


HSCP Adult Community Mental Health Strategy 2017 - 2022


Generated on: 09 June 2022





1. Flexible, Tailored, Co-ordinated Provision

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 1.12 Monitor the impact of the new methods of service delivery, implemented as a result of the COVID-19 pandemic and associated public health measures, on those accessing Mental Health services to determine impact on physical and mental health issues.	Sharon Hackney	31-Mar-2022		<div style="width: 60%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 60%	08-Jun-2022 Recent analysis of demand and activity within South CMHT has identified gap of 8wte nursing staff to respond to expected tasks. Noted that a range of services and supports have been funded within primary care and unscheduled care setting however this has resulted in vacancies in CMHT and increased service demand with no additional funding allocations to CMHT. Further work required to identify risks associated with this pressure alongside requests for additional funding.
MH 1.13 Monitor demand for Mental Health Officer Services and plan to meet anticipated demand.	Gary Hoey	30-Sep-2021		<div style="width: 50%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 50%	09-Jun-2022 The new MHO team should support the work of the MHO services going forward monitor and deal with the demand of the MHO role and support new and aspiring MHO's as practice educators.
MH 1.14 Support staff to secure places on MHO training	Sandra Rae	30-Sep-2021		<div style="width: 60%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 60%	09-Jun-2022 We have 3 applicants who have applied from inhouse to complete the course and are in the process of recruiting to a small MHO team who will support this work going forward.
MH 1.15 Ensure Mental Health inclusion within integrated multi-disciplinary teams based around GP practices	Sharon Hackney	31-Dec-2021		<div style="width: 80%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 80%	09-Jun-2022 SHWs and CLPs have been recruited and are offering input across GP practices. Additional funding from SG has been secured for additional MHPs which will be recruited over the forthcoming months. Further investment is planned from SG over the next 5 years to extend the MHP role across the adult age ranges and to work towards inclusion of younger people too as well as increasing treatment options within primary care. Biggest risk factor is the availability of staff to recruit in to these new developments.


Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 1.3 Recommission the mental health framework	Sharon Hackney	30-Sep-2021		<div style="width: 30%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 30%	08-Jun-2022 Specification being developed in conjunction with providers however this will require to be delayed until MH strategy is updated,. This is expected to commence in September 2022 is additional capacity is available to take forward this work. In the interim, our existing providers are being asked to add an extra 100hours to existing capacity.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 1.5 Monitor referrals for Mental Health services to inform future service planning and delivery and to meet the anticipated increase in demand caused by the impact of the COVID-19 pandemic and associated public health measures.	Sharon Hackney	31-Mar-2022		<div style="width: 75%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 75%	08-Jun-2022 Recent analysis of demand and activity within South CMHT has identified gap of 8wte nursing staff to respond to expected tasks. Noted that a range of services and supports have been funded within primary care and unscheduled care setting however this has resulted in vacancies in CMHT and increased service demand with no additional funding allocations to CMHT. Further work required to identify risks associated with this pressure alongside requests for additional funding Further investment in Primary care has been requested from PCMHW funding with decision re allocation expected in June.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 1.6 Complete the integration of Adult Community Mental Health Teams in South Ayrshire, taking into account the service delivery changes required as a result of the COVID-19 pandemic and associated public health measures.	Sharon Hackney	31-Mar-2020		<div style="width: 80%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 80%	08-Jun-2022 Organisational change process concluded with CMHT and PCMHW coming together as single service. New referral management system (Trakcare) being implemented June 2022.

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MH 1.8 Improve the multi-agency transition processes between all mental health services to ensure continuity of service.	Sharon Hackney	30-Sep-2020		<div style="width: 60%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 60%	08-Jun-2022 Further work is required to extend re SW Child/family and SW LD process to MH.

2. Prevention

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 2.1 Promote resilience and self-management through the use of technology (inc. online) and by working in collaboration to complete Staying Well Plans, care plans and encouraging self-referral to voluntary, third sector and technology	Sharon Hackney	31-Dec-2022		<div style="width: 60%;"><div style="background-color: #4f81bd; height: 10px;"></div></div> 60%	08-Jun-2022 Limited group interventions now taking place. Current challenges include identification of suitable community premises for delivery of groups and clinical sessions. Additional infrastructure investment has been allocated to improve premises however funding relatively small in comparison to required need.

based supports.

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MH 2.4 Work in partnership with Public Health to provide information and advice in localities to promote good mental health and wellbeing and to promote early intervention when required.	Sharon Hackney	31-Dec-2022		<div style="width: 60%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 60%	<p>08-Jun-2022 Mental Health Improvement subgroup has been convened and reports to the South Ayrshire Community Planning Communities and Population Health (CPH) Strategic Delivery Partnership. This group is chaired by Lesley Reid Public Health.</p> <p>Suicide Prevention Strategic Oversight Group in South Ayrshire has commenced and is chaired by Mark Inglis.</p> <p>The Community Mental Health and Wellbeing fund has allocated funding to a range of grass roots organisations. The delivery of this fund is being coordinated and supported by VASA. This funding is a 2 year allocation from SG.</p>

3. Recovery

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 3.2 Deliver a Distress Brief Intervention Service	Sharon Hackney	31-Dec-2021		<div style="width: 70%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 70%	08-Jun-2022 Ongoing roll out of service to additional GP practices. ED pathway nearing completion.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 3.3 Promote Individual Placement Support to create opportunities for paid employment tailored to individual outcomes.	Aileen Fyfe	31-Dec-2022		<div style="width: 100%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 100%	<p>16-May-2019 Update provided by Heather Lavalette 15.05.19</p> <p>The Individual Placement and Support Worker continues to provide vocational rehabilitation interventions to people suffering from severe and enduring mental health difficulties. This includes rapid job search and support to attain and sustain employment through continued support once employed.</p>

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 3.4 Encourage the use of peer support work that recognises the strengths and experiences of those in recovery from mental health and addiction issues.	Sharon Hackney	31-Dec-2022		<div style="width: 45%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 45%	08-Jun-2022 Currently have peer worker employed within the addiction team. Keen to explore use of peers within MH team.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 3.5 Promote and increase participation in addiction recovery communities, RecoveryAyr,	Sharon Hackney	31-Dec-2022		<div style="width: 100%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 100%	27-Oct-2021 This action is being taken forward in the ADP Strategic Plan.

Cafe Hope, CareNShare.					
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Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 3.6 Provide education and support to carers of those experiencing Mental Health issues, working with specialist carer groups and locality based carer support groups.	Sharon Hackney	31-Dec-2022		<div style="width: 25%;"><div>25%</div></div>	08-Jun-2022 No further update at present

4. Addressing Social Stigma

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 4.2 Provide training and education to staff and services within communities such as Making Positive Connections, Choose Life, Basic Drug Awareness and Mental Health and Substance Use.	Sharon Hackney	31-Dec-2022		<div style="width: 60%;"><div>60%</div></div>	08-Jun-2022 No further update at present.

5 Choice / Control

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 5.10 Increase the number of service users who are accessing support via SDS option 1 and 2	Sharon Hackney	31-Dec-2022		<div style="width: 10%;"><div>10%</div></div>	09-Jun-2022 New commissioning plan to be developed to increase the range of available support to people with MH issues. New team leader will seek to increase take up of SDS option 1 and 2 over forthcoming year.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 5.5 Commission advocacy services to promote choice and control for people with mental health problems and their families including providing information and advice on access to SDS.	Sheila Tyeson	31-Dec-2022		<div style="width: 100%;"><div>100%</div></div>	13-May-2021 Update provided by Sheila Tyeson The service continues under the current contract.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 5.6 Review and improve current arrangements for engagement with people with mental health problems and their families who use services.	Sharon Hackney	31-Dec-2022		<div style="width: 50%;"><div>50%</div></div>	08-Jun-2022 No further update at present. This will be a key focus when developing the new Adult Community Mental Health Strategy.

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MH 5.7 Support people to access health improvement services such as smoking cessation, weight management and promoting physical activity	Sharon Hackney	31-Mar-2021		<input type="text" value="15%"/>	08-Jun-2022 We continue to liaise with public health colleagues on these health improvements
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6 Safety

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 6.1 Implement an Audit Schedule, with the Adult Support and Protection (ASP) Coordinator, which identifies key themes to be subject to audit each year.	Sharon Hackney; Mark Taylor	31-Dec-2022		<input type="text" value="50%"/>	08-Jun-2022 Audit of ASP Investigations->Case Conferences across Mental Health Social Work Team being designed and to be completed by August 2022.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 6.2 Implement regular case file audits to monitor the assessment and management of risk and highlight areas for continuous service improvement.	Sharon Hackney	31-Dec-2022		<input type="text" value="60%"/>	08-Jun-2022 The Partnership has developed a new Casefile Audit Policy and the Mental Health Team has carried out their first quarter's audits. Improvement areas have been identified.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 6.4 Ensure the ASP multi-agency training calendar offers a range of training to manage risk and protect people from harm and is accessible across the Partnership and meets identified training needs.	Mark Taylor	31-Dec-2022		<input type="text" value="70%"/>	08-Jun-2022 Multi-agency training calendar for 2022 in place; further work to be carried by Practice Development Team to identify additional training needs.

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 6.5 Improve communication links between health and social care services in hours and with those services which are available for people with mental health problems out of hours, such as Social Work OOH, NHS 24, and Mental Health Crisis Team.	Sharon Hackney	30-Sep-2017		<input type="text" value="60%"/>	08-Jun-2022 Ongoing roll out of Distress Brief Intervention service to additional GP practices. ED pathway nearing completion

7 Carers Needs

Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
MH 7.2 Increase the number of carers	Sharon Hackney	31-Dec-2022		<input type="text" value="75%"/>	29-Oct-2021 Update provided by Sharon Hackney 28.10.21

assessments/ support plans carried out with a clear focus on supporting informal carers to look after their own wellbeing.					No further update at present
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Code & Title	Assigned To	Due Date	Status	Progress Bar	Latest Note
IJBSP10 Implement the IJB Community Adult Mental Health Strategy for 2017-22 and associated Commissioning Plan designed to deliver seven Strategic Outcomes:	Sharon Hackney	31-Mar-2021	✓	<div style="width: 100%; background-color: #4f81bd; color: white; text-align: center; padding: 2px;">100%</div>	<p>29-Oct-2021 Update provided by Sharon Hackney 28.10.21</p> <p>DBI roll out continues</p> <p>Group activities are ready to commence as soon as covid restrictions permit</p> <p>Fort Street supported accommodation scheduled for build completion end Dec 2021</p> <p>Wider MH resource within Primary care is being recruited</p>