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| Meeting of South Ayrshire Health and Social Care Partnership | Integration Joint Board | | |
| Held on: | 15th February 2023 | | |
| Agenda Item: | 5 | | |
| Title: | Chief Officer's Update Report | | |
| Summary: | | | |
| <p>This report provides an update to the South Ayrshire Integration Joint Board on behalf of the Chief Officer on items that do not merit a full report, but the Board may wish to note. Topics covered in this report include:</p> <ul style="list-style-type: none"> a) Adult Service Restructure update on recruitment b) Allied Health Professional – Recruitment update c) Mental Welfare Commission update d) Getting it Right for Everyone (GIRFE) update e) Care Inspection Update f) Racecourse Road – residential service | | | |
| Author: | Tim Eltringham, Director of Health & Social Care | | |
| Recommendations: | | | |
| It is recommended that the Integration Joint Board: | | | |
| <ul style="list-style-type: none"> i. Considers the content of this report and offer any reflections | | | |
| Route to meeting: | | | |
| Report for IJB only. | | | |
| Directions: | | Implications: | |
| 1. No Directions Required | <input checked="" type="checkbox"/> | Financial | <input type="checkbox"/> |
| 2. Directions to NHS Ayrshire & Arran | <input type="checkbox"/> | HR | <input type="checkbox"/> |
| 3. Directions to South Ayrshire Council | <input type="checkbox"/> | Legal | <input type="checkbox"/> |
| 4. Directions to both SAC & NHS | <input type="checkbox"/> | Equalities | <input type="checkbox"/> |
| | | Sustainability | <input type="checkbox"/> |
| | | Policy | <input checked="" type="checkbox"/> |
| | | ICT | <input type="checkbox"/> |

CHIEF OFFICER'S UPDATE REPORT

1. PURPOSE OF REPORT

1.1 This report provides an update to the South Ayrshire Integration Joint Board on behalf of the Chief Officer on items that do not merit a full report, but the Board may wish to note. Topics covered in this report include:

- a) Adult Service Restructure update on recruitment
- b) Allied Health Professional – Recruitment update
- c) Mental Welfare Commission update
- d) Getting it Right for Everyone (GIRFE) update
- e) Care Inspection update
- f) Racecourse Road – residential service

2. RECOMMENDATION

2.1 **It is recommended that the Integration Joint Board:**

i. Considers the content of this report and offers any reflections

3. REPORT

3.1 Topics for noting are detailed below.

Adult Services restructure

3.2 Members will be aware that the HSCP recently reviewed the management structure of adult services which was agreed by the IJB in September. The first round of interviews has taken place. Preferred candidate status is progressing for those who have been appointed. Re-advertisements for remaining vacancies have been progressed. Congratulations to successful candidates and the Senior Management team look forward to the revised structure becoming fully implemented. Updates on the 2nd round of adverts will be brought in due course.

Senior manager

1. Lisa McAlpine (in post)
2. Lesley Reid (preferred candidate pending checks)
3. Remains Vacant

Clinical Nurse Manager

1. Preferred Candidate being progressed
2. Remains Vacant
3. Remains Vacant

Principal Social Worker

1. Mark Halpin (preferred candidate pending checks)
2. Kirsty Frew (preferred candidate pending checks)
3. Remains Vacant

Allied Health Professional Lead Officer – recruitment update

- 3.3 A successful appointment has been made for Elaine Hill's replacement as Allied Health Professional Lead Officer. Louise Gibson who currently works in North Ayrshire HSCP will join us in April to take up the post.,

Mental Welfare Commission update

- 3.4 The Partnership recently met with the Mental Welfare Commission to review elements of our improvement and performance over the past year. The meeting was extremely positive and productive.
- 3.5 The MWC acknowledged the significant work that has taken place with the development of the statutory MHO team and were impressed with the concerted improvement in the performance and reporting of the MHO service since they were last visited the partnership. The headline figures are impressive moving the partnerships reporting on social circumstances reports from a figure of 20% of reports completed for 2021 into 2022 to the past three month reporting of 92% of all reports completed. This now positions the HSCP as one of the best performing in Scotland on this measure.

Getting it Right For Everyone (GIRFE)

- 3.6 The engagement work around GIRFE continues to gather momentum with colleagues from the Scottish Government supporting the process. Regular focussed time is being used to compile and co-ordinate progress which is captured on a "virtual interactive mural board". Engagement with this program has been positive and supports the locals service design within localities. South Ayrshire presented our 'Ageing Well' programme in a show and share session with the other HSCP's engaged with GIRFE and this offered opportunity to reflect and learn as well as celebrate the success already achieved.
- 3.7 The engagement with the Scottish Government team has been extremely positive and the programme methodology is proving very valuable as we develop our locality services and the focus on early intervention for older people.

Care Inspection update

- 3.8 The Care Inspection has concluded the evidence gathering process. It is expected that the draft report will be issued on the 28th February with the final report due in March. Verbal feedback on the key areas of focus for the inspection has been given to senior managers across the stakeholder organisations. This feedback identified both strengths and areas for improvement. A report will be provided to the IJB once the final report is published.

Racecourse Road – Intermediate Care Service

- 3.9 Racecourse Road, an annex to South Lodge Residential Care Home opened in mid-December. This facility is being used to support people who have been identified as needing a care at home service to enable discharge from hospital but who could benefit from a period of residential rehabilitation.

- 3.10 The service is innovative and forward looking, supporting service users to develop and increase their confidence to live independently. This has also given trained staff the opportunity to further assess need to ensure that when moving on from Racecourse Road, the right care at the right time is available if required.
- 3.11 Early indications are that for the first few service users the unit has been successful in reducing the size of package required or in some cases enabling a person to return home without formal care.

REPORT AUTHOR AND PERSON TO CONTACT

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8th February 2023