
Minute of Integration Joint Board Meeting

Date: Wednesday 15th March 2023

Time: 2pm

Place: Via MS Teams

Present

Linda Semple (Chair)
Councillor Lee Lyons (Vice Chair)
Councillor Hugh Hunter
Councillor Julie Dettbarn
Martin Rogan, Representative Member – Carers
Billy Cooper, SAC Staff Side Representative
Frances Ewan, NHS Staff Side Representative
Glenda Hanna, Independent Sector Representative

In Attendance

Tim Eltringham, Chief Officer (Director of Health and Social Care)
Lisa Duncan, Chief Finance Officer
Gary Hoey, Chief Social Work Officer
Billy McClean, Head of Community Health, and Care Services
Mark Inglis, Head of Children's Health, Care and Criminal Justice Services
Marie Oliver, VASA
Sheila Tyeson, Senior Manager – Planning, Performance & Commissioning
Rachael Graham, Co-ordinator, Planning & Performance Team
Thomas Griffin, Digital Programme Manager
Cameron Ramsay, Councillor
Roger Currie, Associate Medical Director for Surgical Services
Kirsty Pyper, Planning & Performance Officer
Nadine McCord, Administration Assistant (Minute Taker)

Cllr Lyons in the Chair

1. Apologies for Absence

Apologies for absence were noted on behalf of Jean Ford, Ewing Hope, Karen Briggs, Phil White, Rosemary Robertson, Elaine Young, Margaret Anderson, Simon Farrell, A Kerr, and F Mitchell-Knight.

2. Declarations of Interest

There were no Declarations of Interest by the Members of the Board.

3. Minute of Previous Meeting

The Board approved the minute of the meeting on 15th February 2023.

4. Matters Arising

There were no matters arising for discussion by the Members of the Board.

5. Chief Officers Update Report

IJB Workshop

Morning sessions were operational for board members to hear some of the data performance information associated with the Whole System in terms of unscheduled care. It is fortunate to have had inputs from a variety of colleagues. It is fair to say, the data they have provided shows a good picture of the state of play regarding delayed transfers of care, and patterns of admission at hospital.

We have looked at some of the issues from a Care At Home perspective; the reduction in private sector provision over the later part of last year and some of the work we are doing to boost recruitment inhouse. There has been a dramatic improvement in delayed transfers of care over the past week.

At its peak, we had 150 at beginning of December; a reduction of around 35 and then we stalled around January to between 110-120.

Pleased to say, this is due to a combination of some easing of in-house capacity and the use of interim care; the impact of RUN-AT team. The Intermediate Care service at Racecourse Road shows today's figure at 81, with significant progress being made there.

The 81 was a target I set for the end of April, which is where we are just now; this will need to be a further target for future weeks.

Recruitment

The market in terms of recruitment and retention continues to be challenging, although things are going in the right direction. There is afternoon support from Barry McCleod and Thomas Boyle re Integrated Joint Board self-assessment.

This is positive in terms of the Governance arrangements for the Integrated Joint Board/Health and Social Care Partnership.

We have developed a couple of priorities that are detailed below, outlining the 2 areas for improvement; starting from high base in terms of our confidence that things work appropriately and productively in South Ayrshire.

- Review how performance information is used by the Integrated Joint Board to ensure it is timely, relevant and provides a good measure of progress towards agreed outcomes.
- Review the key targets for the Integrated Joint Board to ensure they remain ambitious, stretching, and relevant.

The Senior management Team all agree they are making significant progress and can see the difference the staffs hard work and contributions have made; continued improvement to achieve the best outcomes.

The Care Inspectorate report will be made available soon, when it is, the report will be taken to the Council Cabinet meeting in May, the Health and Care Governance committee in the NHS and to the Integrated Joint Board.

6. Summary briefing from other Governance Meetings

Not applicable.

7. Transitions

Sandra Rae presented on behalf of Adult Perspective; Jackie Hamilton, who is on annual leave, would have presented on behalf of Children's Perspective, who are working together in terms of transition

Paper discussed.

Progress has been hindered recently, due to the pandemic, but work continues.

The HSCP recognises the need for funding to take this work forward.

Resources were in place to secure a practitioner for a 24-month fixed term in November 2021, this was made permanent in February 2023.

Further work continues within the Children's Services.

Sandra Rae has highlighted appendix 1,2,3., to see what has been put in place, please see report.

This work is ongoing.

The new Learning Disability strategy remains to be the driver to ensure that we are working to support good and robust transitions within South Ayrshire.

Within the new strategy we have co-produced the action plan.

Have transitions action plan for young people based on principal of good transitions.

Agreement with housing, education, and welfare in relation to transition planning and working closer with the schools.

The work will be reported through pentana.

People with Learning Disability live longer with appropriate support, aids/adaptations etc.

MI welcomes the progress made around transitions. Huge piece of work and not to underestimate how difficult and complex this is. The quality and attention to detail that has gone into this is welcomed, further work will be required to ensure this is completed. Acknowledge the investment that has allowed us to get to this position so far. The best thing is that young people with their families understand what is happening and have investment in decisions what is being made to get the best service for them which most meets their needs. Along with that we are using resources more efficiently and effectively.

BM thanks to Sandra and Jackie for their leadership. Been a difficult piece of work. We set out what we wanted to see; we knew that people were being left till far too late in the journey before we had those sorts of conversations. Invested in and given leadership around this area and can see the progress and delivering better outcomes and will continue to do so.

GH – when we are looking at complaints the transitions between Learning Disability team into adult world always raises some issues. Very happy to say this is exactly what we want in terms of this document to ensure transition takes place as smoothly as possible and keeping an eye on what's important. This has been noted in the inspection as a strength and many thanks to Sandra and the team.

Councillor Hunter – excellent piece of work. Councillor Hunter would like to be kept updated on improvement and progress

PW – in the new interaction of locality planning partnerships, some of this work is distant from those groups but as we move towards locality model, we would want to see a bit more of these things within LPP.

LS – re later transitions. There are other transitions we are in charge of i.e., adults transitions into older adults etc if we are now seeing some excellent work around things re hospital at home work, care at home work, reablement team etc perhaps want to do some focused thinking around what it means for those people who are in our care for

whatever way throughout their adult life and what happens when they have to move into older peoples care etc. maybe want to think how we put some of that fore grounding in place.

Sandra Rae left the meeting.

8. IJB Budget 2023 2024

Learning Disability – shared a presentation on screen highlighting main points.

Scot gov funding allocation 23 – 24 within (see presentation)

NHS

Local Government

South Ayrshire council funding 23 – 24 (see table)

Receiving 2.447 for adult social care

See the list

Total Integrated Budget 23 – 24

See table

Budget Pressures

Look through various options withing various groups meetings etc.

Adult social care uplift for 23 – 24

VM approved the budget for 23-24.

Lisa Duncan moved on to discussed Budget gap and savings and went through the savings in summary.

VMs approved the savings.

Budget realignment 23 - 24

TE – this is an operational proposal based on current state of play we intend to bring a strategic overview of our CAH provision and service and thinking in terms of strategy moving forward and would hope to bring a paper on this in May to the IJB alongside the paper to Biggart as closely related.

BC – I have concerns when we talk about recruitment and retention when talking about offering people 21hr contracts isn't the way forward.

BM – reassure Billy Cooper – the reason is 21 hrs contracts this is the language used in Care At Home the currency is 21hrs, but we are offering more flexible contracts offering up to 39 hrs contracts in reablement and Care At Home. Have been out to existing employees first to offer them extensions of contracts. Also offering split contracts. Haven't offered less than 21 hrs contract. If someone wants to work smaller contract it's about how we can make this work, and does it add value to what we do and how we can be more flexible.

LD – the £1.4m worked out cost wise 50x 21hr contracts however they can be flexible and is being work through just now.

BC – glad looking at variations in contracts and trade unions need to be involved at the start.

VM approved this.

Financial risk/ managing risks

TE – the significant work that's happening in children's services which has meant earlier intervention and not having to utilise resources to look after children and young people in a range of external placements has been significant. Learning Disability work providing better service at better value.

Many other examples of where service delivery has helped. Reflect on corporate progress within the Health and Social Care Partnership.

Thanks to everyone for their work that has gone into this.

BC – raised a question regarding the bed delays the NHS have asked for?

TE – there is a request outstanding from NHS the request has been considered in several places we are at point of drafting response to the finance director of the NHS in response to this. We will update the Integration Joint Board at the next meeting of outcome of this.

LS – clarity of budget is welcomed it given me a good understanding of what is going on.

Often, we are wanting to do things that require double running. Also, if we want to do transformation work. The Integration Joint Board is encouraged to have reserves to do important transformational work. Update in Biggart at Care At Home work at a later date.

Medium term financial plan – NHS board have been given their guidance on this and have been instructed that they must have detailed conversations with Integration Joint Board in relation to that for the foreseeable future.

The board have approved and noted the content of this.

9. Any Other Business

None

10. Date of Next Meeting

Wednesday 17th May 2023