

Meeting of South Ayrshire Health and Social Care Partnership	Strategic Planning Advisory Group (SPAG)		
Held on:	21st February 2023		
Agenda Item:	5		
Title:	Getting it Right for Everyone		
Summary:			
The purpose of this report is to provide SPAG members with an overview of the Getting it Right for Everyone (GIRFE) initiative and South Ayrshire pathfinder activity.			
Author:	Phil White, Partnership Facilitator		
Recommendations:			
It is recommended that the SPAG members note the update regarding GIRFE and the scope of the South Ayrshire pathfinder work.			
Route to meeting:			
A report was presented to SPAG on 20 th December 2022. This report provides and update on activity and the scope of the South Ayrshire pathfinder.			
Directions:		Implications:	
1. No Directions Required	<input checked="" type="checkbox"/>	Financial	<input type="checkbox"/>
2. Directions to NHS Ayrshire & Arran	<input type="checkbox"/>	HR	<input type="checkbox"/>
3. Directions to South Ayrshire Council	<input type="checkbox"/>	Legal	<input type="checkbox"/>
4. Directions to both SAC & NHS	<input type="checkbox"/>	Equalities	<input type="checkbox"/>
		Sustainability	<input type="checkbox"/>
		Policy	<input checked="" type="checkbox"/>
		ICT	<input type="checkbox"/>

GETTING IT RIGHT FOR EVERYONE (GIRFE)

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide SPAG members with an overview of the Getting it Right for Everyone (GIRFE) initiative and South Ayrshire pathfinder activity.

2. RECOMMENDATION

- 2.1 **It is recommended that the Strategic Planning Advisory Group:**
- i. **note the update regarding the scope of the GIRFE pathfinder work.**

3. BACKGROUND INFORMATION

- 3.1 As reported at the previous SPAG meeting South Ayrshire, alongside East Ayrshire, Orkney, Angus, Edinburgh, East Renfrewshire, Fife, Argyll and Bute, Aberdeenshire and North Lanarkshire have all been selected to be a Getting it Right for Everyone (GIRFE) pathfinder. The focus for the South Ayrshire pathfinder has been agreed as older people with a particular reference to frailty.

- 3.2 GIRFE is defined as ‘**a multi-agency approach of support and services from young adulthood to end of life care.**’ GIRFE will help define the adult’s journey through individualised support and services and will respect the role that everyone involved has in providing support planning and support. Too often, adults and their families are excluded from assessment and support processes by complex bureaucracy. GIRFE is about providing a more personalised way to access help and support when it is needed – placing the person at the centre of decisions that affect them to achieve the best outcomes, with a joined-up, coherent and consistent multi-agency approach regardless of the support needed at any stage of life.

- 3.3 The GIRFE principles:

- **Is focused on individual care needs** (it ensures that every person is empowered and involved in multi-disciplinary decision making and the support available to them).
- **Is based on an understanding of the physical and mental well-being of individuals in their current situation** (it adopts a holistic approach to ensure that individual needs are taken into account and that appropriate support is provided while acknowledging that a person’s needs will vary over time).
- **Is based on early intervention** (it aims to ensure individual needs are identified, and appropriate support provided, as early as possible).
- **Requires joined-up working/information sharing** (it is about individual people and the services that they require being enabled to work together in a coordinated way to meet specific needs and improve their wellbeing).
- **Is based on a human rights approach** (it is about ensuring that both the standards and the principles of human rights are integrated into policymaking as well as the day to day running of organisations).

- 3.4 The GIRFE approach is supported nationally by a Scottish Government unit with support from the officers of the Chief Medical Officer, Chief Nurse, Chief AHP Adviser and Chief Social Work Adviser.
- 3.5 The national GIRFE team includes representation from Scottish Government Design Team and uses 'design principles' to support the development of the work.

4. REPORT

- 4.1 The GIRFE approach resonates well with the Partnership's ambition to deliver more personalised, coordinated care in localities through a 'Team Around the Locality' approach.
- 4.2 Work has already taken place to develop localised thinking on 'Team Around the Locality' and scope how this ambition can be achieved in South Ayrshire. The GIRFE pathfinder is an opportunity to build on this to design for how 'Team Around the Locality' will become a reality. There will also be a particular focus on dealing with frailty which links well with the Ahead of the Curve programme in place.
- 4.3 A GIRFE Short Life Working Group (SLWG), chaired by Billy McClean (Head of Community Health and Care Services) has been established with representation from the Chief Officer, Partnership Facilitator, Chief Finance Officer, Clinical Director, Occupational Therapy Lead, Chief Executive Officer of VASA and Senior Managers from Nursing, Children's Health, Care and Justice Service and Planning, Performance and Commissioning.
- 4.4 The local GIRFE pathfinder site has been identified as the Troon locality which already has an extensive history of successful community partnership working.
- 4.5 **By June 2023, the SLWG will:**
- **Describe the principles of the 'Team Around the Locality' model in South Ayrshire.**
 - **Engage with stakeholders to develop the detail and effectively deliver the model within the Troon locality area as a prototype.**
 - **Use the learning from the Troon prototype to develop an engagement and development plan for the remaining five localities.**
- 4.6 The South Ayrshire GIRFE 'team' has contributed already to 'show and tell' sessions where the HSCP work on frailty has been particularly well received.
- 4.7 There is a welcome emphasis on sharing the learning across all 11 sites and the national GIRFE meetings allow good exchange of ideas and practice.
- 4.8 There are also regular meetings between the national GIRFE team and the South Ayrshire team to discuss the approach, monitor progress and explore how national expertise can be best utilised.

4.9 Reports on progress made to deliver on pathfinder activity will be presented to relevant forums, including a progress update to SPAG in April 2023.

5. STRATEGIC CONTEXT

5.1 The GIRFE approach resonates well with many of South Ayrshire's Strategic Objectives including, the need to develop an Ageing Well Strategy.

5.2 The GIRFE approach will support the following Strategic Objective:

- We work together to give you the right care in the right place

6. IMPLICATIONS

6.1 Financial Implications

6.1.1 No implications

6.2 Human Resource Implications

6.2.1 No implications

6.3 Legal Implications

6.3.1 No implications

6.4 Equalities implications

6.4.1 Equalities implications will be taken into consideration as part of planning the pathfinder activity. It is proposed that a full equality impact assessment will be undertaken for each Team Around the Locality area.

6.5 Sustainability implications

6.5.1 No implications

6.6 Clinical/professional assessment

6.6.1 No implications

7. CONSULTATION AND PARTNERSHIP WORKING

7.1 The SLWG are working with the Scottish Government (via a Design School process) to develop a robust engagement plan.

8. RISK ASSESSMENT

8.1. Low risk

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BACKGROUND PAPERS

Report to SPAG on 20th December 2022 on Getting it Right for Everyone

https://hscp.south-ayrshire.gov.uk/media/7413/06-Item-6-GIRFE-SPAG-2022-12-20/pdf/06_Item_6_-

[GIRFE SPAG 2022 12 20.pdf?m=638067308115500000](https://hscp.south-ayrshire.gov.uk/media/7413/06-Item-6-GIRFE-SPAG-2022-12-20/pdf/06_Item_6_-GIRFE_SPAG_2022_12_20.pdf?m=638067308115500000)