home selfies Bake Off offerings and footage of their virtual picnics. Social media has played a huge role in how we have encouraged participation and maintained</p>

						relationships we have relied on platforms such as Facebook, YouTube, Instagram TikTok as well as South Ayrshire Council communications and SAHSCP briefings
CORP 10	Participation Assistants will be involved in organising a 2 day residential to help the Participation Group develop a sense of identity, promote leadership and team building skills	Dawn Parker	31-Mar-2021			15-Aug-2019 Residential activity took place in July 2019 at Dumfries House for a number of young people. An evaluation of this experience is still to be reported.
CORP 11	The new Strategic Advocacy Plan will ensure that advocacy support for young people in care and leaving care is a priority.	Gabrielle Coyle	31-Mar-2021			03-Aug-2020 • A meeting has been arranged for mid-August between the Senior Manager Planning & Performance, Chief Social Work Officer, Policy Officer and Contract & Commissioning Officer to revisit this work - which had been on hold. <ul style="list-style-type: none"> • Policy Officer and Contract & Commissioning Officer are currently carrying out Advocacy benchmarking activity across Ayrshire (and beyond). • A provisional new deadline date for this Plan has been set for March 2021. • A strategic lead for Advocacy within the partnership is still to be identified.
4 Securing positive educational outcomes for looked after children and care leavers						
Action	Assigned To	Due Date	Status	Progress	Latest Note	
CORP 12	Generate a data set and report annually on the attainment, achievement, attendance and exclusions of looked after children.	Scott Mulholland	31-Mar-2021			21-May-2019 Update provided by Scott Mulholland 21.05.2019 This action is complete. The data analyst in Education produces an updated report each year containing information on the attainment, achievement, attendance and exclusions of looked after children. This information is then used to determine improvements required (if necessary).
CSAP3.04.6	Develop approaches to improve the educational attainment and inclusion of young people accommodated in Children's Houses	Kimberley Keenan	31-Dec-2020			12-Aug-2020 Welfare Officers are still allocated to both Children's Houses. Due to COVID and associated restrictions it has been difficult to access the young people to provide support. The initial plan for Welfare Officers to work with the young people in the houses will remain. Welfare Officers will work between school and the house to support in areas that are highlighted as an educational concern.

						The progress on this action has remained the same, for now.
CSAP3.05.1	Improve the process and impact of monitoring and tracking of LAC attainment in the senior phase	Kimberley Keenan	31-Mar-2020		<div style="background-color: #4f81bd; color: white; padding: 2px;">85%</div>	<p>12-Aug-2020 Virtual School HT (VSHT) works alongside the Quality Improvement Officer to track and monitor the SQA attainment cross South Ayrshire schools. The VSHT will also work with data analyst to gather senior phase attainment for LAC pupils and assess appropriate interventions to improve. Currently senior attainment is being altered and will be accurate as of 31st August 2020.</p> <p>VSHT will discuss attainment with Secondary HT and Attainment Advisor for action.</p>

5 Ensuring 'care' is an experience in which children are valued as individuals, and where support addresses their strengths as well as their needs

Action	Assigned To	Due Date	Status	Progress	Latest Note
CORP 13	Dawn Parker	31-Mar-2021		<div style="background-color: #4f81bd; color: white; padding: 2px;">100%</div>	<p>07-Aug-2020 Update provided by Dawn Parker</p> <p>Between March – August 2020 the Champions Board teamed up with virtual schools and family firm team and communities colleagues to distribute £ 18,480.97 to 101 young people with care experience across South Ayrshire through the establishment of Stay Connected small grants. The 'Stay Connected Fund' is provided by South Ayrshire Champions Board in response to Covid 19 The funding is aimed at supporting the wellbeing of young people with care experience during this time and focuses on the following:</p> <ul style="list-style-type: none"> • Coping with social distancing and isolation • Improving/maintaining mental health • Improving/maintaining physical wellbeing and health • Creative outputs/activities <p>A summary of applications can be found below:</p> <ul style="list-style-type: none"> • Over half of all applications were made by males (58 males, 58% and 42 females, 42%) • Ages ranged from 14 years to 26 years of age. • A fifth of all applicants were 17 years of age. 1 in 2 applicants were aged between 17 and 20 years of age.

						<ul style="list-style-type: none"> • The highest percentage of applicants (86%) resided in South Ayrshire. • Half of all referrals came from social workers or support workers. Other referrals were from Employability & Skills team, Corporate Parenting, Education, Carers and other voluntary organisations. • Two thirds of all applicants only requested one item. • 1 in 4 applicants requested the funds to purchase data, mostly in the 14-18 year old age category. • Other items requested from applicants included bikes gaming equipment, games, subscriptions, footwear, fishing equipment, food vouchers, and arts & crafts materials. <p>See below for a breakdown of funding sources:</p> <ul style="list-style-type: none"> • Champions Board £5,000.0 • Covid19 communities match funding £5,000.00 • Employability and Skills Team £3,654.9 • Virtual schools Team £3,150.00 • Additional funding H&SCP £1,675.99 <p>TOTAL £ 18,480.97</p>
CORP 14	Develop approaches and tools for helping practitioners to engage with children and young people, including those looked after at home and in kinship care.	Fiona Macdonald; Liz Paterson	31-Mar-2021			<p>10-Aug-2020 Update provided by Liz Paterson</p> <p>Continuing Care Guidance is being updated and this will include guidance on discussing this option with young people at an earlier point. Signs of Safety framework is planned for introduction and this will give a practice guidance for work with families and young people.</p> <p>Joint SW/education and health HUB model has identified vulnerable families and those looked after and at the edges of care for additional supports. Link workers identified for all schools and support mechanisms in place for most vulnerable young people.</p> <p>Systems to support carers include welfare check ins and signposting to support agencies.</p>
PEDP1.2 01	Develop an integrated approach to Trauma Informed Practice in partnership with Community Planning partners	Kevin Anderson; Emma	31-Mar-2023			<p>03-Aug-2020 Plans are in progress to evaluate the impact of becoming a Trauma Informed has had on the Housing Options & Support Team. Following on from this the practice will be rolled out</p>

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across other teams within Housing Services.

6 Ensuring physical or mental health concerns are identified early and addressed quickly

Action	Assigned To	Due Date	Status	Progress	Latest Note
CJSIP 1	Jayne Miller	31-Mar-2020	✔	100%	07-Aug-2020 Update provided by Jayne Miller Further work has been undertaken since the last report to develop the Care Partner recording systems and assist identification of Looked after children. This includes the development of Centres of Care for each Ayrshire Locality as well as a system for recording health information for children who are Looked after from out with South Ayrshire but resident within the authority.
CORP 15	Laura Thompson	31-Mar-2021	✔	100%	15-Aug-2019 Update provided by Lesley Reid 06.08.2019 Engagement re the review of the HICE framework is taking place with young people in Children's Houses. Further, staff will be asked to comment on the framework via learning fora with feedback from all stakeholders informing the review. This action has been superseded by CSAP3.11.4 - Implement the Health Improvement Care Establishment Framework within Children's Houses.
CSAP3.11.3	Tommy Stevenson	31-Dec-2020	▶	50%	27-Jan-2020 There is a meeting organised this week with the HT to discuss how best to progress this action 07-Aug-2020 No further update at present.
CSAP3.11.4	Lesley Reid	31-Dec-2020	▶	80%	07-Aug-2020 Update provided by Lesley Reid The review with young people has concluded and feedback is currently being collated which will inform the revised guidance. Plans are underway to hold a focus group with staff/partners to share draft guidance document.

7 Increasing the number of care leavers in education, training and employment

Action		Assigned To	Due Date	Status	Progress	Latest Note
CORP 16	Review the assessment processes for looked after young people applying for SAC modern apprenticeships.	Colette McPherson	31-Mar-2021	✓	100%	<p>01-May-2019 Update provided by Douglas Hashagen 01.05.2019</p> <p>The assessment process has been reviewed and exceptions to the recruitment policy have been agreed. Care experienced young people who wish to complete an MA will be supported to complete a pre-apprenticeship placement where their competency will be assessed and following completion an MA will be ring-fenced. 5 care experienced young people started MAs in 2018/19.</p>
CSAP3.02.2	Ensure improved support for LAC pupils in achieving positive destinations through MCMC partnerships	Colette McPherson	31-Dec-2020	▶	90%	<p>07-Aug-2020 Update provided by Colette McPherson</p> <p>The School Leaver Destination Report Looked After Children Figures published in 2020 for 2018/19 shows an increase at 75% in comparison to 2017/18 which was 69%. This figures represents the percentage of Looked After young people progressing to a positive destination, this is still below the national average of 82%.</p> <p>Currently all in school Looked After pupils have been identified by E&S via the National datahub who are S4+ and are discussed at every MCMC meeting to monitor progress to ensure support is in place to help progression to a positive destination. E&S are currently attempting to support all Looked After young people who are summer leavers in partnership with SDS.</p> <p>There are a number of Looked After young people transitioning from school to college who E&S are supporting via phone/virtually (due to COVID). E&S are also liaising with Ayrshire College re any support needs so this can be identified early so support is in place to help young people sustain.</p> <p>The Family Firm Team continue to work closely with YPST and are offering one to one support, walking and virtual groups to continue engagement throughout COVID. They are also continuing to visit the Children's Houses on a weekly basis to offer employability support.</p> <p>SAC annual Modern Apprentice report from Skills Development Scotland has highlighted that 3.2% of our Modern Apprentices are Care Experienced this is above the national average of 1.7%. This demonstrates that pathways in to apprenticeships have been developed through the E&S team.</p>

CSAP3.02.3	Track post school destinations of LAC in partnership with Through care, Ayrshire College and SDS	Colette McPherson	31-Dec-2020			07-Aug-2020 Update provided by Colette McPherson The Family Firm Team are continuing to track post school destinations through regular work and meetings with YPST, SDS and Ayrshire College. A continued focus on the SLDR follow up reports to offer support to young people who are not in a destination. Aftercare support to young people continues to be offered to help young people to sustain and progress within their destination up to the age of 26 years.
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8 Reducing the number of looked after children and care leavers who enter the youth and justice systems

Action	Assigned To	Due Date	Status	Progress	Latest Note	
CHCCJ 30	Review practice with under-21's, including care leavers and provide additional support as required.	Jackie Hamilton	31-Mar-2020			31-Jan-2020 Update provided by Jackie Hamilton 31.01.2020 Care leavers are identified at court report stage and links have been established with the Champions Board. Interventions which are age appropriate are undertaken for under 21 year olds and staff are trained in age appropriate risk assessment tools. Joint working has been established when appropriate with services such as YPST and addiction services for young people.
CORP 17	Develop processes for identifying care leavers in the Justice system.	Jackie Hamilton	31-Mar-2021			31-Jan-2020 Update provided by Jackie Hamilton 31.01.2020 Service Users are asked if they are care experienced and also data checks are undertaken to ensure we capture all people. This is recorded on Carefirst, so data can be collated to see how many care experienced people we work with.
CSAP3.15.1	Single Point of Contact (SPOC) to be identified to support young people and staff in children's houses.	Brian Anderson	31-Dec-2020			15-Aug-2019 All childrens houses within South Ayrshire have now had a local officer identified to carry out the role as Single Point of Contact (SPOC). Officers have been carrying out regular visits to each of the houses in order to support staff and also build relations with the young people residing within. Officers will continue to visit the houses as and when required. Officers will also look for any opportunities to work alongside the young people to breakdown barriers and provide them with guidance and information to help them make more positive life choices. [Sgt Lisa Thomson]