
Minute of Integration Joint Board Meeting

Date: Wednesday 17th May 2023

Time: 2pm

Place: Via MS Teams

Present

Linda Semple (Chair)
Councillor Lee Lyons (Vice Chair)
Councillor Hugh Hunter
Councillor Julie Dettbarn
Ewing Hope, Voting Member
Jean Ford, Voting Member
Councillor Cameron Ramsay, Voting Member
Billy Cooper, SAC Staff Side Representative
Frances Ewan, NHS Staff Side Representative
Glenda Hanna, Independent Sector Representative

In Attendance

Tim Eltringham, Chief Officer (Director of Health and Social Care)
Lisa Duncan, Chief Finance Officer
Gary Hoey, Chief Social Work Officer
Mark Inglis, Head of Children's Health, Care and Criminal Justice Services
Rosemary Robertson, Associate Nursing Director
Phil White, Partnership Facilitator
Marie Oliver, VASA
Sheila Tyeson, Senior Manager – Planning, Performance & Commissioning
Rachael Graham, Co-Ordinator, Planning & Performance Team
Elaine Young, Head of Health Improvement/ Assistant Director of Public Health, NHS
John Skouse, Care Inspectorate
Fafadzwa Madziva, Health Improvement Scotland
Phil Hulme, Clinical Director
Claire Patterson, Locality Manager, HSCP
Louise Gibson, Lead Allied Health Professional Advisor
Faye Murfet, ADP Co-Ordinator
Helen Smith, Clinical Director, CAMHS
Elaine Bray, Acting Manager, CAMHS
Robert Campbell, AA Chief Nurse
Kirsty Pyper, Communications Officer, HSCP
Laura Conaghan, Administration Assistant (Minute Taker)

Linda Semple in the Chair

1. Apologies for Absence

Apologies for absence were received on behalf of Margaret Anderson, Martin Rogan, Billy McClean, Billy Cooper, Roger Currie, Thelma Bowers and Helen Brown.

2. Declarations of Interest

There were no Declarations of Interest by Members of the Board.

3. Minute of Previous Meeting

The minute of the meeting held on 15th March 2023 were not ratified at the meeting. It was noted that the Chief Officer and Senior Manager of Planning, Performance & Commissioning will redraft the minute and present it to the Board at a future meeting.

4. Chief Officers Update Report

Staff Awards

T Eltringham explained that a number of individuals and teams have been nominated for South Ayrshire Council's Outstanding People Awards and have finalist from both sides of the Partnership. T Eltringham passes congratulations to all the nominees.

South Ayrshire Wellbeing Pledge Showcase

T Eltringham highlighted that there will be a showcase event taking place on Friday 2nd June 2023 at UWS to recognise and celebrate the working being done to ensure communities 'Start Well, Live Well and Age Well'. Representation from HSCP Teams, Locality Planning, Community Groups and Third and Independent Sector Organisations.

Quality Assurance

T Eltringham advised that there is significant work being done to progress the Quality Assurance Framework and demonstrate the Partnership's commitment to quality improvement. It was noted that 41 people have completed the AAIFS courses and have more signed up for cohort 7 later in the year. 38 QI projects have been delivered as a result of this training.

Scottish Improvement Leaders Course

T Eltringham noted that four Partnership staff members have successfully secured places on the Scottish Improvement Leader (ScIL) Programme, starting in June 2023.

This will further improve the Partnerships commitment to quality and leadership improvement.

Health Improvement Scotland 'Focus on Frailty' Conference

T Eltringham explained that it has been requested that the Partnership attend the Health Improvement Scotland annual frailty conference on 31st May 2023, to front a panel discussion.

The Board noted the content of the report.

5. Joint Inspection of Adult Community Health and Care Services

John Skouse, Care Inspectorate and Fafadzwa Madziva, Health Improvement Scotland were welcomed to today's meeting.

J Skouse explained that a joint inspection was carried out by Care Inspectorate and Health Improvement Scotland within the Partnership, focusing on adults with physical disabilities. J Skouse stated that all teams involved in the inspection were very helpful and collaborative during the months the inspection was going on. J Skouse specifically thanked Gary Hoey and Nicola Hunter, who allowed for a very robust inspection to be carried out. J Skouse also thanked Thomas Griffin for all his help with any IT issues along the way. F Madziva thanked all teams involved in the inspection for being so open and welcoming.

J Skouse advised that the inspection was positive and there is a good sense of relationships between frontline staff and senior managers. J Skouse noted that any action plans created are now the responsibility of the Partnership to follow through on. It was added that there were no improvement actions that were highlighted as requiring to be fixed right away and improvement recommendations were based on good work already being done.

J Skouse advised that South Ayrshire Health and Social Care Partnership have a real focus on improvement and thinking outside the box as an organisation and would be a great place for anyone to work.

T Eltringham thanked J Skouse and T Madziva for all the work done during the inspection and for attending today's meeting. T Eltringham added that any updates relating to the improvement plan should be submitted to the Performance and Audit Committee with a final draft of the plan being presented to the Board. It was noted that teams throughout the Partnership worked hard during difficult times but remain focused on what they are planning to do next to continue with improvements.

G Hoey highlighted the importance of the Partnership workforce and thanked the inspection team for getting to know the teams and the way they work. Councillor Lyons noted he was very grateful of the way the staff groups were listened to.

The Chair advised that a formal letter of thanks will be issued to the inspection team in the near future.

The Board approved and noted the report.

6. Medication Assisted Treatment Standards 2022-23

F Murfet advised that in May 2021, 10 new Medication Assisted Treatment Standards (MAT Standards) were published by the Scottish Government, with rapid implementation requested. These MAT Standards focus on getting people the right support and treatment.

F Murfet explained that in February 2023, data was submitted to support the ADP's annual RAG status. F Murfet added that the predicted RAG status for South Ayrshire ADP is as follows:

MAT Standards 1-5: Green

MAT Standards 6-10: Amber

It was noted that although the MAT Standards were not all green, there has not been enough time to embed these nationally and more evidence will be submitted to support the activity going on by the ADP and its partners.

F Murfet advised that the final RAGB status is due to be distributed by the end of June and will be presented to the Board at a future date.

F Murfet noted that nationally, South Ayrshire ADP sits towards the top end of the scale however, is aware there is still work to be done. It was noted that Alcohol Standards are due to be issued at some point in 2023.

The Board agreed to note this report.

7. Implementation of the National Child and Adolescent Mental Health Service and Neurodevelopment Specifications

M Inglis explained that following the progress of the whole system approach, himself and Thelma Bowers were asked to lead on a national project to create a Pan-Ayrshire

Extreme Teams. It was noted that this project would focus on the young people who do not meet the criteria to be referred to CAMHS.

M Inglis advised that following the pandemic, CAMHS referrals were increasing significantly and put added pressure on the service. The Extreme Team will focus on people who have neurodevelopmental issues but have no diagnosed mental health condition. As of 1st August 2023, young people without a mental health diagnosis will no longer be referred to CAHMS. P White advised that GP's are aware of the referral process to CAMHS and will continue to follow these routes. They will also explain the new process moving forward.

Councillor Lyons queried if communication had been made with national colleagues regarding the guidance for this. M Inglis advised that part of the specification of the Extreme Teams includes national meetings and a weekly meeting to discuss the national specifications. It was highlighted that education would be required throughout the Partnership Teams regarding this. E Bray added that the Scottish Government have developed a group which allows the teams to look at other projects being doing to ensure there isn't any double work being done and no one is "reinventing the wheel".

E Young queried how public expectations regarding this will be managed. M Inglis advised that communication is part of the specifications of the Extreme Teams. It was noted that relationships with education will be established early on in the progress and these will be essential throughout the project.

Councillor Hunter noted that the public expectations of this will be key for its success. M Inglis advised that there is already work being done with young people with neurodevelopmental concerns and work ongoing with commissioned services for families that are waiting for a formal diagnosis. M Inglis added that there is really great work being done by Aberlour currently.

The Chair noted that the Extreme Team approach is welcomed and reassured by continued updates being provided regarding the implication of this. The Chair added that it is important to remember that requirement levels for CAMHS for people with neurodevelopmental concerns will be different for each person. An overarching strategic approach for both children and adults may be required. P White advised that an Extreme Teams for adults is also due to be developed. It was noted that there was previous conversations about doing this as a joint piece of work however, it was felt that each service would get lost within the other due to the different levels of needs.

The Board noted and agreed this report.

8. Integration Joint Board Medium Term Financial Forecast 2024-2028

L Duncan stated that the financial forecast is based on specific assumptions for 2024-2028 and will be reviewed yearly. It was noted that forecasting will allow for the Board to plan future services and enhance its use of resources.

L Duncan advised that the forecast will look at the worst, medium and best case scenarios. It was noted that the financial forecast does not include Primary care or Set Aside budget allocations. The IJBs funding forecast is set out below:

Best case – aligns to the Scottish Government commitment for Social Care 25% increase over lifetime of the current parliament, this assumes a 5% increase of each year of services delivered by South Ayrshire Council. Scottish Government commitment to increase NHS frontline spending by 20% over the course of parliament, assumes funding increase of 4% for services delivered by NHS Ayrshire and Arran.

Medium case – aligns to resource spending review plans, with additional year 2027-28 based on 2026-27. Funding assumption years for 2024-25 to 2027-28, are therefore 2.54%, 3.01%, 2.66% and 2.66% for both partners.

Worst case – this assumes a flat cash settlement for both partners across all years.

L Duncan advised that over the course of the next 4 years, the budget gap of savings to be made could be £2.651m for the best case scenario or £23.4m for the worst case scenario.

T Eltringham highlighted that the forecast allows the Board to have a balanced overview of budget options and plan ahead.

E Young queried if there are transformation projects that align to the Strategic Plan. L Duncan advised that all transformation projects require to be aligned to the Strategic Plan to be accepted and they will reviewed to see if there are any savings attached or can be made.

L Duncan noted that there will be a formal process created for prioritising funds.

Councillor Hunter suggested that the transformation fund should be named the improvement fund as it shows that there has been good work being done and the services do not need “transforming”. The Chair agreed to this change.

The Board agreed to note this report.

9. Terms of Reference

S Tyeson requested that members of the Board review the proposed Terms of Reference and return any comments/change requests to the next Board meeting. Once the document has been reviewed, a copy will be sent to Catriona Caves, Head of Legal and Regulatory Services for final review.

The Chair advised that Terms of Reference for the Performance and Audit Committee and the Strategic Planning Advisory Group should be agreed at the respective meetings.

The Board agreed to note this report.

10. Whistleblowing Q3 Report

The Board noted the report.

11. Minutes for noting

The minutes for the Strategic Planning Advisory Group held on 21st February 2023 and the Performance & Audit Committee held on 28th February 2023 were noted by the Board.

12. Any Other Business

As there were no further matters to discuss, the meeting concluded at 4.10pm.

13. Date of Next Meeting

➤ Next Board Meeting - Wednesday 14th June 2023 at 2pm – Via MS Teams