

Equality Impact Assessment Scoping

1. Proposal details

Proposal Title SA HSCP Risk Management Strategy	Lead Officer Rachael Graham
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2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this proposal? Please indicate whether these would be positive or negative impacts.

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire		X
People from different racial groups, ethnic or national origin.		X
Women and/or men (boys and girls)		X
People with disabilities		X
People from particular age groups for example Older people, children and young people		X
Lesbian, gay, bisexual and heterosexual people		X
People who are proposing to undergo, are undergoing or have undergone a process to change sex		X
Pregnant women and new mothers		X
People who are married or in a civil partnership		X
People who share a particular religion or belie		X
Thematic Groups: Health, Human Rights, Rurality and Deprivation.		X

3. Do you have evidence or reason to believe that the proposal will support the HSCP to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	HIGH POSITIVE
Promote equality of opportunity between	HIGH POSITIVE

particular communities or groups	
Foster good relations between particular communities or groups	HIGH POSITIVE
Promote positive attitudes towards different communities or groups	HIGH POSITIVE
Increase participation of particular communities or groups in public life	HIGH POSITIVE
Improve the health and wellbeing of particular communities or groups	HIGH POSITIVE
Promote the human rights of particular communities or groups	HIGH POSITIVE
Tackle deprivation faced by particular communities or groups	HIGH POSITIVE

4. Summary Assessment

<p>Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact proposals)</p>	<p>YES <input type="checkbox"/></p>	<p>NO <input checked="" type="checkbox"/></p>
<p>Rationale for decision: The risk management strategy methodically address the risks attached to the activities of the SA HSCP with the goal of overcoming challenges and achieving sustained benefit within their service delivery for the community of South Ayrshire. The strategy positively impacts all groups across South Ayrshire.</p>		
<p>Signed: Rachael Graham</p>		
<p>Date: 16/06/2023</p>	<p>Copy to SAHSCP.Planning@south-ayrshire.gov.uk</p>	

Equality Impact Assessment including Fairer Scotland Duty

Section One: Proposal Details

Name of Proposal	
Lead Officer (Name/Position)	
Proposal Development Team (Names/Positions) including Critical friend(s)	
What are the main aims of the proposal?	
What are the intended outcomes of the proposal?	

Section Two: What are the Likely Impacts of the Proposal?

Will the proposal impact upon the whole population of South Ayrshire <i>or</i> groups within the population?	
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Considering the following Protected Characteristics and themes, what likely impacts, or issues does the proposal have for the group or community?
(List any likely positive and/or negative impacts)

Protected Characteristics	Positive and/or Negative Impacts
Race: Issues relating to people of any racial group, ethnic or national origin, including gypsy travellers and migrant workers	

<p>Sex: Issues specific to women or men</p>	
<p>Disability: Issues relating to disabled people</p>	
<p>Age: Issues relating to a particular age group e.g., older people or children and young people</p>	
<p>Religion or Belief: issues relating to a person's religion or belief (including non-belief)</p>	
<p>Sexual Orientation: Issues relating to a person's sexual orientation i.e., lesbian, gay, bi-sexual, heterosexual</p>	
<p>Marriage and Civil Partnership: Issues relating to people who are married or are in a civil partnership.</p>	
<p>Gender Reassignment: Issues relating to people who have proposed, started, or completed a process to change his or her sex.</p>	
<p>Pregnancy and Maternity: Issues relating to the condition of being pregnant or expecting a baby and the period after the birth.</p>	
<p>Multiple / Cross Cutting Equality Issues Issues relating to multiple protected characteristics.</p>	

Equality and Diversity Themes Particularly Relevant to the Health and Social Care Partnership	
Health Issues and impacts affecting people's health	
Human Rights: Issues and impacts affecting people's human rights such as being treated with dignity and respect, the right to education, the right to respect for private and family life, and the right to free elections.	
Socio-Economic Disadvantage	
Low Income/Income Poverty: Issues: cannot afford to maintain regular payments such as bills, food and clothing.	
Low and/or no wealth: Issues: enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	
Material Deprivation: Issues: being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure/hobbies	
Area Deprivation Issues: where you live (rural areas), where you work (accessibility of transport)	
Deprivation Issues relating to poverty and social exclusion, and the disadvantage that results from it.	

Section Three: Evidence Used in Developing the Proposal

<p>Involvement and Consultation In assessing the impact(s) set out above what evidence has been collected from involvement, engagement or consultation? Who did you involve, when and how?</p>	
<p>Data and Research In assessing the impact set out above what evidence has been collected from research or other data. Please specify <i>what</i> research was carried out or data collected, <i>when</i> and <i>how</i> this was done.</p>	
<p>Partners data and research In assessing the impact set out above what evidence has been provided by partners. Please specify partners</p>	
<p>Gaps and Uncertainties Have you identified any gaps or uncertainties in your understanding of the issues or impacts that need to be explored further?</p>	

Section Four: Detailed Action Plan to address identified gaps in:

- a) evidence and
- b) to mitigate negative impacts

No	Action	Lead Officer(s)	Timescale
1			
2			

Note: Please add more rows as required.

Section Five: Performance monitoring and reporting

Considering the proposal as a whole, including its equality and diversity implications:

When is the proposal intended to come into effect?	
When will the proposal be reviewed?	
Which governance group will have oversight of the proposal?	

Section Six - South Ayrshire Health and Social Care Partnership

Summary Equality Impact Assessment Implications & Mitigating Actions

Name of Proposal:

This proposal will assist or inhibit the Partnership's ability to eliminate discrimination; advance equality of opportunity; and foster good relations as follows:

Eliminate discrimination

Advance equality of opportunity

Foster good relations

Summary of Action Plan to Mitigate Negative Impacts

Actions	Timescale
None	

Signed:

Date: